

Born on February 4, 1932, Clifford grew up in Bayonne, New Jersey, and graduated with a degree in Political Science from the University of Maryland. In 1952, Clifford enlisted in the Air Force and was a B-29 Superfortress crew member during the Korean War. He later served as a military advisor in Vietnam and was a pilot, navigator, bombardier, and missile combat crew commander. His military decorations include The Legion of Merit, the Bronze Star, the Meritorious Service Medal, the Air Medal, and the Commendation Medal. In 1957, he married the love of his life, Jean Marie Nissen. Clifford completed postings across the country, before he finally settled in California in 1973 with Jean Marie and their three sons.

Once Clifford retired from active duty in 1978, he quickly established himself as an active member of his community. He served 21 years as a Firefighter, Assistant Fire Chief and Emergency Medical Technician in the Gordon Valley Volunteer Fire Department. The community recognized his leadership by electing him President of the Napa Sunrise Rotary Club, board member of the Napa-Solano United Way, the North Bay YMCA, the Silverado Council of the Boy Scouts of America, and the Napa Chamber of Commerce. He continued his passion for flying and was often found at the Nut Tree Airport, teaching flying or surrounded by friends who shared his love for aviation. The Federal Aviation Administration honored him with the highly prestigious Wright Brothers "Master Pilot Award," recognizing over 50 years of Clifford's aviation expertise. For fun, Clifford would travel to Carmel and Hawaii with his family and was a winery tour guide at Charles Krug and Monticello Wineries.

He is survived by his wife Jean Marie; children Clifford Anthony, Paul William, and Roger Alan; and grandchildren Clifford, Jon, Megan, Kelsey, Patrick, Gabriel, and Joseph. I know that they, along with the rest of his extended family and friends, join me in celebrating his life and his memory.

EQUAL RIGHTS AMENDMENT

HON. ALMA S. ADAMS

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Friday, February 14, 2020

Ms. ADAMS. Madam Speaker, I rise today to voice my support for the Equal Rights Amendment.

For 20 years in the North Carolina General Assembly, I fought tirelessly to get our state to ratify the ERA.

And, since joining this body in 2014, I have supported the ERA in every Congress.

That's why I was overjoyed to see Virginia's vote last month to become the 38th and final state needed to ratify the ERA.

For 100 years women in North Carolina, Virginia, and all across this country have been fighting for the ERA.

And we shouldn't have to wait another 100 years to get equal justice under the law.

To this day, women are still paid less for our work, face workplace harassment, and are discriminated against simply for being who they are.

Women who work full time, year-round still only make 82 cents on the dollar for men's earnings.

For women of color, the disparity is even worse.

Black women make only 62 cents, Latinas make 54 cents, and Native women make 58 cents for every dollar paid to white, non-Hispanic men.

One in three women experience sexual violence in their lifetime.

Sixty to seventy percent of women face sexual harassment during their careers.

Sixty-two percent of pregnant women and new moms are in the workforce, yet under current law, pregnant workers can be placed on unpaid leave or forced out of their jobs because of a pregnancy.

These are just some of the reasons that ratifying the ERA is so important.

The ERA would help us fight those battles by prohibiting discrimination on the basis of sex in our most important, foundational document: the Constitution.

I think we can all agree that our courts shouldn't have the option to treat women as less than equal.

The Constitution was designed to be amended.

Our founders made mistakes. They counted me as three-fifths of a person. They allowed slavery to persist in our country. They weren't Gods; they were men.

And, as times change, we have a responsibility to change with them to ensure ALL people are afforded equal protections and rights.

To quote Justice Ruth Bader Ginsberg, "I ask no favor for my sex; all I ask of our brethren is that they take their feet off our necks."

That's why we won't rest until women and men are finally equal under the eyes of the law.

RECOGNIZING MR. SYED BABAR ALI ON THE OCCASION OF HIS 94TH BIRTHDAY

HON. GERALD E. CONNOLLY

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Friday, February 14, 2020

Mr. CONNOLLY. Madam Speaker, I rise to recognize an individual who has made enormous contributions to our global community, Mr. Syed Babar Ali, who will be celebrating his 94th birthday this year. In celebration of this occasion, it is only fitting that I and my colleagues take a moment to reflect and recognize some of the contributions he has made throughout his life.

Mr. Ali was born in Lahore, Pakistan in 1926 to prominent businessman Syed Maratib Ali and his wife Syeda Mubarik Begum, who was descended from the Afghan royal family. Mr. Ali learned the secrets of creating and managing successful businesses at the side of his father whose company was one of the largest contractors to the British Army during the colonial occupation of Pakistan, then still part of India. Mr. Ali began his education at Aitchison College in Lahore but soon relocated to the United States to continue his education at the University of Michigan. He had not been there long when the partition of India occurred and the newly independent nation of Pakistan was formed. Looking to use his skills to help his homeland, he returned to Pakistan in 1947, completing his education at the University of Punjab.

As a visionary and entrepreneur, Mr. Ali began his business career shortly after graduation, joining his family in a cotton exporting business. As he strove to increase exports, he recognized a need for a packaging company and founded Packages Unlimited which became Pakistan's largest paper and board mill.

He was also the founder of Milkpak Limited, now Nestle Pakistan Limited, which grew to become the largest food processing company in Pakistan. An advocate of joint ventures, he created partnerships with well-known foreign and international companies including Coca-Cola, Nestle, Tetra Pak (Sweden) and Mitsubishi, among others. After Zulfikar Ali Bhutto was elected President of Pakistan, the country began nationalizing many industries causing Mr. Ali's family to lose five of their six large businesses including their automotive and insurance businesses. Mr. Ali later reflected that these experiences helped teach him how to build and run a business from the ground up.

During this time, Mr. Ali began to realize that Pakistan needed a school of management to train managers and entrepreneurs, not only to benefit the individual students but to ensure the future prosperity of the entire country.

While studying at Harvard Business School, he sought the advice of faculty to guide him on how the school he wanted to establish should be set up. His driving force was to create an educational system capable of producing economic managers and creative thinkers—two things which were greatly needed in the country that at the time, was then experiencing economic growth and political upheaval.

Supported by a \$10 million grant from USAID and the patronage of the Pakistani business-industrial community, Mr. Ali founded Lahore University of Management and Science, now known by its acronym LUMS. From its beginning as a business school, LUMS has expanded its programs which now include liberal arts, science and engineering, economics, computer sciences, education and law.

In 2011, LUMS launched the National Outreach Programme to reach bright students from underprivileged areas of Pakistan. Under this initiative, selected candidates are brought into academic programs to prepare them for acceptance to the university. LUMS provides full financial assistance to those who enter this program. Financial assistance for other students include generous scholarships and interest-free loans.

Mr. Ali has also contributed to the betterment of Pakistan and the world in ways beyond business and education. In 1993, he served as Minister of Finance, Economic Affairs and Planning for Pakistan's caretaker government and has served the World Wildlife Fund International in various capacities including President. In 1985 he established the Babar Ali Foundation that contributes approximately \$1 million each year primarily to education and health initiatives in Pakistan. In recognition of his efforts and countless contributions, he has received honors and awards from the governments of Sweden and the Netherlands, an Order of the British Empire Award (OBE), and an honorary Doctorate Degree of Law from McGill University. These successes would perhaps not have been possible without the support of his beloved wife of 65 years Perwin, his children Henna and