

117TH CONGRESS  
1ST SESSION

# H. R. 1180

To amend the Occupational Safety and Health Act of 1970 to clarify when the time period for the issuance of citations under such Act begins and to require a rule to clarify that an employer’s duty to make and maintain accurate records of work-related injuries and illnesses is an ongoing obligation.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 18, 2021

Mr. TAKANO (for himself, Mr. SCOTT of Virginia, Ms. ADAMS, Mr. COURTNEY, and Mr. JONES) introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To amend the Occupational Safety and Health Act of 1970 to clarify when the time period for the issuance of citations under such Act begins and to require a rule to clarify that an employer’s duty to make and maintain accurate records of work-related injuries and illnesses is an ongoing obligation.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Accurate Workplace  
5 Injury and Illness Records Restoration Act”.

1 **SEC. 2. PERIOD FOR ISSUANCE OF A CITATION.**

2 Section 9(c) of the Occupational Safety and Health  
3 Act of 1970 (29 U.S.C. 658(c)) is amended by adding at  
4 the end the following: “For purposes of this subsection,  
5 a violation continues to occur for as long as an employer  
6 has not satisfied the requirements, rules, standards, or-  
7 ders, and regulations referenced in subsection (a).”.

8 **SEC. 3. RULEMAKING.**

9 (a) **RULE REQUIRED.**—Not later than 180 days after  
10 the date of enactment of this Act, the Occupational Safety  
11 and Health Administration shall issue a final rule amend-  
12 ing its recordkeeping regulations under section 8(c) of the  
13 Occupational Safety and Health Act to clarify that—

14 (1) the duty to make and maintain accurate  
15 records of work-related injuries and illnesses is an  
16 ongoing obligation;

17 (2) the duty to make and maintain such records  
18 continues for as long as the employer is required to  
19 keep records of the recordable injury or illness; and

20 (3) such duty does not expire solely because the  
21 employer fails to create the necessary records when  
22 first required to do so.

23 (b) **AUTHORIZATION.**—Subsection (a) shall be consid-  
24 ered a specific authorization by Congress in accordance

- 1 with section 801(b)(2) of title 5, United States Code, with
- 2 respect to the issuance of a new recordkeeping rule.

