

117TH CONGRESS  
1ST SESSION

# H. R. 222

To treat the Tuesday next after the first Monday in November in the same manner as any legal public holiday for purposes of Federal employment, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 6, 2021

Ms. ESHOO (for herself and Mr. McEACHIN) introduced the following bill;  
which was referred to the Committee on Oversight and Reform

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## A BILL

To treat the Tuesday next after the first Monday in November in the same manner as any legal public holiday for purposes of Federal employment, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Election Day Holiday  
5 Act of 2021”.

1 **SEC. 2. TREATMENT OF ELECTION DAY IN SAME MANNER**  
2 **AS LEGAL PUBLIC HOLIDAY FOR PURPOSES**  
3 **OF FEDERAL EMPLOYMENT.**

4 For purposes of any law relating to Federal employ-  
5 ment, the Tuesday next after the first Monday in Novem-  
6 ber in 2022 and each even-numbered year thereafter shall  
7 be treated in the same manner as a legal public holiday  
8 described in section 6103 of title 5, United States Code.

9 **SEC. 3. SENSE OF CONGRESS REGARDING TREATMENT OF**  
10 **DAY BY PRIVATE EMPLOYERS.**

11 It is the sense of Congress that private employers in  
12 the United States should give their employees a day off  
13 on the Tuesday next after the first Monday in November  
14 in 2022 and each even-numbered year thereafter to enable  
15 the employees to cast votes in the elections held on that  
16 day.

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