

## **Biography of Kevin Ziober**

Kevin Ziober is a Lieutenant Commander in the Navy Reserves. Mr. Ziober joined the Navy Reserves in 2008 to serve his country and help protect America's liberties, freedoms, and national security. In 2012, he was called up to deploy to Afghanistan for 12 months. Since returning home from his tour of duty, Mr. Ziober has continued to develop his leadership skills and advance his education in strategy and operations by serving as a drilling reservist in San Diego, California. Since being promoted to the rank of Lieutenant Commander in 2018, Mr. Ziober has been responsible for overseeing the manning, training, and mobilization readiness for a 130-member Information Warfare unit.

In his civilian career, Mr. Ziober has been a leader in both the private and public sector. Since 2015, Mr. Ziober has worked for a federal agency that oversees the managing, marketing, and disposition of a real estate owned portfolio across eight states. He manages 25 employees and is responsible for implementing program policies, guidelines and procedures, as well as monitoring portfolio performance, analyzing trends, preparing forecasts and budgets, and addressing external stakeholder inquiries.

From 2010 to 2012, Mr. Ziober was a Project Manager for a federal contractor, BLB Resources, Inc, before he was recalled to active duty for deployment to Afghanistan. At BLB, he managed a team of 16 employees and five line managers responsible for the management and marketing of real estate owned properties. When he was terminated by his employer on the eve of his deployment, the experience led Mr. Ziober to become an advocate for the employment and reemployment rights of servicemembers and veterans.

From 2008 to 2009, Mr. Ziober worked in the wholesale mortgage banking industry as a Branch Manager for Reunion Mortgage, where he managed 18 sales, underwriting, and processing associates specializing in FHA and conforming loan products. From 2004 to 2007, he was an Assistant Vice President for a national mortgage lending subsidiary where he directly managed a team of 12 underwriting analysts and oversaw 25 production and funding specialists responsible for \$200 million in monthly fundings.

Mr. Ziober earned his Bachelor of Science degree in business/finance from the University of Southern California's Marshall School of Business, where he excelled and was selected to take graduate-level finance honors courses.

Since 2016, Mr. Ziober has advocated for service members and veterans to help strengthen the employment and reemployment rights of Guard and Reserve members under the Uniformed Services Employment and Reemployment Rights Act ("USERRA"). He has worked with bipartisan leaders in Congress to advocate for clarifying amendments to this important law, so that private citizens who are called upon to serve in our nation's Armed Forces do not lose any rights that Congress has expressly bestowed upon them as a result of their service and sacrifice.