

117TH CONGRESS
1ST SESSION

H. R. 331

To amend titles XVIII and XIX of the Social Security Act to provide flexibility in training and competency requirements for skilled nursing facility and nursing facility nursing aides under the Medicare and Medicaid programs.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 15, 2021

Mr. KELLER (for himself and Ms. WILD) introduced the following bill; which was referred to the Committee on Ways and Means, and in addition to the Committee on Energy and Commerce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend titles XVIII and XIX of the Social Security Act to provide flexibility in training and competency requirements for skilled nursing facility and nursing facility nursing aides under the Medicare and Medicaid programs.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Nurses Certification
5 And Recognition of Experience Act of 2021” or the
6 “Nurses CARE Act of 2021”.

1 **SEC. 2. PROVIDING FLEXIBILITY IN TRAINING AND COM-**
2 **PETENCY REQUIREMENTS FOR SKILLED**
3 **NURSING FACILITY AND NURSING FACILITY**
4 **NURSING AIDES UNDER THE MEDICARE AND**
5 **MEDICAID PROGRAMS.**

6 (a) IN GENERAL.—Sections 1819(b)(5) and
7 1919(b)(5) of the Social Security Act (42 U.S.C. 1395i–
8 3(b)(5), 1396r(b)(5)) are each amended—

9 (1) in subparagraph (A)(i)(I), by inserting “(or,
10 in the case of a specified individual (as defined in
11 subparagraph (H)(ii)), meets the requirement de-
12 scribed in subparagraph (H)(i))” after “subsection
13 (e)(1)(A)”; and

14 (2) by adding at the end the following new sub-
15 paragraph:

16 “(H) COVID–19 TRAINING AND COM-
17 PETENCY REQUIREMENT FLEXIBILITY.—

18 “(i) IN GENERAL.—For purposes of
19 subparagraph (A)(i)(I), the requirement
20 described in this clause is, with respect to
21 a specified individual (as defined in clause
22 (ii)), that the individual demonstrates com-
23 petency in work as a nursing aide
24 through—

1 “(I) the successful completion of
2 a nursing aide examination approved
3 by the State;

4 “(II) certification of competency
5 by a site administrator of a nursing
6 aide apprenticeship program approved
7 by the State; or

8 “(III) an assessment by the facil-
9 ity in each of the areas and skills de-
10 scribed in section 583.152(b) of title
11 42, Code of Federal Regulations (or a
12 successor regulation).

13 “(ii) SPECIFIED INDIVIDUAL DE-
14 FINED.—For purposes of this subpara-
15 graph, the term ‘specified individual’
16 means an individual who, during the emer-
17 gency period described in section
18 1135(g)(1)(B)—

19 “(I) completed a nursing aide
20 training program and competency as-
21 sessment (whether online or other-
22 wise) approved by the State; and

23 “(II) completed a minimum of 80
24 hours of work as a temporary nurse
25 aide, in supervised practical nurse

1 aide training, in on-the-job nursing
2 aide training, or in in-service nursing
3 aide education, under the supervision
4 of a registered nurse or a licensed
5 practical nurse.”.

6 (b) INCLUSION ON REGISTRY.—Section
7 1819(e)(2)(A) and 1919(e)(2)(A) of the Social Security
8 Act (42 U.S.C. 1395i–3(e)(2)(A), 1396r(e)(2)(A)) are
9 each amended by inserting “, or any specified individual
10 (as defined in clause (ii) of subsection (b)(5)(H)(ii)) who
11 meets the requirement described in clause (i) of such sub-
12 section” before the period at the end.

13 (c) EDUCATIONAL AND OUTREACH ACTIVITIES.—
14 The Secretary of Health and Human Services shall under-
15 take outreach and educational activities for purposes of
16 informing States of—

17 (1) the effects of the amendments made by this
18 section; and

19 (2) what actions States may take with respect
20 to the training and assessment of nursing aides in
21 such State that will comply with the provisions of
22 such amendments.

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