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Public Law 116–1
116th Congress

An Act

To provide for the compensation of Federal and other government employees affected by lapses in appropriations.

Jan. 16, 2019
[S. 24]

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

Government Employee Fair Treatment Act of 2019.
31 USC 1301 note.

SECTION 1. SHORT TITLE.

This Act may be cited as the "Government Employee Fair Treatment Act of 2019".

SEC. 2. COMPENSATION FOR FEDERAL AND OTHER GOVERNMENT EMPLOYEES AFFECTED BY A LAPSE IN APPROPRIATIONS.

Section 1341 of title 31, United States Code, is amended—

(1) in subsection (a)(1), by striking "An officer" and inserting "Except as specified in this subchapter or any other provision of law, an officer"; and

(2) by adding at the end the following:

Definitions.

"(c)(1) In this subsection—

"(A) the term 'covered lapse in appropriations' means any lapse in appropriations that begins on or after December 22, 2018;

"(B) the term 'District of Columbia public employer' means—

"(i) the District of Columbia Courts;

"(ii) the Public Defender Service for the District of Columbia; or

"(iii) the District of Columbia government;

"(C) the term 'employee' includes an officer; and

"(D) the term 'excepted employee' means an excepted employee or an employee performing emergency work, as such terms are defined by the Office of Personnel Management or the appropriate District of Columbia public employer, as applicable.

"(2) Each employee of the United States Government or of a District of Columbia public employer furloughed as a result of a covered lapse in appropriations shall be paid for the period of the lapse in appropriations, and each excepted employee who is required to perform work during a covered lapse in appropriations shall be paid for such work, at the employee's standard rate of pay, at the earliest date possible after the lapse in appropriations ends, regardless of scheduled pay dates.

"(3) During a covered lapse in appropriations, each excepted employee who is required to perform work shall be entitled to use leave under chapter 63 of title 5, or any other applicable law governing the use of leave by the excepted employee, for which

compensation shall be paid at the earliest date possible after the lapse in appropriations ends, regardless of scheduled pay dates.".

Approved January 16, 2019.

LEGISLATIVE HISTORY—S. 24:

CONGRESSIONAL RECORD, Vol. 165 (2019):
Jan. 10, considered and passed Senate.
Jan. 11, considered and passed House.

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