fact, family and friends came to call her "Evelyn of the Angels" for the love she showed for all through her many good deeds.

One of Evelyn's dear friends who will fondly remember her endless warmth and kindness is Mamie Singleton, a retired Sergeant in the Saint Paul Police Department and founder of Youth Initiative Mentorship Academies (YIMA). YIMA uses aviation to bring at-risk youth and adults together to foster authentic relationships and build confidence.

Throughout her life, Evelyn brought people together and served as a positive role model for youth, so it's no surprise that she and Mamie became friends and partners through YIMA. This work reached soaring heights when, at the age of 90, Evelyn took controls of her first YIMA flight, realizing a lifelong dream to fly an airplane. According to Mamie, Evelyn was incredibly proud of her contributions to the lives of young people—and was thrilled by her exciting turn at the controls.

Madam Speaker, thank you for rising with me to pay tribute to Evelyn "of the Angels" Virnig for her incredible and lasting contributions to her family and our community.

HONORING POLICE CHIEF JAMES "WOODY" CHAVIS, JR. FOR 37 YEARS OF SERVICE

HON. RICHARD HUDSON

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES Wednesday, December 18, 2019

Mr. HUDSON. Madam Speaker, I rise today to honor Chief of Police James "Woody" Chavis, Jr. for 37 years of service to the City of Kannapolis, located in North Carolina's Eighth Congressional District.

Chief Chavis is a compassionate leader and has been a stabilizing influence in the Kannapolis Police Department during a period of unprecedented growth. He began his career in 1974 with the United States Army Military Police and retires today as the Kannapolis Police Chief.

As a small child, Chief Chavis dreamed of giving back to his community through law enforcement and joined the Kannapolis Police Department in 1983. He served in every division during his distinguished career and through his leadership, Kannapolis Police Department become a stand-alone organization, received national accreditation, and tripled in size. Chief Chavis prides himself on the City's low crime rate and on never having to fire his weapon.

Chief Chavis has volunteered and served on numerous boards in pursuance of mental health and juvenile justice reforms. While most would be overwhelmed performing his duties with the Kannapolis Police Department, Chavis also worked for 17 years as NASCAR legend Dale Earnhardt's jackman on his pit crew.

Chief Chavis now plans to spend more time with his wife of 19 years, Deena; daughter, Kaci; stepson, Shane; and beloved canine companions, Sadie and Major. He will continue to care for our community's elderly population and hopes to spend more time on the golf course. I know I speak for everyone in our community when I say we are truly grateful for his service and wish him a long and happy retirement. Madam Speaker, please join me today in honoring Chief James "Woody" Chavis, Jr. for his 37 years of service to our community.

PERSONAL EXPLANATION

HON. RALPH NORMAN

OF SOUTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, December 18, 2019

Mr. NORMAN. Madam Speaker, I missed a vote on the Rule yesterday. Had I been present, I would have voted NAY on Roll Call No. 684.

HONORING FRANCINE HUMPHREY FOR RECEIVING THE WOMAN IN THE COMMUNITY SERVICE AWARD

HON. ELAINE G. LURIA

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, December 18, 2019

Mrs. LURIA. Madam Speaker, I rise today to honor and recognize Ms. Francine Humphrey on receiving the 2020 Outstanding Woman in the Community Service Award for the Tidewater Chapter of the National Coalition of 100 Black Women, Inc. This award was developed to honor women who are making significant contributions to their community through their time, actions, talents and dedication. This is an amazing accomplishment.

This award recognizes Ms. Humphrey's lifetime of service and commitment to the promotion of respect among people of diverse backgrounds. She generously serves the community as a CEO of Issues Concerning Women and the former CEO/Co-Founder of Focuss Group, LLC a business Development and career Services company.

Ms. Humphrey is a Bank One Master Financial Trainer and Financial Coach and loves working with the Financial Empowerment Team and the community. She hosts and teaches a monthly small business workshop at her office.

In 2007, Ms. Humphrey established Issues Concerning Women (ICW) Inc., which focuses on women reaching their long-term and shortterm goals by assisting women in housing, financial, and life skills. ICW provides advocacy and services to stabilize households and foster a sense of community involvement, selfworth, and determination among women.

In 2013 she was presented the "Beacon of Hope Award" from the Urban League Guild of Hampton Road. Additionally, she was named Small Business Guru in 2016 by G. Paris Media Group and received the Presidential Drum Major Award from President Obama in 2017.

Ms. Humphrey's dedication as an inspirational speaker, spiritual coach, and author is incredibly inspiring. I am proud to honor and recognize Ms. Humphrey's leadership and the role she plays in making our community a better place. Coastal Virginia has significantly benefited from her presence. TRIBUTE TO PAULA PENEBAKER

HON. GWEN MOORE

OF WISCONSIN

IN THE HOUSE OF REPRESENTATIVES

Wednesday, December 18, 2019

Ms. MOORE. Madam Speaker, I rise to pay tribute to the career and ongoing legacy of Milwaukee's own Paula Penebaker. Ms. Penebaker, the President & CEO of the Young Women's Christian Association (YWCA) of Southeast Wisconsin, is retiring on December 31, 2019.

Paula enjoyed a successful career in the for-profit sector in the Management Systems Division at The Procter & Gamble Company and later with First Wisconsin Bank in Training & Development, departing as the Vice President & Diversity Manager, prior to joining YWCA. She decided to take her talents to the non-profit sector and joined YWCA as the Chief Human Resources and Facilities Officer in 1999. Five years later, she was appointed Executive Director and later designated the President & CEO of the agency.

As the head of this prestigious organization, Paula was dedicated to eliminating racism and improving the lives of all women. Under her leadership, the YWCA strategically promoted and advanced racial justice, economic empowerment, and health and safety for women and girls of color. The programs offered included High School Equivalency Diploma and GED Preparation & Testing, Employment Readiness, Personal Financial Management, as well as resources and programs that created lasting and meaningful change to their clients.

Even while performing her duties as President & CEO of the YWCA Southeast Wisconsin, Paula found time to serve on the board of directors for the Rotary Club of Milwaukee and Milwaukee World Festival, Inc., and as a member of the Milwaukee Alumnae Chapter of Delta Sigma Theta, Inc. and the Milwaukee Chapter of The Links Incorporated. She was also a trustee for the Public Policy Forum and Milwaukee County Federated Library System. Furthermore, her devotion and commitment to service has been recognized with awards from the Milwaukee Business Brainstorming Con-Journal, Community ference, North Central Service Club, the Medical College of Wisconsin, BizTimes, Professional Dimensions and the Greater Milwaukee Foundation.

Paula is a pioneer who has spent her life carrying a torch of justice to ignite and empower generations of women to fight back. She changed her career trajectory because she wanted to ensure that each day she was using all her might to fight and eliminate injustices toward women and people of color in this country, not for personal recognition.

Madam Speaker, Paula Penebaker has made the 4th Congressional District, Wisconsin and the nation a better place. She is a staunch defender and advocate for justice, and I applaud her contributions. As she embarks upon a new chapter of her life, I know that her fight and quest for justice will not end.