Just last year, Secretary Pompeo said America can effect change "[b]y articulating abuses and pressuring noncompliant regimes."

I agree.

So where is Secretary Pompeo when it comes to articulating Bahrain's abuses and pressuring Bahrain's rulers to do better? The Secretary, like his boss, is missing in action.

I urge my colleagues to take a hard look at Bahrain's human rights record, to talk with victims of the regime and hear their stories of persecution.

As I do every year, I renew my call on Bahrain's rulers to change course and open space for dialogue, for free thought, and for peaceful expression and protest.

CAREER AND TECHNICAL EDUCATION MONTH

Mr. KAINE. Mr. President, our Nation's continued progress and the socioeconomic mobility of our citizens are contingent on the education and skills of the American workforce and its ability to adjust to and fulfill the needs of the 21st-century economy. Career and technical education, CTE, programs are essential to every student's education, providing them access to the important knowledge, skills, and credentials needed to obtain careers in rapidly growing, high-demand industries. Today, approximately 11.8 million students across the Nation are enrolled in CTE programs offered by thousands of career academies, comprehensive high schools, CTE high schools, community colleges, and CTE centers. Through applied learning, these students obtain workplace skills and technical training that mirror indemand positions in the workforce.

In the next decade, nearly 3 million skilled workers will be needed to fill infrastructure positions in the United States, including jobs related to designing, building, and operating transportation. housing, telecommunication, and utilities facilities. CTE programs intentionally match skills with workforce demands, lowering the probability of high school dropout and increasing the likelihood of graduating on time. These skills-based training programs will help fill the estimated 30 million U.S. jobs available with an average income annual income of \$55,000 that do not require a bachelor's degree yet necessitate some level of postsecondary education.

Across Virginia, I hear from manufacturers frustrated by the shortage of qualified skilled production employees-roles that require the training and instruction provided by CTE. It is essential that we highlight the important role of CTE in the country's ability to meet the challenges we face in development, economic student achievement, and global competitiveness. In 2018, Congress affirmed the importance of CTE by passing the Strengthening Career and Technical Education for the 21st Century Act which supports CTE programs in secondary and postsecondary education.

Today, with my Senate CTE Caucus cochairs Senator PORTMAN, Senator BALDWIN, and Senator Young and more than half of my colleagues in the Senate, I am pleased to introduce a bipartisan resolution to designate February as Career and Technical Education, CTE, Month. CTE Month encourages students, parents, counselors, educators, and school leaders to learn more about the diverse educational opportunities offered in their communities and recognize the valuable role of CTE in developing a well-educated and highly skilled workforce in the United States.

By formally recognizing CTE Month through this resolution, it is our aim to raise greater awareness of the importance of improving access to high-quality CTE for millions of America's students and our Nation's ongoing economic competitiveness.

RECOGNIZING THE WYOMING STOCK GROWERS ASSOCIATION

Mr. BARRASSO. Mr. President, Scott Sims and his family are ranchers at McFadden, in southeastern Wyoming. Scott also serves as president of the Wyoming Stock Growers Association.

The Sims family are practitioners of holistic management and low-cost production. They believe they have a responsibility "to take care of the land, with its weather, beauty, isolation and recreation. We strive to live independently and to follow our passion: with power of choice, faith in States rights, and freedom from excessive regulation."

The values the Sims family follows in their work and lives are simple: honesty, respect, integrity, trust, fairness, tolerance, work ethic, self-work, and appreciation of each other and individual faiths.

The Wyoming Stock Growers Association is making plans to celebrate their 150th anniversary in 2022. They are laying the groundwork for the association to begin its next 150 years of service to Wyoming's livestock businesses and families with a strong commitment to Wyoming's resources, the industry and their communities.

In the Winter 2020 edition of Cow Country, the official magazine of the Wyoming Stock Growers Association, Scott authored an article titled "Defining the Path Forward." I believe his words apply just as much to life in America today as they do to the association's planning for the next 150 years. I wish the Stock Growers all the best as they complete their first 150 years in Wyoming, and begin their next century of work on behalf of Wyoming's livestock producers.

Mr. President, I ask unanimous consent that an article written by Scott Sims be printed in the RECORD.

There being no objection, the material was ordered to be printed in the RECORD, as follows:

[From Cow Country, Winter 2020]
DEFINING THE PATH FORWARD

I can only imagine what the founders of the Wyoming Stock Growers Association envisioned as to what the path forward would look like back in 1872. It probably had more to do with control of the range and dealing with cattle rustling. I am pretty sure their vision did not include the range of issues that the association deals with today, that came about as obstacles developed while riding up the path.

I do know that right now I want to look back down the path to the 2019 Winter Roundup Convention. Thank you to all that attended and made it such a success. There was a wide range from older, to young, to very young in attendance. There was broad representation from other industry groups, state and federal agencies, legislators, and etc. The point being is that the great diversity, the variety of issues that are dealt with, and the huge array of people that come to share their knowledge and expertise, make for a strong organization. For you members that can't come to the convention. feel assured that the Wyoming Stock Growers is only a phone call away from addressing your needs.

So what does the path forward look like? I think that it might look different moving forward. Many of us realize that the dynamics of the ranching industry look much different than in past generations. The future of the Wyoming Stock Growers is in the hands of the next generations. They will have the voice as to what is most important to their future in the business, and where the association might play a role.

I feel there is a great future in the ranching business. The way businesses are structured will have a different look as to the land we operate on. There will be land arrangements such as leasing and smarter estate planning to keep family ranches in the right hands. There will be marketing opportunities if you take the time to develop and promote a good product. There is no one solution that will make or break the cattle business, but ultimately it will come down to cattle cycles and how you manage through them. There is a role for government, but keep it limited. Regenerative agriculture is a growing way of management that can allow for substantially increasing production on the land. Two things that you have control over are managing costs, and managing the land Being able to sell what you do to improve the health of the land will allow you many opportunities. Tell your story and tell it with confidence. You may find yourself at the table across from people that may not understand you. They definitely won't understand if you are not there.

I just gave my thoughts on what I think is along the path forward, but what does it look like for you? Whatever it is, let's ride the path together as an industry and as members of the Wyoming Stock Growers.

TRIBUTE TO LAURA DOVE

Mr. SHELBY. Mr. President, I rise today to recognize and honor Laura Dove as she retires from serving as Secretary for the Majority of the U.S. Senate.

Laura began her service many years ago as a Senate page. She returned as an assistant in the Senate Republican Cloakroom under Republican Leader Bob Dole. In her more than 20 years of dedicated service, she has worked in various capacities. This includes in the Republican Cloakroom, with the Senate Republican Conference, under Republican leadership, and in her current

role as Secretary for the Majority. This is quite an honor and an accomplishment, as Secretaries for the Majority and the Minority are elected officers nominated by the party's leader. During her time in the Senate, Laura provided much-needed parliamentary guidance and counsel to Senators. She was no stranger to this type of advice, as her father served as the Senate Parliamentarian for many years.

Laura has succeeded in every aspect of her service to the U.S. Senate, and I can personally say she will be greatly missed throughout the Upper Chamber. I wish her all the best as she transitions to the next exciting chapter in her life.

ADDITIONAL STATEMENTS

TRIBUTE TO GEORGE PUGH

• Mr. CASSIDY. Mr. President, I rise today to congratulate Professor George Pugh for his distinguished legal career and outstanding tenure as an educator at the Paul M. Hebert Law Center at Louisiana State University LSU. His dedication to the law, along with his many accomplishments and military career, is exceptionally impressive and displays his commitment to his community and fellow American.

Pugh was born on Bayou Lafourche in 1925 and in 1942 began his studies at LSU. In the midst of World War II, he volunteered for military service and was deployed to France. After the war, he returned to LSU after three semesters, he enrolled in LSU Law School. He earned his juris doctor in 1950 and went on to Yale Law School to earn his doctorate of juridical science in 1952. Later that year, he joined the LSU Law School faculty as an assistant professor

Pugh served 2 years on the Judicial Council as the State's first judicial administrator for the Louisiana Supreme Court. He is known as the "intellectual father" of the Louisiana Code of Evidence, as he and his fellow co-reporters confected the Code of Evidence for the Louisiana State Law Institute, using the Federal Rules of Evidence as its model. It would be enacted into state law in 1998 and serve as an invaluable resource for judges, district attorneys, and other legal professionals. In all, he has provided 43 years of instruction to almost three generations of students.

Pugh also served as a member of the Baton Rouge, LA, and American Bar Associations, chairing several committees. He was a member of the American Law Institute and received several invitations to teach at law schools in America and around the globe. At LSU, he received the "Hub" Cotton Faculty Excellence Award and an honorary doctorate of law from the University of Aix-Marseille III in France, was named a Sterling Fellow at Yale Law School, and was listed in "Who's Who in America." Upon retiring in 1994, the Louisiana Law Review dedicated its Janu-

ary publication to Professor Pugh, as he had been its longtime editor and associate editor.

I cannot congratulate Professor George Pugh without mentioning his late wife of 60 years, Jean Hemphill. Together, they founded the George W. and Jean H. Pugh Institute for Justice in 1998, working to promote justice for individuals in the administration of criminal and civil justice systems in Louisiana and around the world.

Professor Pugh's compilation of the Louisiana Code of Evidence, distinguished teaching career, and contributions to the legal system of Louisiana show the extent to which he has used his God-given talents to make the world a better place. His incredible legal career and many awards speak volumes to who he is as a Louisianan and an American.

Professor Pugh, you have made our State and our Nation proud.●

TRIBUTE TO FRED AND TRESSIE FIKE

• Mr. DAINES. Mr. President, this week I have the honor of recognizing Fred and Tressie Fike of Mineral County for their commitment to helping others in the community.

Fred and Tressie lead the Superior Community Church Shoebox Ministry, which is part of the Samaritan's Purse's national initiative, Operation Christmas Child Shoebox Ministry.

Fred and Tressie partner with their church and folks in the community to provide shoeboxes filled with toys, hygiene items, clothes, sewing kits, and school supplies around the world to children impacted by devastating circumstances like war, natural disasters, poverty and disease.

When Superior Community Church first participated in this ministry 15 years ago, they were able to deliver 25 boxes. In 2019, thanks to the leadership of Fred and Tressie, they delivered 900.

It is my honor to recognize Fred and Tressie for their generous and selfless efforts within their church ministry helping children across the world. The world is a better place as a result of their dedication. ●

REMEMBERING CHARLES PITMAN

• Mr. RUBIO. Mr. President, today pay tribute to the memory of retired U.S. Marine Corps Lt. Gen. Charles Pitman, a leader who served in our Nation's Armed Forces for nearly 40 years, earning the Silver Star, four Distinguished Flying Crosses, and a Purple Heart.

Chuck Pitman was born in Chicago in 1935 and enlisted in the U.S. Naval Reserve in 1952 and the U.S. Marine Corps in 1953. A pilot by the age of 14, Chuck logged more than 12,000 flight hours during his career, flying jets and attack and reconnaissance helicopters. He flew three combat tours in Vietnam, where his aircraft were shot down seven times by enemy fire.

On January 7, 1973, Chuck was commanding officer of the Marine Air Re-

serve Training Detachment in New Orleans when he saw a sniper firing at civilians from a hotel on the news. Without approval from his supervisors and at the risk of his career with the Marines, he and his crew flew a Marine helicopter loaded with police officers to the hotel and helped to end the carnage. Many of the police officers and survivors credited his actions with saving countless lives.

Chuck served as special assistant to the Chairman of the Joint Chiefs of Staff during the Iranian hostage crisis. By 1990, Chuck was a three-star general and retired from the Marine Corps. His commands included the Marine Aviation Training Support Group in Pensacola, a role as assistant wing commander for the 3rd Marine Aircraft Wing in California, and the command of the 1st Marine Aircraft Wing in Japan.

Chuck spent much of the rest of his life in Florida's Pensacola Beach. He volunteered his time with organizations including the Marine Corps League of Pensacola and participated in numerous veteran's events throughout the city, becoming a fixture in the community.

I express my sincere condolences to his wife, two sons, and two daughters on the loss of an American hero and patriot. May God bless his family during this time of sorrow.●

MESSAGES FROM THE PRESIDENT

Messages from the President of the United States were communicated to the Senate by Ms. Roberts, one of his secretaries.

EXECUTIVE MESSAGES REFERRED

In executive session the Presiding Officer laid before the Senate messages from the President of the United States submitting sundry nominations which were referred to the appropriate committees.

(The messages received today are printed at the end of the Senate proceedings.)

MESSAGES FROM THE HOUSE

At 10:24 a.m., a message from the House of Representatives, delivered by Mr. Novotny, one of its reading clerks, announced that the House has passed the following bills, in which it requests the concurrence of the Senate:

H.R. 473. An act to authorize the Every Word We Utter Monument to establish a commemorative work in the District of Columbia and its environs, and for other purposes.

H.R. 560. An act to amend section 6 of the Joint Resolution entitled "A Joint Resolution to approve the Covenant To Establish a Commonwealth of the Northern Mariana Islands in Political Union with the United States of America, and for other purposes".

H.R. 561. An act to amend title 38, United States Code, to improve the oversight of contracts awarded by the Secretary of Veterans Affairs to small business concerns owned and