

for its efforts to better the Northern Virginia region and in congratulating them on the occasion of this anniversary. It is a privilege to work alongside this great congregation in the community, and I wish them continued success through faith, family, and service.

REMEMBERING ROBERT EUGENE
HELTZEL, JR.

HON. TIM RYAN

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 1, 2020

Mr. RYAN. Madam Speaker, I rise today to honor the life of Robert Eugene Heltzel, Jr., of Pepper Pike, Ohio, who passed away on August 17, 2020, at the age of 73.

Bob was born on January 22, 1947, in Warren, Ohio. He was the second eldest of seven children and attended St. Stephen's Elementary School in Niles, Ohio. Bob "Robbo" was a 1965 graduate of Gilmour Academy in Gates Mills, OH. The friendships he made there remained a source of strength and joy for him his entire life.

In 1972, Bob married Heidi, the love of his life. They settled in Warren, OH, where they raised their five daughters. Bob was an active member of his community, generous benefactor, and tireless entrepreneur.

Bob founded Kenilworth Steel Company in 1981 where he served as CEO and President until his retirement in 2006 and remained a consultant until 2009. He dedicated almost 30 years of his life to establishing a thriving business driven by his desire to serve his family and the families of his employees.

A lifelong lover of the game of golf, Bob dedicated several years to coaching not only family members, but the men's golf team at John F. Kennedy high school in Warren, Ohio. Bob led the team to the State Tournament and became State Champions in 2001–2002. He was inducted into the Coaches Hall of Fame for his role as coach in 2014. Bob passed on his passion for golf to his five daughters and enjoyed endless spirited rounds with his sons-in-law, grandchildren, and dear friends.

Bob was the loving husband of Heidi Heltzel (nee Browning) and devoted father of Jennifer Farrior (Julian) of Boulder, CO, Katie Ricotti (fiance Rocco DiPuccio) of University Heights, OH, Maggie Schumacher (Brett) of University Heights, OH, Robin Heltzel of Pittsburgh, PA, and Erin Moore (Tim) of Cleveland, OH. He was the proud grandfather of Robert and Leo Ricotti, Marley and James Farrior, Izzy and Andy Schumacher, and Elizabeth and Charlie Moore. He is preceded in death by his parents, Robert Eugene Heltzel, Sr. and Mary Jane Heltzel (nee Hazzard), and brothers Paul and Mark Heltzel.

Mr. Heltzel was the recipient of many honors throughout his life, but I have no doubt his greatest was being the husband to Heidi and the father and grandfather to his children and grandchildren. My deepest sympathies go out to Bob's family and to all whose lives he touched.

INTRODUCTION OF THE CONGRESS
LEADS BY EXAMPLE ACT OF 2020

HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 1, 2020

Ms. NORTON. Madam Speaker, today, I introduce the Congress Leads by Example Act of 2020, which would subject Congress and the rest of the legislative branch to many of the workplace laws that protect employees in the private sector and the executive branch. Congress should abide by the laws it imposes on the American people and businesses. In 1995, Congress passed the Congressional Accountability Act of 1995 (CAA), which applied 13 civil rights, labor and workplace safety and health laws to Congress and legislative branch entities. In 2018, after reports of sexual harassment in Congress and in light of the #MeToo movement, Congress passed the Congressional Accountability Act of 1995 Reform Act (Reform Act), which changed the name of the Office of Compliance to the Office of Congressional Workplace Rights (OCWR), revised the process to resolve workplace claims and extended CAA protections to unpaid staff, interns and fellows. It also made Members of Congress personally liable for their own violations of harassment and retaliation laws. However, more remains to be done.

The CAA and the Reform Act were important first steps in making the legislative branch accountable for its employment practices, but they did not finish the job. As noted, the CAA did bring the legislative branch under 13 major civil rights, labor and workplace safety and health laws but it omitted important substantive and administrative protections. In its latest Section 102(b) biennial report to Congress, the OCWR identified additional provisions of federal workplace laws and standards that should be applicable to the legislative branch. OCWR's recommendations include providing whistleblowers with protection from retaliation by making the Whistleblower Protection Act of 1989 applicable to the legislative branch. My bill takes into account the OCWR report, and seeks both to apply the standard of fairness to employees in the legislative branch that Congress requires for other employees and to provide a safer work environment for Congress, Capitol Hill employees and visitors by bringing the legislative branch in line with the legal requirements of private sector employers and the executive branch.

My bill provides general whistleblower protections and anti-retaliation measures and makes additional Occupational Safety and Health Act (OSHA) retaliation provisions applicable to the legislative branch. My bill also provides subpoena authority to OCWR to conduct inspections and investigations into OSHA violations.

This bill also furthers the CAA's mission to prevent discrimination in legislative branch offices by prohibiting the legislative branch from making adverse employment decisions on the basis of an employee's wage garnishment or involvement in bankruptcy proceedings pursuant to the Consumer Credit Protection Act and Chapter 11 of the bankruptcy code.

Finally, this bill bolsters the CAA's record-keeping requirements. It extends the obligation to maintain accurate records of safety information and employee injuries, as otherwise re-

quired by OSHA, as well as employee records necessary to administer anti-discrimination laws in the legislative branch.

By passing this bill, Congress would help restore the public trust in this institution by redoubling our efforts to exercise leadership by example. I urge bipartisan support for this important measure.

REMEMBERING AND HONORING
VENUS HOLMES

HON. EARL L. "BUDDY" CARTER

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 1, 2020

Mr. CARTER of Georgia. Madam Speaker, I rise today to remember and honor the life of Venus Holmes, who went to be with the Lord at the age of 82.

To know Venus was to love her. She was a beloved resident of Brunswick and Darien, and she was a woman of faith and character. She was also a champion for civil rights and was a member of the NAACP for over 53 years. Her life was marked by a long list of accomplishments and awards—she was truly a remarkable woman.

Venus served as the 3rd Vice President of the Georgia State NAACP Conference, and served as Secretary of the Georgia State Conference NAACP for nine years. In addition to her leadership titles, she received numerous accolades, including the Rudy Hurlly Plaque Award for "Outstanding Service," as well as the Thomas B. Murphy "Lifetime Achievement Award."

Venus was also chosen as "Woman of the Year" for the NAACP twice, served 14 years on the Brunswick School Board, and served as Vice Chair on the Brunswick School Board, as well. She was also a devoted member to her church, Mt. Calvary Baptist Church, where she was a musician for 39 years.

Although Venus is no longer here on earth with us, her legacy will remain for years to come. My thoughts and prayers are with her family and friends during this most difficult time.

RECOGNIZING COACH GERRY
PANNONI AND THE 6A STATE
CHAMPIONSHIP SOUTH COUNTY
FOOTBALL TEAM

HON. GERALD E. CONNOLLY

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 1, 2020

Mr. CONNOLLY. Madam Speaker, I rise to recognize Coach Gerry Pannoni and to congratulate him and the South County High School football team, the Stallions, on their 6A State Championship.

The South County football team was undefeated during their 2019 State Championship run. This was the first time in school history the Stallions won a state title. Their 15–0 record demonstrates the team's dedication and hard work. The Stallions were led by head coach, Gerry Pannoni, who has been head coach at South County High School since 2011.

Coach Pannoni has been committed to the sport of football for several decades, both as