

advanced degree at Arkansas State University.

During Ms. Carter's educational career, she has been an elementary school teacher in the areas of English and History. She also served as an Instructional Coach before joining the administrative team as an Assistant Principal in 2017.

Mrs. Cashoney Carter has been involved in many professional memberships along her journey including, the National Council for Social Studies and Mississippi Association of Educators in conjunction with the Jefferson County Association of Educators where she serves as the local representative. She is also a member of Delta Sigma Theta Sorority, Incorporated and the President of the Nubian Social Aid and Pleasure Club. Her most treasured role is being the mother of Harley Elizabeth.

Ms. Cashoney Carter believes in her students and believes that the student's growth is the most important aspect of learning. She believes that visibility, teamwork, and collaboration between home and school promotes a school culture that empowers students to reach their academic and personal goals while becoming educated young adults.

The Jefferson County School District is pleased to announce that Ms. Cashoney Carter has been appointed as principal of the Jefferson County Upper Elementary School for the 2020–2021 school year.

Madam Speaker, I ask my colleagues to join me in recognizing Ms. Cashoney Carter for her dedication and remarkable works.

INTRODUCTION OF THE GEORGE FLOYD LAW ENFORCEMENT TRUST AND INTEGRITY ACT OF 2020

HON. SHEILA JACKSON LEE

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 4, 2020

Ms. JACKSON LEE. Madam Speaker, I rise to announce to the House that I have introduced the George Floyd Law Enforcement Trust and Integrity Act of 2020 (LETIA) to modernize law enforcement training, practices and procedures, and to address the issue of police accountability and build trust between police departments and the communities they serve.

Over the past two decades, tensions between police and communities of color have grown as allegations of bias-based policing by law enforcement agents, sometimes supported by data collection efforts and video evidence, have increased in number and frequency.

This legislation is designed to provide incentives for local police departments to voluntarily adopt performance-based standards to minimize incidents of misconduct, improve operations and enhance community accountability.

Since the tragic police-involved shooting of Michael Brown in Ferguson, Missouri, there has been public outcry for Congressional action to address police accountability and public safety issues through the adoption of substantive law enforcement policy reforms.

Despite the fact that the majority of law enforcement officers perform their duties professionally and without bias, the relationship between the police and some of minority com-

munities has deteriorated to such a degree that federal action is required to begin addressing the issue.

With recent Washington Post reports of more than 1000 reported police-involved shooting fatalities in the last year, the time is long past for bipartisan action.

The George Floyd Law Enforcement Trust and Integrity Act of 2020 provides incentives for local police organizations to voluntarily adopt performance-based standards to ensure that incidents of deadly force or misconduct will be minimized through appropriate management and training protocols and properly investigated, should they occur.

The legislation authorizes the Department of Justice to work cooperatively with independent accreditation, law enforcement and community-based organizations to further develop and refine the accreditation standards, and authorizes the Attorney General to make grants to law enforcement agencies for the purpose of obtaining accreditation from certified law enforcement accreditation organizations.

Beyond the human toll created by law enforcement accountability issues, there remains the fiscal impact created by the high cost of litigation settlements for police abuse claims.

Currently, there are no federally recognized minimum standards to follow for operating a police department.

The ad hoc nature of police management has left many officers and agencies in the dark about how to cope with changes in their communities.

While most cities fail to systematically track the cost of litigation, the cost reports for major cities can prove staggering.

In New York City alone, during Mayor Michael Bloomberg's three term tenure, NYPD payouts were in excess of \$1 billion dollars for policing claims.

For small departments, the cost of a single high-profile incident could prove crippling in its impact on public safety.

While the Department of Justice has a range of criminal and civil authority to address policing issues, the Civil Rights Division will never have the resources necessary to investigate more than a small fraction of those departments engaged in unconstitutional conduct, even with the enhanced funding and task force authority granted by this legislation.

Through the support of a robust accreditation regime, like that existing for the healthcare industry, Congress can ensure that all communities have the best trained and managed police departments.

Only by establishing acceptable police operations standards can we begin to address issues like use of force before they occur and heal the rifts within our communities.

Madam Speaker, I ask the House to observe a moment of silence in memory of George Floyd and for all Members to join me in sponsoring the George Floyd Law Enforcement Trust and Integrity Act of 2020 (LETIA).

RECOGNIZING ALMA LEE LOY

HON. BILL POSEY

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 4, 2020

Mr. POSEY. Madam Speaker, on April 10, 2020, Vero Beach said good-bye to its First

Lady and prolific community leader, Alma Lee Loy, who passed away at 90 years old of pneumonia-related complications. As a personal friend and beloved member of our community, I would like to take this time to recognize the countless contributions Alma has made to Indian River County and celebrate a lifetime of extraordinary personal achievements.

Alma Lee Loy was born in Vero Beach on June 10, 1929 and from a very young age dedicated her life to the betterment of Indian River County, the community she so loved and was revered by. Ask any Vero Beach Resident if they knew of her, and they would surely say yes, with mentions of fond memories and stories.

Throughout her life she wore many important hats that made her into the iconic woman that our community grew to respect and love. Alma was a compassionate neighbor, a philanthropist, accomplished athlete, successful businesswoman, historian, and a mentor to our community's youth, just to name a few.

For the first 42 years of her career, she operated and ran a children's clothing store in downtown Vero Beach, Alma Lee's Clothing Center, alongside her close friend Lucy Auxier. It was here that the community first befriended her, as they shopped for years for back-to-school clothes and dresses and came to know her giving heart. But in more than one way, Alma was compelled to further serve her community.

Her civic engagement spans many sectors. She became a founding member of the Vero Beach City Recreation Board, the Vero Beach Downtown Merchants Association, Education Foundation of Indian River County and the Indian River Community Foundation. Her altruistic spirit drove her to volunteer and lead several philanthropic organizations including what is now the Vero Beach Museum of Art and the Gifford Youth Orchestra. From 1968 to 1980, Alma served on the Indian River County Board of County Commissioners, serving as Chairman and Vice Chairman.

Alma's unwavering commitment to preserving her community's natural beauty and treasures, in addition to educating the public about its' historical significance, has long helped spread awareness of important issues in Indian River County. She played an important role in raising the awareness that saved the 18-acre McKee Botanical Garden from housing development, serving twice as President of the garden. She served on the board of the Veterans Memorial Island Sanctuary Committee, served two terms as President of the Indian River Land Trust, and received the "Love Your Lagoon" award for her dedication to cleaning up our waterways.

Many of Alma's achievements succeed her in the form of local buildings and awards, including the Alma Lee Loy Bridge on 17th Street and the Alma Lee Loy Indian River County Chamber of Commerce, where she served as the first female board member. There have been many contributions and awards made in her honor and through them, she will be revered and dearly missed as a leader in our community.

I ask my colleagues in the U.S. House of Representatives to join me in recognizing Alma Lee Loy. May her dedication to our community serve as a reminder of what it means to be a public servant, a good neighbor, a mentor, and leader. Her impact and legacy will