

working with like-minded parliamentarians from Canada and across Europe to advocate for human rights and to promote democratic development.

Of course, as we engage on these issues, we must be candid about our own shortcomings, which I did in a recent web dialogue with dozens of parliamentarians from across the OSCE region on the impact of the current pandemic on diverse societies. I noted how minority and immigrant communities are more vulnerable to the harmful impacts of the pandemic, in part due to past inequalities that inadequately healthcare and economic responses are exacerbating. I also raised the efforts to respond to the killing of George Floyd, including reforms designed to rebuild trust between police officers and the communities they are sworn to protect and serve.

Following this web event, Dr. Hedy Fry, the head of the Canadian Delegation to the OSCE PA, contacted me. She shared with me an opinion editorial she wrote which describes, in equally candid terms, how the events in the United States have made Canadians more aware of inequalities and injustices in their own country and the need for Canada to respond appropriately. Her remarks illustrate that the U.S. can exercise global leadership by serving as an example of self-examination followed by corrective action. If we do it, we can encourage other countries to do the same.

I want to thank our friends in the Canadian Parliament for their collaboration in the OSCE PA and support for U.S. initiatives. I am grateful that we have worked so closely together over the years toward the common goal of making this world a better place, and I look forward to our continued collaboration. I would like to share Dr. Fry's remarks with my Senate colleagues; therefore, I ask unanimous consent to have her op-ed printed in the RECORD.

There being no objection, the material was ordered to be printed in the RECORD, as follows:

HOUSE OF COMMONS,  
Canada, June 25, 2020.

The terrible acts of violence against Black persons in the United States has brought racism, to the forefront, in Canada. But, racism has also been systemic, though insidious here, for generations. Not as openly violent, as in the US, but present nonetheless, in our institutions, workplaces, schools and society.

Over the last 30 years, Canada enacted progressive legislation to protect minorities: the Charter of Rights and Freedoms, Employment Equity, the Citizenship Act, the Canadian Human Rights Act, the Multiculturalism Act, and anti-hate laws.

Yet data shows that Indigenous peoples still have the highest suicide rate, poorest health outcomes, and most incarcerations; that visible minorities, despite education, are under employed and under-paid; that Black men are carded and suspected of criminality.

Racism is rooted in colonialism. Colonialism sought to tame the savages, to bring them to Christianity, to de-culturalize native populations "for their own good". It also stereotyped them as inferior, less educa-

ble, more "savage and untamed" in their reactions and therefore less trustworthy and prone to criminality.

Stereotyping is the root of xenophobia.

Residential schools in Canada, apartheid in South Africa, and slavery in the Americas were all based on the presumption that Native peoples were one step above animals, barely. The so-called "science" of eugenics, in the early 20th century, confirmed this.

The bubbling cauldron of anti-Black violence and xenophobia has historically never been far from the surface in the USA and is entrenched in all of its institutions.

In Canada, the stereotyping and institutional bias is more insidious and subtle. Though the violence against Black communities is most apparent in some areas of Canada. The violence against Indigenous peoples is evidenced across the country and this age of ubiquitous cameras record and bring them to light.

Systemic racism is never far beneath the surface. COVID 19 exposed this. Crisis brings anger and fear. It cracks the thin veneer of tolerance that seems to exist in quiet, polite times. It seeks to blame "the other". Fear caused the eruption of anti-Chinese hate in Canada and amplified the reality of Black and Indigenous lives.

We are all shaken and empathetic.

But our denial and ignorance can no longer stand.

We must listen and act. We need to collect disaggregated data, based on ethnicity, Indigenous status, religion, race, color, sexual orientation, gender identity and expression, age, and disability. We must match that data against employment, incarceration, health outcomes, socioeconomic status and participation in the social political, economic and cultural life of our nation. This is called getting to the factual evidence.

We must use that evidence to educate the public and teach unvarnished history, in our schools. It will then become apparent that the Chinese and Japanese have been in British Columbia for 160 years; that the Chinese built a railroad that united our nation from sea to sea; that they, the Sikhs and Indigenous peoples fought in WWI and II; that they returned to face discrimination and hardship, but stayed and built a nation.

We must teach about the internment of Ukrainians, the arrest of Italians, and the antisemitism that turned away Jews from our shores during World War II. We must acknowledge the ugliness of our past and learn from it.

We must then take steps to train and sensitise our institutions; we must make them welcoming to the diversity of Canadians that live here. We must set policies, programs and measurable goals to eradicate systemic discrimination. We must track our progress and report to Canadians. We must, finally, aim for an inclusive society that will respect and harness the benefits which diversity brings.

It is a long road. But if we begin now, it is a worthy goal to show the world that it is possible to put aside conflict and live together, as many different peoples, in peaceful coexistence.

In order to build a strong, peaceful prosperous nation, everyone must belong—and everyone must build it together.

Stay well,

THE HONOURABLE HEDY FRY, P.C., MP,  
Vancouver Centre.

#### PRIDE MONTH

Mrs. MURRAY. Mr. President, I want to take a few minutes on the floor today to celebrate the LGBTQIA+ community and their long march toward

equality, as well as talk a little bit about how the actions of this President and his administration have threatened our hard-fought progress.

As Pride Month comes to a close—a month that has seen communities of every size, in every State, protesting against our Nation's long legacy of police brutality and systemic racism, while also navigating impacts of a global health pandemic.

I am reminded of the Black and Brown transgender women who 51 years ago, stood against the bigotry and violence of the police after they raided the Stonewall Inn and then sought to suppress 6 days of protest.

I am reminded of their courage and how their struggles mirror the intersectional challenges people are facing today and the demands ringing out from protesters in the streets.

I am reminded of Tony McDade, an unarmed Black transgender man killed by police in Tallahassee in late May, and of Nina Pop, a transwoman murdered in her Missouri apartment earlier in May—a fate that meets countless Black transwomen and other transwomen of color.

Mr. President, a half century after Stonewall, I am reminded that while we have made some critical progress, we are still fighting so many of the same battles, and we still have so much, much more work to do.

There is no denying President Trump and Vice President Pence have made this work far more difficult. This administration's far-reaching ideological agenda seems aimed at relegating LGBTQIA+ people to second-class citizens.

Back in June of 2017, I sent a letter to President Trump outlining the multitude of ways his actions in the first 100 days of his administration had already threatened to cause harm to LGBTQIA+ people in Washington State and around the Nation.

Three years later, it is sad but safe to say that President Trump has built those threats into an all-out attack on members of the community, from the administration's efforts to strip protections from LGBTQIA+ people seeking access to health care—during a public health emergency, no less—to eliminating protections for Federal contractor and subcontractor LGBTQIA+ workers, to rolling back the Obama-era HUD equal access rule, allowing shelters to discriminate against transgender people now, and banning transgender servicemembers in our military.

This is all in addition to this administration's proposed QUOTE "faith-based" rules that have allowed multiple federal agencies to begin discriminating against LGTBQIA+ people seeking access to vital taxpayer services and the parade of homophobic and transphobic judicial and executive appointments that have been jammed through with the help of Senate Republicans.

I unfortunately could go on because the list of offenses is long, but let me

say, in closing: As a proud ally of the LGBTQIA+ community in Washington State and across the country and as a voice for our State here in the Senate, I will never stop shining a spotlight on efforts from President Trump or any President to discriminate against our LGBTQIA+ loved ones, friends, neighbors, and coworkers, and I won't stop fighting against hatred in our laws and standing up for what is right, as well as encouraging others to make their voices heard, too, as we work to help our Nation live up to its ideals of justice and equality.

So, Mr. President, this may not be the celebratory Pride we expected or one like we have ever seen before, but it is one we should take as motivation and inspiration for the work ahead this June and in the coming months and years.

Happy Pride, everyone.

#### TRIBUTE TO RONALD K. MACHTLEY

Mr. REED. Madam President, I rise to join my colleague from Rhode Island in celebrating the career of a distinguished national servant and university leader, the Honorable Ronald K. Machtley, who is retiring from Bryant University after serving as its president for 24 years. Today, marks President Machtley's final day at the helm of Bryant University. He has been an extraordinary leader and has placed the university on a path for continued growth and innovation.

President Machtley brought a deep commitment to public service to Bryant University. A graduate of the Naval Academy, he retired as a captain after 25 years in Active Duty and the Reserves. He was elected to the House of Representatives to represent the First Congressional District of Rhode Island in 1988, where he served for three terms. Two of these terms, we served side by side. In 1996, he was selected to be the eighth president of then-Bryant College, an institution founded in 1863 to provide business education to working people, especially Civil War veterans.

When he arrived at Bryant College, President Machtley found an institution struggling to survive. Enrollment was low, with five empty dormitories, and the budget was in deficit. He began the painstaking work of restoring the college's confidence, finances, and educational programs. By 2004, Bryant College was ready to become Bryant University. Today, applications to Bryant are at alltime highs, and enrollment stands at 3,500 undergraduate students compared to only 2,200 in 1996. President Machtley also led successful capital campaigns and oversaw the transformation of campus facilities, including the 2016 opening of the state-of-the-art Academic Innovation Center. He expanded Bryant's reach around the globe, opening a campus in Zhuhai, China. These investments in the university have paid off. Bryant has

climbed in the national rankings, and Bryant graduates are highly competitive. Recent data show that 99 percent of Bryant University students have jobs or are in graduate school within 6 months of graduation.

Bryant University will also miss the contributions of Mrs. Kati C Machtley, who has served as an ambassador for the university and spearheaded important campus initiatives. Since 1997, Mrs. Machtley has led the annual Women's Summit at Bryant, which has provided a forum to inspire, empower, and advance women.

The Machtleys have helped lay the foundation that will launch Bryant University into the future. Now that future is in the good hands of the faculty, administration, students, and alumni. They continue to inspire us all with their example. I thank them for their service and wish them well in retirement.

Mr. WHITEHOUSE. Madam President, I rise today to recognize former Congressman Ron Machtley from Rhode Island on his last day as president of Bryant University. President Machtley has led Bryant for almost a quarter century. During that time, he shepherded Bryant's transition from a regionally focused business college to a university that prepares students to succeed in a global economy.

A graduate of the U.S. Naval Academy, Ron began his career in Active Duty with the Navy and retired from the U.S. Naval Reserves in 1995 with the rank of captain. He practiced law for a time before winning election to the U.S. House of Representatives. After leaving Congress, Machtley stepped into the role of president at Bryant University, where he has served for the past 24 years.

Bryant University was founded in Smithfield, RI, in 1863, in the middle of the Civil War. Bryant was originally intended to be a place Civil War veterans could learn the fundamentals of business and get a fresh start. When Ron Machtley moved into the president's office, Bryant College was still narrowly focused on business education. In 2004, President Machtley announced that Bryant would officially become a university with two distinct colleges: the College of Business and the College of Arts and Sciences.

President Machtley has put Bryant on the map in many other ways—increasing enrollment, revitalizing the campus, and joining competitive NCAA Division I athletics. Last year, an all-time high of more than 7,700 students from across the world applied for a spot in Bryant University's freshman class. To help prepare students to compete in a global economy, President Machtley established a new campus in Zhuhai, China, and expanded the university's study abroad options. Bryant has excelled at equipping students with the skills to earn success in business and many other fields. Employers clearly recognize the value of a degree from Bryant—99 percent of the class of 2019

was employed or pursuing an advanced degree within 6 months of graduation.

I wish President Machtley an active and enjoyable retirement, and I thank him for his dedicated service to the Bryant community.

#### TRIBUTE TO REVEREND BRIAN J. SHANLEY

Mr. REED. Madam President, I rise to join my colleague from Rhode Island in celebrating the tenure of Reverend Brian J. Shanley as the 12th president of Providence College. As he completes his service, we thank him for his many contributions to the intellectual, social, and spiritual life in Providence.

A native of Warwick, RI, and a graduate of Toll Gate High School, Father Shanley raised the national profile of Providence College, strengthening its academic programs, transforming and modernizing the campus, and fielding championship athletic teams. During his presidency, the college established its first Center for Global Education, the East and West Campuses were finally connected, and the Friars brought home the 2014 Big East Men's Basketball Championship and the 2015 NCAA Men's Hockey Championship.

But the extent of his impact on students and the community is much broader than academic rankings, innovative land use, and sports. He advanced the mission of the college as an "institution of higher education and a community committed to academic excellence in pursuit of the truth, growth in virtue, and service of God and neighbor."

The motto of Providence College and the Dominican Order is "Veritas" or "Truth." As president, Father Shanley worked to create an environment where students could discover truth both academically and spiritually. He established an Office of Mission and Ministry. Under his leadership, Providence College students have performed thousands of hours of community service in the city and beyond. The search for truth has also led to a greater commitment to racial and social justice on campus. When students occupied his office, calling for action on diversity and inclusion, Father Shanley met with them and agreed to concrete actions to promote diversity and inclusion in academics and other aspects of campus life. During his tenure the college also established the Office of Institutional Diversity, Equity, and Inclusion.

As a scholar of philosophy, Father Shanley follows the teachings of Saint Thomas Aquinas, another Dominican friar, who wrote that it is "better to illuminate than merely shine to deliver to others contemplated truths than merely to contemplate." That is the kind of leadership Father Shanley has provided to Providence College for these past 15 years. He will be missed on campus and around town. I wish him well in his next endeavors and thank him for his service.

Mr. WHITEHOUSE. Madam President, I rise today, along with my senior