

the short time since, she has managed to build their board, collaborate with new community organizations to support their suicide awareness and fundraising events, and build coalitions with other suicide prevention organizations in Polk County. She is inspired by her volunteers' dedication to the mission of AFSP and the stories they share with her. "When I started for AFSP, it was shocking to me how many people's lives have been touched by suicide," said Joani. At the age of 18, she too experienced the loss of her boyfriend when he took his life.

American Foundation for Suicide Prevention in Iowa is a grassroots organization that focuses on eliminating death by suicide through programming, events, and providing vital resources to Iowans in need.

Their programs educate people from different backgrounds about the risk factors and warning signs of suicide. They also work hard to raise much-needed funds for research and programs that provide support to people who have lost individuals to suicide.

During the COVID-19 pandemic, AFSP's Iowa Chapters have successfully transitioned their in-person programming to virtual offerings, providing over 500 presentations in just four months. They have also created an additional program: Enhancing Mental Health during COVID-19.

Preventing suicides is no small task. Joani believes that continuing to have conversations is a critical part of suicide prevention as it destigmatizes the topic and makes people more comfortable confronting it. As new obstacles continue to present themselves during this pandemic, we are fortunate and grateful to have people like her running vital organizations in Iowa. While Joani humbly credits the success of AFSP to her volunteers, we know it would not be the organization that it is today without her dedication towards its success and the elimination of suicide in the state of Iowa.

It is my honor to recognize Joani Moller as our Iowan of the Week. I will continue to work in Congress to ensure everyone has access to accessible and affordable health and mental health care so that Joani's goal of zero suicides becomes a reality.

RECOGNIZING HOWARD BERRY'S
TIRELESS ADVOCACY FOR VET-
ERANS

HON. BRAD R. WENSTRUP

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Friday, September 11, 2020

Mr. WENSTRUP. Madam Speaker, I am honored to recognize Mr. Howard Berry of Cincinnati, Ohio, who passed away on June 17, 2020, for his tireless advocacy for veterans of the United States Armed Forces.

After tragically losing his son, Joshua, a U.S. Army veteran, to suicide, Mr. Berry dedicated himself to veteran mental health issues and veteran suicide. His advocacy throughout Greater Cincinnati led to expanded resources and programs for veterans experiencing post-traumatic stress disorder (PTSD).

Recognizing a serious problem, Mr. Berry started Flags for Forgotten Soldiers, which placed American flags on the graves of servicemembers who died from suicide to honor their service. Flags for Forgotten Sol-

diers has now been replicated in 32 other states.

Mr. Berry was passionately committed to raising awareness about veteran suicide, and in February 2020, Ohio became the first state in the nation to dedicate a highway and recognize veteran suicide in that way.

I thank Howard for his commitment to drawing greater attention to this issue and providing better resources and care for our nation's brave and deserving veterans. Our community is grateful for his many years of advocacy and contribution.

REMEMBERING BRIAN PATRICK
O'DONNELL

HON. TIM RYAN

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Friday, September 11, 2020

Mr. RYAN. Madam Speaker, I rise today to honor the life of Brian Patrick O'Donnell, of Akron, Ohio, who passed away on September 1, 2020.

Born in Altoona, PA, Brian lived most of his life in Akron, Ohio. He was a diehard Cleveland Indians and Cleveland Browns fan and loved fishing, especially with his grandchildren.

Brian was an amazing baseball player himself, playing for his high school alma mater, South High School in Akron. Mr. O'Donnell loved spending time with his family and dutifully served our country in the United States Army. After leaving the Army, Brian worked for the Finest, Tops, and Giant Eagle food chains for over 30 years.

Brian was preceded in death by his grandmother, Grandma Burks; brother Leon (Lee) Jones, Jr.; mother-in-law, Ruth Mosley; brothers-in-law, Robert Mosley and Roger Mosley, Sr.

Brian leaves to cherish his life and legacy, the love of his life, Velze (Mosley) O'Donnell, his wife of 42 years; children: Camilla (Franklin) Lewis, Tara Mosley Samples, Gordon Mosley and Donte Mosley, Sr.; parents, Margaret Jane O'Donnell (Leon) and Thomas Alfred O'Donnell; siblings: Thomas O'Donnell (Shirley), Deborah Mosley (Derrick), David O'Donnell, Beanne Clipper, Leon Jones (Wendy), Farrah O'Donnell and Christopher Jones (Mandy); 25 grandchildren, 25 great grandchildren, nieces, nephews, cousins and a host of friends.

I am proud to represent the great City of Akron, along with Mr. O'Donnell's daughter, Councilwoman Tara Mosley Samples. My sincerest thanks to Mr. O'Donnell for his brave service to our country. My deepest condolences go out to Brian's family and to all whose lives he touched.

INTRODUCTION OF THE FRANCIS
G. NEWLANDS MEMORIAL RE-
MOVAL ACT

HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

Friday, September 11, 2020

Ms. NORTON. Madam Speaker, today, I rise to introduce the Francis G. Newlands Memorial Removal Act. This bill would remove

the plaque and inscription bearing Francis G. Newlands' name from Chevy Chase Circle, a federal park located both in the District of Columbia and Maryland. I am pleased that Representative JAMIE RASKIN joins me in introducing this bill.

Newlands was a U.S. senator from Nevada, a conservationist and the founder of the Chevy Chase Land Company, which developed the Chevy Chase neighborhood that touches D.C. and Maryland. Newlands was also a segregationist. He built Connecticut Avenue and dedicated it to D.C., and ran a streetcar up the road to the newly built Chevy Chase Lake. However, homes on Connecticut Avenue were purposely priced to keep working families out, and covenants were later added to many of the property deeds in Chevy Chase explicitly prohibiting the land from ever being owned by African Americans or Jews. These covenants have since been declared void. He also used his conservatism as a way to keep Black and white Americans separate. In the late 1800s, he and Senator William Stewart secured 2,000 acres of land for Rock Creek Park. Establishing this park not only increased property values for landowners like Stewart and Newlands, but also kept white communities distinct from emerging Black communities on what they called the "wrong side of the park." Newlands' racist views went even further. In 1912, he called for the repeal the 15th amendment, which gave African American men the right to vote.

The fountain was established in 1932 by Congress. In 1990, the Chevy Chase Land Company also added the plaque next to the fountain. My bill would remove Newlands' name from the fountain and remove the plaque entirely. A resolution to remove Newlands' name from the fountain was first introduced by the Chevy Chase Advisory Neighborhood Commission in 2014, and on July 27, 2020, the Commission voted unanimously to ask the National Park Service to remove the bronze plaque bearing Newlands' name and to begin discussion on a new name for the fountain. My legislation would gift both the plaque and the inscription on the fountain to Newlands' descendants.

I strongly urge my colleagues to support this bill.

HONORING THE LIFE OF MANJIT
SINGH

HON. TJ COX

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Friday, September 11, 2020

Mr. COX of California. Madam Speaker, I rise today along with my colleague, Mr. COSTA, to honor the life of Manjit Singh and to recognize his valiant act of heroism. On August 5th, 2020 Manjit Singh heroically sacrificed his own life while rescuing three children that were being swept away by a strong current at the Kings River near Reedley, California. Manjit was enjoying a summer day when he saw the children struggling in the water. Without hesitation, he jumped in to save them. Manjit and other bystanders were able to pull two of the children to safety but when returning to the water to save the third child, Manjit was swept away. He was just 29 years old.

Manjit Singh came from a loving family headed by his father, Gurbakhsh Singh, and mother, Harjit Kaur, and was the youngest of three siblings from Chhina Railwala in Gurdaspur District of Punjab. He came from a small farming family and was dedicated to his family, neighbors, and community. He came to the United States in 2018 seeking economic opportunities and religious freedom with hopes to support his family in Punjab. He fell in love with the Central Valley community and was eager to build roots and become locally involved.

Throughout the local Sikh community, he was known for his community service, generosity, caring-nature, jovial personality, and infectious laugh. He had inspiration and the entrepreneurial drive to start his own trucking company.

In a time where we have seen too much selfishness and hatred, Manjit's actions should always be remembered. Madam Speaker, I ask my colleagues to join us in a moment of silence to honor the sacrifice of Mr. Manjit Singh. Manjit will be missed by all his loved ones and our community will mourn the loss of this noble hero.

TRIBUTE TO PANDORA NASH-KARNER—CALIFORNIA'S 24TH CONGRESSIONAL WOMEN OF THE YEAR

HON. SALUD O. CARBAJAL

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Friday, September 11, 2020

Mr. CARBAJAL. Madam Speaker, each year, through the Women of the Year Award, my office extends special recognition to women on the Central Coast who have made a difference in our community. I would like to recognize one outstanding Women of the Year Award recipient, Pandora Nash-Karner of Los Osos, California.

Pandora has been a consistent, positive force in Los Osos and San Luis Obispo. She was elected to serve on the Los Osos Community Service District Board when it was formed in 1998 and chaired its Wastewater and Park Committees. She has also served on the San Luis Obispo County Parks and Recreation Commission (PRC) as a Parks Commissioner since 1991, where she continuously advocates for parks and public open space for our community.

Pandora is the force behind Celebrate Los Osos, a 501 (c)(3) that utilizes volunteers to plant, paint, beautify, build, repair, refurbish, and maintain projects in order to stimulate community pride and leave a legacy for all to enjoy. She has been recognized for this work as Los Osos Citizen of the Year, Woman of the Year, Kiwanian of the Year, San Luis Obispo County Volunteer of the Year and received the Mary Rhode Award from the League of Women Voters.

Those who know Pandora describe her as someone who shares herself as a person and role model. She has motivated countless community members to get involved, which has served as inspiration for exceptional projects and an abundance of good will. Our community is tremendously lucky to count her as a friend and neighbor. Pandora's tireless service to our district makes her someone who all

young women and men can look up to with admiration.

I ask all Members to join me today in honoring an exceptional woman of California's 24th Congressional District, Pandora Nash-Karner, for her incredible service to her community.

COST ESTIMATE FOR H.R. 2694, PREGNANT WORKERS FAIRNESS ACT

HON. ROBERT C. "BOBBY" SCOTT

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Friday, September 11, 2020

Mr. SCOTT of Virginia. Madam Speaker, I am hereby including in the RECORD the cost estimate prepared by the Congressional Budget Office for H.R. 2694, the Pregnant Workers Fairness Act. The cost estimate was not available at the time of the filing of the Committee report.

U. S. CONGRESS,
CONGRESSIONAL BUDGET OFFICE,
Washington, DC, September 9, 2020.

Hon. BOBBY SCOTT,
Chairman, Committee on Education and Labor,
House of Representatives, Washington, DC.

DEAR MR. CHAIRMAN: The Congressional Budget Office has prepared the enclosed cost estimate for H.R. 2694, the Pregnant Workers Fairness Act.

If you wish further details on this estimate, we will be pleased to provide them. The CBO staff contact is Sofia Guo.

Sincerely,

PHILLIP L. SWAGEL,
Director.

Enclosure.

H.R. 2694, PREGNANT WORKERS FAIRNESS ACT—AS ORDERED REPORTED BY THE HOUSE COMMITTEE ON EDUCATION AND LABOR ON JANUARY 14, 2020

[By fiscal year, millions of dollars]

	2020	2020–2025	2020–2030
Direct Spending (Outlays)	0	*	*
Revenues	0	0	0
Increase or Decrease (–) in the Deficit	0	*	*
Spending Subject to Appropriation (Outlays)	0	3	not estimated

* = between zero and \$500,000.

Statutory pay-as-you-go procedures apply? Yes.

Increases on-budget deficits in any of the four consecutive 10-year periods beginning in 2031? No.

Mandate Effects:

Contains intergovernmental mandate? Excluded from UMRA.

Contains private-sector mandate? Excluded from UMRA.

H.R. 2694 would require all public-sector employers and any private-sector employers with more than 15 workers to make reasonable accommodations for the known limitations related to pregnancy, childbirth, or related medical conditions of employees and job applicants.¹ The bill would not require employers to make any accommodation that would impose an undue hardship on business operations. Under the bill, the Equal Employment Opportunity Commission (EEOC) would be required to issue regulations to implement the bill within two years of enactment.

Using information from the EEOC, CBO expects that for the first three years after the regulations are issued, the EEOC would re-

ceive roughly 500 more claims related to pregnancy discrimination (an increase of about 20 percent) each year. (The EEOC expects that after three years, the number of pregnancy discrimination claims would return to prior levels as employers comply with the new regulations.) To meet that workload, CBO estimates that the commission would need seven additional employees, at a cost of about \$3 million over the 2021–2025 period. Such spending would be subject to the availability of appropriated funds. For fiscal year 2020, the Congress appropriated about \$390 million for all of the EEOC's operations.

Enacting the bill could affect direct spending by some agencies that are allowed to use fees, receipts from the sale of goods, and other collections to cover operating costs. CBO estimates that any net changes in direct spending by those agencies would be negligible because most of them can adjust amounts collected to reflect changes in operating costs.

CBO has not reviewed H.R. 2694 for intergovernmental or private-sector mandates. Section 4 of the Unfunded Mandates Reform Act excludes from the application of that act any legislative provisions that would establish or enforce statutory rights prohibiting discrimination. CBO has determined that the bill falls within that exclusion because it would extend protections against discrimination in the workplace based on sex to employees requesting reasonable accommodation for pregnancy, childbirth, or related medical conditions.

The CBO staff contacts for this estimate are Sofia Guo (for federal costs) and Lilia Ledezma (for mandates). The estimate was reviewed by H. Samuel Papenfuss, Deputy Director of Budget Analysis.

¹ Current law provides protections to pregnant workers who are denied reasonable accommodations by their employers. However, the Supreme Court has ruled that a pregnant worker may bring a claim against an employer only if the petitioner can demonstrate that the employer has provided accommodations to workers with similar limitations who are not pregnant (*Young v. United Parcel Service, Inc.*, 575 U.S. 12, 1226 (2015). <https://go.usa.gov/xG4jx>, PDF, 230 KB). H.R. 2694 would allow pregnant workers to bring such claims without meeting that requirement.

HONORING THE LIFE OF ROBERT CAMPBELL

HON. MARK DeSAULNIER

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Friday, September 11, 2020

Mr. DESAULNIER. Madam Speaker, I rise today to recognize the life and service of Robert "Bob" Campbell.

Born in Southern California, Bob moved at a young age with his family to Richmond, California, where he grew up in a World War II housing development known as Atchison Village. After high school, he attended Contra Costa Community College and graduated from San Francisco State University. Bob went on to receive a Master's Degree in history from UC Berkeley and serve in both the U.S. Army and California National Guard.

As a dedicated member of the community, Bob was elected to the Richmond City Council in 1975. In 1980, he was elected to the California State Assembly, where he represented District 11—the same district I represented. Bob served in the California Legislature for 16