

# Union Calendar No. 595

116TH CONGRESS }  
2d Session

HOUSE OF REPRESENTATIVES

{ REPORT  
116-711

REPORT ON THE ACTIVITIES  
OF THE  
COMMITTEE ON EDUCATION  
AND LABOR  
FOR THE  
116TH CONGRESS  
together with  
MINORITY VIEWS



DECEMBER 31, 2020.—Committed to the Committee of the Whole House  
on the State of the Union and ordered to be printed

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WASHINGTON : 2020

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JEFFERSON VAN DREW, New Jersey  
*Vacancy*

VÉRONIQUE PLUVIOSE, *Majority Staff Director*

CYRUS ARTZ, *Minority Staff Director (appointed February 18, 2020)*

BRANDON RENZ, *Minority Staff Director (resigned February 17, 2020)*

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January 15, 2019—Raja Krishnamoorthi, Illinois, was appointed to the Committee.  
January 15, 2019—Adriano Espaillat, New York, was appointed to the Committee.  
January 23, 2019—Francis Rooney, Florida, was appointed to the Committee.  
January 23, 2019—Van Taylor, Texas, was appointed to the Committee.  
January 23, 2019—Steve Watkins, Kansas, was appointed to the Committee.  
January 23, 2019—William R. Timmons, IV, South Carolina, was appointed to the Committee.  
January 24, 2019—Raja Krishnamoorthi, Illinois, resigned from the Committee.  
January 24, 2019—Adriano Espaillat, New York, resigned from the Committee.  
January 24, 2019—Lori Trahan, Massachusetts, was appointed to the Committee.  
January 24, 2019—Joaquin Castro, Texas, was appointed to the Committee.  
July 10, 2019—Francis Rooney, Florida, resigned from the Committee.  
July 10, 2019—Fred Keller, Pennsylvania, was appointed to the Committee.  
September 26, 2019—William R. Timmons, IV, South Carolina, resigned from the Committee.  
September 26, 2019—Gregory F. Murphy, North Carolina, was appointed to the Committee.  
January 15, 2020—Van Taylor, Texas, resigned from the Committee.  
January 16, 2020—Jefferson Van Drew, New Jersey, was appointed to the Committee.  
July 20, 2020—Steve Watkins, Kansas, resigned from the Committee.

SUBCOMMITTEE ON EARLY CHILDHOOD, ELEMENTARY, AND  
SECONDARY EDUCATION

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SUSAN A. DAVIS, California	FRED KELLER, Pennsylvania
FREDERICA S. WILSON, Florida	JEFFERSON VAN DREW, New Jersey
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JOSEPH D. MORELLE, New York	
ROBERT C. "BOBBY" SCOTT, Virginia, <i>Ex Officio</i>	

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September 26, 2019—William R. Timmons, IV, South Carolina, resigned from the Subcommittee.

October 17, 2019—Fred Keller, Pennsylvania, was appointed to the Subcommittee.

January 15, 2020—Van Taylor, Texas, resigned from the Subcommittee.

February 11, 2020—Jefferson Van Drew, New Jersey, was appointed to the Subcommittee.

SUBCOMMITTEE ON HIGHER EDUCATION AND WORKFORCE  
INVESTMENT

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GREGORIO KILILI CAMACHO SABLAN, Northern Mariana Islands	VIRGINIA FOXX, North Carolina, <i>Ex Officio</i>
SUZANNE BONAMICI, Oregon	<i>Vacancy</i>
ALMA S. ADAMS, North Carolina	
DONALD NORCROSS, New Jersey	
ROBERT C. "BOBBY" SCOTT, Virginia, <i>Ex Officio</i>	

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## SUBCOMMITTEE ON HEALTH, EMPLOYMENT, LABOR, AND PENSIONS

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ANDY LEVIN, Michigan	FRED KELLER, Pennsylvania
LORI TRAHAN, Massachusetts	JEFFERSON VAN DREW, New Jersey
ROBERT C. "BOBBY" SCOTT, Virginia	VIRGINIA FOXX, North Carolina,
	<i>Ex Officio</i>

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January 15, 2020—Van Taylor, Texas, resigned from the Subcommittee.

February 11, 2020—Jefferson Van Drew, New Jersey, was appointed to the Subcommittee.

July 20, 2020—Steve Watkins, Kansas, resigned from the Subcommittee.

September 10, 2020—Elise M. Stefanik, New York, was appointed to the Subcommittee.

## SUBCOMMITTEE ON WORKFORCE PROTECTIONS

ALMA S. ADAMS, North Carolina, *Chair*

MARK DeSAULNIER, California	BRADLEY BYRNE, Alabama,
MARK TAKANO, California	<i>Minority Ranking Member</i>
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SUSAN WILD, Pennsylvania	MARK WALKER, North Carolina
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ILHAN OMAR, Minnesota	GREGORY F. MURPHY, North Carolina
HALEY M. STEVENS, Michigan	VIRGINIA FOXX, North Carolina,
ROBERT C. "BOBBY" SCOTT, Virginia,	<i>Ex Officio</i>
<i>Ex Officio</i>	

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July 10, 2019—Francis Rooney, Florida, resigned from the Subcommittee.

September 18, 2019—Fred Keller, Pennsylvania, was appointed to the Subcommittee.

October 17, 2019—Fred Keller, Pennsylvania, resigned from the Subcommittee.

October 17, 2019—Gregory F. Murphy, North Carolina, was appointed to the Subcommittee.

September 10, 2019—Ben Cline, Virginia, resigned from the Subcommittee.

September 10, 2019—Lloyd K. Smucker, Pennsylvania, was appointed to the Subcommittee.

SUBCOMMITTEE ON CIVIL RIGHTS AND HUMAN SERVICES

SUZANNE BONAMICI, Oregon, *Chair*

RAÚL M. GRIJALVA, Arizona

MARCIA L. FUDGE, Ohio

KIM SCHRIER, Washington

JAHANA HAYES, Connecticut

DAVID J. TRONE, Maryland

SUSIE LEE, Nevada

ROBERT C. "BOBBY" SCOTT, Virginia,

*Ex Officio*

BEN CLINE, Virginia,

*Minority Ranking Member*

GLENN THOMPSON, Pennsylvania

JAMES COMER, Kentucky

DUSTY JOHNSON, South Dakota

VIRGINIA FOXX, North Carolina,

*Ex Officio*

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September 10, 2020—Elise M. Stefanik, New York, resigned from the Subcommittee.

September 10, 2020—James Comer, Kentucky, resigned from the *Minority Ranking Member* position.

September 10, 2020—Ben Cline, Virginia, was appointed to the Subcommittee and to the *Minority Ranking Member* position.



## LETTER OF TRANSMITTAL

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COMMITTEE ON EDUCATION AND LABOR,  
HOUSE OF REPRESENTATIVES,  
*Washington, DC, December 31, 2020.*

Hon. CHERYL L. JOHNSON,  
*Clerk of the House,*  
*The Capitol, Washington, DC.*

DEAR MS. JOHNSON: Pursuant to Rule XI, clause 1(d) of the Rules of the U.S. House of Representatives, I am hereby transmitting the Activities Report of the Committee on Education and Labor for the 116th Congress. This report summarizes the activities of the Committee and its Subcommittees with respect to its legislative and oversight responsibilities.

I circulated this report to all Members of the Committee on December 18, 2020, and I received the Minority Views included in this report.

Sincerely,

ROBERT C. "BOBBY" SCOTT,  
*Chairman.*





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## Union Calendar No. 595

116TH CONGRESS }  
2d Session } HOUSE OF REPRESENTATIVES { REPORT  
116-711

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### REPORT ON THE ACTIVITIES OF THE COMMITTEE ON EDUCATION AND LABOR DURING THE 116TH CONGRESS

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DECEMBER 31, 2020.—Committed to the Committee of the Whole House on the State  
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Mr. SCOTT, from the Committee on Education and the Workforce,  
submitted the following

#### R E P O R T

together with

#### MINORITY VIEWS

#### INTRODUCTION

In January 2018, Representative Robert C. “Bobby” Scott (VA), the new Chair of the House Committee on Education and Labor (Committee), promised to work towards an America where everyone can succeed, not just the wealthy few.

During the 116th Congress, the Committee—with the leadership of Early Childhood, Elementary, and Secondary Education Subcommittee Chair Gregorio Kilili Camacho Sablan (Northern Mariana Islands), Higher Education and Workforce Investment Subcommittee Chair Susan A. Davis (CA), Health, Employment, Labor, and Pensions Subcommittee Chair Frederica S. Wilson (FL), Workforce Protections Subcommittee Chair Alma S. Adams (NC), and Civil Rights and Human Services Subcommittee Chair Suzanne Bonamici (OR)—delivered on that promise by restoring regular order and following research and evidence to improve the lives of children, students, workers, and retirees.

In total, the Committee held 62 hearings and 14 virtual briefings and passed 41 evidence-based bills—through regular order, on the suspension calendar, or by unanimous consent—to realize equity in education, achieve safe and inclusive workplaces where workers can earn a livable wage and collectively bargain, and expand access to affordable health care.

### *Equity in Education*

After eight years of Republican leadership, the Committee re-dedicated itself to addressing equity in public education. The Committee held its first hearing on school desegregation in nearly three decades and passed legislation to confront the racial and economic resegregation of public schools. The Committee also reported out legislation to ensure every student has access to a college degree or certificate.

*The Reopen and Rebuild America's Schools Act of 2020* (H.R. 2) invests in repairing crumbling school infrastructure at high-poverty public schools and creates 1.9 million jobs. Today, the average school building is 44 years old. The legislation addresses dangerous building systems—such as outdated heating, ventilation, and air conditioning systems—so that classrooms can safely reopen during the COVID-19 pandemic. [Reported out of Committee on February 26, 2019, and passed by the House on July 1, 2020, as part of the *Moving Forward Act*]

*The School Shooting Safety and Preparedness Act* (H.R. 4301) creates federal definitions for mass shootings and school shootings and authorizes the collection of data to better understand and prevent school shootings. [Reported out of Committee on September 18, 2019]

*The College Affordability Act* (H.R. 4674) reauthorizes the *Higher Education Act* and overhauls our higher education system based on findings from the Committee's series of five bipartisan hearings on the state of higher education. The legislation lowers the cost of college and workforce development programs, holds institutions and programs accountable for students' success, and expands opportunities for students of all backgrounds. [Reported out of Committee on October 31, 2019]

*The FUTURE Act* (H.R. 5363) preserves critical funding for Historically Black Colleges and Universities, Tribally Controlled Colleges or Universities, and Minority Serving Institutions to ensure that these critical institutions can continue their legacy of expanding access to higher education for underserved students. [Enacted on December 19, 2019]

*The Strength in Diversity Act* (H.R. 2639) reestablishes the Obama Administration's *Opening Doors, Expanding Opportunities* grant program by providing funding for communities that voluntarily implement strategies to address segregation in their schools. The bill also helps shape best practices for developing plans to promote school diversity that can withstand constitutional challenges. [Passed by the House on September 15, 2020]

*The Equity and Inclusion Enforcement Act* (H.R. 2574) restores the private right of action for students and parents to bring *Title VI* discrimination claims against policies and practices that have a racially disparate impact. The legislation will help community members hold school districts and states accountable for discriminatory education policies. [Passed by the House on September 16, 2020]

### *Safe and Inclusive Workplaces*

In the 116th Congress, the Committee made significant progress towards building an economy that works for our nation's workers, not just wealthy corporations. The Committee passed and reported

out legislation to increase wages, promote the right to collectively bargain, protect workers from injury and discrimination, and strengthen workplace protections.

*The Raise the Wage Act* (H.R. 582) gradually increases the federal minimum wage over a five-year period and eliminates sub-minimum wages for tipped workers, youth, and persons with disabilities. *[Passed by the House on July 18, 2019]*

*The Paycheck Fairness Act* (H.R. 7) addresses pay inequity by holding companies accountable for gender-based wage disparities, strengthening the *Equal Pay Act* of 1963, and protecting the rights of workers to challenge systemic pay discrimination. *[Passed by the House on March 27, 2019]*

*The Rehabilitation for Multiemployer Pensions (Butch Lewis) Act* (H.R. 397) prevents the imminent collapse of the multiemployer pension system while protecting retirees' benefits and saving taxpayers billions of dollars. The legislation addresses the multiemployer pension crisis now to avoid more than one million retirees and workers losing their hard-earned pensions. *[Passed by the House on July 24, 2019]*

*The National Apprenticeship Act of 2020* (H.R. 8294) comprehensively reauthorizes the *National Apprenticeship Act* for the first time since 1937 and strengthens our Registered Apprenticeship system. The legislation draws from the Committee's multiple bipartisan hearings and roundtable on apprenticeships. *[Passed by the House on November 20, 2020]*

*The Protecting the Right to Organize (PRO) Act* (H.R. 2474) creates civil penalties for companies that violate their workers' collective bargaining rights and ensures that workers can decide whether to form a union without employer interference. The legislation is the most comprehensive proposal in recent history to strengthen workers' right to organize and negotiate for higher pay, better benefits, and safer workplaces. *[Passed by the House on February 6, 2020]*

*The Workplace Violence Prevention for Health Care and Social Service Workers Act* (H.R. 1309) compels the Occupational Safety and Health Administration (OSHA) to expedite a standard requiring employers to protect health care and social services workers from workplace violence. These workers, particularly those in the public sector, are more likely to face workplace violence compared to other workers. *[Passed by the House on November 21, 2019]*

*The Pregnant Workers Fairness Act* (H.R. 2694) guarantees all pregnant workers the right to reasonable workplace accommodations such as water breaks and seating. The legislation will help ensure that pregnant workers can have healthy pregnancies without risking their financial security. *[Passed by the House on September 17, 2020]*

*The Protecting Older Workers Against Discrimination Act* (H.R. 1230) restores workplace protections for older workers by re-establishing a consistent burden of proof for discrimination claims. *[Passed by the House on January 15, 2020]*

#### *Access to Affordable Healthcare*

The Committee's first hearing in the 116th Congress examined threats to the *Affordable Care Act* (ACA) and workers with pre-existing conditions. This hearing kicked off the Committee's work to

report out and pass legislation that protects and expands access to affordable health care.

*The Undo the “Short-Term, Limited Duration Insurance” Rule* (H.R. 1010) protects consumers from junk health plans by undoing the Trump Administration’s “Short-Term, Limited Duration Insurance” rule. These junk plans pull healthy consumers out of the risk pool, raising costs for those without insurance, and then abandon consumers when they actually need care. *[Reported out of Committee on April 24, 2019]*

*The Stronger Child Abuse Prevention and Treatment Act (CAPTA)* (H.R. 2480) strengthens federal tools to address child abuse and neglect by investing in prevention strategies, improving the quality of child protective services, and streamlining communication between agencies nationwide. The bipartisan legislation responds to the rising rates of child abuse and neglect across the country. *[Passed by the House on May 20, 2019]*

*The Elijah E. Cummings Lower Drug Costs Now Act* (H.R. 3) allows Medicare to negotiate for lower prescription drug prices for individual and employer-sponsored health plans. The legislation responds to skyrocketing drug prices that can be up to ten times higher than prices for the same drugs in other countries. *[Passed by the House on December 12, 2019]*

*The Dignity in Aging Act* (H.R. 4334) reauthorizes the *Older Americans Act* (OAA) to help older Americans live independently and with dignity. The bipartisan legislation increases funding for all OAA programs, strengthens services to support caregivers, combats social isolation, and improves data collection. *[Enacted on March 25, 2020]*

*The Patient Protection and Affordable Care Enhancement Act* (H.R. 1425) builds on the ACA by incentivizing states to expand Medicaid, strengthening protections for patients with pre-existing conditions, and shielding consumers from short-term health care plans. The legislation also includes the *Elijah E. Cummings Lower Drug Costs Now Act* (H.R. 3) to lower the cost of prescription drugs. *[Passed by the House on June 29, 2020]*

#### *Oversight and Accountability*

The Committee rigorously exercised its Article I oversight authority over the Trump Administration through dozens of letters, meetings, public hearings, and even subpoenas.

#### *Education*

##### **Inspector General at the U.S. Department of Education**

In February 2019, the Committee successfully pressured the U.S. Department of Education (ED) to reinstate its acting inspector general after attempting to replace the independent watchdog with a senior official from within ED.

##### **Defrauded Student Loan Borrowers**

In December 2019, the Committee held Secretary of Education Betsy DeVos accountable for ED’s failure to properly implement the Borrower Defense rule and provide debt relief for students who were defrauded by for-profit colleges.

### **Equitable Services Rule**

In May 2020, the Committee called on ED to rescind its equitable services rule, which would improperly distribute COVID-19 relief funding intended for high-poverty public schools under the CARES Act toward services for students in private schools. Three federal courts also found the rule unlawful. Eventually, ED conceded and withdrew the rule.

### **Restrictions on COVID-19 Relief for Higher Education**

In July 2020, the Committee pushed back on ED's attempts to limit eligibility for higher education students to access *CARES Act* funding under *Title I*, which would have excluded some of our most vulnerable students from accessing the aid they need. A federal court also found this rule unlawful and issued an injunction.

### **Misleading Students and Taxpayers**

In July 2020, the Committee released a report outlining how an ED official aided Dream Center Holdings, a for-profit higher education company, in misleading thousands of students.

### *Labor*

### **Job Corps Civilian Conservation Centers**

In June 2019, the Committee successfully pressured the U.S. Department of Labor (DOL) to abandon its plan to arbitrarily close 25 Job Corps Civilian Conservation Centers in rural communities.

### **Beryllium Standard**

In September 2019, the Committee successfully pressured DOL to reverse its plans to rollback safety standards that protect construction and shipyard workers from exposure to beryllium, a toxic, carcinogenic element.

### **Child Labor Protections**

In November 2019, the Committee successfully pressured DOL to rescind a proposal that would have allowed 16- and 17-year-olds to operate dangerous patient lifts in health care settings.

### **Joint Employer Rule**

In January 2020, the Committee opposed DOL's interpretative rule narrowing joint employment liability under the *Fair Labor Standards Act*, which holds employers accountable for basic labor standards. In September 2020, a federal judge invalidated the rule.

### **Emergency Temporary Standard**

Since January 2020, the Committee has repeatedly pressed OSHA to establish an Emergency Temporary Standard that would require employers to protect workers from COVID-19 while on the job.

### **Protecting Meatpacking Workers**

In September 2020, the Committee demanded answers from White House political appointees who watered down CDC-issued workplace safety guidance for a South Dakota meatpacking plant

that experienced one of the largest COVID–19 outbreaks in the country.

*Health and Human Services*

**Access to Free School Meals**

In October 2019, the Committee persuaded the U.S. Department of Agriculture (USDA) to publicly admit that its proposal to cut SNAP benefits for low-income families would jeopardize access to free school meals for nearly 1 million children.

**Special Enrollment Period during COVID–19 Pandemic**

Since April 2020, the Committee has repeatedly called on the U.S. Department of Health and Human Services (HHS) to reverse its refusal to establish a Special Enrollment Period so that people affected by the COVID–19 pandemic can sign up for health coverage through HealthCare.gov.

**School Meals during COVID–19 Pandemic**

In August 2020, the Committee pressured USDA to extend critical waivers in response to the COVID–19 pandemic to ensure kids maintain access to school meals during the 2020–2021 school year.

In the 117th Congress, the Committee will continue to deliver on its promise to the American people. The Committee will work with the Biden Administration to execute a robust agenda that addresses longstanding inequities and achievement gaps in education, promotes safe and inclusionary workplaces where workers can earn a livable wage and engage in collective bargaining, and expands access to affordable health care. The Committee will also continue to use its oversight authority to ensure that the federal government and its partners are delivering for the people.

HEARINGS HELD BY THE FULL COMMITTEE

*February 6, 2019—Hearing titled “Examining Threats to Workers with Preexisting Conditions.”*

Purpose: To examine executive, judicial, and legislative threats to Americans with preexisting medical conditions, including the Administration’s expansion of short-term limited duration insurance through the final rule of the U.S. Departments of Treasury, Labor, and Health and Human Services.

Witnesses: Ms. Sabrina Corlette, Research Professor, Center on Health Insurance Reforms, Georgetown University, Washington, DC (testifying on own behalf); Mr. Chad Riedy, patient advocate living with Cystic Fibrosis, Alexandria, VA (testifying on own behalf); Dr. Rahul Gupta, Chief Medical Officer and Chief Health Officer, March of Dimes, Arlington, VA; and Ms. Grace-Marie Turner, President, Galen Institute, Paeonian Springs, VA.

*February 7, 2019—Hearing titled “Gradually Raising the Minimum Wage to \$15: Good for Workers, Good for Businesses, and Good for the Economy.”*

Purpose: To explore the benefits to workers, businesses, and the economy of gradually raising the federal minimum wage to \$15 by 2024 in six steps.



Witnesses: Panel I—Dr. William E. Spriggs, Professor, Department of Economics, Howard University, and Chief Economist, AFL–CIO, Washington, DC; Mr. Terrence Wise, Shift Manager, McDonald’s, Independence, MO; Dr. Douglas Holtz-Eakin, President, American Action Forum, Washington, DC; and Dr. Ben Zipperer, Economist, Economic Policy Institute, Washington, DC. Panel II—Ms. Vanita Gupta, President and CEO, The Leadership Conference on Civil and Human Rights, Washington, DC; Ms. Simone Barron, Seattle, WA; Ms. Kathy Eckhouse, Owner, La Quercia, Norwalk, IA; Dr. Michael Strain, Resident Scholar and Director of Economic Policy Studies, American Enterprise Institute, Washington, DC; Dr. Michael Reich, Professor, University of California, Berkeley, CA; and Mr. Paul A. Brodeur, State Representative 32nd Middlesex District, Commonwealth of Massachusetts House of Representatives, Boston, MA.

*February 12, 2019—Hearing titled “Underpaid Teachers and Crumbling Schools: How Underfunding Public Education Shortchanges America’s Students.”*

Purpose: To discuss the negative impact of persistent underinvestment in public education on students and school staff, with focus on the need to increase investment in Title I–A of the *Elementary and Secondary Education Act*, Part B of the *Individuals with Disabilities Education Act*, and federal funds to improve the condition of public school facilities, and to discuss inequitable distribution of state and local funding to support public schools.

Witnesses: Dr. Sharon L. Contreras, Superintendent, Guilford County Schools, Greensboro, NC; Ms. Anna King, Board Member, National PTA, and Past President, Oklahoma PTA, Alexandria, VA; Dr. Ben Scafidi, Professor of Economics and Director, Education Economics Center, Kennesaw State University, Kennesaw, GA; and Ms. Randi Weingarten, President, American Federation of Teachers, Washington, DC.

*March 13, 2019—Hearing titled “The Cost of College: Student Centered Reforms to Bring Higher Education Within Reach.”*

Purpose: To examine trends in college costs, state investment in postsecondary education, federal financial aid (including the Free Application for Federal Student Aid, federal grants, and the Direct Loan program), and recommendations to reform the higher education system to reduce student costs.

Witnesses: Dr. Douglas Webber, Associate Professor and Director of Graduate Studies, Economics Department, Temple University, Philadelphia, PA; Dr. Alison Morrison-Shetlar, Interim Chancellor, Western Carolina University, Cullowhee, NC; Ms. Jenae Parker, Student, Franklin University, Columbus, OH; Dr. Elizabeth Akers, Senior Fellow, Manhattan Institute, New York, NY; and Mr. James Kvaal, President, The Institute for College Access and Success, Washington, DC.

*March 14, 2019—Hearing titled “Members Day Hearing: Committee on Education and Labor.”*

Purpose: To hear from Members of Congress about their priorities for addressing our nation’s education system, workforce, health care system, and economy.

Witnesses: The Honorable Paul Mitchell (MI), Member of Congress, U.S. House of Representatives, Washington, DC; the Honorable Darren Soto (FL), Member of Congress, U.S. House of Representatives, Washington, DC; the Honorable Glenn Thompson (PA), Member of Congress, U.S. House of Representatives, Washington, DC; and the Honorable Maxine Waters (CA), Member of Congress, U.S. House of Representatives, Washington, DC.

*April 10, 2019—Hearing titled “Examining the Policies and Priorities of the U.S. Department of Education.”*

Purpose: To examine the policies and priorities of the U.S. Department of Education for Fiscal Year 2020.

Witness: The Honorable Betsy DeVos, Secretary, U.S. Department of Education, Washington, DC.

*April 30, 2019—Hearing titled “Brown v. Board of Education at 65: A Promise Unfulfilled.”*

Purpose: To examine racial and socioeconomic isolation in public schools, desegregation, and the federal government’s enforcement of federal civil rights statutes affecting public schools and public school students.

Witnesses: Mr. John Brittain, Professor of Law, University of the District of Columbia Law School, Washington, DC; Ms. Linda Darling-Hammond, President and CEO, Learning Policy Institute, Palo Alto, CA; Ms. Maritza White, Washington, DC; Mr. Daniel Losen, Director, Center For Civil Rights Remedies, The Civil Rights Project at UCLA, Lexington, MA; Mr. Dion Pierre, Research Associate, National Association of Scholars, Ridgewood, NY; and Mr. Richard Carranza, New York City Schools Chancellor, New York City Department of Education, New York, NY.

*May 1, 2019—Hearing titled “Examining the Policies and Priorities of the U.S. Department of Labor.”*

Purpose: To discuss the U.S. Department of Labor’s (DOL’s) budget request for Fiscal Year 2020 as well as the many important issues under DOL’s jurisdiction.

Witness: The Honorable Alexander Acosta, Secretary, U.S. Department of Labor, Washington, DC.

*May 21, 2019—Hearing titled “Eliminating Barriers to Employment: Opening Doors to Opportunity.”*

Purpose: To explore how federal policy can reduce barriers to employment for older workers, workers with disabilities, opportunity youth, and workers impacted by the criminal justice system.

Witnesses: Ms. Laurie McCann, Senior Attorney, AARP Foundation, Washington, DC; Mr. Shayne Roos, Senior Vice President, ACHIEVA Support, Pittsburgh, PA; Mr. Daniel Pianko, Managing Director, University Ventures, New York, NY; and Ms. Kisha Bird, Director, Youth Policy, Center for Law and Social Policy (CLASP), Washington, DC.

*June 19, 2019—Hearing titled “Innovation to Improve Equity: Exploring High-Quality Pathways to a College Degree.”*

Purpose: To discuss postsecondary education programs that empower students with multiple pathways to a college degree, includ-

ing dual enrollment programs, high-quality short-term programs, distance education, competency-based education, and transfer pathways.

Witnesses: Ms. Judith Marwick, Provost, William Rainey Harper College, Palatine, IL; Ms. Tomikia LeGrande, Vice Provost for Strategic Enrollment Management, Virginia Commonwealth University, Richmond, VA; Ms. Charla Long, Executive Director, Competency-Based Education Network, Franklin, TN; and Mr. Sameer Gadkaree, Senior Program Officer, Joyce Foundation, Chicago, IL.

*June 25, 2019—Hearing titled “Do No Harm: Examining the Misapplication of the Religious Freedom Restoration Act (RFRA).”*

Purpose: To examine how the Trump Administration has increased attacks on various populations by expanding the misapplication of the *Religious Freedom Restoration Act* regarding enforcement of civil rights, specifically in the areas of health care, employment, and foster care, and to examine possible legislative solutions such as the *Do No Harm Act* (H.R. 1450).

Witnesses: The Honorable Joseph Kennedy, III (MA), Member of Congress, U.S. House of Representatives, Washington, DC; the Honorable Mike Johnson (LA), Member of Congress, U.S. House of Representatives, Washington, DC; Ms. Rachel Laser, President and CEO, Americans United for Separation of Church and State, Washington, DC; Reverend Jimmie Hawkins, Director, Presbyterian Office of Public Witness, Presbyterian Mission U.S.A., Washington, DC; Ms. Shirley Wilcher, Executive Director, American Association for Access, Equity and Diversity, Washington, DC; and Mr. Matt Sharp, Senior Counsel, Alliance Defending Freedom, Lawrenceville, GA.

*December 4, 2019—Hearing titled “Growing Up in Fear: How the Trump Administration’s Immigration Policies Are Harming Children.”*

Purpose: To examine the impact of the Trump Administration’s immigration policies on immigrant and citizen children’s academic development, physical and mental health, and well-being.

Witnesses: Dr. Gabriela Barajas-Gonzalez, Assistant Professor, New York University School of Medicine, New York, NY (testifying on own behalf); Mr. Pedro Martinez, Superintendent of Schools, San Antonio Independent School District, San Antonio, TX; Mr. Mark H. Metcalf, Garrard County Attorney, Lancaster, KY (testifying on own behalf); and Dr. Olanrewaju Falusi, Pediatrician and Executive Committee Member, American Academy of Pediatrics, Washington, DC.

*December 12, 2019—Hearing titled “Examining the Education Department’s Implementation of Borrower Defense.”*

Purpose: To examine the U.S. Department of Education’s (Department) borrower defense policies. And the Department’s failure to adjudicate any of the nearly 60,000 outstanding borrower defense claims from defrauded Corinthian College students and nearly 200,000 other outstanding borrower defense claims in the preceding 18 months.

Witness: The Honorable Betsy DeVos, Secretary, U.S. Department of Education, Washington, DC.

*June 15, 2020—Hearing titled “Budget Cuts and Lost Learning: Assessing the Impact of COVID-19 on Public Education.”*

Purpose: To examine the impact of the COVID-19 pandemic on public K-12 education financing and student learning and discuss actions Congress must take to mitigate the negative impact of forthcoming state and local budget shortfalls.

Witnesses: Dr. Michael Leachman, Vice President for State Fiscal Policy, Center on Budget and Policy Priorities, Washington, DC; Ms. Rebecca Pringle, Vice President, National Education Association, Washington, DC; Mr. Mark Johnson, Superintendent of Public Instruction, North Carolina Department of Public Instruction, Raleigh, NC; and Mr. Eric Gordon, Chief Executive Officer, Cleveland Metropolitan Schools, Cleveland, OH.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

*June 22, 2020—Hearing titled “Inequities Exposed: How COVID-19 Widened Racial Inequities in Education, Health, and the Workforce.”*

Purpose: To examine persistent racial inequities across education, health, and workforce systems, the impact of the COVID-19 pandemic in deepening such inequities, and actions Congress must take to lessen such inequities as the nation recovers.

Witnesses: Dr. Camara Jones, Senior Fellow and Adjunct Associate Professor, Morehouse School of Medicine, Atlanta, GA; Dr. Valerie Rawlston Wilson, Director, Program on Race, Ethnicity, and the Economy, Economic Policy Institute, Washington, DC; Mr. Avik Roy, Co-Founder and President, The Foundation for Research on Equal Opportunity, Austin, TX; and Mr. John B. King, Jr., President and CEO, The Education Trust, Washington, DC.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

#### MARKUPS AND OTHER BUSINESS MEETINGS HELD BY THE FULL COMMITTEE

*January 29, 2019—Full Committee Organizational Meeting to introduce new Members of the Committee; adopt the Rules of the Committee on Education and Labor for the 116th Congress; approve the Subcommittee Chairs and Ranking Members as well as approve the assignment of Members to Subcommittees; and share the Committee Oversight Plan for the 116th Congress.*

*February 26, 2019—Markup of H.R. 865, the Rebuild America’s Schools Act.*

Sponsor: Rep. Robert C. “Bobby” Scott (VA)

Disposition: H.R. 865 was ordered to be favorably reported to the House, as amended, by a vote of 26 Yeas and 20 Nays.

Committee Report: House Report 116-684 (Part I) was filed on December 21, 2020.

*February 26, 2019—Markup of H.R. 7, the Paycheck Fairness Act.*

Sponsor: Rep. Rosa DeLauro (CT)

Disposition: H.R. 7 was ordered to be favorably reported to the House, as amended, by a vote of 27 Yeas and 20 Nays.

Committee Report: House Report 116–18 was filed on March 18, 2019.

*March 6, 2019—Markup of H.R. 582, the Raise the Wage Act.*

Sponsor: Rep. Robert C. “Bobby” Scott (VA)

Disposition: H.R. 582 was ordered to be favorably reported to the House, as amended, by a vote of 28 Yeas and 20 Nays.

Committee Report: House Report 116–150 was filed on July 11, 2019.

*April 9, 2019—Markup of H.R. 1010, To provide that the rule entitled “Short-Term, Limited Duration Insurance” shall have no force or effect.*

Sponsor: Rep. Kathy Castor (FL)

Disposition: H.R. 1010 was ordered to be favorably reported to the House by a vote of 26 Yeas and 19 Nays.

Committee Report: House Report 116–43 (Part I) was filed on March 29, 2019.

*May 8, 2019—Markup of H.R. 2480, the Stronger Child Abuse Prevention and Treatment Act.*

Sponsor: Rep. Kim Schrier (WA)

Disposition: H.R. 2480 was ordered to be favorably reported to the House, as amended, by voice vote.

Committee Report: House Report 116–74 was filed on May 20, 2019.

*May 16, 2019—Markup of H.R. 2574, the Equity and Inclusion Enforcement Act of 2019.*

Sponsor: Rep. Robert C. “Bobby” Scott (VA)

Disposition: H.R. 2574 was ordered to be favorably reported to the House, as amended, by a vote of 26 Yeas and 20 Nays.

Committee Report: House Report 116–495 (Part I), was filed on September 8, 2020.

*May 16, 2019—Markup of H.R. 2639, the Strength in Diversity Act of 2019.*

Sponsor: Rep. Marcia Fudge (OH)

Disposition: H.R. 2639 was ordered to be favorably reported to the House, as amended, by a vote of 26 Yeas and 20 Nays.

Committee Report: House Report 116–496 was filed on September 8, 2020.

*June 11, 2019—Markup of H.R. 1230, the Protecting Older Workers Against Discrimination Act (POWADA).*

Sponsor: Rep. Robert C. “Bobby” Scott (VA)

Disposition: H.R. 1230 was ordered to be favorably reported to the House, as amended, by a vote of 27 Yeas and 18 Nays.

Committee Report: House Report 116–372 was filed on January 9, 2020.

*June 11, 2019—Markup of H.R. 1309, the Workplace Violence Prevention for Health Care and Social Service Workers Act.*

Sponsor: Rep. Joe Courtney (CT)

Disposition: H.R. 1309 was ordered to be favorably reported to the House, as amended, by a vote of 26 Yeas and 18 Nays.

Committee Report: House Report 116–296 was filed on November 18, 2019.

*June 11, 2019—Markup of H.R. 397, the Rehabilitation for Multi-employer Pensions (Butch Lewis) Act of 2019.*

Sponsor: Rep. Robert C. “Bobby” Scott (VA)

Disposition: H.R. 397 was ordered to be favorably reported to the House, as amended, by a vote of 26 Yeas and 18 Nays

Committee Report: House Report 116–159 (Part II) was filed on July 19, 2019.

*September 18, 2019—Markup of H.R. 4334, the Dignity in Aging Act of 2019.*

Sponsor: Rep. Suzanne Bonamici (OR)

Disposition: H.R. 4334 was ordered to be favorably reported to the House, as amended, by voice vote.

Committee Report: House Report 116–258 was filed on October 28, 2019.

*September 18, 2019—Markup of H.R. 4301, the School Shooting Safety and Preparedness Act.*

Sponsor: Rep. Tulsi Gabbard (HI)

Disposition: H.R. 4301 was ordered to be favorably reported to the House, as amended, by a vote of 27 Yeas and 22 Nays.

Committee Report: House Report 116–701 was filed on December 28, 2020.

*September 25, 2019—Markup of H.R. 2474, the Protecting the Right to Organize Act of 2019.*

Sponsor: Rep. Robert C. “Bobby” Scott (VA)

Disposition: H.R. 2474 was ordered to be favorably reported to the House, as amended, by a vote of 26 Yeas and 21 Nays.

Committee Report: House Report 116–347 was filed on December 16, 2020.

*October 17, 2019—Markup of H.R. 3, the Lower Drug Costs Now Act of 2019.*

Sponsor: Rep. Frank Pallone, Jr. (NJ)

Disposition: H.R. 3 was order favorably reported to the House, as amended, by a vote of 27 Yeas and 21 Nays.

Committee Report: House Report 116–324 (Part III) was filed on December 9, 2019.

*October 29, 2019—Markup of H.R. 4674, the College Affordability Act.*

Sponsor: Rep. Robert C. “Bobby” Scott (VA)

Disposition: H.R. 4674 was order favorably reported to the House, as amended, by a vote of 28 Yeas and 22 Nays.

Committee Report: House Report 116–700 was filed on December 28, 2020.

*January 14, 2020—Markup of H.R. 5191, the Runaway and Homeless Youth and Trafficking Prevention Act of 2019.*

Sponsor: Rep. John Yarmuth (KY)

Disposition: H.R. 5191 was ordered to be favorably reported to the House, as amended, by a vote of 28 Yeas and 19 Nays.

Committee Report: House Report 116–699 was filed on December 28, 2020.

*January 14, 2020—Markup of H.R. 2694, the Pregnant Workers Fairness Act.*

Sponsor: Rep. Jerrold Nadler (NY)

Disposition: H.R. 2694 was ordered to be favorably reported to the House, as amended, by a vote of 29 Yeas and 17 Nays.

Committee Report: House Report 116–494 was filed on September 8, 2020.

*February 11, 2020—Markup of H.R. 5800, the Ban Surprise Billing Act.*

Sponsor: Rep. Robert C. “Bobby” Scott (VA)

Disposition: H.R. 5800 was ordered to be favorably reported to the House, as amended, by a vote of 32 Yeas and 13 Nays.

Committee Report: H. Rept. 116–615 (Part I) was filed on December 2, 2020.

*September 10, 2020—Full Committee Business Meeting.*

Purpose: To approve new subcommittee assignments and a subcommittee Ranking Member.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

*September 24, 2020—Markup of H.R. 8294, the National Apprenticeship Act of 2020.*

Sponsor: Rep. Susan Davis (CA)

Disposition: H.R. 8294 was ordered to be favorably reported to the House, as amended, by a vote of 26 Yeas and 16 Nays.

Committee Report: House Report 116–567 was filed on November 9, 2020.

Platform: Conducted in person in 2175 Rayburn House Office Building with remote participation via Cisco Webex Meetings.

HEARINGS HELD BY THE SUBCOMMITTEE ON EARLY CHILDHOOD,  
ELEMENTARY, AND SECONDARY EDUCATION

*February 27, 2019—Hearing titled “Classrooms in Crisis: Examining the Inappropriate Use of Seclusion and Restraint Practices.”*

Purpose: To examine the inappropriate use of restraint and seclusion as discipline practices in schools, the negative effects of such use on students and school staff, and recommendations for federal action to reduce such use.

Witnesses: Dr. George Sugai, Professor and Carole J. Neag Endowed Chair, Neag School of Education, University of Connecticut, Storrs, CT; Ms. Renee Smith, Parent, Coventry, RI; Ms. Jacqueline Nowicki, Director of Education, Workforce, and Income Security, Government Accountability Office, Washington, DC; and Ms. Alli-

son Sutton, Special Education Teacher, Wichita Public Schools (USD 259), Wichita, KS.

*June 5, 2019—Hearing on “This is Not a Drill: Education-Related Response and Recovery in the Wake of Natural Disasters.”*

Purpose: To examine the disaster response of the U.S. Department of Education and the recovery needs of impacted state, territorial, and local educational agencies in an era of increasingly extreme weather patterns due to manmade climate change.

Witnesses: Panel I—The Honorable Frank Brogan, Assistant Secretary for Elementary and Secondary Education, U.S. Department of Education, Washington, DC. Panel II—Mr. Glenn Muña, Commissioner, CNMI Public School System, Saipan, MP; Ms. Rosa Soto-Thomas, President, St. Croix Federation of Teachers AFT Local 1826, Kingshill, St. Croix, VI; Mr. John L. Winn, Former Florida Commissioner of Education, Tallahassee, FL; and Dr. Steve Herrington, Superintendent of Schools, Sonoma County Schools, Santa Rosa, CA.

*July 17, 2019—Hearing titled “Educating our Educators: How Federal Policy Can Better Support Teachers and School Leaders” (held jointly with the Subcommittee on Higher Education and Workforce Investment).*

Purpose: To examine recommendations for improving administration and effectiveness of programs authorized under Title II of the *Higher Education Act* as well as federal grant and loan products that benefit teachers.

Witnesses: Mr. Michael Brosnan, Teacher and Early Leadership Institute Coach, Bridgeport Public Schools, Milford, CT; Ms. Tricia McManus, Assistant Superintendent for Leadership, Professional Development and School Transformation, Hillsborough County Public Schools, Tampa, FL; Mr. John White, State Superintendent of Instruction, State of Louisiana, Baton Rouge, LA; and Dr. Andrew Daire, Dean, School of Education, Virginia Commonwealth University, Richmond, VA.

*September 11, 2019—Hearing titled “The Importance of Trauma-Informed Practices in Education to Assist Students Impacted by Gun Violence and Other Adversities.”*

Purpose: To examine the effects of trauma on child brain development and student learning and to hear from practitioners and researchers about what the federal government can do to better support trauma-informed practices in schools.

Witnesses: Dr. Nadine Burke Harris, California Surgeon General, San Francisco, CA; Dr. Ingrida Barker, Associate Superintendent, McDowell County Schools, Welch, WV; Ms. Joy Hofmeister, Oklahoma State Superintendent of Public Instruction, Oklahoma, OK; and Dr. Janice K. Jackson, Chief Executive Officer, Chicago Public Schools, Chicago, IL.

*February 6, 2020—Hearing titled “Solving America’s Child Care Crisis: Supporting Parents, Children, and the Economy.”*

Purpose: To examine the current landscape of child care, including issues of access, affordability, and quality, as well as issues of wages and training in the child care workforce.



Witnesses: Dr. Taryn Morrissey, Dean's Scholar Associate Professor, School of Public Affairs, American University, Washington, DC; Ms. Nancy Harvey, Child Care Provider, Lil Nancy's Primary Schoolhouse, Oakland, CA; Ms. Angélica María González, Parent, Member, MomsRising, Law Clerk, Lane Powell PC, Seattle, WA (testifying on own behalf); and Ms. Linda Smith, Director, Early Childhood Initiative, Bipartisan Policy Center, Washington, DC.

*July 23, 2020—Hearing titled “Underfunded and Unprepared: Examining How to Overcome Obstacles to Safely Reopen Public Schools.”*

Purpose: To examine the need for additional federal funding to support the safe return to teaching and learning for the 2020–2021 academic year, in line with public health guidelines amid the COVID–19 pandemic.

Witnesses: Dr. Michael Hinojosa, Superintendent, Dallas Independent School District, Dallas, TX; Ms. Leslie Boggs, President, National PTA, Alexandria, VA; Dr. Penny Schwinn, Commissioner of Education, Tennessee Department of Education, Nashville, TN; and Dr. Sean O'Leary, Vice Chair, Committee on Infectious Diseases, American Academy of Pediatrics, Aurora, CO.

Platform: Conducted in person in 2175 Rayburn with remote participation via Cisco Webex Meetings.

#### HEARINGS HELD BY THE SUBCOMMITTEE ON HIGHER EDUCATION AND WORKFORCE INVESTMENT

*March 27, 2019—Hearing titled “Innovations in Expanding Registered Apprenticeship Programs.”*

Purpose: To explore expanding Registered Apprenticeships, on-the-job training, and work-based learning opportunities, and to gather information for a comprehensive apprenticeship bill.

Witnesses: Ms. Jennifer Carlson, Executive Director, Apprenti, Seattle, WA; Mr. James G. Pavesic, Director of Education and Training, United Association of Journeymen and Apprentices of the Plumbing, Pipefitting and Sprinkler Fitting Industry of the United States and Canada, Annapolis, MD; Mr. Mark Hays, Vice Chancellor, Workforce and Economic Development, Dallas County Community College District, Dallas, TX; and Ms. Bridget Gainer, Vice President, Global Public Affairs, Aon, Chicago, IL.

*April 3, 2019—Hearing titled “Strengthening Accountability in Higher Education to Better Serve Students and Taxpayers.”*

Purpose: To examine the federal postsecondary education accountability triad comprised of the federal government, state authorizers, and accrediting agencies, and to discuss needed legislative improvements to ensure program quality.

Witnesses: Dr. Nicholas Hillman, Associate Professor, University of Wisconsin-Madison, Madison, WI; Ms. Melissa Emrey-Arras, Director, Education, Workforce, and Income Security Issues, U.S. Government Accountability Office, Boston, MA; Mr. Noe Ortega, Deputy Secretary, Office of Postsecondary and Higher Education, Pennsylvania Department of Education, Harrisburg, PA; and Dr. Barbara E. Brittingham, President, New England Commission of Higher Education, Burlington, MA.

*April 24, 2019—Field Hearing titled “Protecting Those Who Protect Us: Ensuring the Success of our Student Veterans” (held jointly with the House Committee on Veterans’ Affairs’ Subcommittee on Economic Opportunity in El Cajon, California).*

Purpose: To examine weaknesses in federal statute and program implementation that leave students who are veterans vulnerable to predatory and deceptive practices in postsecondary education.

Witnesses: Mr. Robert F. Muth, Professor-In-Residence; Managing Attorney, Veterans Legal Clinic, University of San Diego School of Law, San Diego, CA; Mr. Elot Ortiz Oakley, Chancellor, California Community Colleges, Sacramento, CA; and Ms. Kristyl Rodriguez, Oceanside, CA.

*May 9, 2019—Hearing titled “The Cost of Non-Completion: Improving Student Outcomes in Higher Education.”*

Purpose: To examine the short- and long-term costs borne by both students and taxpayers of postsecondary program non-completion, including discussion of reforms to federal policy to support institutions in improving completion and workforce participation outcomes for students.

Witnesses: Dr. Susan Dynarski, Professor, University of Michigan, Ann Arbor, MI; Dr. M. David Rudd, President and Distinguished University Professor of Psychology, University of Memphis, Memphis, TN; Dr. Pam Y. Eddinger, President, Bunker Hill Community College, Boston, MA; and Mr. Kyle Ethelbah, Director of Federal TRIO Programs, University of Utah, Salt Lake City, UT.

*May 22, 2019—Hearing titled “Engines of Economic Mobility: The Critical Role of Community Colleges, Historically Black Colleges and Universities, and Minority-Serving Institutions in Preparing Students for Success.”*

Purpose: To examine how the federal government can better support under-resourced public and nonprofit institutions that serve the large share of low-income students and students of color enrolled at such institutions.

Witnesses: Dr. Reynold Verret, President, Xavier University of Louisiana, New Orleans, LA; Dr. Patricia Alvarez McHatton, Executive Vice President for Academic Affairs, Student Success, and P-16 Integration, University of Texas Rio Grande Valley, Edinburg, TX; Dr. Glenn DuBois, Chancellor, Virginia Community College System, Richmond, VA; and Dr. Sandra L. Boham, President, Saliish Kootenai College, Pablo, MT.

*July 16, 2019—Hearing titled “Scaling Up Apprenticeships: Building on the Success of International Apprenticeship Models.”*

Purpose: To explore what makes these international apprenticeship models effective and provide insights on best practices that can be successfully applied in the United States.

Witnesses: Mr. Tim Bradley, Counsellor for Industry, Science and Education, Department of Education, Embassy of Australia, Washington, DC; Dr. Silvia Annen, Senior Researcher, BIBB Federal Institute for Vocational Education and Training, Bonn, Germany; and Dr. Simon Marti, Head of Office, SwissCore, Brussels, Belgium.

*July 17, 2019—Hearing titled “Educating our Educators: How Federal Policy Can Better Support Teachers and School Leaders” (held jointly with the Subcommittee on Early Childhood, Elementary, and Secondary Education).*

Purpose: To examine recommendations for improving administration and effectiveness of programs authorized under Title II of the *Higher Education Act* as well as federal grant and loan products that benefit teachers.

Witnesses: Mr. Michael Brosnan, Teacher and Early Leadership Institute Coach, Bridgeport Public Schools, Milford, CT; Ms. Tricia McManus, Assistant Superintendent for Leadership, Professional Development and School Transformation, Hillsborough County Public Schools, Tampa, FL; Mr. John White, State Superintendent of Instruction, State of Louisiana, Baton Rouge, LA; and Dr. Andrew Daire, Dean, School of Education, Virginia Commonwealth University, Richmond, VA.

*September 19, 2019—Hearing titled “Broken Promises: Examining the Failed Implementation of the Public Service Loan Forgiveness Program.”*

Purpose: To examine the U.S. Department of Education’s implementation of the Public Service Loan Forgiveness Program and determine how the Administration and Congress can better support the thousands of public servants relying on this program.

Witnesses: Ms. Kelly Finlaw, Teacher, New York City Public Schools, New York, NY; Ms. Yael Shavit, Assistant Attorney General, Office of the Massachusetts Attorney General, Boston, MA; Dr. Matthew M. Chingos, Vice President for Education Data and Policy, Urban Institute, Washington, DC; Ms. Melissa Emrey-Arras, Director, Education, Workforce, and Income Security, Government Accountability Office, Washington, DC; and Mr. Jeff Appel, Office of Federal Student Aid, Director of Policy Liaison and Implementation, U.S. Department of Education, Washington DC.

*November 20, 2019—Hearing titled “Examining the Policies and Priorities of the Labor Department’s Apprenticeship Program.”*

Purpose: To review the U.S. Department of Labor’s activities and expenditures related to Registered Apprenticeships (RA) and probed its actions to misdirect RA funds into the proposed Industry Recognized Apprenticeship Program (IRAP).

Witness: The Honorable John Pallasch, Assistant Secretary of the Employment and Training Administration (ETA), U.S. Department of Labor, Washington, DC.

*December 18, 2019—Hearing titled “The Future of Work: Ensuring Workers are Competitive in a Rapidly Changing Economy.”*

Purpose: To examine the nature of worker displacement in today’s economy and explore policies to ensure all workers—regardless of how they are displaced—have access to the benefits and services they need to become reemployed and engage in lifelong learning.

Witnesses: Mr. Seth Harris, Former Acting U.S. Secretary and Deputy U.S. Secretary of Labor, Washington, DC; Ms. Nova Gattman, Deputy Director for External Affairs, Washington State Workforce Training and Education Coordinating Board, Olympia,

WA; Mr. Brad Markell, Executive Director, AFL–CIO Working for America Institute, and Executive Director, Industrial Union Council at AFL–CIO, Washington, DC; and Mr. James A. Paretto, Jr., Shareholder, Littler Mendelson P.C., Treasurer, Emma Coalition, Washington, DC.

*March 4, 2020—Hearing titled “Reauthorizing the National Apprenticeship Act: Strengthening and Growing Apprenticeships for the 21st Century.”*

Purpose: To consider legislation to reauthorize the *National Apprenticeship Act* to expand Registered Apprenticeships, pre-apprenticeships, and youth apprenticeships, and to authorize grants to state apprenticeship agencies, intermediaries, and other providers.

Witnesses: Ms. Tiffany P. Robinson, Secretary, Maryland Department of Labor, Baltimore, MD; Dr. Morna K. Foy, President, Wisconsin Technical College System, Madison, WI; Ms. Jace Noteboom, Talent Director, IBM Systems, Armonk, NY; and Mr. Daniel Bustillo, Executive Director, Healthcare Career Advancement Program, New York, NY.

*July 7, 2020—Hearing titled “A Major Test: Examining the Impact of COVID–19 on the Future of Higher Education.”*

Purpose: To examine how institutions of higher education are adjusting practice and services to support students during the COVID–19 pandemic.

Witnesses: Dr. Sharon J. Pierce, President, Minneapolis College, Minneapolis, MN; Dr. Timothy P. White, Chancellor, California State University, Long Beach, CA; Ms. Scott Pulsipher, President, Western Governors University, Salt Lake City, UT; and Dr. Shaun Harper, President, American Educational Research Association, Los Angeles, CA.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

HEARINGS HELD BY THE SUBCOMMITTEE ON HEALTH, EMPLOYMENT,  
LABOR, AND PENSIONS

*March 7, 2019—Hearing titled “The Cost of Inaction: Why Congress Must Address the Multiemployer Pension Crisis.”*

Purpose: To explore the costs and consequences to retirees, active workers, participating employers, and the federal government if Congress does not resolve the multiemployer pension crisis and to discuss legislative solutions to the crisis.

Witnesses: Mr. Joshua Shapiro, Vice President, Pensions, American Academy of Actuaries, Washington, DC; Ms. Mary Moorkamp, Chief Legal Officer, Schnuck Markets, Inc., St. Louis, MO; Mr. James Morgan, Blue Island, IL; Dr. James Naughton, Assistant Professor of Accounting Information & Management, Kellogg School of Management at Northwestern University, Evanston, IL; Mr. Glenn Spencer, Senior Vice President, U.S. Chamber of Commerce, Washington, DC; Dr. Charles Blahous, J. Fish And Lillian F. Smith Chair And Senior Research Strategist, Mercatus Center at George Mason University, Arlington, VA; and Ms. Mariah Becker, Director of Research and Education, National Coordinating Committee for Multiemployer Plans (NCCMP), Washington, DC.

*March 26, 2019—Hearing titled “Protecting Workers” Right to Organize: The Need for Labor Law Reform.”*

Purpose: To identify the problems caused by the decline in union membership and discuss legislative solutions to strengthen the *National Labor Relations Act*.

Witnesses: Dr. Jake Rosenfeld, Associate Professor of Sociology, Washington University in St. Louis, St. Louis, MO; Ms. Cynthia Harper, Englewood, OH; Mr. Glenn M. Taubman, Staff Attorney, National Right to Work Legal Defense Foundation, Springfield, VA; and Ms. Devki K. Virk, Member, Bredhoff & Kaiser, PLLC, Washington, DC.

*April 2, 2019—Hearing titled “Examining Surprise Billing: Protecting Patients from Financial Pain.”*

Purpose: To explore the issues surrounding surprise medical bills, including their devastating financial impact on consumers, reform efforts at the state level, and the need for a comprehensive federal solution that protects all individuals, including those in employer-sponsored health coverage.

Witnesses: Ms. Christen Linke Young, Fellow, USC-Brookings Schaeffer Initiative on Health Policy, Brookings Institution, Washington, DC (testifying on own behalf); Ms. Ilyse Schuman, Senior Vice President, Health Policy, American Benefits Council, Washington, DC; Mr. Frederick Isasi, Executive Director, Families USA, Washington, DC; and Dr. Jack Hoadley, Research Professor Emeritus, Georgetown University, Health Policy Institute, McCourt School of Public Policy, McLean, VA (testifying on own behalf).

*May 8, 2019—Hearing titled “The Protecting the Right to Organize Act: Deterring Unfair Labor Practices.”*

Purpose: To explore issues of enforcement against and remedies for unfair labor practices under the *National Labor Relations Act*, including the flaws in current enforcement and remedial tools available to the NLRB and the economic impacts to unions and workers.

Witnesses: Mr. Richard L. Trumka, President, AFL–CIO, Washington, DC; Mr. Jim Staus, Pittsburgh, PA; Mr. Philip A. Miscimarra, Partner, Morgan, Lewis & Bockius LLP, Washington, DC; and Mr. Mark Gaston Pearce, Executive Director and Distinguished Lecturer, Georgetown University Law Center’s Workers’ Rights Institute, Washington, DC.

*June 26, 2019—Hearing titled “Standing with Public Servants: Protecting the Right to Organize.”*

Purpose: To examine the *Public Service Freedom to Negotiate Act* (H.R. 3463) and the *Public Safety Employer-Employee Cooperation Act* (H.R. 1154), bills which establish a minimum federal standard for the right of state and local government employees to organize unions and collectively bargain.

Witnesses: Dr. Joseph Slater, Distinguished University Professor and Eugene N. Balk Professor of Law and Values, University of Toledo, Toledo, OH; Ms. Tina Whitaker, Social Studies Teacher, Miami, FL; Mr. Tom Brewer, President of the Professional Fire Fighters and Paramedics of North Carolina, Charlotte, NC; the Honorable Robert Ondor, Missouri State Senator serving the 2nd

District, St. Charles, MO; Mr. William Messenger, Staff Attorney, National Right to Work Legal Defense Foundation, Springfield, VA; and Mr. Teague Paterson, Deputy General Counsel of AFSCME, Washington, DC.

*July 25, 2019—Hearing titled “Protecting the Right to Organize Act: Modernizing America’s Labor Laws.”*

Purpose: To examine the need for Congress to modernize labor laws to protect workers’ rights in a changing economy, including workers’ First Amendment rights to protest the companies that contract with their employers.

Witnesses: Ms. Charlotte Garden, Associate Professor and Co-Associate Dean for Research & Faculty Development, Seattle University School of Law, Seattle, WA; Mr. Josue Alvarez, Truck Driver, XPO Logistics, Bell Gardens, CA; Mr. G. Roger King, Senior Labor and Employment Counsel, HR Policy Association, Washington, DC; and Mr. Richard Griffin, Of Counsel, Bredhoff & Kaiser, PLLC, Washington, DC.

*September 26, 2019—Hearing titled “Making Health Care More Affordable: Lowering Drug Prices and Increasing Transparency.”*

Purpose: To explore the rising cost of prescription drugs in the United States and the impact of high prices on workers and businesses.

Witnesses: Mr. Frederick Isasi, Executive Director, Families USA, Washington, DC; Dr. Mariana P. Socal, Assistant Scientist, Johns Hopkins Bloomberg School of Public Health, Department of Health Policy and Management, Baltimore, MD; Mr. Craig Garthwaite, Associate Professor of Strategy, Northwestern University Kellogg School of Management, Evanston, IL; Ms. Bari Talente, Executive Vice President, Advocacy, National Multiple Sclerosis Society, Washington, DC; Mr. Christopher Holt, Director of Health Care Policy, American Action Forum, Washington, DC; and Mr. David Mitchell, Founder, Patients for Affordable Drugs Now, Bethesda, MD.

October 23, 2019—Hearing titled “The Future of Work: Preserving Worker Protections in the Modern Economy” (held jointly with the Subcommittee on Workforce Protections).

Purpose: To examine the fissuring of the workplace and the rise of the on-demand economy and explore how Congress should protect workers’ access to critical benefits and protections amid changing work arrangements.

Witnesses: Dr. David Weil, Dean and Professor, The Heller School for Social Policy and Management at Brandeis University, and Former Administrator of the U.S. Labor Department’s Wage and Hour Division (2014 to 2017), Waltham, MA; Mr. Brishen Rogers, Associate Professor, Temple University Law School, Visiting Associate Professor, Georgetown University Law Center (Fall 2019), Fellow, Roosevelt Institute, Washington, DC; Ms. Jessica Beck, Co-founder and Chief Operating Officer, Hello Alfred, New York, NY; and Ms. Rachel Greszler, Research Fellow in Economics, Budget, and Entitlements, The Heritage Foundation, Washington DC.

January 28, 2020—Hearing titled “Expecting More: Addressing America’s Maternal and Infant Health Crisis” (held jointly with the Subcommittee on Workforce Protections).

Purpose: To examine the maternal and infant health crisis facing the United States as well as potential policy solutions within the jurisdiction of the Committee on Education and Labor.

Witnesses: Ms. Stacey D. Stewart, President and CEO, March of Dimes, Arlington, VA; Ms. Nikia Sankofa, Executive Director, United States Breastfeeding Committee, Chicago, IL; and Dr. Joia Crear Perry, President, National Birth Equity Collaborative and Board Member, Black Mamas Matter, Washington, DC.

HEARINGS HELD BY THE SUBCOMMITTEE ON WORKFORCE PROTECTIONS

*February 13, 2019—Hearing titled “Paycheck Fairness Act (H.R. 7): Equal Pay for Equal Work” (held jointly with the Subcommittee on Civil Rights and Human Services).*

Purpose: To examine federal law relating to gender-based discrimination in employment and how the *Paycheck Fairness Act* (H.R. 7) can help close the wage gap by updating and strengthening the *Equal Pay Act of 1963*.

Witnesses: Panel I—the Honorable Rosa L. DeLauro (CT), Member of Congress, U.S. House of Representatives, Washington, DC; the Honorable Eleanor Holmes Norton (DC), Member of Congress, U.S. House of Representatives, Washington, DC; and The Honorable Donald S. Beyer, Jr. (VA), Member of Congress, U.S. House of Representatives, Washington, DC. Panel II—Ms. Fatima Goss Graves, President and CEO, National Women’s Law Center, Washington, DC; Ms. Camille Olson, Partner, Seyfarth Shaw LLP, Chicago, IL; Ms. Kristin Rowe-Finkbeiner, CEO/Executive Director, Moms Rising, Kirkland, WA; and Ms. Jenny Yang, Partner, Working Ideal, Washington, DC.

*February 27, 2019—Hearing titled “Caring for Our Caregivers: Protecting Health Care and Social Service Workers from Workplace Violence.”*

Purpose: To assess the severity of workplace violence and the steps currently taken by the Occupational Safety and Health Administration (OSHA) to address it, and to discuss legislation requiring OSHA to issue a strong violence prevention standard.

Witnesses: Dr. Jane Lipscomb, University of Maryland, School of Nursing (Retired), Annapolis, MD; Mr. Manesh Rath, Partner, Keller and Heckman, LLP, Washington, DC; Dr. Angelo McClain, Chief Executive Officer, National Association of Social Workers, Washington, DC; and Ms. Patricia Moon-Updike, Cudahy, WI.

*June 12, 2019—Hearing titled “Restoring the Value of Work: Evaluating DOL’s Efforts to Undermine Strong Overtime Protections.”*

Purpose: To examine the U.S. Department of Labor’s proposed regulation to amend overtime standards under the *Fair Labor Standards Act*.

Witnesses: Dr. Heidi Shierholz, Senior Economist and Director of Policy, Economic Policy Institute, Washington, DC; Ms. Anne Bab-

cock-Stiner, Senior Vice President, Human Resources, PathStone Corporation, Rochester, NY; Ms. Tammy McCutcheon, Principal, Littler Mendelson P.C., Washington, DC; and Mr. Pete Winebrake, Managing Partner, Winebrake & Santillo, LLC, Dresher, PA.

*June 20, 2019—Hearing titled “Breathless and Betrayed: What is MSHA Doing to Protect Miners from the Resurgence of Black Lung Disease?”*

Purpose: To explore the resurgence of black lung disease, scientific recommendations for strengthening standards, the adequacy of the Trump Administration’s approach, and an assessment of the solvency of the Black Lung Disability Trust Fund.

Witnesses: Panel I—Dr. Robert Cohen, Clinical Professor, Environmental and Occupational Health Sciences, University of Illinois School of Public Health, Chicago, IL; Mr. Gary Hairston, Vice President, Fayette County Black Lung Association, Beckley, WV; Mr. Bruce Watzman, retired from the National Mining Association, Washington, DC; and Mr. Cecil Roberts, President, United Mine Workers of America, Triangle, VA. Panel II—Dr. John Howard, Director, National Institute for Occupational Safety and Health, Washington, DC; the Honorable David Zatezalo, Assistant Secretary of Labor for Mine Safety and Health, Arlington, VA; and Ms. Cindy Brown Barnes, Director, Education, Workforce, and Income Security, Government Accountability Office (GAO), Washington, DC.

*July 11, 2019—Hearing titled “From the Fields to the Factories: Preventing Workplace Injury and Death from Excessive Heat.”*

Purpose: To focus on the serious and often deadly hazards of excessive heat exposure in the workplace and the need for the Occupational Safety and Health Administration to address the issue through an enforceable standard.

Witnesses: Panel I—The Honorable Judy Chu (CA), Member of Congress, U.S. House of Representatives, Washington, DC. Panel II—Dr. Thomas Bernard, Professor, College of Public Health, University of South Florida, Tampa, FL; Mr. Javier Rodriguez, Warehouse Worker, Worker Resource Center, Ontario, CA; Mr. Kevin Cannon, Senior Director of Safety and Health Services, Associated General Contractors of America, Arlington, VA; Dr. Ronda McCarthy, Concentra, Waco, TX; Mr. Bryan Little, Director of Labor Affairs, California Farm Bureau Federation, Sacramento, CA; and Mr. Arturo Rodriguez, Former President, United Farm Workers, San Antonio, TX.

*September 26, 2019—Hearing titled “Misclassification of Employees: Examining the Costs to Workers, Businesses, and the Economy.”*

Purpose: To explore the problem of employee misclassification under the *Fair Labor Standards Act* and consider a discussion draft of the *Payroll Fraud Prevention Act*.

Witnesses: Ms. Sally Dworak-Fisher, Attorney, Public Justice Center, Baltimore, MD; Mr. Matt Townsend, CEO, OCP Contractors, Inc., President, Signatory Wall and Ceiling Contractors Alliance (SWACCA), Holland, OH; Ms. Maria Crawford, Gig Worker, Altadena, CA; Mr. Alexander Passantino, Partner, Seyfarth Shaw, LLP, Washington, DC; Mr. Alexander Chemers, Shareholder,



Ogletree, Deakins, Nash, Smoak, and Steward, P.S., Los Angeles, CA; and the Honorable Karl A. Racine, Attorney General for the District of Columbia, Washington, DC.

*October 23, 2019—Hearing titled “The Future of Work: Preserving Worker Protections in the Modern Economy” (held jointly with the Subcommittee on Health, Employment, Labor, and Pensions).*

Purpose: To examine the fissuring of the workplace and the rise of the on-demand economy and explore how Congress should protect workers’ access to critical benefits and protections amid changing work arrangements.

Witnesses: Dr. David Weil, Dean and Professor, The Heller School for Social Policy and Management at Brandeis University, and Former Administrator of the U.S. Labor Department’s Wage and Hour Division (2014 to 2017), Waltham, MA; Mr. Brishen Rogers, J.D., Associate Professor, Temple University Law School, Visiting Associate Professor, Georgetown University Law Center (Fall 2019), Fellow, Roosevelt Institute, Washington, DC; Ms. Jessica Beck, Co-founder and Chief Operating Officer, Hello Alfred, New York, NY; and Ms. Rachel Greszler, Research Fellow in Economics, Budget, and Entitlements, The Heritage Foundation, Washington DC.

*January 28, 2020—Hearing titled “Expecting More: Addressing America’s Maternal and Infant Health Crisis” (held jointly with the Subcommittee on Health, Employment, Labor, and Pensions).*

Purpose: To examine the maternal and infant health crisis facing the United States as well as potential policy solutions within the jurisdiction of the Committee on Education and Labor.

Witnesses: Ms. Stacey D. Stewart, President and CEO, March of Dimes, Arlington, VA; Ms. Nikia Sankofa, Executive Director, United States Breastfeeding Committee, Chicago, IL; and Dr. Joia Crear Perry, President, National Birth Equity Collaborative and Board Member, Black Mamas Matter, Washington, DC.

*February 11, 2020—Hearing titled “Balancing Work, Health, and Family: The Case for Expanding the Family and Medical Leave Act.”*

Purpose: To examine legislative proposals to amend the *Family and Medical Leave Act* to expand which workers are eligible for job protected leave and the reasons for taking such leave.

Witnesses: The Honorable Sydney Batch, Representative, North Carolina House of Representatives, Raleigh, NC; Mr. Anthony Sandkamp, Owner, Sandkamp Woodworks LLC, Jersey City, NJ; Ms. Rachel Greszler, Research Fellow in Economics, Budget and Entitlements, The Heritage Foundation, Washington, DC; and Ms. Elisabeth Jacobs, Senior Fellow, Urban Institute, Washington, DC.

*February 26, 2020—Hearing titled “Asleep at the Switch: How the Department of Labor Failed to Oversee the Black Lung Disability Trust Fund.”*

Purpose: To assess the U.S. Department of Labor’s mismanagement of the self-insurance program for coal operators under the

*Black Lung Benefit Act* and explore DOL's recent reforms intended to ensure sufficient collateral is posted by coal operators to cover the full amount of their black lung benefit liabilities in the event of a bankruptcy.

Witnesses: Ms. Cindy Brown Barnes, Director, Education, Workforce and Income Security, Government Accountability Office, Washington, DC; and Ms. Julia Hearthway, Director, Office of Workers' Compensation Programs, U.S. Department of Labor, Washington, DC.

*March 11, 2020—Hearing titled “The Healthy Families Act (H.R. 1784): Examining a Plan to Secure Paid Sick Leave for U.S. Workers.”*

Purpose: To consider H.R. 1784, the *Healthy Families Act*, a bill to require certain private sector and government employers to provide up to seven days of earned sick leave per year.

Witnesses: Ms. Sarah Jane Glynn, Senior Fellow, Center for American Progress Washington, D.C.; Ms. Renée J. Johnson, Senior Government Affairs Manager Main Street Alliance, Washington, DC; Ms. Elizabeth Milito, Senior Executive Counsel NFIB Small Business Legal Center, Washington, DC; and Ms. Tanya Goldman, Senior Policy Analyst, Center for Law and Social Policy (CLASP), Washington, DC.

*May 28, 2020—Hearing titled “Examining the Federal Government’s Actions to Protect Workers from COVID-19.”*

Purpose: To evaluate the adequacy of worker protections and enforcement actions by the Occupational Safety and Health Administration regarding the COVID-19 pandemic, and to assess the data gathered on the extent of the COVID-19 pandemic and the actions taken to improve protections by the National Institute for Occupational Safety and Health.

Witnesses: The Honorable Loren Sweatt, Principal Deputy Assistant Secretary, Occupational Safety and Health Administration, Washington, DC; and Dr. John Howard, Director, National Institute for Occupational Safety and Health, Washington, DC.

Platform: Conducted in person in 2175 Rayburn with remote participation via Cisco Webex Meetings.

#### HEARINGS HELD BY THE SUBCOMMITTEE ON CIVIL RIGHTS AND HUMAN SERVICES

*February 13, 2019—Hearing titled “Paycheck Fairness Act (H.R. 7): Equal Pay for Equal Work” (held jointly with the Subcommittee on Workforce Protections).*

Purpose: To examine federal law relating to gender-based discrimination in employment and how the *Paycheck Fairness Act* (H.R. 7) can help close the wage gap by updating and strengthening the *Equal Pay Act of 1963*.

Witnesses: Panel I—The Honorable Rosa L. DeLauro (CT), Member of Congress, U.S. House of Representatives, Washington, DC; the Honorable Eleanor Holmes Norton (DC), Member of Congress, U.S. House of Representatives, Washington, DC; and the Honorable Donald S. Beyer, Jr. (VA), Member of Congress, U.S. House of Representatives, Washington, DC. Panel II—Ms. Fatima Goss

Graves, President and CEO, National Women’s Law Center, Washington, DC; Ms. Camille Olson, Partner, Seyfarth Shaw LLP, Chicago, IL; Ms. Kristin Rowe-Finkbeiner, CEO/Executive Director, Moms Rising, Kirkland, WA; and Ms. Jenny Yang, Partner, Working Ideal, Washington, DC.

*March 12, 2019—Hearing titled “Growing a Healthy Next Generation: Examining Federal Child Nutrition Programs.”*

Purpose: To examine the landscape of the federal child nutrition programs under the Committee’s jurisdiction.

Witnesses: Dr. Eddie Ochoa, Community Pediatrics Medical Director, Arkansas Children’s Hospital and Associate Professor of Pediatrics, University of Arkansas for Medical Sciences, Little Rock, AR; Ms. Donna Martin, Director of School Nutrition Programs, Burke County Georgia Public Schools, Waynesboro, GA; Ms. Nikki Berlew O’Meara, mother of a six-year-old child and a nine-year-old child who participate in the school lunch program, Wilkes-Barre, PA; and Ms. Cheryl Johnson, Child Nutrition & Wellness Team Director, Kansas State Department of Education, Topeka, KS.

*March 26, 2019—Hearing titled “Strengthening Prevention and Treatment of Child Abuse and Neglect.”*

Purpose: To discuss ways to improve and update federal child abuse and prevention programs authorized by the *Child Abuse Prevention and Treatment Act*.

Witnesses: Dr. Yo Jackson, ABPP, Professor, Psychology Department & Associate Director, Child Maltreatment Solutions Network/Research Professor, Pennsylvania State University/University of Kansas, State College, PA; Ms. Judy King, Director, Family Support Programs, Washington State Department of Children, Youth, and Families, Olympia, WA; Mr. Bradley Thomas, CEO, Triple P—Positive Parenting Program, Columbia, SC; and Mrs. LaCrisha Rose, Facilitator of the WV Circle of Parents Network, TEAM for WV Children, Miami, WV.

*April 9, 2019—Hearing titled “The Equality Act (H.R. 5): Ensuring the Right to Learn and Work Free from Discrimination.”*

Purpose: To examine H.R. 5 as a tool to ensure Americans are not discriminated against because of their sex, including sexual orientation and gender identity.

Witnesses: Ms. Kimberly Shappley, mother of an 8-year-old transgender girl, school nurse, and evangelical minister, Austin, TX; Mr. Patrick Hedren, Vice President, Labor, Legal & Regulatory Policy, National Association of Manufacturers, Washington, DC; Ms. Sarah Warbelow, Legal Director, Human Rights Campaign, Washington, DC; and Mr. Lawrence Z. Lorber, Senior Counsel, Seyfarth Shaw LLP, Washington, DC.

*May 15, 2019—Hearing titled “Examining the Older Americans Act: Promoting Independence and Dignity for Older Americans.”*

Purpose: To examine the breadth of programs and supports authorized and funded through the *Older Americans Act* that promote the independence and dignity of older Americans.

Witnesses: Ms. Lee Girard, Director, Multnomah County Aging, Disability and Veterans Services, Portland, OR; Ms. Stephanie Ar-

cher-Smith, Executive Director, Meals on Wheels of Central Maryland, Inc., Baltimore, MD; Ms. Grace Whiting, President and CEO, National Alliance for Caregiving, Bethesda, MD; and Ms. Patricia Ducayet, LMSW, Texas State Long-Term Care Ombudsman, Texas Health and Human Services, Austin, TX.

*June 4, 2019—Hearing titled “Examining the Policies and Priorities of the U.S. Department of Agriculture’s Food and Nutrition Service.”*

Purpose: To examine the U.S. Department of Agriculture’s Food and Nutrition Service’s Fiscal Year 2020 budget proposals and recent regulatory and policy actions as they relate to federal child nutrition programs.

Witness: Mr. Brandon Lipps, Acting Deputy Under Secretary, Food, Nutrition and Consumer Services and Administrator of the Food and Nutrition Service, U.S. Department of Agriculture, Washington, DC.

*July 16, 2019—Hearing titled “Strengthening Federal Support to End Youth Homelessness.”*

Purpose: To discuss improvements to programs authorized by the *Runaway and Homeless Youth Act*.

Witnesses: Dr. Matthew Morton, Research Fellow, Chapin Hall at the University of Chicago, New York, NY; Dr. Melinda Giovengo, CEO, YouthCare, Seattle, WA; Mr. Robert Lowery, Jr., Vice President, Missing Children Division, National Center for Missing & Exploited Children, Alexandria, VA; and Mr. David Baker, Support Specialist, YMCA Youth & Family Services, San Diego, CA.

*September 19, 2019—Hearing titled “Examining the Policies and Priorities of the Equal Employment Opportunity Commission (EEOC) and the Office of Federal Contract Compliance Programs (OFCCP).”*

Purpose: To examine recent actions by the EEOC and the OFCCP—the two federal agencies tasked with enforcing federal employment non-discrimination laws—that comport with the Trump Administration’s efforts to undermine and roll back civil rights protections.

Witnesses: The Honorable Craig Leen, Director, Office of Federal Contract Compliance Programs, U.S. Department of Labor, Washington, DC; the Honorable Janet Dhillon, Chair, U.S. Equal Employment Opportunity Commission, Washington, DC; and Ms. Cindy Brown Barnes, Director, Education, Workforce, and Income Security, U.S. Government Accountability Office, Washington, DC.

*October 16, 2019—Hearing titled “Examining the USDA’s Proposed Cuts to Free School Meals.”*

Purpose: To examine the U.S. Department of Agriculture’s Food and Nutrition Service’s proposed rule on SNAP categorical eligibility, which will result in nearly 1 million children losing their automatic access to free school meals.

Witness: Mr. Brandon Lipps, Deputy Under Secretary, Food, Nutrition and Consumer Services, U.S. Department of Agriculture, Washington, DC.

*October 22, 2019—Hearing titled “Long Over Due: Exploring the Pregnant Workers’ Fairness Act (H.R. 2694).”*

Purpose: To examine H.R. 2694 as a tool to ensure that pregnant workers have access to reasonable accommodations and protections from discrimination or retaliation.

Witnesses: Panel I—The Honorable Jerrold Nadler (NY), Member of Congress, U.S. House of Representatives, Washington, DC. Panel II—Ms. Kimberlie Michelle Durham, Arab, AL; Ms. Iris Wilbur, Vice President of Government Affairs & Public Policy, Greater Louisville Inc., Louisville, KY; Ms. Ellen McLaughlin, Partner, Seyfarth Shaw LLP, Chicago, IL; and Ms. Dina Bakst, Co-Founder & Co-President, A Better Balance: The Work & Family Legal Center, New York, NY.

*February 5, 2020—Hearing titled “The Future of Work: Protecting Workers’ Civil Rights in the Digital Age.”*

Purpose: To examine how the use of new technologies, such as hiring algorithms and productivity and health tracking devices, are increasingly deployed by employers and labor-market intermediaries to control access to employment opportunities and may—intentionally or not—facilitate discrimination and threaten workers’ civil rights.

Witnesses: Ms. Jenny Yang, Senior Fellow, Urban Institute, and Former Chair, U.S. Equal Employment Opportunity Commission (EEOC), Washington, DC; Dr. Ifeoma Ajunwa, Assistant Professor of Labor Relations and Employment Law, Cornell School of Industrial and Labor Relations and Cornell Law School, Ithaca, NY; Mr. Peter Romer-Friedman, Principal, Gupta Wessler PLLC, Washington, DC; and Ms. Esther Lander, Partner, Akin Gump Strauss Hauer & Feld LLP, Washington, DC.

*September 10, 2020—Hearing titled “On the Basis of Sex: Examining the Administration’s Attacks on Gender-Based Protections.”*

Purpose: To examine the Trump Administration’s many discriminatory actions taken on the basis of sex, their negative impacts, and the future of gender-based protections considering the Supreme Court’s decision in *Bostock v. Clayton County*.

Witnesses: Ms. Jocelyn Frye, Senior Fellow, Center for American Progress, Washington, DC; Ms. Sasha Buchert, Senior Attorney, Lambda Legal, Washington, DC; Ms. Fatima Goss Graves, President and CEO, National Women’s Law Center, Washington, DC; and Ms. Samantha Harris, Senior Fellow, Foundation for Individual Rights in Education, Washington, DC.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

#### LEGISLATION REFERRED TO THE COMMITTEE THAT PASSED THE HOUSE

H.J. Res. 76, *Providing for congressional disapproval under chapter 8 of title 5, United States Code, of the rule submitted by the Department of Education relating to “Borrower Defense Institutional Accountability”*, sponsored by Rep. Susie Lee (NV), passed the house by a vote of 231 Yeas and 180 Nays on January 16, 2020.

- H. Res. 230, *Expressing the sense of the House of Representatives that the United States condemns all forms of violence against children globally and recognizes the harmful impacts of violence against children*, sponsored by Rep. James McGovern (MA), passed the House by voice vote under suspension of the rules on March 3, 2020.
- H. Res. 1250, *Expressing the sense of the House of Representatives with respect to the principles that should guide the national artificial intelligence strategy of the United States*, sponsored by Rep. Will Hurd (TX), passed the House by unanimous consent on December 8, 2020.
- H.R. 1, the *For the People Act of 2019*, sponsored by Rep. John Sarbanes (MD), passed the House by a vote of 234 Yeas and 193 Nays on March 8, 2019.
- H.R. 3, the *Elijah E. Cummings Lower Drug Costs Now Act*, sponsored by Rep. Frank Pallone, Jr. (NJ), passed the House by a vote of 230 Yeas and 192 Nays on December 12, 2019.
- H.R. 5, the *Equality Act*, sponsored by Rep. David Cicilline, passed the House by a vote of 236 Yeas and 173 Nays on May 17, 2019.
- H.R. 6, the *American Dream and Promise Act of 2019*, sponsored by Rep. Lucille Roybal-Allard (CA), passed the House by a vote of 237 Yeas and 187 Nays on June 4, 2019.
- H.R. 7, the *Paycheck Fairness Act*, sponsored by Rep. Rosa DeLauro (CT), passed the House by a vote of 242 Yeas and 187 Nays on March 27, 2019.
- H.R. 276, the *Recognizing Achievement in Classified School Employees Act*, sponsored by Rep. Dina Titus (NV), passed the House by a vote of 387 Yeas and 19 Nays on February 25, 2019.
- H.R. 397, the *Rehabilitation for Multiemployer Pensions (Butch Lewis) Act of 2019*, sponsored by Rep. Richard Neal (MA), passed the House by a vote of 264 Yeas and 169 Nays on July 24, 2019.
- H.R. 507, the *Put Trafficking Victims First Act of 2019*, sponsored by Rep. Karen Bass (CA), passed the House by a vote of 414 Yeas and 1 Nay under suspension of the rules on February 7, 2019.
- H.R. 582, the *Raise the Wage Act*, sponsored by Robert C. “Bobby” Scott (VA), passed the House by a vote of 231 Yeas and 199 Nays on July 18, 2019.
- H.R. 943, the *Never Again Education Act*, sponsored by Rep. Carolyn Maloney (NY), passed the House by a vote of 393 Yeas and 5 Nays on January 27, 2020.
- H.R. 1230, the *Protecting Older Workers Against Discrimination Act*, sponsored by Rep. Robert C. “Bobby” Scott (VA), passed the House by a vote of 261 Yeas and 155 Nays on January 15, 2020.
- H.R. 1309, the *Workplace Violence Prevention for Health Care and Social Service Workers Act*, sponsored by Rep. Joe Courtney (CT), passed the House by a vote of 251 Yeas and 158 Nays on November 21, 2019.
- H.R. 1500, the *Consumers First Act*, sponsored by Rep. Maxine Waters (CA), passed the House by a vote of 231 Yeas and 191 Nays on May 22, 2019.

- H.R. 1585, the *Violence Against Women Reauthorization Act of 2019*, sponsored by Rep. Karen Bass (CA), passed the House by a vote of 263 Yeas, 158 Nays, and 1 Present on April 4, 2019.
- H.R. 1994, the *Setting Every Community Up for Retirement Enhancement Act of 2019*, sponsored by Rep. Richard Neal (MA), passed the House by a vote of 417 Yeas and 3 Nays on May 23, 2019.
- H.R. 2134, the *Helen Keller National Center Reauthorization Act of 2019*, sponsored by Rep. Mark Pocan (WI), passed the House by voice vote under suspension of the rules on September 17, 2019.
- H.R. 2474, the *Protecting the Right to Organize Act of 2019*, sponsored by Rep. Robert C. “Bobby” Scott (VA), passed the House by a vote of 224 Yeas and 194 Nays on February 6, 2020.
- H.R. 2480, the *Stronger Child Abuse Prevention and Treatment Act*, sponsored by Rep. Kim Schrier (WA), passed the House by voice vote under suspension of the rules on May 20, 2019.
- H.R. 2486, the *FUTURE Act*, sponsored by Rep. Alma Adams (NC), passed the House by voice vote under suspension of the rules on September 17, 2019.
- H.R. 2574, the *Equity and Inclusion Enforcement Act*, sponsored by Rep. Robert C. “Bobby” Scott (VA), passed the House by a vote of 232 Yeas and 188 Nays on September 16, 2020.
- H.R. 2639, the *Strength in Diversity Act of 2020*, sponsored by Rep. Marcia Fudge (OH), passed the House by a vote of 248 Yeas and 167 Nays on September 15, 2020.
- H.R. 2694, the *Pregnant Workers Fairness Act*, sponsored by Rep. Jerrold Nadler (NY), passed the House by a vote of 329 Yeas and 73 Nays on September 17, 2020.
- H.R. 3598, the *FREED Vets Act*, sponsored by Rep. Connor Lamb (PA), passed the house by voice vote under suspension of the rules on March 10, 2020.
- H.R. 3659, *Danny’s Law*, sponsored by Rep. Max Rose (NY), passed the House by voice vote under suspension of the rules on September 16, 2020.
- H.R. 3884, the *MORE Act of 2020*, sponsored by Rep. Jerrold Nadler (NY), passed the House by a vote of 228 Yeas and 164 Nays on December 4, 2020.
- H.R. 4334, the *Dignity in Aging Act of 2019*, sponsored by Rep. Suzanne Bonamici (OR), passed the House by voice vote under suspension of the rules on October 28, 2019.
- H.R. 4334, the *Supporting Older Americans Act of 2020*, sponsored by Rep. Suzanne Bonamici (OR), on a motion to agree to the Senate amendment, passed the House by unanimous consent on March 11, 2020.
- H.R. 5038, the *Farm Workforce Modernization Act of 2019*, sponsored by Rep. Zoe Lofgren (CA), passed the House by a vote of 260 Yeas, 165 Nays, and 1 Present on December 11, 2019.
- H.R. 5309, the *CROWN Act of 2020*, sponsored by Rep. Cedric Richmond (LA), passed the House by voice vote under suspension of the rules on September 21, 2020.
- H.R. 5363, the *FUTURE Act*, sponsored by Rep. Alma Adams (NC), passed the House by a vote of 319 Yeas and 96 Nays under suspension of the rules on December 10, 2019.

- H.R. 5430, the *United States-Mexico-Canada Agreement Implementation Act*, sponsored by Rep. Steny Hoyer (MD), passed the House by a vote of 385 Yeas and 41 Nays on December 19, 2019.
- H.R. 7909, the *Ensuring Children and Child Care Workers Are Safe Act of 2020*, sponsored by Rep. Abby Finkenauer (IA), passed the House by a vote of 387 Yeas and 33 Nays under suspension of the rules on September 16, 2020.
- H.R. 8162, the *21st Century Community Learning Centers Coronavirus Relief Act of 2020*, sponsored by Rep. Susan Wild (PA), passed the House by voice vote under suspension of the rules on September 16, 2020.
- H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), passed the House by a vote of 246 Yeas and 140 Nays on November 20, 2020.
- H.R. 8472, the *Impact Aid Coronavirus Relief Act*, sponsored by Rep. Joe Courtney (CT), passed the House by unanimous consent on October 2, 2020.
- S. 212, the *Indian Community Economic Enhancement Act of 2020*, sponsored by Sen. John Hoeven (ND), passed the House by voice vote under suspension of the rules on December 3, 2020.
- S. 256, the *Esther Martinez Native American Languages Programs Reauthorization Act*, sponsored by Sen. Tom Udall (NM), passed the House by voice vote under suspension of the rules on December 9, 2019.
- S. 461, the *HBCU Propelling Agency Relationships Towards a New Era of Results for Students Act*, sponsored by Sen. Tim Scott (SC), passed the House by a vote of 388 Yeas and 6 Nays under suspension of the rules on December 7, 2020.
- S. 2683, the *Child Care Protection Improvement Act of 2020*, sponsored by Sen. Richard Burr (NC), passed the House, by voice vote under suspension of the rules on September 16, 2020.

LEGISLATION REFERRED TO THE COMMITTEE THAT PASSED THE  
HOUSE IN ANOTHER MEASURE

- H.R. 3, the *Elijah E. Cummings Lower Drug Costs Now Act*, sponsored by Rep. Frank Pallone, Jr. (NJ), passed the House as part of H.R. 1425, the *Patient Protection and Affordable Care Enhancement Act*, sponsored by Rep. Angie Craig (MN), by a vote of 234 Yeas and 179 Nays on June 29, 2020 (provisions were included).
- H.R. 398, the *21st Century Energy Workforce Act*, sponsored by Rep. Donald Norcross (NJ), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (provisions were included).
- H.R. 399, the *PATH Act*, sponsored by Rep. Donald Norcross (NJ), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (provisions were included).
- H.R. 653, the *Expanding Access to the Workforce Through Dual Enrollment Act*, sponsored by Rep. Anthony Brown (MD), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of



- 246 Yeas and 140 Nays on November 20, 2020 (provisions were included).
- H.R. 865, the *Rebuild America's Schools Act*, sponsored by Rep. Robert C. "Bobby" Scott (VA), passed the House as part of H.R. 2, the *Moving Forward Act*, sponsored by Rep. Peter DeFazio (OR), by a vote of 233 Yeas and 188 Nays on July 1, 2020 (substantially similar text was included).
- H.R. 989, the *PARTNERS Act*, sponsored by Rep. Suzanne Bonamici (OR), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (substantially similar text was included).
- H.R. 1010, *To provide that the rule entitled "Short-Term, Limited Duration Insurance" shall have no force or effect*, sponsored by Rep. Rep. Kathy Castor (FL), passed the House as part of H.R. 987, the *Strengthening Health Care and Lowering Prescription Drug Costs Act*, sponsored by Rep. Lisa Blunt Rochester (DE), by a vote of 234 Yeas and 183 Nays on May 16, 2019 (substantially similar text was included).
- H.R. 1010, *To provide that the rule entitled "Short-Term, Limited Duration Insurance" shall have no force or effect*, sponsored by Rep. Rep. Kathy Castor (FL), passed the House as part of H.R. 1425, the *Patient Protection and Affordable Care Enhancement Act*, sponsored by Rep. Angie Craig (MN), by a vote of 234 Yeas and 179 Nays on June 29, 2020 (substantially similar text was included).
- H.R. 1075, the *FAFSA Fairness Act of 2019*, sponsored by Rep. David Trone (MD), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).
- H.R. 1168, the *Worker Act*, sponsored by Rep. Tim Ryan (OH), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (substantially similar text was included).
- H.R. 1197, the *Youth Access to American Jobs Act of 2019*, sponsored by Rep. Rick Larsen (WA), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (substantially similar text was included).
- H.R. 1315, the *Blue Collar to Green Collar Jobs Development Act of 2019*, sponsored by Rep. Bobby Rush (IL), passed the House as part of H.R. 2, the *Moving Forward Act*, sponsored by Rep. Peter DeFazio (OR), by a vote of 233 Yeas and 188 Nays on July 1, 2020 (substantially similar text was included).

- H.R. 1315, the *Blue Collar to Green Collar Jobs Development Act of 2019*, sponsored by Rep. Bobby Rush (IL), passed the House as part of H.R. 4447, the *Clean Economy Jobs and Innovation Act*, sponsored by Rep. Tom O'Halleran (AZ), by a vote of 220 Yeas and 185 Nays on September 24, 2020 (substantially similar text was included).
- H.R. 1634, the *Youth Corps Act of 2019*, sponsored by Rep. Frederica Wilson (FL), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (provisions were included).
- H.R. 1724, the *Higher Education Access and Success for Homeless and Foster Youth Act*, sponsored by Rep. Katherine Clark (MA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).
- H.R. 1728, the *American Apprenticeship Act*, sponsored by Rep. Rosa DeLauro (CT), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (provisions were included).
- H.R. 1733, the *CHANCE in TECH Act*, sponsored by Rep. Seth Moulton (MA), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (provisions were included).
- H.R. 1955, the *Apprenticeship Hubs Across America Act of 2019*, sponsored by Rep. Donald Norcross (NJ), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (provisions were included).
- H.R. 2168, the *Restoring Education and Learning Act*, sponsored by Rep. Danny Davis (IL), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (the text was included).
- H.R. 2480, the *Stronger Child Abuse Prevention and Treatment Act*, sponsored by Rep. Kim Schrier (WA), as part of a motion to agree to the House Amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson

- (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (substantially similar text was included).
- H.R. 2721, the *Cyber Ready Workforce Act*, sponsored by Rep. Susie Lee (NV), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (provisions were included).
- H.R. 2831, the *Building U.S. Infrastructure by Leveraging Demands for Skills (BUILDS) Act*, sponsored by Rep. Paul Mitchell (MI), passed the House as part of H.R. 2, the *Moving Forward Act*, sponsored by Rep. Peter DeFazio (OR), by a vote of 233 Yeas and 188 Nays on July 1, 2020 (substantially similar text was included).
- H.R. 2844, the *Creating Pathways for Youth Employment Act*, sponsored by Rep. Robin Kelly (NV), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (provisions were included).
- H.R. 3068, the *Offshore Wind Jobs and Opportunity Act*, sponsored by Rep. William Keating (MA), passed the House as part of H.R. 2, the *Moving Forward Act*, sponsored by Rep. Peter DeFazio (OR), by a vote of 233 Yeas and 188 Nays on July 1, 2020 (substantially similar text was included).
- H.R. 3068, the *Offshore Wind Jobs and Opportunity Act*, sponsored by Rep. William Keating (MA), passed the House as part of H.R. 4447, the *Clean Economy Jobs and Innovation Act*, sponsored by Rep. Tom O'Halleran (AZ), by a vote of 220 Yeas and 185 Nays on September 24, 2020 (substantially similar text was included).
- H.R. 3068, the *Offshore Wind Jobs and Opportunity Act*, sponsored by Rep. William Keating (MA), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (provisions were included).
- H.R. 3101, the *AID Act*, sponsored by Rep. Peter DeFazio (OR), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 3165, the *Mental Health Parity Compliance Act*, sponsored by Rep. Katie Porter (CA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by

a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).

- H.R. 3502, the *Protecting People From Surprise Medical Bills Act*, sponsored by Rep. Raul Ruiz (CA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 3630, the *No Surprises Act*, sponsored by Rep. Frank Pallone, Jr. (NJ), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 3743, the *STOP Campus Hunger Act*, sponsored by Rep. Marcia Fudge (OH), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).
- H.R. 3901, the *Student Data Counts Act of 2019*, sponsored by Rep. Judy Chu (CA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 4073, the *Expanding Education Opportunities for Justice-Impacted Communities Act*, sponsored by Rep. David Trone (MD), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to

the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).

- H.R. 4216, the *Strengthening Financial Aid for Students Act*, sponsored by Rep. Antonio Delgado (NY), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).
- H.R. 4245, the *HOPE for FAFSA Act*, sponsored by Rep. Lucy McBath (GA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 4298, the *Pell Grant Restoration Act*, sponsored by Rep. Jahana Hayes (CT), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).
- H.R. 4478, the *Simple FAFSA Act*, sponsored by Rep. Gregorio Kilili Camacho Sablan (MP), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).

- H.R. 4502, the *Giving Relief And Dollars to Undergraduates for Adequate Time for Education Act*, sponsored by Rep. Sean Casten (IL), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (the text was included).
- H.R. 4567, the *FAFSA Translation Act*, sponsored by Rep. Grace Meng (NY), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).
- H.R. 4575, the *Improving Provider Directories Act*, sponsored by Rep. Kim Schrier (WA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 4584, the *Financial Aid Fairness For Students Act*, sponsored by Rep. Karen Bass (CA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).
- H.R. 4648, the *Transparency in Off-Campus Housing Act*, sponsored by Rep. Steven Horsford (NV), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the

- amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 4680, the *Equitable Student Aid Access Act*, sponsored by Rep. Lloyd Doggett (TX), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 4965, the *LEARNS Act*, sponsored by Rep. Mark Pocan (WI), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (substantially similar text was included).
- H.R. 5144, the *Insurance Accountability and Transparency Act*, sponsored by Rep. Sharice Davids (KS), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 5800, the *Ban Surprise Billing Act*, sponsored by Rep. Robert C. “Bobby” Scott (VA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 5807, the *Know Your Provider Act of 2020*, sponsored by Rep. John Larson (CT), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment ex-

cept divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).

- H.R. 5809, the *Better Information Act of 2020*, sponsored by Rep. Donald Beyer (VA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 5816, the *Continuing Care for Patients Act of 2020*, sponsored by Rep. Gwen Moore (WI), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).
- H.R. 5817, the *Fair and Honest Advance Cost Estimate for Patients Act of 2020*, sponsored by Rep. Devin Nunes (CA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).
- H.R. 5826, the *Consumer Protections Against Surprise Medical Bills Act of 2020*, sponsored by Rep. Richard Neal (MA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 6130, the *Improving Awareness of Health Coverage Options Act*, sponsored by Rep. Josh Harder (CA), passed the House as part of H.R. 6800, *The Heroes Act*, sponsored by Rep. Nita



- Lowey (NY), by a vote of 208 Yeas and 199 Nays on May 15, 2020 (provisions were included).
- H.R. 6130, the *Improving Awareness of Health Coverage Options Act*, sponsored by Rep. Josh Harder (CA), passed the House as part of H.R. 1425, the *Patient Protection and Affordable Care Enhancement Act*, sponsored by Rep. Angie Craig (MN), by a vote of 234 Yeas and 179 Nays on June 29, 2020 (the text was included).
- H.R. 6130, the *Improving Awareness of Health Coverage Options Act*, sponsored by Rep. Josh Harder (CA), as part of a motion to agree to the House Amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (provisions were included).
- H.R. 6187, the *Maintaining Essential Access to Lunch for Students (MEALS) Act*, sponsored by Rep. Ilhan Omar (MN), passed the House as part of H.R. 6201, the *Families First Coronavirus Response Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 363 Yeas, 40 Nays, and 1 Present on March 14, 2020 (the text was included).
- H.R. 6200, the *Pandemic EBT Act of 2020*, sponsored by Rep. Marcia Fudge (OH), passed the House as part of H.R. 6201, the *Families First Coronavirus Response Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 363 Yeas, 40 Nays, and 1 Present on March 14, 2020 (the text was included).
- H.R. 6203, the *COVID-19 Child Nutrition Response Act*, sponsored by Rep. Suzanne Bonamici (OR), passed the House as part of H.R. 6201, the *Families First Coronavirus Response Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 363 Yeas, 40 Nays, and 1 Present on March 14, 2020 (the text was included).
- H.R. 6213, the *No Cost for COVID-19 Testing Act*, sponsored by Rep. Frederica Wilson (FL), passed the House as part of H.R. 6201, the *Families First Coronavirus Response Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 363 Yeas, 40 Nays, and 1 Present on March 14, 2020 (substantially similar text was included).
- H.R. 6220, the *Emergency Family and Medical Leave Expansion Act*, sponsored by Rep. Robert C. “Bobby” Scott (VA), passed the House as part of H.R. 6201, the *Families First Coronavirus Response Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 363 Yeas, 40 Nays, and 1 Present on March 14, 2020 (substantially similar text was included).
- H.R. 6275, the *Supporting Students in Response to Coronavirus Act*, sponsored by Rep. Robert C. “Bobby” Scott (VA), passed the House as part of H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT), by voice vote on March 27, 2020 (substantially similar text was included).
- H.R. 6299, the *Rapid Coverage of COVID-19 Vaccine Act of 2020*, sponsored by Rep. Joe Courtney (CT), passed the House as part of H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT),

- by voice vote on March 27, 2020 (substantially similar text was included).
- H.R. 6300, the *Advocating for Older Americans During Coronavirus Crisis Act of 2020*, sponsored by Rep. Suzanne Bonamici (OR), passed the House as part of H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT), by voice vote on March 27, 2020 (substantially similar text was included).
- H.R. 6313, the *Combatting Hunger for Older Americans During Coronavirus Crisis Act*, sponsored by Rep. Susan Wild (PA), passed the House as part of H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT), by voice vote on March 27, 2020 (substantially similar text was included).
- H.R. 6315, the *COVID-19 National Service Response Act*, sponsored by Rep. Joaquin Castro (TX), passed the House as part of H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT), by voice vote on March 27, 2020 (the text was included).
- H.R. 6357, *To authorize the Secretary of Labor to take certain actions to effectively respond during the COVID-19 public health emergency declared under section 319 of the Public Health Service Act to the needs of individuals participating in community service activities under title V of the Older Americans Act of 1965*, sponsored by Rep. Susie Lee (NV), passed the House as part of H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT), by voice vote on March 27, 2020 (the text was included).
- H.R. 6402, the *COVID-19 Workforce Emergency Response Act*, sponsored by Rep. Andy Levin (MI), passed the House as part of H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT), by voice vote on March 27, 2020 (the text was included).
- H.R. 6411, the *Emergency Advance Refill Notification Act of 2020*, sponsored by Rep. Lucy McBath (GA), passed the House as part of H.R. 6800, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 208 Yeas and 199 Nays on May 15, 2020 (the text was included).
- H.R. 6411, the *Emergency Advance Refill Notification Act of 2020*, sponsored by Rep. Lucy McBath (GA), as part of a motion to agree to the House Amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (the text was included).
- H.R. 6486, the *Care for COVID-19 Act 2.0*, sponsored by Rep. Raul Ruiz (CA), passed the House as part of H.R. 6800, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 208 Yeas and 199 Nays on May 15, 2020 (provisions were included).
- H.R. 6486, the *Care for COVID-19 Act 2.0*, sponsored by Rep. Raul Ruiz (CA), as part of a motion to agree to the House Amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored

- by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (provisions were included).
- H.R. 6514, the *Worker Health Coverage Protection Act*, sponsored by Rep. Robert C. “Bobby” Scott (VA), passed the House as part of H.R. 6800, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 208 Yeas and 199 Nays on May 15, 2020 (substantially similar text was included).
- H.R. 6559, the *COVID-19 Every Worker Protection Act of 2020*, sponsored by Rep. Robert C. “Bobby” Scott (VA), passed the House as part of H.R. 6800, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 208 Yeas and 199 Nays on May 15, 2020 (substantially similar text was included).
- H.R. 6559, the *COVID-19 Every Worker Protection Act of 2020*, sponsored by Rep. Robert C. “Bobby” Scott (VA), as part of a motion to agree to the House Amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (substantially similar text was included).
- H.R. 6564, the *Fresh Produce for Kids in Need Act*, sponsored by Rep. Josh Harder (CA), passed the House as part of H.R. 6800, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 208 Yeas and 199 Nays on May 15, 2020 (the text was included).
- H.R. 6564, the *Fresh Produce for Kids in Need Act*, sponsored by Rep. Josh Harder (CA), as part of a motion to agree to the House Amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (the text was included).
- H.R. 6568, the *Coverage for COVID-19 Treatment Act of 2020*, sponsored by Rep. Lisa Blunt Rochester (DE), passed the House as part of H.R. 6800, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 208 Yeas and 199 Nays on May 15, 2020 (provisions were included).
- H.R. 6568, the *Coverage for COVID-19 Treatment Act of 2020*, sponsored by Rep. Lisa Blunt Rochester (DE), as part of a motion to agree to the House amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (provisions were included).
- H.R. 6646, the *Relaunching America’s Workforce Act*, sponsored by Rep. Robert C. “Bobby” Scott (VA), passed the House as part of H.R. 6800, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 208 Yeas and 199 Nays on May 15, 2020 (substantially similar text was included).
- H.R. 6646, the *Relaunching America’s Workforce Act*, sponsored by Rep. Robert C. “Bobby” Scott (VA), as part of a motion to agree

- to the House amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (substantially similar text was included).
- H.R. 6685, the *Protect Our Women and Waive Emergency Requirements (POWER) Act*, sponsored by Rep. Lucy McBath (GA), passed the House as part of H.R. 6800, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 208 Yeas and 199 Nays on May 15, 2020 (the text was included).
- H.R. 6685, the *Protect Our Women and Waive Emergency Requirements (POWER) Act*, sponsored by Rep. Lucy McBath (GA), as part of a motion to agree to the House amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (the text was included).
- H.R. 6726, the *WIC Benefit Flexibility During COVID-19 Act*, sponsored by Rep. Kim Schrier (WA), passed the House as part of H.R. 6800, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 208 Yeas and 199 Nays on May 15, 2020 (the text was included).
- H.R. 6726, the *WIC Benefit Flexibility During COVID-19 Act*, sponsored by Rep. Kim Schrier (WA), as part of a motion to agree to the House amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (substantially similar text was included).
- H.R. 6756, the *End Pandemic Hunger for College Students Act of 2020*, sponsored by Rep. Marcia Fudge (OH), as part of a motion to agree to the House amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (provisions were included).
- H.R. 6756, the *End Pandemic Hunger for College Students Act of 2020*, sponsored by Rep. Marcia Fudge (OH), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 6801, the *Funding Emergency Eating Distribution for the Children (FEED the Children) Act*, sponsored by Rep. Alma Adams (NC), passed the House as part of H.R. 6800, *The He-*

- roes Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 208 Yeas and 199 Nays on May 15, 2020 (substantially similar text was included).
- H.R. 6801, the *Funding Emergency Eating Distribution for the Children (FEED the Children) Act*, sponsored by Rep. Alma Adams (NC), as part of a motion to agree to the House amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (substantially similar text was included).
- H.R. 6801, the *Funding Emergency Eating Distribution for Children or the FEED the Children Act*, sponsored by Rep. Alma Adams (NC), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).
- H.R. 6843, the *Food and Nutrition Provider Emergency Support Act of 2020*, sponsored by Rep. David Trone (MD), passed the House as part of H.R. 6800, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 208 Yeas and 199 Nays on May 15, 2020 (substantially similar text was included).
- H.R. 6843, the *Food and Nutrition Provider Emergency Support Act of 2020*, sponsored by Rep. David Trone (MD), as part of a motion to agree to the House amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (substantially similar text was included).
- H.R. 6843, the *Food and Nutrition Provider Emergency Support Act of 2020*, sponsored by Rep. David Trone (MD), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).
- H.R. 6871, the *Coronavirus Containment Corps Act of 2020*, sponsored by Rep. Andy Levin (MI), as part of a motion to agree to the House amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The*

- Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (provisions were included).
- H.R. 7328, the *Community Services Block Grant Enhancement Act*, sponsored by Rep. Mark DeSaulnier (CA), as part of a motion to agree to the House amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (the text was included).
- H.R. 7328, the *Community Services Block Grant Enhancement Act*, sponsored by Rep. Mark DeSaulnier (CA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 7380, the *HBCU Capital Finance Debt Relief Act*, sponsored by Rep. Alma Adams (NC), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).
- H.R. 7539, the *Strengthening Behavioral Health Parity Act*, sponsored by Rep. Joseph Kennedy (MA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).
- H.R. 7662, *To modify certain requirements of LIHEAP for purposes of the use of certain funds appropriated in fiscal year 2020, and for other purposes*, introduced by Rep. Haley Stevens (MI), as part of a motion to agree to the House amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207

- Nays on October 1, 2020 (substantially similar text was included).
- H.R. 7909, the *Ensuring Children and Child Care Workers Are Safe Act of 2020*, sponsored by Rep. Abby Finkenauer (IA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (provisions were included).
- H.R. 7933, the *COVID-19 WIC Safety and Modernization Act*, sponsored by Rep. Andy Levin (MI), as part of a motion to agree to the House amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (the text was included).
- H.R. 7933, the *COVID-19 WIC Safety and Modernization Act*, sponsored by Rep. Andy Levin (MI), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (the text was included).
- H.R. 8024, the *WIC Waiver Extension Act of 2020*, sponsored by Rep. Kim Schrier (WA), passed the House as part of H.R. 8337, the *Continuing Appropriations Act, 2021 and Other Extensions Act*, sponsored by Rep. Nita Lowey (NY), by a vote of 359 Yeas, 57 Nays, and 1 Present under suspension of the rules on September 22, 2020 (the text was included).
- H.R. 8162, the *21st Century Community Learning Centers Coronavirus Relief Act*, sponsored by Rep. Susan Wild (PA), as part of a motion to agree to the House amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (provisions were included).
- H.R. 8302, the *STANDARDS Act*, sponsored by Rep. Andy Levin (MI), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (the text was included).
- H.R. 8317, *To encourage employer participation in the national apprenticeship system*, sponsored by Rep. Lori Trahan (MA),

- passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (the text was included).
- H.R. 8321, the *Apprenticeship Access for All Act of 2020*, sponsored by Rep. Alma Adams (NC), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (the text was included).
- H.R. 8328, the *Apprenticeships to College Act*, sponsored by Rep. Josh Harder (CA), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (the text was included).
- H.R. 8339, the *Expanding Opportunity through Pre-Apprenticeships Act*, sponsored by Rep. Marcia Fudge (OH), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (provisions were included).
- H.R. 8357, the *Apprenticeship Futures for All Act*, sponsored by Rep. Pramila Jayapal (WA), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (the text was included).
- H.R. 8391, the *Strengthening Apprenticeships for Justice-Impacted Communities Act*, sponsored by Rep. David Trone (MD), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (provisions were included).
- H.R. 8414, the *Strengthening Youth Apprenticeships Act of 2020*, sponsored by Rep. Joaquin Castro (TX), passed the House as part of H.R. 8294, the *National Apprenticeship Act of 2020*, sponsored by Rep. Susan Davis (CA), by a vote of 246 Yeas and 140 Nays on November 20, 2020 (substantially similar text was included).
- H.R. 8419, the *Stop COVID-19 Test Surprise Medical Bills Act of 2020*, sponsored by Rep. Lizzie Fletcher (TX), as part of a motion to agree to the House amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (substantially similar text was included).
- H.R. 8423, the *Feeding Homeless Youth During COVID-19 Act*, sponsored by Rep. Pramila Jayapal (WA), as part of a motion to agree to the House amendment to the Senate amendment to H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (the text was included).
- H.R. 8472, the *Impact Aid and Migrant Education Relief Act*, sponsored by Rep. Joe Courtney (CT), as part of a motion to agree to the House amendment to the Senate amendment to H.R.



925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020 (the text was included).

- H.R. 8748, the *HONOR Our Veterans' Sacrifice Act*, sponsored by Rep. Abigail Spanberger (VA), as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020 (substantially similar text was included).

LEGISLATION WITHIN COMMITTEE JURISDICTION NOT REFERRED TO  
THE COMMITTEE THAT PASSED THE HOUSE

- H.R. 2, the *Moving Forward Act*, sponsored by Rep. Peter A. DeFazio (OR), passed the house by a vote of 233 Yeas and 188 Nays on July 1, 2020.
- H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on a motion to agree to the House amendment to the Senate amendment to H.R. 133, with the amendment consisting of the text of the *Consolidated Appropriations Act, 2021*, as negotiated, with respect to the portion of the amendment comprising divisions B, C, E, and F passed the House by a vote of 327 Yeas and 85 Nays and with respect to the amendment except divisions B, C, E, and F passed the House by a vote of 359 Yeas and 53 Nays on December 21, 2020.
- H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT), on a motion to agree to the Senate amendment, passed the House by voice vote on March 27, 2020.
- H.R. 925, *The Heroes Act*, sponsored by Rep. Mike Thompson (CA), on a motion to agree to the House amendment to the Senate amendment to H.R. 925, with the amendment consisting of the text of H.R. 8406, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 214 Yeas and 207 Nays on October 1, 2020.
- H.R. 1158, the *Consolidated Appropriations Act, 2020*, sponsored by Rep. Michael T. McCaul (TX), passed the House by voice vote under suspension of the rules on May 15, 2019.
- H.R. 1425, the *Patient Protection and Affordable Care Enhancement Act*, sponsored by Rep. Angie Craig (MN), passed the House by a vote of 234 Yeas and 179 Nays on June 29, 2020.
- H.R. 1865, the *Further Consolidated Appropriations Act, 2020*, sponsored by Rep. Bill Pascrell, Jr. (NJ), passed the house by voice vote under suspension of the rules on October 28, 2019.
- H.R. 2500, the *National Defense Authorization Act for Fiscal Year 2020*, sponsored by Rep. Adam Smith (WA), passed the House by a vote of 220 Yeas and 197 Nays on July 12, 2019.

- H.R. 2740, the *Labor, Health and Human Services, Education, Defense, State, Foreign Operations, and Energy and Water Development Appropriations Act, 2020*, sponsored by Rep. Rosa L. DeLauro (CT), passed the House by a vote of 226 Yeas and 203 Nays on June 19, 2019.
- H.R. 4447, *Clean Economy Jobs Innovation Act*, sponsored by Rep. Tom O'Halleran (AZ), passed the House by a vote of 220 Yeas and 185 Nays on September 24, 2020.
- H.R. 6074, the *Coronavirus Preparedness and Response Supplemental Appropriations Act, 2020*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 415 Ayes and 2 Nays under suspension of the rules on March 4, 2020.
- H.R. 6201, the *Families First Coronavirus Response Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 363 Yeas, 40 Nays, and 1 Present under suspension of the rules on March 14, 2020.
- H.R. 6395, the *William M. (Mac) Thornberry National Defense Authorization Act for Fiscal Year 2021*, sponsored by Rep. Adam Smith (WA), passed the House by a vote of 295 Yeas and 125 Nays on July 21, 2020.
- H.R. 6395, the *William M. (Mac) Thornberry National Defense Authorization Act for Fiscal Year 2021*, sponsored by Rep. Adam Smith (WA), on the question on passage of H.R. 6395, the objections of the President to the contrary notwithstanding, passed the House by a vote of 322 Yeas and 87 Nays on December 28, 2020.
- H.R. 6800, *The Heroes Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 208 Yeas and 199 Nays on May 15, 2020.
- H.R. 7027, the *Child Care Is Essential Act*, sponsored by Rep. Rosa DeLauro (CT), passed the House by a vote of 249 Yeas and 163 Nays on July 29, 2020.
- H.R. 7608, the *State, Foreign Operations, Agriculture, Rural Development, Interior, Environment, Military Construction, and Veterans Affairs Appropriations Act, 2021*, introduced by Rep. Nita Lowey (NY), passed the House by a vote of 224 Yeas and 189 Nays on July 24, 2020.
- H.R. 7617, the *Defense, Commerce, Justice, Science, Energy and Water Development, Financial Services and General Government, Homeland Security, Labor, Health and Human Services, Education, Transportation, Housing, and Urban Development Appropriations Act, 2021*, sponsored by Rep. Peter Visclosky (IN), passed the House by a vote of 217 Yeas and 197 Nays on July 31, 2020.
- H.R. 8337, the *Continuing Appropriations Act, 2021 and Other Extensions Act*, sponsored by Rep. Nita Lowey (NY), passed the House by a vote of 359 Yeas, 57 Nays, and 1 Present under suspension of the rules on September 22, 2020.
- S. 760, the *Support for Veterans in Effective Apprenticeships Act of 2019*, sponsored by Sen. Gary Peters (MI), passed the House by a vote of 412 Yeas and 0 Nays under suspension of the rules on March 11, 2020.
- S. 1153, the *Stop Student Debt Relief Scams Act of 2019*, sponsored by Sen. Tammy Baldwin (WI), passed the House by voice vote under suspension of the rules on December 7, 2020.

## LEGISLATION REFERRED TO THE COMMITTEE ENACTED INTO LAW

- H.R. 276, the *Recognizing Achievement in Classified School Employees Act*, sponsored by Rep. Dina Titus (NV), was enacted into law on April 12, 2019 (Public Law 116–13).
- H.R. 943, the *Never Again Education Act*, sponsored by Rep. Carolyn Maloney (NY), was enacted into law on May 29, 2020 (Public Law 116–141).
- H.R. 4334, the *Supporting Older Americans Act of 2020*, sponsored by Rep. Suzanne Bonamici (OR), was enacted into law on March 25, 2020 (Public Law 116–131).
- H.R. 5363, the *FUTURE Act*, sponsored by Rep. Alma Adams (NC), was enacted into law on December 19, 2019 (Public Law 116–91).
- H.R. 5430, the *United States-Mexico-Canada Agreement Implementation Act*, sponsored by Rep. Steny Hoyer (MD), was enacted into law on January 29, 2020 (Public Law 116–113).
- H.R. 8472, the *Impact Aid Coronavirus Relief Act*, sponsored by Rep. Joe Courtney (CT), was enacted into law on December 4, 2020 (Public Law 116–211).
- S. 256, the *Esther Martinez Native American Languages Programs Reauthorization Act*, sponsored by Sen. Udall (NM), was enacted into law on December 20, 2019 (Public Law 116–101).

## LEGISLATION REFERRED TO THE COMMITTEE ENACTED INTO LAW IN ANOTHER MEASURE

- H.R. 1075, the *FAFSA Fairness Act of 2019*, sponsored by Rep. David Trone (MD), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116–\_\_\_\_\_).
- H.R. 1724, the *Higher Education Access and Success for Homeless and Foster Youth Act*, sponsored by Rep. Katherine Clark (MA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116–\_\_\_\_\_).
- H.R. 2168, the *Restoring Education and Learning Act*, sponsored by Rep. Danny Davis (IL), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (the text was included) (Public Law 116–\_\_\_\_\_).
- H.R. 3101, the *AID Act*, sponsored by Rep. Peter DeFazio (OR), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (provisions were included) (Public Law 116–\_\_\_\_\_).
- H.R. 3165, the *Mental Health Parity Compliance Act*, sponsored by Rep. Katie Porter (CA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116–\_\_\_\_\_).
- H.R. 3502, the *Protecting People From Surprise Medical Bills Act*, sponsored by Rep. Raul Ruiz (CA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*,

- sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (provisions were included) (Public Law 116-\_\_\_\_\_).
- H.R. 3630, the *No Surprises Act*, sponsored by Rep. Frank Pallone, Jr. (NJ), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (provisions were included) (Public Law 116-\_\_\_\_\_).
- H.R. 3743, the *STOP Campus Hunger Act*, sponsored by Rep. Marcia Fudge (OH), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116-\_\_\_\_\_).
- H.R. 3901, the *Student Data Counts Act of 2019*, sponsored by Rep. Judy Chu (CA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (provisions were included) (Public Law 116-\_\_\_\_\_).
- H.R. 4073, the *Expanding Education Opportunities for Justice-Impacted Communities Act*, sponsored by Rep. David Trone (MD), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116-\_\_\_\_\_).
- H.R. 4216, the *Strengthening Financial Aid for Students Act*, sponsored by Rep. Antonio Delgado (NY), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116-\_\_\_\_\_).
- H.R. 4245, the *HOPE for FAFSA Act*, sponsored by Rep. Lucy McBath (GA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (provisions were included) (Public Law 116-\_\_\_\_\_).
- H.R. 4298, the *Pell Grant Restoration Act*, sponsored by Rep. Jahana Hayes (CT), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116-\_\_\_\_\_).
- H.R. 4478, the *Simple FAFSA Act*, sponsored by Rep. Gregorio Kilili Camacho Sablan (MP), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (provisions were included) (Public Law 116-\_\_\_\_\_).
- H.R. 4502, the *Giving Relief and Dollars to Undergraduates for Adequate Time for Education Act*, sponsored by Rep. Sean Casten (IL), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (the text was included) (Public Law 116-\_\_\_\_\_).
- H.R. 4567, the *FAFSA Translation Act*, sponsored by Rep. Grace Meng (NY), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116-\_\_\_\_\_).

- H.R. 4575, the *Improving Provider Directories Act*, sponsored by Rep. Kim Schrier (WA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (provisions were included) (Public Law 116-\_\_\_\_\_).
- H.R. 4584, the *Financial Aid Fairness For Students Act*, sponsored by Rep. Karen Bass (CA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116-\_\_\_\_\_).
- H.R. 4648, the *Transparency in Off-Campus Housing Act*, sponsored by Rep. Steven Horsford (NV), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (provisions were included) (Public Law 116-\_\_\_\_\_).
- H.R. 4680, the *Equitable Student Aid Access Act*, sponsored by Rep. Lloyd Doggett (TX), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (provisions were included) (Public Law 116-\_\_\_\_\_).
- H.R. 5144, the *Insurance Accountability and Transparency Act*, sponsored by Rep. Sharice Davids (KS), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (provisions were included) (Public Law 116-\_\_\_\_\_).
- H.R. 5800, the *Ban Surprise Billing Act*, sponsored by Rep. Robert C. “Bobby” Scott (VA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (provisions were included) (Public Law 116-\_\_\_\_\_).
- H.R. 5807, the *Know Your Provider Act of 2020*, sponsored by Rep. John Larson (CT), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116-\_\_\_\_\_).
- H.R. 5809, the *Better Information Act of 2020*, sponsored by Rep. Donald Beyer (VA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (provisions were included) (Public Law 116-\_\_\_\_\_).
- H.R. 5816, the *Continuing Care for Patients Act of 2020*, sponsored by Rep. Gwen Moore (WI), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116-\_\_\_\_\_).
- H.R. 5817, the *Fair and Honest Advance Cost Estimate for Patients Act of 2020*, sponsored by Rep. Devin Nunes (CA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116-\_\_\_\_\_).
- H.R. 5826, the *Consumer Protections Against Surprise Medical Bills Act of 2020*, sponsored by Rep. Richard Neal (MA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on

- December 27, 2020 (provisions were included) (Public Law 116-\_\_\_\_\_).
- H.R. 6187, the *Maintaining Essential Access to Lunch for Students (MEALS) Act*, sponsored by Rep. Ilhan Omar (MN), was enacted into law as part of H.R. 6201, the *Families First Coronavirus Response Act*, sponsored by Rep. Nita Lowey (NY), on March 18, 2020 (the text was included) (Public Law 116-127).
- H.R. 6200, the *Pandemic EBT Act of 2020*, sponsored by Rep. Marcia Fudge (OH), was enacted into law as part of H.R. 6201, the *Families First Coronavirus Response Act*, sponsored by Rep. Nita Lowey (NY), on March 18, 2020 (the text was included) (Public Law 116-127).
- H.R. 6203, the *COVID-19 Child Nutrition Response Act*, sponsored by Rep. Suzanne Bonamici (OR), was enacted into law as part of H.R. 6201, the *Families First Coronavirus Response Act*, sponsored by Rep. Nita Lowey (NY), on March 18, 2020 (the text was included) (Public Law 116-127).
- H.R. 6213, the *No Cost for COVID-19 Testing Act*, sponsored by Rep. Frederica Wilson (FL), was enacted into law as part of H.R. 6201, the *Families First Coronavirus Response Act*, sponsored by Rep. Nita Lowey (NY), on March 18, 2020 (substantially similar text was included) (Public Law 116-127).
- H.R. 6220, the *Emergency Family and Medical Leave Expansion Act*, sponsored by Rep. Robert C. “Bobby” Scott (VA), was enacted into law as part of H.R. 6201, the *Families First Coronavirus Response Act*, sponsored by Rep. Nita Lowey (NY), on March 18, 2020 (substantially similar text was included) (Public Law 116-127).
- H.R. 6299, the *Rapid Coverage of COVID-19 Vaccine Act of 2020*, sponsored by Rep. Joe Courtney (CT), was enacted into law as part of H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT), on March 27, 2020 (substantially similar text was included) (Public Law 116-136).
- H.R. 6300, the *Advocating for Older Americans During Coronavirus Crisis Act of 2020*, sponsored by Rep. Suzanne Bonamici (OR), was enacted into law as part of H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT), on March 27, 2020 (substantially similar text was included) (Public Law 116-136).
- H.R. 6313, the *Combatting Hunger for Older Americans During Coronavirus Crisis Act*, sponsored by Rep. Susan Wild (PA), was enacted into law as part of H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT), on March 27, 2020 (substantially similar text was included) (Public Law 116-136).
- H.R. 6315, the *COVID-19 National Service Response Act*, sponsored by Rep. Joaquin Castro (TX), was enacted into law as part of H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT), on March 27, 2020 (the text was included) (Public Law 116-136).
- H.R. 6357, *To authorize the Secretary of Labor to take certain actions to effectively respond during the COVID-19 public health emergency declared under section 319 of the Public Health*

- Service Act to the needs of individuals participating in community service activities under title V of the Older Americans Act of 1965*, sponsored by Rep. Susie Lee (NV), was enacted into law as part of H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT), on March 27, 2020 (the text was included) (Public Law 116–136).
- H.R. 6402, the *COVID–19 Workforce Emergency Response Act*, sponsored by Rep. Andy Levin (MI), was enacted into law as part of H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT), on March 27, 2020 (the text was included) (Public Law 116–136).
- H.R. 6756, the *End Pandemic Hunger for College Students Act of 2020*, sponsored by Rep. Marcia Fudge (OH), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (provisions were included) (Public Law 116–\_\_\_\_\_).
- H.R. 6801, the *Funding Emergency Eating Distribution for Children or the FEED the Children Act*, sponsored by Rep. Alma Adams (NC), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116–\_\_\_\_\_).
- H.R. 6843, the *Food and Nutrition Provider Emergency Support Act of 2020*, sponsored by Rep. David Trone (MD), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116–\_\_\_\_\_).
- H.R. 7328, the *Community Services Block Grant Enhancement Act*, sponsored by Rep. Mark DeSaulnier (CA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (provisions were included) (Public Law 116–\_\_\_\_\_).
- H.R. 7380, the *HBCU Capital Finance Debt Relief Act*, sponsored by Rep. Alma Adams (NC), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116–\_\_\_\_\_).
- H.R. 7539, the *Strengthening Behavioral Health Parity Act*, sponsored by Rep. Joseph Kennedy (MA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116–\_\_\_\_\_).
- H.R. 7933, the *COVID–19 WIC Safety and Modernization Act*, sponsored by Rep. Andy Levin (MI), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (the text was included) (Public Law 116–\_\_\_\_\_).
- H.R. 7909, the *Ensuring Children and Child Care Workers Are Safe Act of 2020*, sponsored by Rep. Abby Finkenauer (IA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on De-

- ember 27, 2020 (provisions were included) (Public Law 116-\_\_\_\_\_).
- H.R. 8024, the *WIC Waiver Extension Act of 2020*, sponsored by Rep. Kim Schrier (WA), was enacted into law as part of H.R. 8337, the *Continuing Appropriations Act, 2021 and Other Extensions Act*, sponsored by Rep. Nita Lowey (NY), on October 1, 2020 (the text was included) (Public Law 116-159).
- H.R. 8748, the *HONOR Our Veterans' Sacrifice Act*, sponsored by Rep. Abigail Spanberger (VA), was enacted into law as part of H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), on December 27, 2020 (substantially similar text was included) (Public Law 116-\_\_\_\_\_).

LEGISLATION WITHIN COMMITTEE JURISDICTION NOT REFERRED TO  
THE COMMITTEE ENACTED INTO LAW

- H.R. 133, the *Consolidated Appropriations Act, 2021*, sponsored by Rep. Henry Cuellar (TX), was enacted into law on December 27, 2020 (Public Law 116-\_\_\_\_\_).
- H.R. 748, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act*, sponsored by Rep. Joe Courtney (CT), was enacted into law on March 27, 2020 (Public Law 116-136).
- H.R. 1158, the *Consolidated Appropriations Act, 2020*, sponsored by Rep. Michael T. McCaul (TX), was enacted into law on December 20, 2019 (Public Law 116-93).
- H.R. 1865, the *Further Consolidated Appropriations Act, 2020*, sponsored by Bill Pascrell, Jr. (NJ), was enacted into law on December 20, 2019 (Public Law 116-94).
- H.R. 6074, the *Coronavirus Preparedness and Response Supplemental Appropriations Act*, sponsored by Rep. Nita Lowey (NY), was enacted into law on March 6, 2020 (Public Law 116-123).
- H.R. 6201, the *Families First Coronavirus Response Act*, sponsored by Rep. Nita Lowey (NY), was enacted into law on March 18, 2020 (Public Law 116-127).
- H.R. 8337, the *Continuing Appropriations Act, 2021 and Other Extensions Act*, sponsored by Rep. Nita Lowey (NY), was enacted into law on October 1, 2020 (Public Law 116-159).
- S. 760, the *Support for Veterans in Effective Apprenticeships Act of 2019*, sponsored by Sen. Gary Peters (MI), was enacted into law on March 26, 2020 (Public Law 116-134).
- S. 1790, the *National Defense Authorization Act for Fiscal Year 2020*, sponsored by Sen. James Inhofe (OK), was enacted into law on December 20, 2019 (Public Law 116-92).

OVERSIGHT PLAN SUMMARY AND ACTIVITY

OVERSIGHT PLAN SUMMARY

The Committee adopted its oversight plan for the 116th Congress at its organizational meeting on January 29, 2019. The Committee outlined several priority areas for oversight in the plan including, but not limited to:

- Implementation of the Every Student Succeeds Act
- Recommendations on School Safety
- Education in the Wake of Natural Disasters
- Students and Workers with Disabilities



- Student and Taxpayer Protections
- Federal Student Aid
- Department of Labor’s Training and Enforcement Programs
  - Guestworker Programs
  - Collective Bargaining Rights
  - Retirement Security and Multiemployer Pensions
  - Opioid Prescribing Policies
  - Black Lung Benefits Program
  - International Labor Rights
  - Affordable Care Act
  - Short-Term, Limited Duration Health Plans
  - Association Health Plans
  - Civil Rights
  - Juvenile Justice
  - Unaccompanied Minors
  - Child Nutrition

#### ACTIONS TAKEN BASED ON OVERSIGHT PLAN

##### *Implementation of the Every Student Succeeds Act (ESSA)*

- *Unlawful Exemptions for Religious Charters*—Whistleblower reports to the Committee indicated that politically appointed officials at the U.S. Department of Education (ED) provided improper waivers of certain religious restrictions to a school participating in the Department’s Charter Schools Program. The Committee requested additional information regarding these waivers, but ED refused to fully respond. The Committee recommends the next administration adhere to the clear requirements in federal law regarding religious use restrictions in the Charter Schools Program.

- *Refusal to Implement the ESSA One Percent Cap*—ESSA requires states to test students annually in several subjects. However, ESSA allows states to administer alternative assessments aligned with alternate academic achievement standards for students with the most significant cognitive disabilities, capping participation in alternative assessments at one percent of tested students. The Trump Administration has failed to implement or enforce this requirement and the Committee requested information regarding ED’s efforts to monitor state implementation of alternate assessments for students with the most significant cognitive disabilities. ED failed to respond to this request and, as part of its response to the global coronavirus pandemic (COVID), suspended all state assessments. The Committee recommends ED implement the one percent cap on alternative assessments as soon as practicable.

##### *Recommendations on School Safety*

- *Arming Teachers with Federal Dollars*—At the April 10, 2019, Full Committee hearing titled “Examining the Policies and Priorities of the Department of Education,” Rep. Jahana Hayes (CT) questioned U.S. Secretary of Education Betsy DeVos on an ED memo outlining whether states could legally use funds appropriated under Title IV of ESSA to arm teachers. The memo stated the Secretary had discretion to disallow

arming of teachers as a use of such funds, contradicting prior statements from the Secretary that decisions to arm teachers ultimately rested with the states. This hearing satisfied the requirement under Rule XI, clause 2(n) of the Rules of the U.S. House of Representatives that each committee hold, within 120 days of its establishment, a hearing “on the topic of waste, fraud, abuse, or mismanagement in Government programs” authorized by the committee.

- *Evidence-Based School Safety Policy*—In response to ongoing outbreaks of violence in schools, in particular the mass shooting at Stoneman Douglas High School in February 2018, President Trump created the Federal Commission on School Safety in March 2018. The Commission’s final report, issued in December 2018, was neither a serious nor good-faith effort to make schools safer for students and educators. The report’s recommendations ignore both the research consensus and the demands of students and parents for tougher gun laws. Instead, the report promotes a longstanding, conservative agenda to undermine policies that protect students’ civil rights. In an effort to enact evidence-based federal policy on school shootings, the Committee worked with Rep. Tulsi Gabbard (HI) on H.R. 4301, the *School Shooting Safety and Preparedness Act*, which creates federal definitions for mass shootings and school shootings and authorizes the collection of data to better understand and prevent school shootings. The bill was reported out of Committee on September 18, 2019.

- *U.S. Government Accountability Office (GAO) Work*—The Committee commissioned a GAO report to examine the characteristics of school shootings. The report debunked false links made in the Federal Commission on School Safety’s Report between joint guidance issued in 2014 by the U.S. Department of Justice and ED, designed to help schools remedy discipline disparities without jeopardizing school safety, and school shootings. These links were cited by the Departments when they rescinded the guidance in December 2018. After the release of GAO’s report, on September 23, 2020, the Committee called on ED to reinstate this important guidance.

#### *Education in the Wake of Natural Disasters*

- *Hearing*—The Committee held a hearing on June 5, 2019, titled “This is Not a Drill: Education-Related Response and Recovery in the Wake of Natural Disasters.” The purpose of the hearing was to examine ED’s disaster response and the recovery needs of impacted state, territorial, and local educational agencies in an era of increasingly extreme weather patterns due to manmade climate change.

- *Congressional Delegation Trip*—Committee staff participated in a congressional delegation trip led by the House Committee on Natural Resources in July–August 2019 to Guam and the Commonwealth of the Northern Mariana Islands. The trip included briefings to gain better insight into the impact of Super Typhoon Yutu on the education system.

*Students and Workers with Disabilities*

- *Individuals with Disabilities in Education Act (IDEA) Child Find in Office of Refugee Resettlement Detention Camps*—The Trump Administration held thousands of migrant children in detention camps under deplorable conditions. As part of the mistreatment of these children, ED misinterpreted IDEA’s “child find” requirement, depriving detained children with disabilities of services to which they are entitled and in fact—required to receive under federal law. The Committee repeatedly requested information from ED regarding its interpretation of the law, but ED refused to change its position and enforce the requirements as written. The Committee will engage the next administration on these and related issues to ensure the appropriate and legal treatment of migrant children, especially those with disabilities. This work also encompassed the Committee’s oversight work on unaccompanied minors, another priority area for oversight in the Committee’s plan.

- *Hearing*—The Committee held a hearing on May 21, 2019, titled “Eliminating Barriers to Employment: Opening Doors to Opportunity.” The hearing explored, in part, how federal policy can reduce barriers to employment for workers with disabilities.

*Student and Taxpayer Protections*

- *Unlawful and Improper Rulemaking on Title IX*—The Committee sent several letters to Secretary DeVos regarding rulemaking under Title IX of the Education Amendments of 1972 (Title IX). This culminated in a Civil Rights and Human Services Subcommittee Hearing titled “On the Basis of Sex: Examining the Administration’s Attacks on Gender-Based Protections,” which in part focused on irregularities in the Title IX rulemaking process. The Committee will encourage the next administration to amend the 2020 Title IX regulations that create unnecessary barriers for victims to report and obtain meaningful relief from sexual harassment, assault, and abuse.

- *Scholarships for Opportunity and Results (SOAR) Vouchers*—The Committee requested information from both ED and the grantee responsible for administering the SOAR Voucher program. The Committee sought information on the program’s performance and compliance with federal civil rights laws. Though ED provided no responsive information, the SOAR grantee provided information sufficient to understand its implementation. The Committee will consider additional options in the new Congress.

- *Dream Center Education Holdings*—Dream Center purchased more than 60 for-profit colleges in 2018, planning to convert them into non-profit institutions. However, due to management failures and reports of fraud, Dream Center closed most of these institutions within 18 months of its purchase and sold the remainder. Allegations that high-ranking ED officials improperly aided Dream Center led the Committee to open an investigation into the conduct of Dream Center as well as ED. In the course of the Committee’s investigation, the Committee demonstrated that though two of Dream Center’s colleges lost accreditation, Dream Center executives knowingly

misrepresented these institutions' accreditation status to students and prospective students for months, claiming to be "fully accredited" when they were not. Documents also reveal that multiple high-ranking ED officials aided Dream Center executives, first by releasing federal funds to the unaccredited schools in violation of ED regulations, then by attempting to convince the accreditor to back-date accreditation for the institutions in violation of ED regulations and the accreditor's policy. Although ED refused to fully cooperate with the Committee's investigation, the Committee used its investigative tools to obtain documents critical to demonstrating these improprieties and released a report detailing all related findings. The Committee will continue to pursue its long-standing document request with the incoming administration.

- *For-Profit College Misconduct*—The Committee investigated a number of for-profit colleges following allegations and evidence indicating that certain for-profits engaged in improper conversions to non-profits to evade regulations, misleadingly advertised, and violated the *Higher Education Act's* requirement that for-profit institutions obtain at least 10 percent of their tuition from non-Title IV sources. The Committee continues to collect information and documents from these institutions in order to best inform legislation.

#### *Federal Student Aid*

- *Unlawful and Improper Rulemaking on Borrower Defense*—Borrower defense to repayment (Borrower Defense) allows federal student loan borrowers to have their loans forgiven if they can demonstrate that their college engaged in certain forms of misconduct. However, the Trump Administration systematically undermined the promise of relief for defrauded borrowers by stalling decisions, adopting inconsistent policies, and rewriting federal regulations, making it more difficult for borrowers to apply for relief in the future. To examine this, the Committee requested documents and data related to ED's implementation of borrower defense, held a hearing with Secretary DeVos, and published a report with its findings. The Committee's recommendations for the incoming administration are captured in its report and the Committee will continue to pursue outstanding document requests related to ED's partial relief formula in order to unpack ED's failure to appropriately implement this program.

- *Public Service Loan Forgiveness (PSLF)*—The Committee continued to investigate the management of the PSLF program. Since 2017, when the first borrowers became eligible to receive forgiveness under PSLF, ED has rejected the overwhelming majority of applicants for forgiveness. The Committee held a hearing on September 19, 2019, titled "Broken Promises: Examining the Failed Implementation of the Public Service Loan Forgiveness Program" to examine ED's implementation of PSLF and determine how the Administration and Congress can better support the thousands of public servants relying on this program.

*Department of Labor's (DOL's) Training and Enforcement Programs*

- *Industry Recognized Apprenticeship Programs (IRAPs)*—The Committee sent document requests to DOL and DOL contractors who worked on the IRAP program to ensure that no congressionally-appropriated funds are being used on the program. The Committee also worked closely with appropriators to ensure that no funds were appropriated for IRAPs. After the Committee uncovered that DOL had illegally used over \$1 million of Registered Apprenticeship funds on IRAPs, DOL was forced to stop doing so and therefore has been unable to get the IRAP program off the ground.

- *Job Corps*—The Committee wrote several letters and held several briefings regarding DOL's attempts to destabilize the Job Corps program. These attempts included: leaving it at risk of having its funds impounded due to lack of use; taking back all 25 Job Corps Civilian Conservation Centers from the U.S. Department of Agriculture (USDA); and permanently closing nine of those sites. In the face of bipartisan congressional opposition and the announcement of an oversight hearing with Administration officials, USDA and DOL could not justify closing the centers based on performance, attendance, or any other measure, despite their earlier claims of those reasons, and they reversed course.

*Guestworker Programs*

- *Labor Protections*—On September 24, 2019, the Committee wrote to the Honorable Patrick Pizzella, Acting Secretary, U.S. Department of Labor, expressing concern about proposals to undermine labor protections in the H-2A visa program.

*Collective Bargaining Rights*

- *National Labor Relations Board's (NLRB's) Proposed Changes to the Contract Bar Rule*—The Committee sent a request to the NLRB requesting information and documents that justify its proposed change to the contract bar rule, which ensures stability in labor relations by barring election petitions for three years during a valid collective bargaining agreement. The NLRB failed to provide the information and documents requested in its response to the Committee. The Committee plans to continue its oversight of this issue. The Committee is also currently awaiting the NLRB's official decision of whether to change the contract bar rule.

- *NLRB Suspension of Elections During the Early Days of the COVID-19 Pandemic*—The Committee wrote to the NLRB requesting information justifying its decision to pause union elections during the early days of the pandemic, especially since mail ballot elections are a valid and preexisting option. The NLRB has not been responsive to the Committee's requests, mostly citing the unprecedented nature of the pandemic as its reason. Unsafe in-person elections have since resumed. The Committee plans to continue oversight of the NLRB's response to the pandemic.

- *NLRB Reorganization of Regional Officers*—The Committee, House Committee on Appropriations' Subcommittee on Labor, Health and Human Services, and Senate Committee on

Health, Education, Labor, and Pensions (Senate HELP) have sent several requests to the NLRB requesting a pause on plans to reorganize seven Regional Offices and requesting information and briefings on the reorganization plans. The NLRB promised Congress that the reorganization was still being discussed and that no actions would be taken without notification to Congress first. However, the Committee recently received information that the reorganization was being implemented despite these assurances. Furthermore, the NLRB refused to produce relevant requested information and briefings. The Committee plans to continue its oversight of this issue.

#### *Retirement Security and Multiemployer Pensions*

- *Hearing on General Accountability Office (GAO) Report*—On March 7, 2019, the Committee held a Hearing titled “The Cost of Inaction: Why Congress Must Address the Multiemployer Pension Crisis.” The hearing explored the costs and consequences to retirees, active workers, participating employers, and the federal government if Congress does not resolve the multiemployer pension crisis. The hearing also discussed legislative solutions to the crisis. This hearing satisfied the requirement under Rule XI, clause 2(p) of the Rules of the U.S. House of Representatives that the Committee “hold at least one hearing on issues raised by reports issued by the Comptroller General” indicating federal programs authorized by the Committee “at high risk for waste, fraud, and mismanagement.”

- *Work requests to GAO*—The Committee sent several letters to the Comptroller General of GAO requesting the office conduct investigations into different aspects of the retirement system, including cybersecurity, plans authorized under the *Employee Retirement Income Security Act* (ERISA), church and church affiliated retirement plans, and other retirement plans exempt from ERISA.

#### *Black Lung Benefits Program*

- *Oversight Hearings and GAO Work*—The Committee has conducted extensive oversight into the Trump Administration’s management of the Black Lung Disability Trust Fund. This includes two oversight hearings. The Committee has also reached out to GAO to request a review of DOL’s implementation of its revised black lung liability self-insurance process and expects to continue this work into the next Congress.

#### *International Labor Rights*

- *Efforts by the U.S. Agency for International Development (USAID) to Undermine the Global Labor Program*—The Committee sent a letter making document and information requests to USAID regarding their intention to replace the Global Labor Program, the primary USAID program that works directly with trade unions and non-governmental organizations devoted to workers’ rights across multiple countries. USAID responded two months later than requested, and even then it failed to fully respond to the requests. This was a joint letter with House Committee on Appropriations Chair Nita Lowey,

House Committee on Foreign Affairs Chair Eliot Engel, and House Committee on Ways and Means Chair Richard Neal.

*Affordable Care Act (ACA)*

- *Efforts to Dismantle the ACA*—The Committee sent multiple document requests to U.S. Secretary of Health and Human Services Alex Azar II, Centers for Medicare and Medicaid Services Administrator Seema Verma, the White House, and U.S. Attorney General William Barr regarding justifications for their efforts to dismantle the ACA. The Committee also sent document requests to former U.S. Secretary of Labor Alexander Acosta during his time as Secretary regarding DOL’s failure to implement ACA provisions. The U.S. Department of Health and Human Services (HHS) produced some but not all of the requested documents and the U.S. Department of Justice, the White House, and DOL failed to provide responsive documents.

- *Roll Back of Nondiscrimination Protections in the ACA*—The Committee sent multiple document requests to HHS Secretary Azar regarding HHS’s decision to erode protections for LGBTQIA+ patients and other marginalized communities established by Section 1557 of the ACA. HHS provided some non-substantive responses.

- *Establishing a General Special Enrollment Period Under the ACA*—The Committee, along with the House Committee on Energy and Commerce, House Committee on Ways and Means, and Senate HELP, sent requests to HHS Secretary Azar, U.S. Secretary of the Treasury Steven Mnuchin, and U.S. Secretary of Labor Eugene Scalia regarding the need to facilitate health insurance enrollment during the COVID–19 pandemic. The Trump Administration refused to establish a Special Enrollment Period despite the urging of Congress and over 200 advocacy organizations.

*Short-Term, Limited Duration Health Plans*

- *Oversight Letters*—The Committee sent multiple letters to the Trump Administration requesting more information on their administration of short term, limited duration health plans. These requests included information regarding recent reports that self-insured group health plans are not in compliance with recently enacted provisions of federal law that require coverage of testing for COVID–19 during the ongoing public health emergency and concerns regarding new proposed rules to allow for certain group health plans to be “grandfathered.”

*Civil Rights*

- *EEO–1 Data Analysis*—After a court ordered the U.S. Equal Employment Opportunity Commission (EEOC) to continue collecting Component 2 data (which details employees’ pay by race, gender, and ethnicity) on the EEO–1 form, the EEOC simply collected the data without making it available or conducting any analysis on it. The Committee wrote to the EEOC to urge it to either analyze the data or allow a third party to do so. The EEOC announced this summer, after pres-

sure from Congress and advocacy groups, that it would fund a statistical study with the National Academies of Sciences, Engineering, and Medicine’s Committee on National Statistics to analyze the data collected.

- *EEOC Case Backlog*—The Committee wrote to request information from the EEOC on its current practice and procedure for intakes, investigating, mediating, and adjudicating charges and claims. The EEOC backlog is long, and the Committee continues to hear reports from complainants that their cases are not being adequately investigated as well as reports from investigators that one of the ways the EEOC is attempting to address the backlog is by simply closing cases without adequate investigation. The EEOC has provided some data but fails to have a sufficient plan in place to address the backlog in a manner that gives all cases due consideration. The EEOC has refused to hire more case investigators. The Committee will continue its oversight on this matter.

- *EEOC Official Time*—The Committee, along with the House Committee on Oversight and Reform, wrote to the EEOC requesting documents and information about the change it proposed to longstanding federal rules ensuring that federal employees who bring complaints for illegal employment discrimination may be accompanied by the representative of their choice using official time. The EEOC has, on a rolling basis, provided information that is responsive to the Committee’s requests, but it also claims that it does not track many of the data points requested. Overall, the EEOC has failed to provide any evidence that justifies such a rule change. To date, this rule has not been finalized.

- *EEOC Conciliation Pilot*—In June 2020, the EEOC Chair instituted a pilot program that changed the longstanding conciliation process and imposed additional hurdles on field investigators and attorneys in order to ease an alleged burden on employers during the process. The pilot was shrouded in secrecy so scant details were available. The Committee, along with Senate HELP, requested documents as to the justification of the pilot as well as additional details of the program. The EEOC provided a non-responsive response to the Committee’s requests that mainly cited the Chair’s authority to conduct such changes to the conciliation program. The pilot program ended and there is currently a pending proposed rule to make permanent certain changes to the conciliation program. The Committee plans to continue its oversight of this issue.

- *Religious Freedom Restoration Act (RFRA) Discrimination in Foster Care*—The Committee sent several requests to HHS regarding reports that HHS is using RFRA to allow a taxpayer-funded child welfare provider to discriminate against potential foster parents based solely on religious preference. HHS claimed in its responses that it would be a substantial burden on religious freedom to require the provider to abandon its religious criteria and did not otherwise provide substantive responses.

- *Conscience Rule in Health Care*—The Committee, along with the House Committee on Energy and Commerce, wrote several letters to HHS and requested documents and informa-



tion about the justification for its new “conscience rule” that drastically expanded the circumstances under which health care providers could refuse to provide care on the basis of their religious beliefs or conscience. HHS provided marginally responsive documents that do not provide adequate justification for the rule.

#### *Juvenile Justice*

- *Implementation of the Juvenile Justice Reform Act of 2018*—At the end of 115th Congress, the Committee was able to work in a bipartisan manner to pass the *Juvenile Justice Reform Act of 2018*, the first reauthorization of the *Juvenile Justice and Delinquency Prevention Act of 1974* (JJDPA) since 2002. Building on that bipartisan success, on December 17, 2019, the Committee received a joint staff briefing from Ms. Caren Harp, Administrator, Office of Juvenile Justice and Delinquency Prevention (OJJDP), U.S. Department of Justice. The Committee has concerns regarding actions OJJDP may have taken to influence states to become non-participating states under JJDPA. The Committee plans to engage with OJJDP in the next Congress to ensure congressional intent is adhered to in the implementation of the *Juvenile Justice Reform Act of 2018*.

#### *Child Nutrition*

- *Child Nutrition Standards*—USDA proposed several changes to nutrition standards and school meals in the past two years that are not in line with good nutritional guidelines for children. The Committee wrote letters to USDA in each instance requiring justifications for doing so. A court struck down USDA’s general child nutrition standards so that rule was vacated. However, USDA recently issued a new proposed rule that is nearly identical. To date, the draft rule regarding school meals has not been finalized.
- *Categorical Eligibility for SNAP*—USDA issued a proposed rule to change SNAP eligibility and negatively impact children’s eligibility for school meal programs without a formal analysis how many children would be impacted. The Committee pushed informally and formally via multiple letters for an analysis and called for a hearing. USDA was forced to admit that \$1 million students would be impacted and had to reopen the comment period for its proposed rule. To date, the rule has not been finalized.

#### *Additional Oversight Activities of the Committee*

*Inappropriate Nomination of ED Inspector General*—The Chair wrote a series of letters requesting documents regarding President Trump’s nomination of former U.S. Acting Education Secretary Philip Rosenfelt as ED Inspector General. Mr. Rosenfelt’s long tenure defending agency actions in ED’s Office of the General Counsel as well as his brief tenure as Acting Education Secretary categorically disqualified him from the post of ED Inspector General. The Administration ultimately withdrew Mr. Rosenfelt’s nomination.

*Institute of Education Sciences (IES)*—Federal law requires the Director of IES to propose priorities to the National Board of Edu-

cation Statistics, transmit those priorities to the appropriate Committees, and make those priorities open to public comment. After the Director of IES failed to fulfil this statutory mandate, the Committee raised questions and requested information from IES. IES ultimately provided this information to the Committee and published its priorities in the Federal Register.

*American Federation of Government Employees (AFGE)*—Secretary DeVos refused to bargain in good faith with AFGE, the union representing a substantial number of ED civil servants, and unilaterally imposed a contract on those employees. This is one factor among many that drove ED’s civil servants to rank it as one of the worst government agencies at which to work in the Trump Administration. The Committee requested information on ED’s hiring and management practices, but ED did not respond to many of the Committee’s requests. The Committee remains committed to ensuring that ED negotiates fairly with its employees and will ensure that the incoming administration adheres to norms and rules governing this process.

*Accrediting Council for Independent Colleges and Schools (ACICS)*—While the Obama Administration revoked the recognition of ACICS as an accreditor due to its lax institutional oversight, the Trump Administration reversed that decision. However, the Committee continued to investigate ACICS and, after multiple document requests, found troubling information related to ongoing ED compliance reviews. The Committee detailed these findings in a letter to ED that recommended it again revoke ACICS’s accreditation given its insufficient oversight of member institutions.

*Obstruction of Loan Servicer Oversight*—Due to repeated and serious allegations of consumer abuses by loan servicers, some states developed consumer protection laws and offices to hold servicers accountable. However, this Administration developed a series of policies adding obstacles to state oversight of servicers and undermining the efficacy of state consumer protection laws. The Committee requested documents and information regarding these policies from ED, the Consumer Financial Protection Bureau (CFPB), and directly from loan servicers. Loan servicers were generally responsive to the Committee’s requests, CFPB partially responded, and ED refused to substantively respond. The Committee will recommend ED reverse the policies undermining state oversight of loan servicers.

*Princeton Investigation*—On September 2, 2020, Princeton University President Christopher Eisgruber wrote an open letter to the Princeton community describing the next steps Princeton would take to address systemic racism at Princeton. This letter outlined planned policy initiatives to create and foster a more inclusive and diverse environment at Princeton. However, ED claimed this letter was an admission that Princeton had violated assurances of non-discrimination and equal opportunity. ED’s investigation is a dangerous infringement on freedoms of speech and expression, and the Committee has requested documents to better understand ED’s purpose in initiating this investigation. Although ED has not provided documents responsive to this request, the Committee will continue to seek answers about this politically motivated assault on free speech.

*Implementation of the Coronavirus Aid, Relief, and Economic Security (CARES) Act*

- *Unlawful and Improper Rulemakings under the CARES Act*—The Committee conducted extensive oversight of ED rulemakings on several rules promulgated to implement the CARES Act. Although ED largely did not cooperate and refused to provide documents responsive to these requests, outside lawsuits filed independent of the Committee and after the Committee’s investigations overturned a number of ED’s unlawful regulations.

- *CARES Act Voucher Program*—The CARES Act appropriated more than \$300 million in federal funds for ED to grant to states with the highest coronavirus burden. Instead, ED treated this as a slush-fund to create a voucher program directed at states with existing school choice initiatives. The Committee requested information regarding ED’s development of this program and prioritization methodology. ED refused to provide responsive information, but the Committee intends to follow up with the new administration to better understand ED’s deviation from statutory direction.

- *Puerto Rico CARES Funds*—The CARES Act appropriated more than \$400 million to Puerto Rico to support its education activities; however, ED refused to provide 97.5% of these funds, creating unnecessary hurdles for Puerto Rico’s response to the COVID–19 crisis. The Committee requested information and documents regarding ED’s delayed distribution of emergency grant aid to Puerto Rico, but ED refused to respond to this request. The Committee will continue to pursue this issue in the next Congress to ensure Puerto Rico obtains emergency relief funds as quickly as possible.

- *Illegal Wage and Tax Refund Garnishing*—The CARES Act suspended all student loan payments from March 27, 2020, to September 30, 2020, and halted all debt collection activities, including wage garnishment. However, during this six-month period, ED did not cease collections on all borrowers and has failed to refund payments improperly collected from borrowers. The Committee requested information on ED’s continued garnishment of wages and tax refunds, but ED has refused to provide documents responsive to these requests. The Committee recommends ED immediately take the necessary steps to ensure it refunds borrowers subject to its unlawful collections.

- *Higher Education Emergency Relief (HEER) Fund Limitations*—The CARES Act provided billions in higher education assistance to institutions and students; however, the Administration attempted to unlawfully limit student loan eligibility to Title IV eligible students. This prevented undocumented students from accessing these funds and created unnecessary bureaucratic obstacles to institutions’ distribution of these funds. The Committee requested information and documents on ED’s iterative and inconsistent rollout of guidance for institutions to use and disburse HEER funds.

- *Waste and Mismanagement of Emergency Relief Funds*—The CARES Act directed ED to set aside \$321.7 million from the HEER fund to support Institutions of Higher Education (IHEs) with “the greatest unmet needs related to the

coronavirus.” Instead, ED allocated 92% of these funds to IHEs that received less than \$500,000 in CARES Act formula funding without making a determination of need. This allocation would have primarily benefitted extremely small, private schools that received little or no formula funds under the CARES Act but would be able to obtain tens of thousands of dollars per student in attendance under ED’s allocation. The Committee requested documents to show how this action met the statutory mandate. Though ED did not respond to this request, ED ultimately abandoned its wasteful plan.

*Ethics Issues with DOL Assistant Deputy Secretary*—The Committee wrote to DOL regarding the outside employment of U.S. Associate Deputy Secretary of Labor Michael Avakian during his tenure and potential conflicts of interest with his private law practice and the private cases he continued representing while he was at DOL. Mr. Avakian resigned his position after press attention to this issue. Subsequently, DOL provided a response to the Committee describing its internal investigation that revealed yet another conflict of interest that was previously unknown.

*Affinity Mine Pattern of Violations Notice*—The Committee continued to follow up on oversight started in the 115th Congress regarding why DOL’s Mine Safety and Health Administration (MSHA) decided to terminate the Pattern of Violations Notice for Affinity Mine without the mine having met the statutory requirements for being released from the notice. MSHA initially refused to cooperate with the Committee’s document requests. Eventually, MSHA showed the Committee documents *in camera* that discussed the decision to terminate the Pattern of Violations Notice.

*Occupational Safety and Health Administration’s (OSHA) Beryllium Standard*—The Committee wrote letters and pushed OSHA to justify its attempted roll back of health protections for construction and shipyard workers from exposure to beryllium and beryllium-related substances. OSHA initially claimed that its roll back attempt was because workers were already protected from exposure by other existing standards, but under pressure, OSHA admitted that these provisions were, in fact, not adequately covered by other regulations. OSHA then reversed its position and did not roll back those protections.

*Rulemaking Irregularities at DOL*—The Committee wrote several letters to DOL about proposed rules it issued without the legally required analysis to illustrate how they would impact workers, specifically the 2017 and 2019 tip rules. The 2017 rule is currently the subject of an audit by the DOL Office of Investigator General despite having been withdrawn. To date, DOL continues to obstruct the Committee’s oversight on both the 2017 and 2019 proposed rules.

*U.S. Office of Management and Budget (OMB) Lapse in Budgetary Authority*—During the 2019 government shutdown, OMB was without budgetary authority, but it continued rulemaking activities on behalf of agencies that did have budgetary authority, including DOL. The Committee questioned the legality of this and requested a formal investigation from GAO, the body that adjudicates appropriations actions. GAO found that OMB (and the National Archives and Records Administration for publishing the rules in the Federal Register) violated the *Antideficiency Act* and therefore needed to

notify Congress so that Congress could count the funds that were illegally spent against future appropriations. OMB refused to follow the remedies that GAO laid out and therefore, GAO notified Congress of the breach so that Congress could deduct the amount from the agencies' future appropriations.

*Wage and Hour Administrator Revoking All Delegation of Authority*—The Committee sent a request to DOL requesting justification for DOL's Wage and Hour Administrator Cheryl Stanton issuing a blanket revocation of the Administrator's authority in any form. As delegated authorities are used to conducting investigations and holding employers accountable for violations, this essentially stopped all of those actions from being taken while Administrator Stanton reviewed each authority. The Committee also requested a detailed plan for when the revocations would be reversed. DOL responded that it was within the Administrator's right to take such action and that Administrator Stanton would proceed with the review, but it failed to provide a roadmap for how the review would proceed.

*Occupational Safety and Health Review Commission (OSHRC) Conflict of Interest*—Former OSHRC Chair Heather MacDougall vacated two OSHA citations against A.H. Sturgill Roofing for heat-related violations while she was engaged in discussions to accept employment from Amazon.com, which is also the subject of a number of investigations and citations by OSHA and state workplace safety agencies for heat-related violations. The Committee sent a formal request to Mr. James Sullivan, current OSHRC Chair, requesting that OSHRC engage the services of an Inspector General to investigate this issue and whether those decisions should be vacated due to the conflict of interest. OSHRC responded that it did not believe there was a conflict of interest. Because OSHRC does not have an assigned Inspector General, the Committee was unable to pursue this further.

*OFCCP Exemption From Affirmative Action Programs for Coronavirus-Related Contracts*—OFCCP issued a National Interest Exemption that allows new service, supply, and construction contracts entered into between March 17, 2020, and June 17, 2020, in response to COVID-19, to avoid certain affirmative action requirements. The Committee had a briefing with OFCCP and followed up with a letter requesting information on its oversight procedures to ensure that contractors did not take advantage of the waivers to willfully discriminate or otherwise violate non-discrimination requirements. OFCCP responded with a description of its normal audit process and confirmed that they did not have the ability to audit the contractors who received this exemption as they are not tracking who does not have affirmative action requirements. The Committee plans to follow up with OFCCP to receive data on the number of new government contractors who entered into contracts during this time period.

*Ammonium Nitrate Storage*—Following the Beirut ammonium nitrate explosion, the Committee wrote to DOL about updating OSHA processes and standards for fertilizer ammonium nitrate to meet the requirements of the latest National Fire Protection Association Code. OSHA provided a response that did not answer any of the questions posed by the Committee nor did OSHA reveal any

plans to further regulate in this area. The Committee plans to continue its oversight of this issue.

*Failure to Enforce Paid Leave Provisions in the Families First Coronavirus Response Act (FFCRA)*—The Committee wrote to DOL regarding the Wage and Hour Division’s failure to adequately enforce the paid leave provisions in FFCRA, specifically the delay in implementing the law and in notifying the public of the new rights available to workers. DOL responded after it finally implemented these provisions and stated that all was well. The Committee is following up to ensure that DOL has received the deliverables for the contracts it entered into for its public awareness campaign.

*EEOC Public Meeting Agenda Procedure Change*—The Committee and Senate HELP wrote to the EEOC about the EEOC Chair’s unilateral decision to eliminate the longstanding procedure allowing any commissioner to request an item be added to the agenda of public meeting for further deliberation prior to an EEOC vote. The EEOC responded simply with an explanation of the Chair’s authority to make this change. The Committee plans to continue to ensure that public meetings are actually conducted transparently.

*New Faith-Based Guidance*—The Committee wrote to DOL requesting information about its new guidance regarding the participation of faith-based organizations in DOL’s programs and DOL’s implementation of policies in this area. The guidance appears to significantly expand exemptions provided to faith-based organizations. DOL provided a cursory response that did not address the specific questions and document requests posed by the Committee. The Committee plans to continue its oversight of this issue.

*Independent Contractor Rule*—The Committee wrote multiple letters to DOL requesting clarity and information about its recently proposed independent contractor rule to ensure there was no undue political influence in drafting the proposed rule. DOL has refused to provide the documents and communications the Committee has asked for. The Committee continues to follow up with DOL on its request. To date, this rule has not been finalized.

*COVID-19 Outbreaks in the Meatpacking Industry*—The Committee has made several document requests to HHS, DOL, and USDA about their responses to COVID-19 outbreaks in the meatpacking industry, including their failure to prevent such outbreaks and force employers to remedy working conditions that led to such outbreaks. There was much media coverage about the Centers for Disease Control and Prevention’s (CDC) actions in watering down an investigation report in the case of the Smithfield Food’s Sioux Falls Pork Plant after the Committee uncovered a prior version of the report. USDA has been responsive and is in the process of document production in response to our requests. HHS and DOL, however, have been mainly unresponsive. The Committee plans to continue its oversight of this issue.

*NLRB Rulemaking Comment Categories*—The Committee wrote several letters with document requests regarding the NLRB’s decision to outsource to a private contractor the task of reviewing public comments submitted in response to its joint employer rulemaking. The NLRB repeatedly refused to respond to the Committee’s document requests, which resulted in the Committee issuing a subpoena for the information. The NLRB continues to defy the

Committee's subpoena. The subpoena will expire at the end of the 116th Congress. The Committee plans to continue its oversight of this issue.

*NLRB Conflicts of Interest*—The Committee wrote several letters with document requests inquiring how the NLRB implements its ethics and conflicts of interest policies with regard to the Members of the Board, particularly as several Members of the Board appear to have engaged in ethically questionable actions during their tenures in several NLRB cases. The NLRB repeatedly refused to respond to the Committee's document requests, which resulted in the Committee issuing a subpoena for the information. After the subpoena was issued, the NLRB allowed Committee staff to view the relevant documents *in camera*. The Committee is in the process of having transcribed copies of the relevant documents reviewed by an outside ethics expert before deciding how to proceed. The Committee plans to continue oversight of this matter.

*Mental Health Parity*—The Committee wrote to DOL's Employee Benefits Security Administration (EBSA) with requests about its efforts to ensure compliance with federal mental health parity law. DOL provided a partial response making it clear that its enforcement is still lacking and that it has also not devoted the necessary resources to enforcement. The Committee plans to continue its oversight of this issue.

*COBRA and Medicare Eligibility and Enrollment*—The Committee sent a request to HHS and DOL for data and information regarding the Departments' work to streamline the enrollment process for those who are eligible for both COBRA and Medicare. The letter also requested recommendations from the Departments regarding any additional authority that may be needed in order to improve that process. HHS responded that it did not believe it needed additional statutory authority to address these concerns and that efforts to improve messaging to beneficiaries are ongoing. However, the response did not provide the requested data and information. DOL did not provide any response but updated COBRA model notices to include information regarding Medicare eligibility. The Committee plans to continue its oversight of this issue.

*Food Access During the Coronavirus Pandemic*—The Committee sent multiple requests to USDA to ensure that the various programs authorized in FFCRA and CARES to ensure food access for those in need were being properly implemented. This includes ensuring the appropriate meal waivers were being utilized to provide school meals to children while schools were shut down. This also includes oversight on food boxes that are being sent out with religious messages. USDA gave the Committee much pushback but ultimately agreed to extend all waivers necessary to keep up flexible food service for students who are not attending school in person. Regarding the food boxes, however, USDA has been unresponsive to Committee requests.

*Oversight of Long-Term Care Facilities During the Coronavirus Pandemic*—The Committee sent a request to the Centers for Medicare & Medicaid Services (CMS) within HHS regarding its guidance that limit the Long-Term Care Ombudsman Program's access to facilities during the COVID-19 pandemic, which was contrary to law. CMS clarified its guidance to state that ombudsman access is still permitted during the COVID-19 pandemic.

*COVID-19 Testing Coverage During the Pandemic*—The Committee sent several requests to HHS and DOL requesting details about how they are ensuring that health plans, including less common health plans such as university-based health plans and self-insured group health plans, are complying with COVID-19 testing coverage required by new federal law. The agencies responded with assurances that they were monitoring these plans and that there have been few complaints received that health plans were not covering COVID-19 testing. The Committee will continue to request data on complaints received to ensure that the agencies are adequately monitoring that plans comply with the testing coverage required by law.

#### COMMITTEE INITIATED CORRESPONDENCE

January 7, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, submitting comment on the Department's proposed 2019 Disclosure Template for Gainful Employment Programs. This was a joint letter with Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.

January 8, 2019—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services, the Honorable Steven Mnuchin, Secretary, U.S. Department of the Treasury, the Honorable Alexander Acosta, Secretary, U.S. Department of Labor, and the Honorable Mick Mulvaney, Director, Office of Management and Budget, requesting additional information regarding the Departments' final rule expanding short-term, limited duration health plans. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Ways and Means Chair Richard Neal, Senate Committee on Finance Ranking Member Ron Wyden, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.

January 8, 2019—Letter to the Honorable John Ring, Chair, National Labor Relations Board, requesting that the Board withdraw its rulemaking on the joint employer standard following the D.C. Circuit's upholding the previous standard for determining joint employer status. This was a joint letter with House Committee on Appropriations' Subcommittee on Labor, Health and Human Services, Education, and Related Agencies Chair Rosa DeLauro.

January 10, 2019—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services and the Honorable Seema Verma, Administrator, Centers for Medicare and Medicaid Services, regarding how the Trump Administration is using Marketplace user fees. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Ways and Means Chair Richard Neal, Senate Committee on Finance Ranking Member Ron Wyden, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.

January 11, 2019—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services, regarding reports that the Department is considering using the Religious Freedom Restoration Act to allow a taxpayer-funded child wel-



fare provider to violate laws and policies that bar discrimination by refusing to place foster children in appropriate homes based solely on religious preference against the potential foster parents. This was a joint letter with House Committee on Ways and Means Chair Richard Neal.

January 14, 2019—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services and the Honorable Steven Mnuchin, Secretary, U.S. Department of the Treasury, expressing concerns regarding the potential effects of the government shutdown on individuals and families who receive their health coverage in the private health insurance market. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Ways and Means Chair Richard Neal, Senate Special Committee on Aging Ranking Member Robert Casey, Senate Committee on Finance Ranking Member Ron Wyden, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.

January 16, 2019—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting an audit concerning the challenges in increasing the collection of data and information on the pattern of abuses in youth residential facilities, including several instances of chronic neglect and physical abuse resulting in the deaths of children. This was a joint letter with Rep. Katherine Clark (MA).

January 17, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, requesting the Secretary's presence before the House Committee on Education and Labor (Committee) following the release of the President's Fiscal Year 2020 budget request.

January 25, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, requesting additional legal analysis regarding states' obligations to children with disabilities in custody of the U.S. Department of Homeland Security's Immigration and Customs Enforcement or the U.S. Department of Health and Human Services' Office of Refugee Resettlement.

January 28, 2019—Letter to Ms. Roxanne Rothschild, Associate Executive Secretary, National Labor Relations Board, submitting comments opposing the Board's proposed regulations narrowing the standard for determining joint employment under the *National Labor Relations Act*. This was a joint letter with Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.

January 30, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, submitting comment on the Department's proposed rule titled *Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance* published on November 29, 2018.

February 1, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, requesting information on the decision to install Department of Education Deputy General Counsel Philip H. Rosenfelt as the Department's Acting Inspector General. This was a joint letter with House Committee on Appropriations' Subcommittee on Labor, Health and Human Services, Education, and Related Agencies Chair Rosa DeLauro and Sen-

- ate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- February 12, 2019—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting an audit on the cyber security of the private retirement system. This was a joint letter with Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- February 14, 2019—Letter to the Honorable Alexander Acosta, Secretary, U.S. Department of Labor, requesting information concerning the Department’s investigations into whether a wide variety of nonprofit organizations, including worker centers, that do not represent employees for purposes of collective bargaining, are labor organizations under the *Labor Management Reporting and Disclosure Act*. This was a joint letter with House Committee on Education and Labor’s Subcommittee on Health, Employment, Labor, and Pensions Chair Frederica Wilson.
- February 19, 2019—Letter to the Honorable Seema Verma, Administrator, Centers for Medicare and Medicaid Services, expressing concerns regarding policy changes in the proposed rule titled *Patient Protection and Affordable Care Act; HHS Notice of Benefit and Payment Parameters for 2020*. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., Senate Committee on Finance Ranking Member Ron Wyden, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- February 19, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, requesting more information about troubling actions by the Department with regard to the Office of Inspector General. This was a joint letter with House Committee on Appropriations’ Subcommittee on Labor, Health and Human Services, Education, and Related Agencies Chair Rosa DeLauro, House Committee on Oversight and Reform Chair Elijah Cummings, Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray, and Senate Committee on Homeland Security and Governmental Affairs Ranking Member Gary Peters.
- February 22, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, commenting on the proposed Supplement not Supplant Non-Regulatory Information Document published on the Department’s website for public comment on January 25, 2019. This was a joint letter with House Committee on Appropriations’ Subcommittee on Labor, Health and Human Services, Education, and Related Agencies Chair Rosa DeLauro and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- February 27, 2019—Letter to the Honorable Alexander Acosta, Secretary, U.S. Department of Labor, requesting information about the Department’s plans for proposed rulemaking, sub-regulatory guidance, and information collection requests regarding Industry Recognized Apprenticeship Programs (IRAPs) and the development of IRAP accreditors.
- March 12, 2019—Letter to Mr. Mark Dottore, Dottore Companies, LLC, requesting information regarding the ongoing crisis at Dream Center Education Holdings.

- March 14, 2019—Letter to the Honorable John Ring, Chair, National Labor Relations Board, requesting information about the Board's plans to outsource to a private contractor the task of reviewing public comments submitted in response to its rule-making on the standard for determining joint employer status. This was a joint letter with House Committee on Education and Labor's Subcommittee on Health, Employment, Labor, and Pensions Chair Frederica Wilson.
- March 18, 2019—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting a report on the enforcement practices and priorities of the Employee Benefits Security Administration of the U.S. Department of Labor. This was a joint letter with House Committee on Education and Labor's Subcommittee on Health, Employment, Labor, and Pensions Chair Frederica Wilson.
- March 18, 2019—Letter to the Honorable Alexander Acosta, Secretary, U.S. Department of Labor, requesting information regarding the outside employment of Associate Deputy Secretary of Labor, Michael Avakian, during his tenure at the Department and potential conflicts of interest with his private law practice and the cases he continued representing while he was the Associate Deputy Secretary of Labor.
- March 18, 2019—Letter to the Honorable Mark Schneider, Director, Institute of Education Sciences, requesting information about the education research priorities of the Institute of Education Sciences as required by the *Education Sciences Reform Act*. This was a joint letter with House Committee on Appropriations' Subcommittee on Labor, Health and Human Services, Education, and Related Agencies Chair Rosa DeLauro.
- March 19, 2019—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, requesting information regarding the Department's recent actions on child nutrition, including the development of the 2020–2025 Dietary Guidelines for Americans, the Summer Food Service Program, and the realignment and relocation of the Economic Research Service and the National Institute of Food and Agriculture, among other topics.
- March 25, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, expressing dissatisfaction with the Department's failure to sufficiently explain its implementation of the rule titled *2016 Borrower Defense to Repayment*. This was a joint letter with Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- March 27, 2019—Letter to Mr. Keith Hall, Director, Congressional Budget Office, requesting the Congressional Budget Office evaluate the economic impact of increasing the federal minimum wage to \$15 by 2024.
- March 29, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, requesting information on the performance of the District of Columbia's private school voucher program authorized under the *Scholarships for Opportunities and Results Act*. This was a joint letter with House Committee on Oversight and Reform Chair Elijah Cummings and Rep. Eleanor Holmes Norton (DC).
- March 29, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, requesting the Secretary's pres-

- ence before the Committee following the release of the President's Fiscal Year 2020 budget request.
- April 1, 2019—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, opposing the proposed rule titled *Requirements for Able-Bodied Adults without Dependents*.
- April 2, 2019—Letter to the Honorable David Zatezalo, Assistant Secretary for Mine Safety, Mine Safety and Health Administration, U.S. Department of Labor, following up on a September 21, 2018, request about the Mine Safety and Health Administration's decision to enter into a settlement agreement to terminate the Pattern of Violations Notice regarding the Affinity Mine operated by Pocahontas Coal located in Raleigh County, West Virginia. The Mine Safety and Health Administration failed to respond to the request contained in the September 21, 2018, letter.
- April 2, 2019—Letter to the Honorable Alexander Acosta, Secretary, U.S. Department of Labor, requesting information concerning the Occupational Safety and Health Administration's June 27, 2017, Notice of Proposed Rulemaking titled *Occupational Exposure to Beryllium and Beryllium Compounds in Construction and Shipyards Sector*.
- April 3, 2019—Letter to the Honorable Alexander Acosta, Secretary, U.S. Department of Labor, requesting information concerning the Department's rulemaking steps taken in its 2017 Notice of Proposed Rulemaking titled *Tip Regulations Under the Fair Labor Standards Act*, 2018 Notice of Proposed Rulemaking titled *Expanding Employment, Training, and Apprenticeship Opportunities for 16- and 17-Year-Olds in Health Care Occupations Under the Fair Labor Standards Act*, and 2019 Notice of Proposed Rulemaking titled *Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales and Computer Employees*.
- April 8, 2019—Letter to Mr. Pat Cipollone, Counsel to the President of the United States, The White House, requesting information concerning the U.S. Department of Justice's refusal to defend the *Affordable Care Act* and requesting information and documents that justify this decision. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on the Judiciary Chair Jerrold Nadler, House Committee on Oversight and Reform Chair Elijah Cummings, and House Committee on Ways and Means Chair Richard Neal.
- April 8, 2019—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services and the Honorable Seema Verma, Administrator, Centers for Medicare and Medicaid Services, requesting information concerning the U.S. Department of Justice's refusal to defend the *Affordable Care Act* and requesting information and documents that justify this decision. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on the Judiciary Chair Jerrold Nadler, House Committee on Oversight and Reform Chair Elijah Cummings, and House Committee on Ways and Means Chair Richard Neal.
- April 8, 2019—Letter to the Honorable William Barr, Attorney General, U.S. Department of Justice, requesting information and documents regarding the decision by the Department not to de-

- defend the constitutionality of the *Affordable Care Act*. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on the Judiciary Chair Jerrold Nadler, House Committee on Oversight and Reform Chair Elijah Cummings, and House Committee on Ways and Means Chair Richard Neal.
- April 11, 2019—Letter to the Honorable Alexander Acosta, Secretary, U.S. Department of Labor, requesting information concerning the Department’s current vacancies (excluding Senate confirmed positions).
- April 12, 2019—Letter to Mr. Mark Dottore, Dream Center Education Holdings, requesting copies of any documents in his possession related the Committee’s ongoing investigation into Dream Center Education Holdings.
- April 26, 2019—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting a report on non-*Employee Retirement Income Security Act* (ERISA) 403(b) plans, including both plans that have not elected to be covered by ERISA and those that are exempt.
- May 6, 2019—Letter to the Honorable John Ring, Chair, National Labor Relations Board, requesting information about how the Board implements its ethics and conflicts of interest policies regarding the Members of the Board. This was a joint letter with House Committee on Education and Labor’s Subcommittee on Health, Employment, Labor, and Pensions Chair Frederica Wilson.
- May 13, 2019—Letter to the Honorable William Barr, Attorney General, U.S. Department of Justice, following up on an April 8, 2019, letter requesting information concerning the Department’s refusal to defend the *Affordable Care Act* and reiterating the request for information and documents that justify this decision as the Department failed to respond to the April request. This letter was a joint follow-up letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on the Judiciary Chair Jerrold Nadler, House Committee on Oversight and Reform Chair Elijah Cummings, and House Committee on Ways and Means Chair Richard Neal.
- May 13, 2019—Letter to Mr. Pat Cipollone, Counsel to the President of the United States, The White House, following up on an April 8, 2019, letter requesting information concerning the U.S. Department of Justice’s refusal to defend the *Affordable Care Act* and reiterating the request for information and documents that justify this decision as the White House failed to respond to the April request. This letter was a joint follow-up letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on the Judiciary Chair Jerrold Nadler, House Committee on Oversight and Reform Chair Elijah Cummings, House Committee on Ways and Means Chair Richard Neal.
- May 22, 2019—Letter to the Honorable Alexander Acosta, Secretary, U.S. Department of Labor, regarding continued delays in the implementation of the transparency in coverage requirements of the *Affordable Care Act*. This was a joint letter with House Committee on Education and Labor’s Subcommittee on Health, Employment, Labor, and Pensions Chair Frederica Wilson.

- May 23, 2019—Letter to the Honorable Mick Mulvaney, Director, Office of Management and Budget, requesting information on the Office of Management and Budget’s (OMB) decision, during OMB’s recent lapse in funding, to continue rulemaking activities on behalf of funded agencies, including the U.S. Department of Labor.
- May 23, 2019—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting a legal opinion concerning whether the actions taken by the Office of Information and Regulatory Affairs and the National Archives and Records Administration on all U.S. Department of Labor rules during the lapse in funding violated the *Antideficiency Act* or whether any of the exceptions might apply in the circumstances described. This was a joint letter with House Committee on Education and Labor Vice Chair Andy Levin.
- May 23, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, commenting on the Department’s release of its Non-Regulatory Information Document, Opportunities and Responsibilities for State and Local Report Cards under the *Elementary and Secondary Education Act of 1965*, as amended by the *Every Student Succeeds Act*, for public comment. This was a joint letter with Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- June 4, 2019—Letter to the Honorable Alexander Acosta, Secretary, U.S. Department of Labor, following up on a February 27, 2019, request about Industry Recognized Apprenticeship Programs (IRAPs). On March 14, 2019, the Department provided a response that described its work on IRAPs in general terms but left the majority of requests from a February 27, 2019, letter unanswered. This follow-up letter reiterates the original unanswered requests. This was a joint letter with House Committee on Education and Labor’s Subcommittee on Higher Education and Workforce Investment Chair Susan Davis.
- June 5, 2019—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting an audit on the number of persons eligible for relief under the Income-Driven Repayment plans, which were created to make federal student loan repayment more manageable.
- June 7, 2019—Letter to Ms. Shelly Murphy, Dream Center Education Holdings, requesting information regarding the Dream Center Education Holdings’ operation and communications between Dream Center and the U.S. Department of Education.
- June 13, 2019—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services (HHS), regarding policies under consideration by the Trump Administration that would increase health care costs and take away coverage from Americans, as detailed in an internal Centers for Medicare and Medicaid Services memorandum to HHS that stated the Trump Administration is considering changes to the *Affordable Care Act* that would result in 1.1 million individuals losing health insurance coverage. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr. and House Committee on Ways and Means Chair Richard Neal.

- June 21, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, following up on information previously requested by the Committee.
- June 21, 2019—Letter to the Honorable Mick Mulvaney, Director, Office of Management and Budget, expressing opposition to administratively changing the inflation measure used to adjust the Official Poverty Measure because it would shrink eligibility for dozens of public programs that Congress intended to make available to poor and low-income individuals, families, and communities. This was a joint letter with House Committee on Appropriations Chair Nita Lowey, House Committee on Armed Services Chair Adam Smith, House Committee on Budget Chair John Yarmuth, House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Natural Resources Chair Raúl Grijalva, House Committee on Oversight and Reform Chair Elijah Cummings, House Committee on Small Business Chair Nydia Velázquez; House Committee on Transportation and Infrastructure Chair Peter DeFazio, House Committee on Veterans' Affairs Chair Mark Takano, and House Committee on Ways and Means Chair Richard Neal.
- June 21, 2019—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting an audit on the financial services industry response to the U.S. Department of Labor's vacated 2016 Fiduciary Rule, including the Best Interest Contract and the related prohibited transaction exemptions.
- June 24, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, requesting information on the Department's enforcement of existing financial responsibility regulations.
- June 24, 2019—Letter to the Honorable Alexander Acosta, Secretary, U.S. Department of Labor, requesting information about the Department's management of the Job Corps program, including information about the Department's efforts to correct deficiencies in recruitment, plans for Job Corps funding, and planned pilot programs.
- June 24, 2019—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting a report on the U.S. Department of Agriculture's (USDA) canceled plans to close some of its 25 Job Corps centers and transfer the rest to the U.S. Department of Labor, as well as USDA's plans to conduct an organizational review to set forth a new plan for these centers moving forward.
- June 25, 2019—Letter to the Honorable Alexander Acosta, Secretary, U.S. Department of Labor, urging the Department to withdraw its proposed amendments to its interpretive regulations to narrow joint employment liability under the *Fair Labor Standards Act*. This was a joint letter with 46 Democratic Members of Congress.
- June 28, 2019—Letter to the Honorable Seema Verma, Administrator, Centers for Medicare and Medicaid Services, regarding policies under consideration by the Trump Administration that would increase health care costs and take away coverage from Americans, as detailed in an internal Centers for Medicare and Medicaid Services memorandum to the U.S. Department of

Health and Human Services that stated the Trump Administration is considering changes to the *Affordable Care Act* that would result in 1.1 million individuals losing health insurance coverage. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr. and House Committee on Ways and Means Chair Richard Neal.

July 1, 2019—Letter to the Honorable Steven Mnuchin, Secretary, U.S. Department of the Treasury, expressing concerns regarding policies under consideration by the Trump Administration that would increase health care costs and take away coverage from American families and patients. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr. and House Committee on Ways and Means Chair Richard Neal.

July 2, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, responding to the Department's letter indicating that the Department does not understand the *Individuals with Disabilities Education Act* to require states and school districts to conduct child find for migrant children in the custody of federal agencies.

July 12, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, expressing concern with the Department's proposed changes to federal requirements governing accreditation and state authorization. This letter was signed by all Democratic Members of the Committee.

July 16, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, requesting information related to the operation and abrupt closure of Dream Center Education Holdings and the Department's execution of its responsibility to protect students and taxpayers.

July 22, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, requesting that the Department immediately implement the Government Accountability Office's four recommendations for the report titled *Education Should Take Immediate Action to Address Inaccuracies in Federal Restrict and Seclusion Data*.

July 22, 2019—Letter to the Honorable Adele Gagliardi, Administrator, Office of Policy Development and Research, U.S. Department of Labor, requesting an extension of the comment period for the Department's Notice of Proposed Rule Making titled *Wagner Peysner Act Staffing Flexibility*.

July 23, 2019—Letter to Mr. Brian Newman, Chief Executive Officer, Studio Enterprise, requesting an interview on the purchase, operation, and sale of the Dream Center Education Holdings' subsidiary institutions.

July 23, 2019—Letter to Mr. Barry Bennett, Founding Partner, Avenue Strategies, requesting an interview on the purchase, operation, and sale of the Dream Center Education Holdings' subsidiary institutions.

July 23, 2019—Letter to Mr. Brent Richardson, Former Chief Executive Officer, Dream Center Education Holdings, requesting an interview on the purchase, operation, and sale of the Dream Center Education Holdings' subsidiary institutions.

July 23, 2019—Letter to Mr. Jason Beckman, Managing Partner, Colbeck Capital Management, requesting an interview on the



- purchase, operation, and sale of the Dream Center Education Holdings' subsidiary institutions.
- July 23, 2019—Letter to Mr. Jason Coldone, Managing Partner, Colbeck Capital Management, requesting an interview on the purchase, operation, and sale of the Dream Center Education Holdings' subsidiary institutions.
- July 23, 2019—Letter to Mr. John Cowley, Former Chief Operating Officer, Dream Center Education Holdings, requesting an interview on the purchase, operation, and sale of the Dream Center Education Holdings' subsidiary institutions.
- July 23, 2019—Letter to Mr. Mark Dottore, Dream Center Education Holdings, reiterating the Committee's requests for copies of any documents in his possession related the Committee's ongoing investigation into Dream Center Education Holdings.
- July 23, 2019—Letter to Mr. Mark McEachen, President and Chief Executive Officer, Education Management Corporation, requesting an interview on the purchase, operation, and sale of the Dream Center Education Holdings' subsidiary institutions.
- July 23, 2019—Letter to Mr. Randall Barton, Managing Partner, Dream Center Foundation, requesting an interview on the purchase, operation, and sale of the Dream Center Education Holdings' subsidiary institutions.
- July 23, 2019—Letter to Ms. Shelly Murphy, Chief Executive Officer, Woz U Foundation, requesting an interview on the purchase, operation, and sale of the Dream Center Education Holdings' subsidiary institutions.
- July 23, 2019—Letter to Ms. Barbara Gellman-Danley, President, Higher Learning Commission, requesting information on Higher Learning Commission's oversight activities of the Dream Center Education Holdings' subsidiary institutions.
- July 23, 2019—Letter to Ms. Michelle Edwards, President, Accrediting Council for Independent Colleges and Schools, requesting information on the Accrediting Council for Independent Colleges and Schools' oversight activities of Dream Center Education Holdings' subsidiary institutions.
- July 23, 2019—Letter to Ms. Elizabeth Sibolski, President, Middle States Commission on Higher Education, requesting information on the Middle States Commission on Higher Education's oversight activities of the Dream Center Education Holdings' subsidiary institutions.
- July 23, 2019—Letter to Mr. Sonny Ramaswamy, President, Northwest Commission on Colleges and Universities, requesting information on the Northwest Commission on Colleges and Universities' oversight activities of the Dream Center Education Holdings' subsidiary institutions.
- July 23, 2019—Letter to Ms. Belle Wheelan, President, Southern Association of Colleges and Schools Commission on Colleges, requesting information on the Southern Association of Colleges and Schools Commission on Colleges' oversight activities of the Dream Center Education Holdings' subsidiary institutions.
- July 23, 2019—Letter to Ms. Jamiene Studley, President, Western Association of Schools and Colleges Senior Colleges and Universities Commission, requesting information on the Western Association of Schools and Colleges Senior Colleges and Universities

- Commission's oversight activities of the Dream Center Education Holdings' subsidiary institutions.
- July 26, 2019—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, requesting information regarding the proposed rule titled *Categorical Eligibility in the Supplemental Nutrition Assistance Program (SNAP)*, requesting that additional information be added to the published Regulatory Impact Analysis and requesting an extension of the public comment period.
- August 1, 2019—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services, requesting documents and information regarding the refusal of care rule titled *Protecting Statutory Conscience Rights in Health Care; Delegations of Authority*. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Oversight and Reform Chair Elijah Cummings, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- August 2, 2019—Letter to the Honorable Cheryl Stanton, Administrator, Wage and Hour Division, U.S. Department of Labor, inquiring into the Wage and Hour Division's efforts to address the troubling trend of wage and hour violations in the senior residential care industry.
- August 2, 2019—Letter to the Honorable Cheryl Stanton, Administrator, Wage and Hour Division, U.S. Department of Labor, inquiring into reporting of the Administrator's blanket revocation of the Administrator's authority in any form.
- August 2, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the Compass Community Schools network and any potential funding they might receive from the Department's Charter School Program.
- August 2, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the Department's proposed Title IX regulations and continuing concerns with both the process undertaken in devising this rule and how that process may have affected the underlying substance of the proposed rule.
- August 2, 2019—Letter to the Honorable David Zatezalo, Assistant Secretary, Mine Safety and Health Administration, U.S. Department of Labor, regarding the termination of the Pattern of Violations Notice against Affinity Mine.
- August 5, 2019—Letter to the Honorable Patrick Pizzella, Acting Secretary, U.S. Department of Labor, following up on an April 2, 2019, letter requesting information concerning the Occupational Safety and Health Administration's June 27, 2017, Notice of Proposed Rulemaking titled *Occupational Exposure to Beryllium and Beryllium Compounds in Construction and Shipyards Sector*.
- August 7, 2019—Letter to the Honorable Joseph Simons, Chair, Federal Trade Commission, requesting a staff briefing on investigations into the Career Education Corporation and the University of Phoenix.
- August 12, 2019—Letter to the Honorable Peter Robb, General Counsel, National Labor Relations Board, regarding the Board's regional and national offices' case handling policies. This was a joint letter with House Committee on Education and Labor's Sub-

- committee on Health, Employment, Labor, and Pensions Chair Frederica Wilson.
- August 13, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the Department’s failure to adequately oversee student loan servicers and shielding of these companies from federal and state law enforcement, including the Consumer Financial Protection Bureau as well as requesting information regarding the Department’s policies and practices overseeing loan servicers. This was a joint letter with House Committee on Financial Services Chair Maxine Waters and House Committee on Oversight and Reform Chair Elijah Cummings.
- August 13, 2019—Letter to Mr. Jeffrey Noordhoek, Chief Executive Officer, Nelnet, requesting documents and information regarding Nelnet’s compliance with state and federal investigations and oversight. This was a joint letter with House Committee on Financial Services Chair Maxine Waters and House Committee on Oversight and Reform Chair Elijah Cummings.
- August 13, 2019—Letter to Mr. John Remondi, Chief Executive Officer, Navient, requesting documents and information regarding Navient’s compliance with state and federal investigations and oversight. This was a joint letter with House Committee on Financial Services Chair Maxine Waters and House Committee on Oversight and Reform Chair Elijah Cummings.
- August 13, 2019—Letter to Mr. James Steeley, Chief Executive Officer, Pennsylvania Higher Education Assistance Agency, requesting documents and information regarding Pennsylvania Higher Education Assistance Agency’s compliance with state and federal investigations and oversight. This was a joint letter with House Committee on Financial Services Chair Maxine Waters and House Committee on Oversight and Reform Chair Elijah Cummings.
- August 13, 2019—Letter to the Honorable Kathleen Kraninger, Director of the Consumer Financial Protection Bureau, requesting information concerning efforts by the Consumer Financial Protection Bureau to protect consumers from unlawful servicing practices. This was a joint letter with House Committee on Financial Services Chair Maxine Waters and House Committee on Oversight and Reform Chair Elijah Cummings.
- August 15, 2019—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services, regarding the proposed rule titled *Nondiscrimination in Health and Health Education Programs or Activities*, which would roll back numerous civil rights protections under Section 1557 of the *Affordable Care Act*. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr. and House Committee on Ways and Means Chair Richard Neal.
- August 15, 2019—Letter to the Honorable John Ring, Chair, National Labor Relations Board, following up on a May 6, 2019, letter requesting information on how the National Labor Relations Board implements its ethics and conflicts of interest policies regarding Members of the Board.
- August 30, 2019—Letter to the Honorable Janet Dhillon, Chair, U.S. Equal Employment Opportunity Commission, requesting information on the Commission’s plan for collecting EEO-1 data,

- including Component 2, which details employees' pay by race, gender, and ethnicity. This was a joint letter with House Committee on Education and Labor's Subcommittee on Civil Rights and Human Services Chair Suzanne Bonamici.
- August 30, 2019—Letter to the Honorable Janet Dhillon, Chair, U.S. Equal Employment Opportunity Commission, requesting information on the Commission's current practice and procedure for intakes, investigating, mediating, and adjudicating charges and claims. This was a joint letter with House Committee on Education and Labor's Subcommittee on Civil Rights and Human Services Chair Suzanne Bonamici.
- September 10, 2019—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, reiterating the requests made in the letter of July 26, 2019, regarding the proposed rule titled *Categorical Eligibility in the Supplemental Nutrition Assistance Program (SNAP)*.
- September 10, 2019—Letter to the Honorable John Ring, Chair, National Labor Relations Board, following up on a March 14, 2019, letter requesting information about the Board's plans to outsource to a private contractor the task of reviewing public comments submitted in response to its rulemaking on the standard for determining joint employer status. This was a joint letter with House Committee on Education and Labor's Subcommittee on Health, Employment, Labor, and Pensions Chair Frederica Wilson.
- September 11, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the Department's decision to remove the phrase "and of any religious organization" from regulations implementing the *Elementary and Secondary Education Act* to allow religious organizations to provide instructional and support services to low-income students attending private schools.
- September 11, 2019—Letter to the Honorable James Sullivan Jr., Chair, Occupational Safety and Health Review Commission (OSHRC), regarding former OSHRC Chair Heather MacDougall's participation in the OSHRC's decision to vacate citations against A.H Sturgill Roofing Inc.
- September 23, 2019—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, responding to the request for comments on the proposed rule titled *Revision of Categorical Eligibility in the Supplemental Nutrition Assistance Program (SNAP)*. This letter was signed by all Democratic Members of the Committee.
- September 24, 2019—Letter to the Honorable Patrick Pizzella, Acting Secretary, U.S. Department of Labor, expressing concern about proposals to undermine labor protections in the H-2A visa program.
- October 7, 2019—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, requesting the Occupational Safety and Health Administration undertake a National Emphasis Program for the manufactured stone industry. This was a joint letter with House Committee on Education and Labor's Subcommittee on Workforce Protections Chair Alma Adams.
- October 17, 2019—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, providing comments on the

- Department's Notice of Proposed Rule Making titled *Apprenticeship Programs, Labor Standards of Registration, Amendment of Regulations*.
- October 22, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the Committee's ongoing inquiry into the Department's role in misconduct perpetrated by a predatory for-profit college against students and taxpayers and raising additional questions about whether the Department lawfully released funds to Dream Center.
- October 23, 2019—Letter to Mr. James Manning, former Undersecretary, U.S. Department of Education, and former Chief Operating Officer, Office of Federal Student Aid, regarding the Committee's ongoing oversight of the Department's application of the borrower defense to repayment regulations and requesting participation in a transcribed interview with the Committee.
- October 23, 2019—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, requesting that the Department provide quantitative estimates of the cost to workers of its proposed regulatory action regarding "dual jobs" and its regulatory alternatives under the Notice of Proposed Rulemaking titled *Tip Regulations Under the Fair Labor Standards Act*. This was a joint letter with House Committee on Education and Labor's Subcommittee on Civil Rights and Human Services Chair Suzanne Bonamici, Subcommittee on Workforce Protections Chair Alma Adams, and Rep. Mark Takano (CA).
- October 24, 2019—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, requesting an extension of the two-week reopened comment period on the proposed rule titled *Revision of Categorical Eligibility in the Supplemental Nutrition Assistance Program (SNAP)*. This was a joint letter with House Committee on Education and Labor's Civil Rights and Human Services Chair Suzanne Bonamici.
- October 28, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, requesting a full production of materials responsive to the Committee's November 2018 request for information on the Department's implementation of the Borrower Defense to Repayment provision of the *Higher Education Act* and requesting the Secretary's appearance as a witness before the Committee.
- November 1, 2019—Letter to Mr. Horacio Rozanski, President and Chief Executive Officer, Booz Allen Hamilton, requesting information regarding any and all of their contracts with the U.S. Department of Labor for work related to Registered Apprenticeships and Industry Recognized Apprenticeship Programs.
- November 1, 2019—Letter to Mr. Avi Benus, Chief Executive Officer, IMPAQ International LLC, requesting information regarding any and all of their contracts with the U.S. Department of Labor for work related to Registered Apprenticeships and Industry Recognized Apprenticeship Programs.
- November 1, 2019—Letter to Mr. Richard Edelman, Chief Executive Officer, Edelman, requesting information regarding any and all of their contracts with the U.S. Department of Labor for work related to Registered Apprenticeships and Industry Recognized Apprenticeship Programs.

- November 1, 2019—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, responding to the reopened comment period on the proposed rule titled *Revision of Categorical Eligibility in the Supplemental Nutrition Assistance Program (SNAP)*. This letter was signed by all Democratic Members of the Committee.
- November 1, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, rebutting the Department's assertion that the Committee's oversight authority is limited due to pending, related litigation; reiterating the Committee's request for full production of materials responsive to its earlier request for information on Borrower Defense; and requesting the Secretary's appearance as a witness before the Committee.
- November 6, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, reiterating the Committee's requests for documents and information related to the Department's implementation of the Borrower Defense to Repayment provision of the *Higher Education Act* and requesting the Secretary's appearance as a witness before the Committee.
- November 7, 2019—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, proposing changes to the Department's Notice of Proposed Rule Making titled *Occupational Exposure to Beryllium and Beryllium Compounds*.
- November 8, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, rebutting the Department's legal arguments that Congress does not have the authority to investigate the Department's implementation of the Borrower Defense to Repayment provision of the *Higher Education Act*, requesting the Secretary's appearance as a witness before the Committee, and requesting a transcribed interview with General Mark Brown, Chief Operating Officer, Federal Student Aid, U.S. Department of Education.
- November 15, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, reiterating the Committee's demand for documents and information related to the Department's Borrower Defense to Repayment implementation and requesting the Secretary's appearance as a witness before the Committee.
- November 18, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, expressing opposition to the Department's proposed changes to the Civil Rights Data Collection. This was a joint letter with 21 Democratic Members of Congress.
- November 20, 2019—Letter to Ms. Barbara Gellman-Danley, President, Higher Learning Commission, requesting that the Higher Learning Commission provide all correspondence relevant to the Committee's investigation into Dream Center Education Holdings not otherwise included in its prior production to the Committee.
- November 21, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, noting abnormalities and omissions in the Department's first production responsive to the Committee's Borrower Defense investigation and requesting responses to the questions from the Committee's March 25, 2019, letter.

- November 21, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, rebutting the Department's unfounded views of Congress's oversight authority to justify the Department's continued resistance to legitimate oversight.
- November 21, 2019—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services, and the Honorable Seema Verma, Administrator, Centers for Medicare and Medicaid Services, expressing concerns regarding recent media reports of widespread technical failures on HealthCare.gov during the 2020 Open Enrollment Period. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Ways and Means Chair Richard E. Neal, Senate Committee on Finance Ranking Member Ron Wyden, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- December 6, 2019—Letter to Mr. Harvey Fort, Deputy Director, Office of Federal Contract Compliance Programs (OFCCP), U.S. Department of Labor, expressing opposition to OFCCP's proposed rule titled *Affirmative Action and Nondiscrimination Obligations of Federal Contractors and Subcontractors: TRICARE and Certain Other Health Care Providers*.
- December 10, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the lawsuit filed on May 24, 2018, by the California Association of Private Post-secondary Schools against the Department seeking to set aside the 2016 Borrower Defense rule.
- December 11, 2019—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, requesting the Department withdraw the dual jobs provisions of its proposed tipped regulations under the *Fair Labor Standards Act* and instead implement the 80–20 rule. This was a joint letter with 59 Democratic Members of Congress.
- December 12, 2019—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, to express concerns with disturbing hiring practices and policies that were adopted without the input of the American Federation of Government Employees and request information on the extent and use of these authorities. This was a joint letter with House Committee on Education and Labor's Subcommittee on Civil Rights and Human Services Chair Suzanne Bonamici and 163 other Members of the House of Representatives.
- December 12, 2019—Letter to Mr. Brent Richardson, former Chief Executive Officer, Dream Center Education Holdings, inquiring into the precipitous collapse of Dream Center Education Holdings.
- December 19, 2019—Letter to Mr. Sam Forcey, Chief Executive Officer, Ardelle Associates, requesting information on the company's contract with the National Labor Relations Board for work related to rulemaking on the standard for determining joint employer status.
- December 19, 2019—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services (HHS), regarding the proposed rule titled *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for HHS*

*Awards*, which would roll back a number of civil rights protections that apply to all grants awarded by the Department. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Oversight and Reform Chair Carolyn Maloney, and House Committee on Ways and Means Chair Richard Neal.

December 20, 2019—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, opposing the Office of Federal Contract Compliance Program’s adoption of its proposed rule titled *Implementing Legal Requirements Regarding the Equal Opportunity Clause’s Religious Exemption*.

January 10, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, outlining concerns regarding the exercise of religion in Title IV programs of the *Higher Education Act* as proposed by a negotiated rule titled *Eligibility of Faith-Based Entities and Activities—Title IV Programs*.

January 13, 2020—Letter to the Honorable Preston Rutledge, Assistant Secretary, Employee Benefits Security Administration, U.S. Department of Labor, regarding the Department’s efforts to address compliance with federal mental health parity law. This letter was signed by all Democratic Members of the Committee.

January 15, 2020—Letter to Ms. Roxanne Rothschild, Associate Executive Secretary, National Labor Relations Board, submitting a comment opposing the Board’s proposed regulation to exclude student workers from coverage under the *National Labor Relations Act*.

January 21, 2020—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services, and the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, regarding the interaction between COBRA benefits and Medicare eligibility and enrollment. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr. and House Committee on Ways and Means Chair Richard Neal.

January 23, 2020—Letter to the Honorable Janet Dhillon, Chair, U.S. Equal Employment Opportunity Commission, requesting documents and information about the change proposed by the Commission to longstanding federal rules ensuring that federal employees who bring complaints for illegal employment discrimination may be accompanied by the representative of their choice. This was a joint letter with House Committee on Oversight and Reform Chair Carolyn Maloney.

January 30, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, requesting the Occupational Safety and Health Administration prioritize work on its Infectious Disease Standard in response to COVID-19.

January 30, 2020—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting information on the heightened complaints of parents, advocates, faculty, and administrators from school districts across the country concerning the intentional underreporting of suspensions in K-12 schools, including the use of informal suspensions. This was a joint letter with Rep. Donald McEachin (VA).

January 31, 2020—Letter to Ms. Michelle Edwards, President of the Accrediting Council for Independent Colleges and Schools, regarding the Accrediting Council for Independent Colleges and



- Schools' decision to withdraw its application for recognition with the Council for Higher Education Accreditation.
- January 31, 2020—Letter to Mr. Brent Richardson, former Chief Executive Officer, Dream Center Education Holdings, reiterating requests for information into Dream Center Education Holdings.
- January 31, 2020—Letter to Ms. Anthea Sweeney, Vice President for Legal and Governmental Affairs, Higher Learning Commission, requesting her voluntary participation in a transcribed interview with the Committee regarding the Higher Learning Commission's accreditation of two institutions owned by Dream Center Education Holdings.
- January 31, 2020—Letter to Barbara Gellman-Danley, President, Higher Learning Commission, requesting her voluntary participation in a transcribed interview with the Committee regarding the Higher Learning Commission's accreditation of two institutions owned by Dream Center Education Holdings.
- January 31, 2020—Letter to Ms. Judith Eaton, President, Council for Higher Education Accreditation, regarding the Committee's ongoing inquiry into the precipitous collapse of Dream Center Education Holdings.
- January 31, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, accepting the Department's accommodation to provide all requested documents in the Committee's Dream Center Education Holdings investigation for *in camera* review.
- February 3, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, detailing concerns with the Department's borrower defense partial relief formula and requesting information about its implementation. This was a joint letter with Rep. Lori Trahan (MA).
- February 19, 2020—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services, opposing the expansion of religious employment discrimination and changes to beneficiary safeguards in grant programs in the proposed rule titled *Ensuring Equal Treatment of Faith-Based Organizations*.
- February 19, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, opposing changes to beneficiary safeguards in grant programs in the proposed rule titled *Equal Participation of Faith-Based Organizations in the Department of Labor's Programs and Activities: Implementation of Executive Order 13831*.
- February 19, 2020—Letter to the Honorable William Barr, Attorney General, U.S. Department of Justice, opposing changes to beneficiary safeguards in grant programs regarding the proposed rule titled *Equal Participation of Faith-Based Organizations in Justice Programs and Activities: Implementation of Executive Order 13831*.
- February 20, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, opposing the expansion of religious employment discrimination and changes to beneficiary safeguards in grant programs and opposing changes to the religious exemption under Title IX regarding the proposed rule titled *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, Direct Grant Programs, State-*

*Administered Formula Grant Programs, Developing Hispanic-Serving Institutions Program, and Strengthening Institutions Program.*

- February 21, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, inviting the Secretary to testify in defense of the Trump Administration’s proposed education budget for Fiscal Year 2021. This was a joint letter with House Committee on Education and Labor Ranking Member Virginia Foxx.
- February 25, 2020—Letter to Ms. Rachel Stosky, Executive Director, Serving Our Children, requesting information on oversight by the U.S. Department of Education on the *D.C. Scholarships for Opportunity and Results Act*.
- February 27, 2020—Letter to the Honorable Donald Trump, President of the United States, requesting that he rescind proposed faith-based rules and cease the Administration’s misapplication of the *Religious Freedom Restoration Act*. This was a joint letter with Rep. Joseph Kennedy III (MA) and 14 Democratic Members of Congress.
- March 2, 2020—Letter to Mr. Sam Forcey, Chief Executive Officer, Ardelle Associates, following up on a December 19, 2019, letter requesting information on the company’s contract with the National Labor Relations Board for work related to rulemaking on the standard for determining joint employer status.
- March 5, 2020—Letter to the Honorable Seema Verma, Administrator, Centers for Medicare and Medicaid Services, expressing concerns regarding policy changes in the proposed rule titled *Patient Protection and Affordable Care Act; HHS Notice of Benefit and Payment Parameters for 2021*. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Ways and Means Chair Richard Neal, Senate Committee on Finance Ranking Member Ron Wyden, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- March 5, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, requesting the Department prepare an Emergency Temporary Standard under the *Occupational Safety and Health Act* to protect workers from COVID-19 and place an Infectious Disease Standard on the active regulatory agenda.
- March 5, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, requesting the Department prepare an Emergency Temporary Standard under the *Occupational Safety and Health Act* to protect workers from COVID-19 and place an Infectious Disease Standard on the active regulatory agenda. This was a joint letter with House Education and Labor Committee’s Subcommittee on Workforce Protections Chair Alma Adams.
- March 6, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, requesting that the Department provide information on the impact of its final interpretative regulation to narrow joint employer liability under the *Fair Labor Standards Act*.
- March 9, 2020—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services, opposing the

- reduction of worker protections in the Centers for Disease Control and Prevention's Interim Infection Prevention and Control Recommendations regarding use of personal protective equipment. This was a joint letter with House Committee on Education and Labor's Subcommittee on Workforce Protections Chair Alma Adams.
- March 9, 2020—Letter to the Honorable Sandra Bruce, Deputy Inspector General Delegated the Duties of Inspector General, U.S. Department of Education, requesting that the Office of the Inspector General conduct a review of the Department's process for developing the Borrower Defense partial relief methodology.
- March 9, 2020—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services, opposing alterations to the Centers for Disease Control and Prevention Interim Infection Prevention and Control Recommendations regarding the use of personal protective equipment.
- March 12, 2020—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting that the Government Accountability Office examine church and church affiliated retirement plans, which are not automatically covered by *Employee Retirement Income Security Act*.
- March 12, 2020—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, requesting the Department take specific additional actions to ensure access to child nutrition programs during the COVID-19 public health emergency. This was a joint letter with House Committee on Education and Labor's Subcommittee on Civil Rights and Human Services Chair Suzanne Bonamici.
- March 12, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, to express concern and request information regarding the Department's efforts to monitor state implementation of alternate assessments for students with the most significant cognitive disabilities.
- March 12, 2020—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting that the Government Accountability Office examine the prevalence and nature of bullying and sexual victimization in our nation's K-12 schools.
- March 13, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the Department's failure to substantively respond to the Committee's inquiry into the Compass Community Schools network receipt of Charter School Program funds.
- March 13, 2020—Letter to Ms. Michelle Edwards, President, Accrediting Council for Independent Colleges and Schools (ACICS), regarding the Committee's January 31, 2020, letter requesting all email correspondence, letter correspondence, or reports exchanged between ACICS and the Council for Higher Education Accreditation between March 1, 2019, and January 31, 2020, and ACICS's refusal to comply with the request.
- March 16, 2020—Letter to Mr. Todd Nelson, Chief Executive Officer, Perdoceo Education Corporation, requesting information and documentation on their compliance with the *Higher Education Act's* 90/10 requirement.

- March 18, 2020—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting information on the U.S. Department of Education’s oversight and enforcement of fraudulent misrepresentations by institutions of higher education.
- March 18, 2020—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting information on the U.S. Department of Education’s Office of Federal Student Aid’s staffing practices.
- March 19, 2020—Letter to the Honorable Michael Pence, Vice President of the United States, requesting the appointment of a member of the White House Coronavirus Task Force to coordinate the production and distribution of Personal Protective Equipment. This was a joint letter with House Committee on Education and Labor’s Subcommittee on Workforce Protections Chair Alma Adams.
- March 27, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, requesting the Secretary return to all borrowers all amounts collected from federal tax refunds through the Treasury Offset Program during the 2019 filing season and to halt collections on all federal student loans. This was a joint letter with House Committee on Ways and Means Chair Richard Neal, Rep. Linda Sanchez (CA), Senate Committee on Finance Ranking Member Ron Wyden, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- March 31, 2020—Letter to John Ring, Chair, National Labor Relations Board, regarding the Board’s pause of elections due to coronavirus concerns, requesting information about how the decision to pause elections was made, and requesting that Regional Directors be permitted to direct elections to take place as soon as practicable and to consider mail ballot elections.
- April 1, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the ongoing review and evaluation of the current scope of recognition of the Accrediting Council for Independent Colleges and Schools and requesting that the Department rescind its federal recognition. This was a joint letter with House Committee on Education and Labor’s Subcommittee on Higher Education and Workforce Investment Chair Susan Davis.
- April 1, 2020—Letter to the Honorable Russell Vought, Acting Director, Office of Management and Budget, regarding postponing rulemaking activities such as public hearings and extending public comment periods by 45 days during the coronavirus pandemic. This was a joint letter with House Committee on Armed Services Chair Adam Smith, House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Financial Services Chair Maxine Waters, House Committee on Foreign Affairs Chair Eliot Engel, House Committee on Homeland Security Chair Bennie Thompson, House Committee on the Judiciary Chair Jerrold Nadler, House Committee on Natural Resources Chair Raúl Grijalva, House Committee on Oversight and Reform Chair Carolyn Maloney, House Committee on Science, Space, and Technology Chair Eddie Bernice Johnson, House Committee on Small Business Chair Nydia Velázquez, House Committee on

Transportation and Infrastructure Chair Peter DeFazio, House Committee on Ways and Means Chair Richard Neal, and House Committee on Veterans' Affairs Chair Mark Takano.

April 3, 2020—Letter to the Honorable Michael Pence, Vice President of the United States, and the Honorable Alex Azar, Secretary, U.S. Department of Health and Human Services, regarding the Trump Administration's refusal to establish a Special Enrollment Period amidst the coronavirus pandemic. This was a joint letter from House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Ways and Means Chair Richard Neal, Senate Committee on Finance Ranking Member Ron Wyden, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.

April 10, 2020—Letter to the Honorable Michael Horowitz, Chair, Council of the Inspectors General on Integrity and Efficiency, regarding President Trump's assault on Inspectors General, including the firing of the Intelligence Community Inspector General. This was a joint letter with House Committee on Agriculture Chair Collin Peterson, House Committee on Appropriations Chair Nita Lowey, House Committee on Armed Services Chair Adam Smith, House Committee on the Budget Chair John Yarmuth, House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Financial Services Chair Maxine Waters, House Committee on Foreign Affairs Chair Eliot Engel, House Committee on Homeland Security Chair Bennie Thompson, House Committee on House Administration Chair Zoe Lofgren, House Committee on the Judiciary Chair Jerrold Nadler, House Committee on Natural Resources Chair Raúl Grijalva, House Committee on Rules Chair James McGovern, House Committee on Oversight and Reform's Subcommittee on Government Operations Chair Gerald E. Connolly, House Committee on Oversight and Reform's Subcommittee on National Security Chair Stephen F. Lynch, House Committee on Science, Space, and Technology Chair Eddie Bernice Johnson, House Select Committee on the Climate Crisis Chair Kathy Castor, House Committee on Small Business Chair Nydia Velázquez, House Committee on Transportation and Infrastructure Chair Peter DeFazio, House Committee on Veterans' Affairs Chair Mark Takano, and House Committee on Ways and Means Chair Richard Neal.

April 13, 2020—Letter to the Honorable Alex Azar, Secretary, U.S. Department of Health and Human Services, the Honorable Steven Mnuchin, Secretary, U.S. Department of the Treasury, and the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, regarding the need for the Trump Administration to facilitate health insurance enrollment by those who are eligible for a Special Enrollment Period under the *Affordable Care Act* due to job loss. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Ways and Means Chair Richard Neal, Senate Committee on Finance Ranking Member Ron Wyden, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.

April 16, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, expressing concern with the Department's template for states to request waivers pursuant to

- Section 3511 of the *Coronavirus Aid, Relief, and Economic Security Act*. This was a joint letter with Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- April 20, 2020—Letter to the Honorable Seema Verma, Administrator, Centers for Medicare and Medicaid Services, regarding guidelines that limit the Long-Term Care Ombudsman Program’s access to facilities during the coronavirus pandemic and the need for those guidelines to be aligned with recently passed legislation that protects Ombudsman access. This was a joint letter with House Committee on Education and Labor’s Subcommittee on Civil Rights and Human Services Chair Suzanne Bonamici.
- April 22, 2020—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, regarding concerns about the proposed rule titled *Simplifying Meal Service and Monitoring Requirements in the National School Lunch and School Breakfast Programs*. This letter was signed by Democratic Members\* of the Committee.
- April 26, 2020—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting that the Government Accountability Office examine retirement plans not covered by the *Employee Retirement Income Security Act*.
- May 1, 2020—Letter to the Honorable Alex Azar, Secretary, U.S. Department of Health and Human Services, urging the Department not to finalize the Section 1557 rule that would remove many health care programs and activities from protections provided under the *Affordable Care Act’s* nondiscrimination requirements and instead focus critical resources on responding to the COVID–19 pandemic. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Oversight and Reform Chair Carolyn Maloney, and House Committee on Ways and Means Chair Richard Neal.
- May 4, 2020—Letter to the Honorable Craig Leen, Director, Office of Federal Contract Compliance Programs (OFCCP), U.S. Department of Labor, seeking clarification and the justification for OFCCPs’ issuance of the National Interest Exemption that allows new service, supply, and construction contracts entered into during the period from March 17, 2020, to June 17, 2020, in response to COVID–19 to avoid certain affirmative action requirements.
- May 4, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, expressing concern with the Department’s Notice of Proposed Rulemaking on distance education and innovation. This was a joint letter with Rep. Susan Davis (CA), Rep. Pramila Jayapal (WA), Rep. Lori Trahan (MA), Rep. Susan Wild (PA), Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray, Sen. Richard Durbin (IL), Sen. Sherrod Brown (OH), Sen. Chris Murphy (CT), and Sen. Elizabeth Warren (MA).
- May 4, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, expressing concerns with the Department’s proposed Borrower Defense form, including that the De-

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\* All Democratic Members signed except Rep. Mark DeSaulnier (CA), who was on a leave of absence.

partment may be incorrectly applying the rules for students who borrow after July 1, 2020, to all borrowers and that the Department has proposed questions that are unnecessary and may deter applicants. This letter was signed by all Democratic Members of the Committee.

- May 5, 2020—Letter to Ms. Judith Eaton, President, Council for Higher Education Accreditation, requesting information regarding the Council for Higher Education Accreditation’s recommendation that the Accrediting Council for Independent Colleges and Schools be denied recognition based on its noncompliance with nine standards.
- May 8, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, concerning the Department’s use of emergency grant funds to create a microgrant program jeopardizing public school systems in the states most severely impacted by the coronavirus crisis.
- May 11, 2020—Letter to the Honorable Sandra Bruce, Deputy Inspector General, Office of Inspector General, U.S. Department of Education, regarding news reports claiming that there was a “lack of cooperation” from Department officials regarding the ethics investigation of Mr. Robert Eitel.
- May 11, 2020—Letter to the Honorable Loren Sweatt, Principal Deputy Assistant Secretary, Occupational Safety and Health Administration, requesting information on the number of General Duty Clause and other enforcement actions by the Occupational Safety and Health Administration with regard to COVID–19 as well as the number of investigations regarding complaints filed by employees regarding employer retaliation for raising safety concerns related to COVID–19.
- May 11, 2020—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, regarding the Department’s indication on a stakeholder webinar that the Department intends to reissue school meal nutrition standards under the final rule titled *Child Nutrition Programs: Flexibilities for Milk, Whole Grains, and Sodium Requirements*, despite its being vacated by the U.S. District Court for the District of Maryland on April 13, 2020. This was a joint letter with House Committee on Education and Labor’s Subcommittee on Civil Rights and Human Services Chair Suzanne Bonamici.
- May 15, 2020—Letter to the Honorable Robert Redfield, Director, Centers for Disease Control and Prevention, requesting state by state information on COVID–19 infections and related deaths among health care workers.
- May 19, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding reports that the Department is illegally garnishing the wages of student loan borrowers amid the coronavirus pandemic and in direct contravention of federal law.
- May 19, 2020—Letter to the Honorable Alex Azar, Secretary, U.S. Department of Health and Human Services, asking about the Department’s efforts to inform displaced college students of coverage options, including coverage for COVID–19-related benefits. This was a joint letter with Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.

- May 19, 2020—Letter to Mr. Brian Mueller, President, Grand Canyon University, regarding the U.S. Department of Education’s recent determination that Grand Canyon University remains a for-profit institution after its sale by Grand Canyon Education, Inc.
- May 20, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the April 30, 2020, guidance issued by the Department that seeks to repurpose hundreds-of-millions of taxpayer dollars intended for public school students to provide services for private school students, in contravention of both the plain reading of the *Coronavirus Aid, Relief, and Economic Security Act* and the intent of Congress. This was a joint letter with House Committee on Appropriations’ Subcommittee on Labor, Health, Human Services, and Related Agencies Chair Rosa DeLauro and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- May 26, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, requesting information that will aid the Committee as it considers legislative responses to the ongoing COVID-19 crisis.
- May 29, 2020—Letter to the Honorable Loren Sweatt, Principal Deputy Assistant Secretary, Occupational Safety and Health Administration, requesting the specific legal privilege she relied upon in refusing to answer questions about an Occupational Safety and Health Administration Emergency Temporary Standard at the May 28, 2020, House Committee on Education and Labor’s Subcommittee on Workforce Protections hearing.
- June 9, 2020—Letter to Mr. Todd Nelson, President and CEO, Perdoceo Education Corporation, regarding the Committee’s outstanding documents request for information related to the company’s 90/10 practices.
- June 11, 2020—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, regarding implementation of school meal programs during the COVID-19 pandemic.
- June 11, 2020—Letter to Ms. Judith Eaton, President, Council for Higher Education Accreditation (CHEA), following up on the Committee’s document request for any report, internal correspondence, or other written documentation that supports or is related to its recommendation that the Accrediting Council for Independent Colleges and Schools be denied recognition based on its noncompliance with nine of CHEA’s standards.
- June 12, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding issuance of iterative and unauthorized guidance to institutions of higher education restricting institutions from providing Higher Education Emergency Relief Funds to non-Title IV eligible students.
- June 12, 2020—Letter to the Honorable Michael Horowitz, Chair, Council of the Inspectors General on Integrity and Efficiency, requesting the Council investigate allegations regarding Mr. Andrew De Mello’s fitness to serve as the U.S. Department of Education’s Inspector General. This was a joint letter with House Committee on Oversight and Reform Chair Carolyn Maloney.
- June 15, 2020—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services, and the Honorable Seema Verma, Administrator, Centers for Medicare and Medicaid Services, regarding the Trump Administration’s inac-



- tion in responding to the needs of uninsured and underinsured Americans amidst the COVID-19 pandemic. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Ways and Means Chair Richard Neal, Senate Committee on Finance Ranking Member Ron Wyden, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- June 22, 2020—Letter to the Honorable Janet Dhillon, Chair, U.S. Equal Employment Opportunity Commission (EEOC), regarding the EEOC's six-month pilot, initiated on May 29, 2020, that modifies the agency's longstanding approach to the conciliation process. This was a joint letter with Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- June 29, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding recent reports that the Department, in conjunction with the U.S. Department of the Treasury, is illegally seizing the tax refunds of student loan borrowers around the country.
- June 29, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the recently issued Title IX rule and following up on the Committee's previous requests.
- July 1, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the Department's plan to allocate \$348.8 million per direction in the *Coronavirus Aid, Relief, and Economic Security Act* and whether these funds are going to institutions that have the greatest unmet needs related to coronavirus as intended by Congress.
- July 2, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, regarding recent reports that self-insured group health plans are not in compliance with recently enacted provisions of federal law that require coverage of testing for COVID-19 during the ongoing public health emergency. This was a joint letter with House Committee on Education and Labor's Subcommittee on Health, Employment, Labor, and Pensions Chair Frederica Wilson.
- July 7, 2020—Letter to the Honorable Alex Azar, Secretary, U.S. Department of Health and Human Services, the Honorable Steven Mnuchin, Secretary, U.S. Department of the Treasury, and the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, regarding the Trump Administration's implementation of the *Families First Coronavirus Response Act* and the *Coronavirus Aid, Relief, and Economic Security Act* and reports that health plans have refused to provide coverage of tests for COVID-19. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Ways and Means Chair Richard Neal, Senate Committee on Finance Ranking Member Ron Wyden, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- July 8, 2020—Letter to the Honorable Alex Azar, Secretary, U.S. Department of Health and Human Services, condemning the Department's decision to finalize the rule eroding the protections for LGBTQIA+ patients and other marginalized communities established by Section 1557 of the *Affordable Care Act* and asking that

the rule be rescinded in light of the Supreme Court's recent decision in *Bostock v. Clayton County*, which found that protections against sex-based discrimination under Title VII of the *Civil Rights Act of 1964* necessarily prohibit discrimination based on sexual orientation and gender identity. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Oversight and Reform Chair Carolyn Maloney, and House Committee on Ways and Means Chair Richard Neal.

July 9, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, urging the Department to promptly provide clarification to financial aid administrators through a new Dear Colleague letter in the next two weeks. This was a joint letter with House Committee on Education and Labor Ranking Member Virginia Foxx, Senate Committee on Health, Education, Labor, and Pensions Chair Lamar Alexander, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.

July 10, 2020—Letter to Ms. Judith Eaton, President, Council for Higher Education Accreditation, requesting information regarding the Council for Higher Education Accreditations' recommendation that the Accrediting Council for Independent Colleges and Schools be denied recognition based on its noncompliance with nine standards.

July 13, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, expressing the Committee's objection to the Department's interim final rule that excludes students from emergency funds provided under the *Coronavirus Aid, Relief, and Economic Security Act*. This was a joint letter with House Committee on Appropriations' Subcommittee on Labor, Health and Human Services, Education, and Related Agencies Chair Rosa DeLauro and Senate Committee on Appropriations' Subcommittee on Labor, Health and Human Services, Education, and Related Agencies Ranking Member Patty Murray.

July 13, 2020—Letter to Mr. Frank Bisignano, President and CEO, Fiserv, regarding Fiserv's participation in the recently launched myFSAPay program pilot.

July 13, 2020—Letter to Mr. Brad Hanson, Co-President and CEO, Metabank, regarding Metabank's participation in the recently launched myFSAPay program pilot.

July 15, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the Department's delayed distribution of emergency grant aid to Puerto Rico. This was a joint letter the House Committee on Natural Resources Chair Raúl Grijalva.

July 28, 2020—Letter to the Honorable Janet Dhillon, Chair, U.S. Equal Employment Opportunity Commission (EEOC), opposing the EEOC's Notice of Proposed Rulemaking titled *Official Time in Federal Sector Cases Before the Commission*. This is a joint letter with House Committee on Oversight and Reform Chair Carolyn Maloney.

July 29, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, in opposition to the Department's proposed regulation titled *Financial Factors in Selecting Plan Investments*, which would restrict a fiduciary's consideration of en-

- vironmental, social, and governance factors in selecting investments.
- July 30, 2020—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, regarding implementation of meal pattern waivers in the federal school meal programs and compliance with the waiver authority under the *Families First Coronavirus Response Act*.
- July 31, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, opposing the Department's interim final rule interpreting the equitable services provision of the *Coronavirus Aid, Relief, and Economic Security Act*. This was a joint letter with House Committee on Appropriations' Subcommittee on Labor, Health, and Human Services, and Related Agencies Chair Rosa DeLauro and Senate Committee on Appropriations' Subcommittee on Labor, Health and Human Services, Education, and Related Agencies Ranking Member Patty Murray.
- August 3, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, requesting information on the Department's Information Collection Request titled Eligibility of Students at Institutions of Higher Education for Funds under the CARES Act. This was a joint letter with 18 Democratic Members of Congress.
- August 5, 2020—Letter to Mr. Fardad Fateri, President and Chief Executive Officer, International Education Corporation, regarding allegations of fraud and misconduct at Florida Career College and requesting information.
- August 5, 2020—Letter to Ms. Michelle Edwards, President, Accrediting Council for Independent Colleges and Schools, regarding the U.S. Department of Education's ongoing review of the Accrediting Council for Independent Colleges and Schools and requesting information.
- August 6, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, opposing the final Department regulation titled *Conflict of Interest Rule—Retirement Investment Advice: Notice of Court Vacatur* and the proposed Department regulation titled *Improving Investment Advice for Workers & Retirees*, both of which pertain to workers' retirement investment advice.
- August 6, 2020—Letter to the Honorable John Ring, Chair, National Labor Relations Board, requesting a pause on plans to reorganize seven Regional Offices in the western U.S. and requesting information and a briefing on the planned reorganization. This was a joint letter with House Committee on Appropriations' Subcommittee on Labor, Health and Human Services, Education, and Related Agencies Chair Rosa DeLauro and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- August 6, 2020—Letter to the Honorable Peter Robb, General Counsel, National Labor Relations Board, requesting a pause on plans to reorganize seven Regional Offices in the western U.S. and requesting information and a briefing on the planned reorganization. This was a joint letter with House Committee on Appropriations' Subcommittee on Labor, Health and Human Services, Education, and Related Agencies Chair Rosa DeLauro and Senate Com-

- mittee on Health, Education, Labor, and Pensions Ranking Member Patty.
- August 10, 2020—Letter to the Honorable Sandra Bruce, Acting Inspector General, U.S. Department of Education, requesting the Department’s Office of Inspector General investigate the Department’s coordination with Dream Center Education Holdings and the Department’s subsequent investigation into the Higher Learning Commission.
- August 11, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, the Honorable Alex Azar, Secretary, U.S. Department of Health and Human Services, and the Honorable Steven Mnuchin, Secretary, U.S. Department of the Treasury, expressing concerns regarding the Notice of Proposed Rulemaking titled *Grandfathered Group Health Plans and Grandfathered Group Health Insurance Coverage*. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Ways and Means Chair Richard Neal, Senate Committee on Finance Ranking Member Ron Wyden, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- August 12, 2020—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office (GAO), requesting GAO examine the issue of domestic violence against people with disabilities and the accessibility of *Family Violence Prevention and Services Act* programs for those with disabilities. This was a joint letter with House Committee on Education and Labor’s Subcommittee on Civil Rights and Human Services Chair Suzanne Bonamici.
- August 12, 2020—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office (GAO), requesting GAO add House Education and Labor Committee Chair Robert C. “Bobby” Scott as a co-requester of the study on the impact of college closures initiated by House Committee on Education and Labor Subcommittee on Higher Education and Workforce Investment Chair Susan Davis.
- August 14, 2020—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, requesting the extension of certain COVID-19 emergency child nutrition program waivers during the 2020–2021 school year that were authorized by the *Families First Coronavirus Response Act*. This was a joint letter with Senate Committee on Agriculture, Nutrition, and Forestry Ranking Member Debbie Stabenow.
- August 17, 2020—Letter to the Honorable John Ring, Chair, National Labor Relations Board, regarding the Board’s adjudication overturning the contract bar rule and requesting information regarding the Board’s implementation of the rule.
- August 17, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, regarding the Department’s actions to prevent explosions involving ammonium nitrate (AN) by updating the Occupational Safety and Health Administration’s (OSHA) Process Safety Management Standard or updating OSHA’s explosives standard for fertilizer grade AN to meet the requirements of the latest National Fire Protection Association Code.

- August 21, 2020—Letter to Mr. Andrew Clark, President and Chief Executive Officer, Zovio, regarding the U.S. Department of Education's recent decision to drop its requirement that Ashford University post a \$103 million letter of credit as a condition for continued receipt of federal student aid and requesting information.
- August 24, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, and the Honorable Cheryl Stanton, Administrator, Wage and Hour Division, U.S. Department of Labor, regarding the Wage and Hour Division's failure to adequately enforce the paid leave provisions in the *Families First Coronavirus Response Act*.
- August 24, 2020—Letter to the Honorable Janet Dhillon, Chair, U.S. Equal Employment Opportunity Commission (EEOC), expressing alarm and requesting information about the Chair's unilateral decision to eliminate the longstanding procedure allowing a commissioner to request an item be added to the agenda of public meeting for further deliberation prior to an EEOC vote. This was a joint letter with Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- August 24, 2020—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, expressing concerns and requesting information about the Department's implementation of the Farmers to Families Food Box Program.
- August 24, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the Department's latest attempt to divert congressionally authorized funding from local educational agencies and institutions of higher education to the Trump Administration's politically favored projects that Congress has continuously declined to fund.
- August 25, 2020—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office (GAO), requesting GAO examine the implementation of *Coronavirus Aid, Relief, and Economic Security Act* funding and flexibilities for *Older Americans Act* services, the impact of federal nutrition programs on older adults' access to food during the COVID-19 pandemic, and the impact of the pandemic on family caregiving. This was a joint letter with House Committee on Education and Labor's Subcommittee on Civil Rights and Human Services Chair Suzanne Bonamici.
- August 26, 2020—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, responding to his refusal to extend certain COVID-19 emergency child nutrition program waivers for the 2020-2021 school year that were authorized by the *Families First Coronavirus Response Act*. This was a joint letter with Senate Committee on Agriculture, Nutrition, and Forestry Ranking Member Debbie Stabenow.
- August 31, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, requesting information about the Department's recently released Guidance Regarding Federal Grants and Executive Order 13798 outlining instructions for the participation of faith-based organizations in the Department's programs and the Department's implementation of other policies in this area.
- September 1, 2020—Letter to the Honorable John Ring, Chair, National Labor Relations Board, regarding the refusal of the Board

to fully comply with document requests from the Committee's investigation into guidance on Board Member's conflicts of interest provided by the Designated Agency Ethics Official during the Board's handling of *Hy-Brand Industrial Contractors* and the Board's decision to contract out work related to its rulemaking on the agency's joint employer standard.

- September 2, 2020—Letter to Ms. Jeanne Klinefelter Wilson, Acting Assistant Secretary, Employee Benefits Security Administration, U.S. Department of Labor, supporting the Department for reversing its initial decision to forgo a public hearing on the Department's recently proposed prohibited transaction exemption (PTE) titled Improving Investment Advice for Workers and Retirees, raising concerns with the timing and parameters of such public hearing, and requesting a new public comment period following such hearing. This was a joint letter with Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- September 3, 2020—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, regarding fall 2020 implementation of Pandemic Electronic Benefit Transfer, a program authorized in the *Families First Coronavirus Response Act*. This was a joint letter with Rep. Marcia Fudge (OH).
- September 3, 2020—Letter to Ms. Julie Sweet, Chief Executive Officer, Accenture PLC, regarding the press and whistleblower reports that the U.S. Department of Education repeatedly blocked and undercut efforts by the Department's Office of Federal Student Aid to launch a Borrower Defense web tool and requesting information. This was a joint letter with House Committee on Oversight and Reform Chair Carolyn Maloney.
- September 8, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, expressing support for the renewal of the Department's Equity in Apprenticeship contracts. This was a joint letter with House Committee on Appropriations' Subcommittee on Labor Health and Human Services, Education, and Related Agencies Chair Rosa DeLauro.
- September 9, 2020—Letter to Ms. Cynthia Jackson-Hammond, President, Council for Higher Education Accreditation, issuing a subpoena to the Council for Higher Education Accreditation to ensure that the Committee can conduct the necessary and required oversight of the Accreditation Council for Independent Colleges and Schools.
- September 11, 2020—Letter to The Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office (GAO), requesting GAO add House Education and Labor Committee Chair Robert C. "Bobby" Scott as a co-requester of the existing engagement regarding online program management companies, initiated by Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray, Sen. Sherrod Brown (OH), Sen. Tina Smith (MN), and Sen. Elizabeth Warren (MA).
- September 15, 2020—Letter to the Honorable John Ring, Chair, National Labor Relations Board, issuing a subpoena to the National Labor Relations Board requiring the Board provide the Designated Agency Ethics Official's (DAEO) determination in the Board's *McDonald's* decision, the DAEO's determination in the Board's rulemaking on joint employer status, the categories for

- public comments in the joint employer rulemaking, and the instructions provided to individuals categorizing comments.
- September 16, 2020—Letter to the Honorable John Barsa, Acting Administrator, U.S. Agency for International Development (USAID), urging USAID to preserve the principle objectives of the Global Labor Program and requesting information regarding USAID's plans to restructure the program. This was a joint letter with House Committee on Appropriations Chair Nita Lowey, House Committee on Foreign Relations Chair Eliot Engel, and House Committee on Ways and Means Chair Richard Neal.
- September 16, 2020—Letter to the Honorable Alex Azar, Secretary, U.S. Department of Health and Human Services, the Honorable Steven Mnuchin, Secretary, U.S. Department of the Treasury, the Honorable Seema Verma, Administrator, Centers for Medicare and Medicaid Services, and the Honorable Charles Rettig, Commissioner, Internal Revenue Service, expressing concerns regarding the State of Georgia's proposed waiver under Section 1332 of the *Affordable Care Act*. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr., House Committee on Ways and Means Chair Richard Neal, Senate Committee on Finance Ranking Member Ron Wyden, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- September 22, 2020—Letter to the Honorable Mindy Brashears, Undersecretary for Food Safety, U.S. Department of Agriculture, requesting information of the Food Safety and Inspection Service's involvement in the Merced County Department of Health and CalOSHA decision-making closing the Foster Farms poultry facility in Livingston, California due to a COVID-19 outbreak.
- September 22, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, requesting information and documents about outside entities that participated in drafting the Department's proposed rule titled *Independent Contractor Status Under the Fair Labor Standards Act*. This was a joint letter with House Education and Labor's Subcommittee on Workforce Protections Chair Alma Adams.
- September 23, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, requesting documents and information for rescinding the 2014 discipline guidance.
- September 25, 2020—Letter to Mr. Jay Withrow, Director, Division of Legal Support, Virginia Department of Labor and Industry, urging the Department to adopt a permanent safety and health standard to prevent workplace exposure to SARS-CoV-2, which is the pathogen that causes COVID-19.
- September 28, 2020—Letter to the Honorable Alex Azar II, Secretary, U.S. Department of Health and Human Services, the Honorable Robert Redfield, Director, Centers for Disease Control and Prevention (CDC), and Mr. John Howard, Director, National Institute for Occupational Safety and Health, requesting information on the CDC's issuing and withdrawal of a site visit memorandum and recommendations for the Smithfield Food's Sioux Falls Pork Plant. This was a joint letter with House Committee on Education and Labor's Subcommittee on Workforce Protections Chair Alma Adams, Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray,

- and Senate Committee on Health, Education, Labor, and Pensions' Subcommittee on Employment and Work Place Safety Ranking Member Tammy Baldwin.
- September 28, 2020—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, requesting information on the Department's involvement in the Centers for Disease Control and Prevention's issuing and withdrawal of a site visit memorandum and recommendations for the Smithfield Food's Sioux Falls Pork Plant. This was a joint letter with House Committee on Education and Labor's Subcommittee on Workforce Protections Chair Alma Adams, Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray, and Senate Committee on Health, Education, Labor, and Pensions' Subcommittee on Employment and Work Place Safety Ranking Member Tammy Baldwin.
- September 28, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, providing input on the Department's proposed information collection titled Higher Education Emergency Relief Fund Data Collection Form. This was a joint letter with House Committee on Education and Labor Ranking Member Virginia Foxx.
- September 29, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, requesting an extension of the comment period on the Department's Notice of Proposed Rule-making titled *Independent Contractor Status Under the Fair Labor Standards Act*.
- October 1, 2020—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, urging the Secretary to immediately extend COVID-19 emergency child nutrition program waivers for the 2020–2021 school year and issue guidance on the extension of the Pandemic Electronic Benefit Transfer program that were both extended in the *Continuing Appropriations Act, 2021 and Other Extensions Act*. This was a joint letter with Senate Committee on Agriculture, Nutrition, and Forestry Ranking Member Debbie Stabenow.
- October 2, 2020—Letter to Ms. Jeanne Klinefelter Wilson, Acting Assistant Secretary, Employee Benefits Security Administration, U.S. Department of Labor, opposing the proposed regulation titled *Fiduciary Duties Regarding Proxy Voting and Shareholder Rights*, which imposes restrictions and requirements on a plan fiduciary when it comes to proxy voting. This was a joint letter with Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- October 5, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, requesting information on the Department's involvement in the Centers for Disease Control and Prevention's issuance and withdrawal of a site visit memorandum and recommendations for the Smithfield Food's Sioux Falls Pork Plant. This was a joint letter with House Committee on Education and Labor's Subcommittee on Workforce Protections Chair Alma Adams, Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray, and Senate Committee on Health, Education, Labor, and Pensions' Subcommittee on Employment and Work Place Safety Ranking Member Tammy Baldwin.



- October 6, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, following up on the Committee’s September 22, 2020, letter requesting information and documents about outside entities that participated in drafting the Department’s proposed rule titled *Independent Contractor Status Under the Fair Labor Standards Act*. This was a joint letter with House Education and Labor’s Subcommittee on Workforce Protections Chair Alma Adams.
- October 6, 2020—Letter to the Honorable Alex Azar, Secretary, U.S. Department of Health and Human Services (HHS), and the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, requesting that the Departments take steps to support access to COVID–19 diagnostic testing, the Centers for Disease Control and Prevention release recommendations for routine COVID–19 diagnostic testing in the workplace, and HHS dedicate available funding from the *Paycheck Protection Program and Health Care Enhancement Act* and the *Families First Coronavirus Response Act* to expand access to COVID–19 testing for essential workers. This was a joint letter with House Committee on Energy and Commerce Chair Frank Pallone, Jr.
- October 6, 2020—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, regarding faith-based organizations’ distribution of food boxes as part of the Farmers to Families Food Box program that are including religious messages and conducting religious activity as part of the distribution of boxes in a manner that violates the Department’s own regulations.
- October 7, 2020—Letter to Ms. Jeanne Klinefelter Wilson, Acting Assistant Secretary, Employee Benefits Security Administration, U.S. Department of Labor, highlighting recent reports of misuse of hospital indemnity and other fixed indemnity insurance products. This was a joint letter with House Committee on Education and Labor’s Subcommittee on Health, Employment, Labor, and Pensions Chair Frederica Wilson.
- October 13, 2020—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office (GAO), requesting a GAO review of the U.S. Department of Labor’s implementation of its revised black lung liability self-insurance process.
- October 14, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, requesting information from the Department regarding its guidance on Occupational Safety and Health Administration reporting requirements for severe work-related injuries, illnesses, and deaths regarding work related COVID–19 infections.
- October 14, 2020—Letter to the Honorable Gene Dodaro, Comptroller General, U.S. Government Accountability Office, requesting to join as addressees on the Government Accountability Office’s two studies related to nutrition programs under the *Coronavirus Aid, Relief, and Economic Security Act: Nutrition Assistance COVID–19 and School Meals Pandemic*. This was a joint letter with House Committee on Education and Labor’s Subcommittee on Civil Rights and Human Services Chair Suzanne Bonamici.
- October 14, 2020—Letter to the Honorable Sandra Bruce, Deputy Inspector General Delegated the Duties of Inspector General, Of-

- office of the Inspector General, U.S. Department of Education, requesting the Department's Office of Inspector General audit the Department's monitoring of states' and localities' compliance with the equitable services requirement of Education Stabilization Funds grants. This was a joint letter with House Committee on Appropriations' Subcommittee on Labor, Health, and Human Services, and Related Agencies Chair Rosa DeLauro and Sen. Patty Murray in her capacity as Ranking Member on both the Senate Committee on Health, Education, Labor, and Pensions and the Senate Committee on Appropriations' Subcommittee on Labor, Health and Human Services, Education, and Related Agencies.
- October 22, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the Department's obstruction of the Committee's investigation into Dream Center Education Holdings.
- October 27, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, requesting the Department withdraw its proposed rule titled *Independent Contractor Status Under the Fair Labor Standards Act*. This was a joint letter with 105 Democratic Members of Congress.
- October 29, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the Department's recent actions to prevent public discussion of systemic racism and critical race theory. This was a joint letter with House Committee on Education and Labor's Subcommittee on Civil Rights and Human Services Chair Suzanne Bonamici.
- November 9, 2020—Letter to the Honorable Eugene Scalia, Secretary, U.S. Department of Labor, regarding the agency's duties to preserve all records under the *Federal Records Act* during the Presidential Transition.
- November 9, 2020—Letter to the Honorable Janet Dhillon, Chair, U.S. Equal Employment Opportunity Commission, regarding the agency's duties to preserve all records under the *Federal Records Act* during the Presidential Transition.
- November 9, 2020—Letter to the Honorable John Ring, Chair, National Labor Relations Board, regarding the agency's duties to preserve all records under the *Federal Records Act* during the Presidential Transition.
- November 9, 2020—Letter to the Honorable James Sullivan Jr., Chair, Occupational Safety and Health Review Commission, regarding the agency's duties to preserve all records under the *Federal Records Act* during the Presidential Transition.
- November 9, 2020—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, regarding the agency's duties to preserve all records under the *Federal Records Act* during the Presidential Transition.
- November 9, 2020—Letter to the Honorable Alex Azar, Secretary, U.S. Department of Health and Human Services, regarding the agency's duties to preserve all records under the *Federal Records Act* during the Presidential Transition.
- November 9, 2020—Letter to the Honorable Betsy DeVos, Secretary, U.S. Department of Education, regarding the agency's duties to preserve all records under the *Federal Records Act* during the Presidential Transition.

- November 10, 2020—Letter to the Honorable Marco Rajkovich, Chair, Federal Mine Safety and Health Review Commission, regarding the agency’s duties to preserve all records under the *Federal Records Act* during the Presidential Transition.
- November 12, 2020—Letter to the Honorable Alex Azar, Secretary, U.S. Department of Health and Human Services, the Honorable Steven Mnuchin, Secretary, U.S. Department of the Treasury, the Honorable Seema Verma, Administrator, Centers for Medicare and Medicaid Services, and the Honorable Charles Rettig, Commissioner, Internal Revenue Service, expressing concern regarding the Trump Administration’s recent approval of waivers submitted by Georgia under Section 1115 of the *Social Security Act* and Section 1332 of the *Affordable Care Act*. This was a joint letter with House Committee on Energy and House Commerce Chair Frank Pallone, Jr., Committee on Ways and Means Chair Richard Neal, Senate Committee on Finance Ranking Member Ron Wyden, and Senate Committee on Health, Education, Labor, and Pensions Ranking Member Patty Murray.
- November 23, 2020—Letter to the Honorable Emily Murphy, Administrator, General Services Administration (GSA), requesting that GSA grant the Biden-Harris Transition Team immediate access to services and facilities as required by the *Presidential Transition Act* and detailing the negative consequences in the health, education, and labor areas resulting from a delay in doing so.
- December 17, 2020—Letter to the Honorable Janet Dhillon, Chair, U.S. Equal Employment Opportunity Commission, and Ms. Bernadette Wilson, Executive Officer, Executive Secretariat, U.S. Equal Employment Opportunity Commission, providing comments on the Commission’s draft updated guidance titled *Proposed Updated Compliance Manual on Religious Discrimination*.
- December 22, 2020—Letter to the Honorable Sonny Perdue, Secretary, U.S. Department of Agriculture, commenting on the proposed rule titled *Restoration of Milk, Whole Grains, and Sodium Flexibilities*. This was a joint letter with Rep. Susan Davis (CA), Rep. Raúl Grijalva (AZ), Rep. Gregorio Kilili Camacho Sablan (MP), Rep. Frederica Wilson (FL), Rep. Suzanne Bonamici (OR), Rep. Mark Takano (CA), Rep. Alma Adams (NC), Rep. Mark DeSaulnier (CA), Rep. Donald Norcross (NJ), Rep. Pramila Jayapal (WA), Rep. Joseph Morelle (NY), Rep. Kim Schrier (WA), Rep. Jahana Hayes (CT), Rep. Andy Levin (MI), Rep. David Trone (MD), and Rep. Susie Lee (NV).

OFFICIAL COMMITTEE PROCEEDINGS CONDUCTED ENTIRELY  
REMOTELY OR WITH REMOTE PARTICIPATION

The following were conducted pursuant to House Resolution 965 and the Remote Committee Proceedings Regulations Pursuant to House Resolution 965.

*May 27, 2020—Subcommittee on Workforce Protections Non-Public Rehearsal of Remote Hearing.*

Purpose: To provide Members a non-public rehearsal opportunity pursuant to section B(4) of the Remote Committee Proceedings Regulations Pursuant to House Resolution 965.

Participants: Members of the Subcommittee on Workforce Protections.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

*May 28, 2020—Subcommittee on Workforce Protections Hearing titled “Examining the Federal Government’s Actions to Protect Workers from COVID–19.”*

Purpose: To evaluate the adequacy of worker protections and enforcement actions by the Occupational Safety and Health Administration regarding the COVID–19 pandemic, and to assess the data gathered on the extent of the COVID–19 pandemic and the actions taken to improve protections by the National Institute for Occupational Safety and Health.

Witnesses: The Honorable Loren Sweatt, Principal Deputy Assistant Secretary, Occupational Safety and Health Administration, Washington, DC; and Dr. John Howard, Director, National Institute for Occupational Safety and Health, Washington, DC.

Platform: Conducted in person in 2175 Rayburn House Office Building with remote participation via Cisco Webex Meetings.

*June 2, 2020—Full Committee Non-Public Rehearsal of Remote Hearing.*

Purpose: To provide Members a non-public rehearsal opportunity pursuant to section B(4) of the Remote Committee Proceedings Regulations Pursuant to House Resolution 965.

Participants: Members of the Committee on Education and Labor.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

*June 8, 2020—Subcommittee on Health, Employment, Labor, and Pensions Non-Public Rehearsal of Remote Hearing.*

Purpose: To provide Members a non-public rehearsal opportunity pursuant to section B(4) of the Remote Committee Proceedings Regulations Pursuant to House Resolution 965.

Participants: Members of the Subcommittee on Health, Employment, Labor, and Pensions.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

*June 9, 2020—Subcommittee on Higher Education and Workforce Investment Non-Public Rehearsal of Remote Hearing.*

Purpose: To provide Members a non-public rehearsal opportunity pursuant to section B(4) of the Remote Committee Proceedings Regulations Pursuant to House Resolution 965.

Participants: Members of the Subcommittee on Higher Education and Workforce Investment.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

*June 9, 2020—Subcommittee on Early Childhood, Elementary, and Secondary Education Non-Public Rehearsal of Remote Hearing.*

Purpose: To provide Members a non-public rehearsal opportunity pursuant to section B(4) of the Remote Committee Proceedings Regulations Pursuant to House Resolution 965.

Participants: Members of the Subcommittee on Early Childhood, Elementary, and Secondary Education.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

*June 9, 2020—Subcommittee on Civil Rights and Human Services  
Non-Public Rehearsal of Remote Hearing.*

Purpose: To provide Members a non-public rehearsal opportunity pursuant to section B(4) of the Remote Committee Proceedings Regulations Pursuant to House Resolution 965.

Participants: Members of the Subcommittee on Civil Rights and Human Services.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

*June 15, 2020—Full Committee Hearing titled “Budget Cuts and Lost Learning: Assessing the Impact of COVID-19 on Public Education.”*

Purpose: To examine the impact of the COVID-19 pandemic on public K-12 education financing and student learning and discuss actions Congress must take to mitigate the negative impact of forthcoming state and local budget shortfalls.

Witnesses: Dr. Michael Leachman, Vice President for State Fiscal Policy, Center on Budget and Policy Priorities, Washington, DC; Ms. Rebecca Pringle, Vice President, National Education Association, Washington, DC; Mr. Mark Johnson, Superintendent of Public Instruction, North Carolina Department of Public Instruction, Raleigh, NC; and Mr. Eric Gordon, Chief Executive Officer, Cleveland Metropolitan Schools, Cleveland, OH.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

*June 22, 2020—Full Committee Hearing titled “Inequities Exposed: How COVID-19 Widened Racial Inequities in Education, Health, and the Workforce.”*

Purpose: To examine persistent racial inequities across education, health, and workforce systems, the impact of the COVID-19 pandemic in deepening such inequities, and actions Congress must take to lessen such inequities as the nation recovers.

Witnesses: Dr. Camara Jones, Senior Fellow and Adjunct Associate Professor, Morehouse School of Medicine, Atlanta, Georgia; Dr. Valerie Rawlston Wilson, Director, Program on Race, Ethnicity, and the Economy, Economic Policy Institute, Washington, DC; Mr. Avik Roy, Co-Founder and President, The Foundation for Research on Equal Opportunity, Austin, Texas; and Mr. John King, Jr., President and CEO, The Education Trust, Washington, DC.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

*July 7, 2020—Subcommittee on Higher Education and Workforce Investment Hearing titled “A Major Test: Examining the Impact of COVID-19 on the Future of Higher Education.”*

Purpose: To examine how institutions of higher education are adjusting practice and services to support students during the COVID-19 pandemic.

Witnesses: Dr. Sharon J. Pierce, President, Minneapolis College, Minneapolis, MN; Dr. Timothy White, Chancellor, The California State University, Long Beach, CA; Ms. Scott Pulsipher, President, Western Governors University, Salt Lake City, UT; and Dr. Shaun Harper, President, American Educational Research Association, Los Angeles, CA.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

*July 23, 2020—Subcommittee on Early Childhood, Elementary, and Secondary Education Hearing titled “Underfunded and Unprepared: Examining How to Overcome Obstacles to Safely Reopen Public Schools.”*

Purpose: To examine the need for additional federal funding to support the safe return to teaching and learning for the 2020–2021 academic year, in line with public health guidelines amid the COVID–19 pandemic.

Witnesses: Dr. Michael Hinojosa, Superintendent, Dallas Independent School District, Dallas, TX; Ms. Leslie Boggs, President, National PTA, Alexandria, VA; Dr. Penny Schwinn, Commissioner of Education, Tennessee Department of Education, Nashville, TN; and Dr. Sean O’Leary, Vice Chair, Committee on Infectious Diseases, American Academy of Pediatrics, Aurora, CO.

Platform: Conducted in person in 2175 Rayburn with remote participation via Cisco Webex Meetings.

*September 10, 2020—Full Committee Business Meeting.*

Purpose: To approve new subcommittee assignments and a subcommittee Ranking Member.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

*September 10, 2020—Civil Rights and Human Services Subcommittee Hearing titled “On the Basis of Sex: Examining the Administration’s Attacks on Gender-Based Protections.”*

Purpose: To examine the Trump Administration’s many discriminatory actions taken on the basis of sex, their negative impacts, and the future of gender-based protections considering the Supreme Court’s decision in *Bostock v. Clayton County*.

Witnesses: Ms. Jocelyn Frye, Senior Fellow, Center for American Progress, Washington, DC; Ms. Sasha Buchert, Senior Attorney, Lambda Legal, Washington, DC; Ms. Fatima Goss Graves, President and CEO, National Women’s Law Center, Washington, DC; and Ms. Samantha Harris, Senior Fellow, Foundation for Individual Rights in Education, Washington, DC.

Platform: Conducted entirely remotely via Cisco Webex Meetings.

*September 22, 2020—Full Committee Non-Public Rehearsal of Markup Conducted with Remote Participation.*

Purpose: To provide Members a non-public rehearsal opportunity pursuant to section B(4) of the Remote Committee Proceedings Regulations Pursuant to House Resolution 965.

Participants: Members of the Committee on Education and Labor.

Platform: Conducted in person in 2175 Rayburn House Office Building with remote participation via Cisco Webex Meetings.

*September 24, 2020—Full Committee Markup of H.R. 8294, the National Apprenticeship Act of 2020.*

Sponsor: Rep. Susan Davis (CA).

Disposition: H.R. 8294 was ordered to be favorably reported to the House, as amended, by a vote of 26 Yeas and 16 Nays.

Committee Report: House Report 116–567 was filed on November 9, 2020.

Platform: Conducted in person in 2175 Rayburn House Office Building with remote participation via Cisco Webex Meetings.

OTHER COMMITTEE ACTIVITY (BRIEFINGS) CONDUCTED ENTIRELY REMOTELY OR WITH REMOTE PARTICIPATION

*May 1, 2020—Full Committee Briefing titled “Responding to the Impact of COVID-19 on Students, Workers, and Health Care.”*

Purpose: To provide Committee Members an opportunity to discuss the impacts of COVID-19 in their districts and share solutions to address this crisis.

Participants: Members of the Committee on Education and Labor.

Platform: Conducted entirely remotely via Microsoft Teams.

*May 7, 2020—Full Committee Briefing titled “Remote Learning in the Time of the COVID-19 Pandemic.”*

Purpose: To examine the learning challenges schools are facing during the COVID-19 pandemic, including: (1) challenges to deliver remote learning and the effect on students; (2) how schools are working to address both the equity gaps in remote learning and quality issues when it comes to instruction; and (3) the importance of federal emergency relief to help schools respond to the COVID-19 pandemic.

Experts: Mr. Marlon Styles, Jr., Superintendent, Middletown City School District, Middletown, OH; and Ms. Robin Lake, Director, Center on Reinventing Public Education, University of Washington Bothell, Bothell, WA.

Platform: Conducted entirely remotely via Microsoft Teams.

*May 14, 2020—Subcommittee on Workforce Protections Briefing titled “Protecting Workers from COVID-19.”*

Purpose: To assess the impact of COVID-19 on meatpacking workers and other front line workers and to explore what actions the Occupational Safety and Health Administration should be taking to protect frontline workers.

Experts: Mr. Ademola Oyefeso, Director of the Legislative and Political Action Department, United Food and Commercial Workers Union, New York City, NY; and Dr. David Michaels, Professor, Department of Environmental and Occupational Health at the Milken Institute School of Public Health of the George Washington University, Washington, DC.

Platform: Conducted entirely remotely via Microsoft Teams.

*May 18, 2020—Full Committee Briefing titled “Addressing the Impact of COVID-19 on Seniors and Individuals with Disabilities.”*

Purpose: To discuss the disproportionate impact of the COVID-19 pandemic on seniors and individuals with disabilities, to learn about how communities are responding, and to identify additional needed solutions.

Experts: Ms. Shireen McSpadden, Executive Director of the Department of Disability and Aging Services, City and County of San Francisco, San Francisco, CA; and Mr. Kelly Buckland, Executive

Director, National Council on Independent Living, Washington, DC.

Platform: Conducted entirely remotely via Microsoft Teams.

*May 26, 2020—Full Committee Briefing titled “Child Care in Peril: How COVID-19 is Pushing this Essential Sector to the Brink of Collapse.”*

Purpose: To examine the effects of the COVID-19 Pandemic on the child care sector with emphasis on: (1) temporary closures of and decreases in enrollment and attendance in child care programs; (2) the rising cost of providing child care safely during the COVID-19 pandemic; and (3) the importance of federal support to help child care providers survive the COVID-19 pandemic so that they are ready to care for children when parents go back to work.

Experts: Ms. Hannah Matthews, Deputy Executive Director for Policy, Center for Law and Social Policy (CLASP), Washington, DC; and Ms. Mary De La Rosa, Family Child Care Provider, Los Angeles, CA.

Platform: Conducted entirely remotely via Microsoft Teams.

*June 4, 2020—Full Committee Briefing titled “Building a Community-Based Contact Tracing Workforce.”*

Purpose: To discuss the importance of contact tracing as a key component in safely reopening the economy, the role of the public workforce system in supporting the recruitment and training of contact tracers, the skills and competencies needed for individuals to successfully serve as contact tracers, and Congress’ role in supporting a qualified, strong, community-based contact tracing workforce.

Experts: Dr. Ashish Jha, K.T. Li Professor of Global Health, Harvard T.H. Chan School of Public Health, Director of the Harvard Global Health Institute, and Professor of Medicine at Harvard Medical School, Cambridge, MA; and Ms. Abby Snay, Deputy Secretary for the Future of Work, California Labor and Workforce Development Agency, San Francisco, CA.

Platform: Conducted entirely remotely via Microsoft Teams.

*June 10, 2020—Full Committee Briefing titled “Obstacles to Union Elections in the Era of COVID-19.”*

Purpose: To examine the effects of the COVID-19 Pandemic on the National Labor Relations Board’s (NLRB) conducting union representation elections with emphasis on: (1) the barriers to the NLRB conducting elections electronically; (2) the effects of the NLRB’s suspension of representation elections nationwide in March; and (3) the importance of the NLRB conducting safe representation elections in a timely manner.

Experts: Mx. Amanda Jaret, Assistant General Counsel, United Food and Commercial Workers International Union (UFCW), Washington, DC; and the Honorable Linda Puchala, Chair, National Mediation Board (NMB), Washington, DC.

Platform: Conducted entirely remotely via Microsoft Teams.



*June 18, 2020—Full Committee Briefing titled “Relaunching America’s Workforce.”*

Purpose: To explore the needs of state and local workforce investment boards in the context of economic recovery from the COVID-19 pandemic. The panelists discussed resource needs, including provisions in the *CARES Act* (H.R. 748), *The Heroes Act* (H.R. 6800), and the *Relaunching America’s Workforce Act* (H.R. 6466).

Experts: Ms. Yvette Chocolaad, Policy Director, National Association of State Workforce Agencies (NASWA), Washington, DC; and Ms. Nicole Sherard-Freeman, Executive Director, City of Detroit, Workforce Development & Detroit at Work., Detroit, MI.

Platform: Conducted entirely remotely via Microsoft Teams.

*June 23, 2020—Full Committee Briefing titled “Reopening and Rebuilding America’s Schools.”*

Purpose: To examine the infrastructure needs of K-12 public schools, including infrastructure specific to reopening and resuming teaching and learning after COVID-19.

Experts: Ms. Jacqueline Nowicki, Director of Education, Workforce, and Income Security, Government Accountability Office, Washington, DC; and Ms. Randi Weingarten, President, the American Federation of Teachers, Washington, DC.

Platform: Conducted entirely remotely via Microsoft Teams.

*July 16, 2020—Full Committee Briefing titled “Failing Retirement Savers: Examining Three Recent Labor Department Actions.”*

Purpose: To assess the impact to retirement savers from three Department of Labor (DOL) actions: (1) a final rule and proposed rule on retirement investment advice (new fiduciary rule), (2) a proposed rule on environmental, social, and governance (ESG) investing, and (3) an information letter allowing target date funds to include private equity (PE) investments as part of the portfolio.

Experts: Ms. Barbara Roper, Director of Investor Protection, Consumer Federation of America, Pueblo, CO; and Mr. Aron Szapiro, Director of Research, Morningstar Research, Washington, DC.

Platform: Conducted entirely remotely via Microsoft Teams.

*July 24, 2020—Full Committee Briefing titled “Looked Over and Left Behind: How the Administration’s Failed COVID-19 Response Has Hurt Native Students.”*

Purpose: To examine delays in federal support for Bureau of Indian Education-funded schools during the COVID-19 pandemic and the negative impact of such delays on native students and communities.

Experts: Mr. Darrick Franklin, Second Vice President, National Indian Education Association, Washington, DC; and Mr. Kevin Allis, Chief Executive Officer, National Congress of American Indians, Washington, DC.

Platform: Conducted entirely remotely via Microsoft Teams.

*August 14, 2020—Full Committee Briefing titled “Empty Promises: Comparing the President’s Executive Actions to The Heroes Act.”*

Purpose: To examine the economic impacts of the recently expired additional \$600 per week unemployment assistance payments

and assess the Trump Administration's plan to use the Disaster Relief Fund to fund \$300 weekly payments, and to examine the implications of the Administration's Executive Order on deferring student loans.

Experts: Mr. Indivar Dutta-Gupta, Co-Executive Director, Georgetown Center on Poverty and Inequality and Adjunct Professor of Law, Georgetown University, Washington, DC; and Mr. Ben Miller, Vice President for Postsecondary Education, Center for American Progress, Washington, DC.

Platform: Conducted entirely remotely via ZoomGov.

*September 23, 2020—Full Committee Briefing titled “America’s Child Hunger Crisis: Examining the Urgent Need for Federal Action.”*

Purpose: To examine the impact of the COVID-19 public health crisis on child hunger, the federal response to date, and the need for further federal action.

Experts: Ms. Angela Richey, Nutrition Services Supervisor, Roseville Area and St. Anthony/New Brighton Schools, Roseville, MN; and Mr. Luis Guardia, President, Food Research and Action Center (FRAC), Washington, DC.

Platform: Conducted entirely remotely via ZoomGov.

*September 30, 2020—Full Committee Briefing titled “A Workforce at Risk: Examining the Health and Financial Challenges Facing Domestic Workers.”*

Purpose: To examine the economic challenges for domestic workers during the COVID-19 pandemic and the policies needed to strengthen workplace protections for this workforce.

Experts: Ms. Ai-jen Poo, Executive Director and Co-Founder, National Domestic Workers Alliance, Chicago, IL; and Ms. April Verrett, President, Service Employees International Union (SEIU), Local 2015, Los Angeles, CA.

Platform: Conducted entirely remotely via ZoomGov.

#### CONFERENCE REPORTS FILED WITH COMMITTEE MEMBERS APPOINTED AS CONFEREES

H.R. 6395, the *National Defense Authorization Act for Fiscal Year 2021*, sponsored by Rep. Adam Smith (WA), conference report filed on December 3, 2020 (House Report 116-617).

S. 1790, the *National Defense Authorization Act for Fiscal Year 2020*, sponsored by Sen. James Inhofe (OK), conference report filed on December 9, 2019 (House Report 116-333).

#### ISSUE REPORTS WRITTEN BY THE COMMITTEE

October 10, 2019—Report detailing the U.S. Department of Education's failed implementation of the Public Service Loan Forgiveness program. This report describes and releases documents demonstrating that the Department has been aware of program implementation issues by the loan servicer it contracts with (the Pennsylvania Higher Education Assistance Agency) for this program.

June 25, 2020—Report detailing the U.S. Department of Education's efforts to delay and deny debt relief for student bor-

rowers who were defrauded by predatory institutions. The report captures nearly two years of congressional oversight and provides a comprehensive look into how Secretary Betsy DeVos prevented hundreds of thousands of defrauded borrowers from receiving the relief they deserved.

July 28, 2020—Report examining Dream Center Education Holdings’ (Dream Center) purchase, operation, and closure of three for-profit college chains: Argosy University, South University, and the Art Institutes. This report details the Committee’s concerns with Dream Center’s operations and raises serious questions regarding the U.S. Department of Education’s oversight of the relevant institutions.

October 13, 2020—Report chronicling the National Labor Relations Board’s efforts under the Trump Administration to undermine workers’ rights under the *National Labor Relations Act* through rulemaking and adjudication. The report details the Committee’s concerns with the Board’s ethics and recusal policies as well as its response to the COVID–19 pandemic.

December 8, 2020—Report examining the “future of work,” exploring how a flood of new technologies and business models is shaping the American workforce. The report identifies challenges and provides recommendations to Congress on how to address those challenges in order to protect, promote, and prepare American workers in the coming decades.

#### AMICUS BRIEF WRITTEN BY THE COMMITTEE

October 7, 2020—Brief submitted to the National Labor Relations Board in *Mountaire Farms, Inc.*, opposing modifications to the contract bar rule, which prevents processing of representation election petitions during the first three years of a valid collective bargaining agreement. This was a joint brief with House Committee on Education and Labor’s Subcommittee on Health, Employment, Labor, and Pensions Chair Frederica Wilson and House Committee on Education and Labor’s Vice Chair Andy Levin.

#### COMMITTEE ACTIVITY STATISTICS<sup>†</sup>

Total Number of Bills and Resolutions Referred to the Committee—1267

Total Number of Hearings Held by the Committee—62

Total Number of Hearings Held by the Full Committee—15

Total Number of Hearings Held by the Subcommittee on Early Childhood, Elementary, and Secondary Education (including 1 joint hearing)—6

Total Number of Hearings Held by the Subcommittee on Higher Education and Workforce Investment (including 1 joint hearing)—12

Total Number of Hearings Held by the Subcommittee on Health, Employment, Labor, and Pensions (including 2 joint hearings)—9

Total Number of Hearings Held by the Subcommittee on Workforce Protections (including 3 joint hearings)—12

<sup>†</sup> As of December 28, 2020.

Total Number of Hearings Held by the Subcommittee on Civil Rights and Human Services (including 1 joint hearing)—12

Total Number of Field Hearings (Held by the Subcommittee on Higher Education and Workforce Investment jointly with the House Committee on Veterans' Affairs' Subcommittee on Economic Opportunity)—1

Total Number of Markup Sessions Held by the Committee—13

Total Number of Markup Sessions Held by the Full Committee—13

Total Number of Legislation Ordered Reported by the Full Committee—19

Total Number of Committee Reports Filed for Legislation Ordered Reported by the Full Committee—19

Total Number of Legislation Referred to the Committee that Passed the House (including each time legislation passed)—42

Total Number of Legislation Referred to the Committee that Passed the House in Another Measure (including each time legislation passed in another measure)—114

Total Number of Legislation Within Committee Jurisdiction Not Referred to the Committee that Passed the House (including each time legislation passed)—21

Total Number of Legislation Referred to the Committee Enacted Into Law—7

Total Number of Legislation Referred to the Committee Enacted Into Law in Another Measure—48

Total Number of Legislation Within Committee Jurisdiction Not Referred to the Committee Enacted Into Law—9

Total Number of Committee Initiated Correspondence—287

Total Number of Official Committee Proceedings Conducted Entirely Remotely or with Remote Participation—8

Total Number of Hearings Held by the Committee Conducted Entirely Remotely or with Remote Participation—6

Total Number of Hearings Held by the Full Committee Conducted Entirely Remotely or with Remote Participation—2

Total Number of Hearings Held by the Subcommittee on Early Childhood, Elementary, and Secondary Education Conducted Entirely Remotely or with Remote Participation

Total Number of Hearings Held by the Subcommittee on Higher Education and Workforce Investment Conducted Entirely Remotely or with Remote Participation—1

Total Number of Hearings Held by the Subcommittee on Health, Employment, Labor, and Pensions Conducted Entirely Remotely or with Remote Participation—0

Total Number of Hearings Held by the Subcommittee on Workforce Protections Conducted Entirely Remotely or with Remote Participation—1

Total Number of Hearings Held by the Subcommittee on Civil Rights and Human Services Conducted Entirely Remotely or with Remote Participation—1

Total Number of Markup Sessions Held by the Full Committee Conducted Entirely Remotely or with Remote Participation—1

Total Number of Other Committee Activity (Briefings) Conducted Entirely Remotely or with Remote Participation—14

Total Number of Conference Reports Filed with Committee Members Appointed as Conferees—2

Total Number of Issue Reports Written by the Committee—5  
Total Number of Amicus Briefs Written by the Committee—1

## MINORITY VIEWS

### Introduction

Committee Republicans in the 116th Congress stood firm in their efforts to oppose the destructive policies that defined the majority of the Committee Democrats' legislative agenda. In stark contrast to the hopeful words of bipartisanship the Chairman offered when the 116th Congress began, the Committee Democrats pushed through radical, one-size-fits-all legislation benefiting left-wing special interests, including Big Labor and trial lawyers. These Democrat-led efforts resulted in policies that would stifle the American economy, reduce opportunities for workers, punish small businesses, and hurt students. In stark contrast, Committee Republicans' offered pro-growth, pro-worker, and pro-student reforms so that all Americans have the opportunity to succeed.

### Policy Goals

#### EDUCATION

Committee Republicans worked to promote access to high-quality education and lifelong learning in order to prepare students to compete in the 21st century economy.

#### *Fighting for K–12 Students*

In the 116th Congress, Democrats launched an all-out attack on private and charter schools and consistently put the interests of teacher unions above students. During Committee hearings on K–12 issues, Republicans highlighted the benefits of allowing parents to select the best school for their children. A high-quality education is the path out of poverty for millions and provides students with the tools and skills they need to build a successful life. Every child should have access to an excellent education. No child should be limited by circumstances out of their control like where they live.

On July 23, 2020, the Committee held a hearing titled "Examining How to Overcome Obstacles to Safely Reopen Public Schools." The Democrats' distaste for school choice was obvious from the title of the hearing, and their rhetoric during the hearing doubled down on the narrative that they believe money for public schools is the only way to help families and without that money schools should stay closed. Understanding that all school circumstances are unique, Committee Republicans took a more balanced approach, and emphasized that medical experts, like the American Academy of Pediatrics, were telling the nation that schools can reopen if proper safety precautions are taken.

*Fighting for Better Postsecondary Education*

The nation's postsecondary education system is in desperate need of complete reform. Unfortunately, the Democrats' legislation doubles down on policies that hurt students. Republicans have sought to advance innovative practices that help students transition from the classroom to a career. In contrast, Democrats have advanced a radical higher education agenda that cements the failed status and does nothing to help set up the next generation of Americans for career success.

During a three-day markup of the Democrats' bill, H.R. 4674, the *College Affordability Act*, Republicans highlighted the Democrats' dangerous bill to reauthorize the *Higher Education Act*, a bill that costs hundreds of billions of dollars, limits educational freedom, increases the cost of postsecondary education, and does nothing to close the skills gap. In opposing this bill, Committee Republicans focused on the excessive bureaucracy reinforced in the bill and the lack of support to help students in all programs—and this was before addressing the significant concerns with the astronomical cost borne by hardworking taxpayers as a result of the legislation. The Republicans' concerns were supported by the countless educational stakeholders who publicly opposed the legislation.

*Fighting for a Better Workforce Development System*

Building a more resilient workforce development system has long been a priority for Committee Republicans. Fortunately, there is bipartisan support behind creating a strong workforce through earn-and-learn programs like apprenticeships. Unfortunately, Democrats destroyed any meaningful reform with their demands to include kickbacks to unions in their apprenticeship bill.

On September 24, 2020, the Committee held a markup for H.R. 8294, the *National Apprenticeship Act of 2020*. The Democrats' bill will force job creators to deal with overly prescriptive requirements and will close pathways to new innovative apprenticeship models. Committee Republicans offered an amendment that would create more pathways to work for students and job seekers, by giving job creators the flexibility to innovate and develop high-quality earn-and-learn programs without overreach from Washington. Democrats claimed the bill expanded apprenticeship opportunities while maintaining a check on quality. However, giving the unions what they want is not quality; their bill limits opportunities and stifles innovation in the field. Alternatively, Republicans offered a complete substitute bill that could have been signed into law and would have actually delivered on the promise of expanding apprenticeship opportunities.

## WORKFORCE

Committee Republicans are committed to providing the best outcomes for workers, small businesses, and job creators through policies that will allow the workforce to flourish without overly burdensome government intrusion.

*Fighting to Protect Small Businesses*

Democrats consistently pander to union bosses and other special interests at the expense of American workers. This was most apparent in their bill, H.R. 2474, the *Protecting the Right to Organize Act*, a sweeping and socialist backwards-looking bill that would harm the economy and provide a political gift to self-interested labor-union leaders, while diminishing or extinguishing the rights of workers and employers alike. This bill included a far-reaching wish list of radical labor policy changes which benefit union bosses and punish job creators, including a card-check style union election voting scheme, provisions undermining the privacy rights of employees, nationwide adoption of California's unworkable and discredited "ABC" worker classification test, a repeal of 27 states' right-to-work laws, and reinstatement of discredited, punitive Obama-era regulations. To counter the harmful provisions included in this bill, Committee Republicans offered 31 amendments during the markup of H.R. 2474 that would keep power hungry and corrupt union bosses, such as those at the United Auto Workers (UAW), in check.

Ahead of House consideration of H.R. 2474, Republican Leader Foxx and Rep. Tim Walberg (R-MI), Republican Leader of the Subcommittee on Health, Employment, Labor and Pensions, sent a letter to Chairman Scott requesting a public hearing to examine the growing corruption scandal within the UAW. This letter followed two earlier letters asking that the Chairman and the Committee take action to examine UAW corruption. The Republican requests came after press reports that federal investigators had uncovered more than a decade of rampant corruption among the senior ranks of the UAW, which included money laundering, tax fraud, bribery, and embezzling workers' hard-earned union dues for lavish personal expenses. Committee Democrats have refused to call out UAW's widespread illegal activity, and Chairman Scott never responded to Committee Republicans' requests to examine this troubling behavior.

Committee Republicans also strongly opposed H.R. 582, the *Raise the Wage Act*, which increases the federal minimum wage from \$7.25 to \$15 per hour over a five-year period and indexes it to the median hourly wage of all employees thereafter. When opposing this bill, Republicans emphasized that raising the federal minimum wage to \$15 would cause disruptive job losses and harm entry-level workers in many regions around the country. In a comprehensive study issued in July 2019, the nonpartisan Congressional Budget Office estimated that up to 3.7 million jobs would be lost from a minimum wage increase to \$15, with a median impact of 1.3 million workers losing their jobs because of the mandated wage hike.

*Fighting to Protect Religious Organizations*

On September 16, 2019, Republican Leader Foxx and Rep. James Comer (R-KY), then-Republican Leader of the Subcommittee on Civil Rights and Human Services, submitted a comment letter in strong support of the Department of Labor's (DOL) proposed rule protecting the religious liberty of federal contractors. DOL published the final rule in the Federal Register on December 9, 2020.



On June 25, 2019, Committee Democrats convened a full Committee hearing on H.R. 1450, the *Do No Harm Act*, a radical bill that substantially limits the application of the *Religious Freedom Restoration Act of 1993* (RFRA). During the hearing, Committee Republicans and the Republican-invited witnesses defended the First Amendment and religious freedoms guaranteed to Americans under the U.S. Constitution, and offered numerous reasons why H.R. 1450 guts RFRA's protections of religious liberty.

On December 17, 2020, Republican Leader Foxx and Rep. Ben Cline (R-VA), Republican Leader of the Subcommittee on Civil Rights and Human Services, submitted a comment letter commending the U.S. Equal Employment Opportunity Commission (EEOC) for taking steps to update its guidance on religious discrimination. Title VII of the *Civil Rights Act of 1964* prohibits employment discrimination based on religion and protects the freedom of religious organizations to make religiously-based employment decisions. EEOC's proposed updates to the compliance manual on religious discrimination addresses protections for employees and religious organizations and incorporates U.S. Supreme Court and lower court decisions since 2008, which is the last time the manual was updated.

*Fighting to Empower Patients, Families, and the Employer-Based Health Care System*

Committee Republicans support affordable, employer-sponsored health care options which cover 155 million Americans and have rallied behind the Trump administration's actions to expand access to association health plans.

Committee Republicans are further committed to preserving patient access and promoting innovation through bipartisan drug pricing reforms included in H.R. 19, the *Lower Costs, More Cures Act of 2019*, and rejecting Democrats' radical drug pricing scheme, H.R. 3, the *Elijah E. Cummings Lower Drug Costs Now Act*. The Democrats' health care proposal would impose a socialist mandate on our health care industry and lead to fewer lifesaving cures. Committee Republicans also fought against attempts by Democrats on and off the Committee to create and expand government-run health care through bills like H.R. 1010, H.R. 987, the *Strengthening Health Care and Lowering Prescription Drug Costs Act*, and H.R. 1425, the Patient Protection and Affordable Care Enhancement Act.

During the 116th Congress, Republicans also worked in a bipartisan fashion to advance legislation (H.R. 5800, the *Ban Surprise Billing Act*) to protect consumers from the financially crippling practice of surprise billing.

Committee Procedures

When the country is hurting its elected leaders need to step up, not shrink from hard work and tough decisions. Following the passage of H. Res. 95, a partisan resolution which radically altered the rules of the House of Representatives by upending more than 200 years of precedent and jeopardizing the deliberative process of the "People's House," Republican Leader Foxx took to the House floor and said, "Today is a dark day in the history of our country . . ."

Committee Republicans stood firm in their belief that in order to carry out the important job of serving as the people's representatives, all Members should be physically present just as America's Founders intended. That is why Committee Republicans traveled to Washington to participate in person from the Committee's hearing room.

Committee Democrats remained at home while hardworking Americans on the front lines stepped up and continued to work during this difficult time in America's history. Democrats' virtual roundtables, briefings, and hearings let Members check a box without truly working together and collaborating as the American people have hired them to do.

In addition, dysfunction persisted throughout the Democrat-run virtual hearings and hybrid markups and valuable time was wasted as Committee Democrats struggled to resolve several technical difficulties.

Furthermore, Committee Democrats trampled on the rights of the minority during the 116th Congress. During markup of H.R. 397, the *Rehabilitation for Multiemployer Pensions Act*, Democrats shut down debate on the bill and prevented Committee Republicans from offering any amendments to the bill. This nearly unprecedented action prevented Committee Republicans from offering any constructive and meaningful proposals to help workers and retirees in multiemployer pension plans that are in desperate need of a responsible, bipartisan solution. It was shameful and hypocritical coming from a majority who had previously proclaimed an interest in working together in "good faith."

#### Conclusion

Committee Democrats' priorities during the 116th Congress included dangerous, socialist policies that amounted to little more than a government endorsed power grab.

While Committee Democrats continue to pursue Washington-knows-best policies that limit choice, opportunity, and freedom, Committee Republicans will continue to offer policies that give students the choice to learn in a classroom that fits their needs, empower workers with the tools they need to succeed, and give job creators the flexibility they need to thrive.

VIRGINIA FOXX,  
*Ranking Member.*  
 DAVID P. ROE, M.D.  
 GLENN "GT" THOMPSON.  
 TIM WALBERG.  
 BRETT GUTHRIE.  
 BRADLEY BYRNE.  
 GLENN GROTHMAN.  
 ELISE M. STEFANIK.  
 RICK W. ALLEN.  
 LLOYD SMUCKER.  
 JIM BANKS.  
 MARK WALKER.  
 JAMES COMER.  
 BEN CLINE.

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RUSS FULCHER.  
RON WRIGHT.  
DANIEL MEUSER.  
DUSTY JOHNSON.  
FRED KELLER.  
GREGORY F. MURPHY.

