

117TH CONGRESS
1ST SESSION

H. R. 4123

To codify certain rules related to health reimbursement arrangements and other account-based group health plans, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JUNE 24, 2021

Mr. BISHOP of North Carolina (for himself, Mr. WESTERMAN, Mr. BUDD, Mr. NORMAN, Mr. BALDERSON, Mr. PERRY, Mr. HICE of Georgia, Mr. SMUCKER, Mr. STEUBE, Mr. CAWTHORN, and Ms. HERRELL) introduced the following bill; which was referred to the Committee on Energy and Commerce, and in addition to the Committees on Education and Labor, and Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To codify certain rules related to health reimbursement arrangements and other account-based group health plans, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE; FINDINGS.**

4 (a) SHORT TITLE.—This Act may be cited as the
5 “Increasing Health Coverage through HRAs Act of
6 2021”.

7 (b) FINDINGS.—Congress finds the following:

1 (1) Permitting health reimbursement arrange-
2 ments to be used for the purchase of private insur-
3 ance will allow more small businesses to offer access
4 to quality health insurance coverage to their employ-
5 ees.

6 (2) Permitting health reimbursement arrange-
7 ments to be used for the purchase of private insur-
8 ance will increase the number of Americans with
9 health insurance coverage by as many as 800,000.

10 (3) Permitting health reimbursement arrange-
11 ments to be used for the purchase of private insur-
12 ance will significantly increase the number of Ameri-
13 cans obtaining coverage in the individual market,
14 leading to more choice, stability, innovation, and
15 lower premiums.

16 (4) The administration rule permitting health
17 reimbursement arrangements to be used for the pur-
18 chase of private insurance ensures that those with
19 pre-existing conditions will not pay more for cov-
20 erage by requiring workers within each class of em-
21 ployment to be offered the same coverage regardless
22 of health status.

1 **SEC. 2. CODIFICATION OF HEALTH REIMBURSEMENT AR-**
2 **RANGEMENTS AND OTHER ACCOUNT-BASED**
3 **GROUP HEALTH PLANS.**

4 The final rule (84 FR 28888) published on June 20,
5 2019, by the Secretary of the Treasury, the Secretary of
6 Labor, and the Secretary of Health and Human Services
7 (relating to health reimbursement arrangements and other
8 account-based group health plans) shall have the full force
9 and effect of law.

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