# Amendment to the Amendment in the Nature of a Substitute to H.R. 7309 Offered by MRS. MILLER-MEEKS OF IOWA

In lieu of the matter proposed to be inserted by the amendment, insert the following:

## 1 SECTION 1. SHORT TITLE.

- 2 This Act may be cited as the "The Workforce Innova-
- 3 tion and Opportunity Act of 2022".

## 4 SEC. 2. TABLE OF CONTENTS.

- 5 The table of contents for this Act is as follows:
  - Sec. 1. Short title.
  - Sec. 2. Table of contents.
  - Sec. 3. Definitions.

## TITLE I—WORKFORCE DEVELOPMENT ACTIVITIES

#### Subtitle A—System Alignment

- Sec. 101. State workforce development board.
- Sec. 102. Unified State plan.
- Sec. 103. Combined state plan.
- Sec. 104. Workforce development areas.
- Sec. 105. Local workforce development boards.
- Sec. 106. Local plan.
- Sec. 107. Performance accountability system.

## Subtitle B—Workforce Investment Activities and Providers

- Sec. 111. Establishment of one-stop delivery systems.
- Sec. 112. Identification of eligible providers of training services.
- Sec. 113. Within State allocations.
- Sec. 114. Use of funds for youth workforce investment activities.
- Sec. 115. Use of funds for employment and training activities.
- Sec. 116. Authorization of appropriations.

#### Subtitle C—Job Corps

- Sec. 121. Job Corps centers.
- Sec. 122. Program activities.

- Sec. 123. Standards of conduct.
- Sec. 124. Advisory committees.
- Sec. 125. Experimental projects and technical assistance.
- Sec. 126. Job Corps Scholars activities.
- Sec. 127. Authorization of appropriations.

#### Subtitle D—National Programs

- Sec. 131. Evaluations and research.
- Sec. 132. YouthBuild program.
- Sec. 133. Justice-involved individuals Reentry Program Start-up Grants.
- Sec. 134. Authorization of appropriations.

#### Subtitle E—Administration

Sec. 137. Secretarial administrative authorities and responsibilities.

#### TITLE II—ADULT EDUCATION AND LITERACY

- Sec. 201. Authorization of appropriations.
- Sec. 202. State leadership activities.
- Sec. 203. Grants and contracts for eligible provider.

#### TITLE III—GENERAL PROVISIONS

Sec. 301. Executive agency review of occupational licensing requirements.

#### TITLE IV—AMENDMENTS TO THE WAGNER-PEYSER ACT

Sec. 401. Workforce and labor market information system.

## TITLE V—AMENDMENTS TO THE REHABILITATION ACT OF 1973

Sec. 501. Competitive integrated employment. Sec. 502. Authorization of appropriations.

## 1 SEC. 3. DEFINITIONS.

2 The Workforce Innovation and Opportunity Act (29

**3** U.S.C. 3101 et seq.) is amended in section 3 (29 U.S.C.

- 4 3102)—
- 5 (1) in paragraph (7)(B), by striking "reg-
- 6 istered" and all that follows through "171)";
- 7 (2) in paragraph (44)—
- 8 (A) in subparagraph (B), by striking
  9 "and" at the end;

1	(B) in subparagraph (C), by striking the
2	period at the end and inserting "; and"; and
3	(C) by adding at the end the following:
4	"(D) in a case in which each of the condi-
5	tions under section $134(c)(3)(I)(i)$ are met with
6	respect to such training (including the estab-
7	lishment of an on-the-job training agreement
8	described in section $134(c)(3)(I)(iii))$ , provides
9	the Federal share of the cost of training to the
10	employer through an employer-directed skills
11	account.";
12	(3) by amending paragraph $(47)$ to read as fol-
13	lows:
14	(47) Pay-for-performance contract
15	STRATEGY.—The term 'pay-for-performance contract
16	strategy' means a procurement strategy that—
17	"(A) uses pay-for-performance contracts in
18	the provision of training services described in
19	section $134(c)(3)$ or activities described in sec-
20	tion $129(c)(2)$ , and includes—
21	"(i) contracts, each of which shall
22	specify a fixed amount that will be paid to
23	an eligible service provider (which may in-
24	clude a local or national community-based
25	organization or intermediary, community

1	college, or other training provider, that is
2	eligible under section 122 or 123, as ap-
3	propriate) based on the achievement of
4	specified levels of performance on the pri-
5	mary indicators of performance described
6	in section $116(b)(2)(A)$ for target popu-
7	lations as identified by the local board (in-
8	cluding individuals with barriers to employ-
9	ment), within a defined timetable, and
10	which may provide for bonus payments to
11	such service provider to expand capacity to
12	provide effective training;
13	"(ii) a strategy for independently vali-
14	dating the achievement of the performance
15	described in clause (i); and
16	"(iii) a description of how the State or
17	local area will reallocate funds not paid to
18	a provider because the achievement of the
19	performance described in clause (i) did not
20	occur, for further activities related to such
21	a procurement strategy, subject to section
22	189(g)(4); and
23	"(B) does not require a local area to con-
24	duct a feasibility study prior to implementing
25	such pay-for-performance contract strategy.";

1	(4) by adding at the end the following:
2	"(72) DIGITAL LITERACY SKILLS.—The term
3	'digital literary skills' has the meaning given such
4	term in section 202 of the Museum and Library
5	Services Act (20 U.S.C. 9101).
6	"(73) Employer-sponsored skills devel-
7	OPMENT.—The term "employer-sponsored skills de-
8	velopment" means a skills development program—
9	"(A) that is selected by an employer to
10	meet the specific skill demands of the employer;
11	"(B) that is conducted pursuant to terms
12	and conditions which are established under an
13	employer-sponsored skills development agree-
14	ment described in section $134(c)(3)(I)(iv)$ , in-
15	cluding a commitment by the employer to em-
16	ploy an individual upon successful completion of
17	the program;
18	"(C) for which an employer pays a portion
19	of the cost of the program, which shall not be
20	less than—
21	"(i) 10 percent of the cost, in the case
22	of an employer with not more than 50 em-
23	ployees;
24	"(ii) 25 percent of the cost, in the
25	case of an employer with more than $50$

1	employees but not more than 100 employ-
2	ees; and
3	"(iii) 50 percent of the cost, in the
4	case of an employer with more than 100
5	employees; and
6	"(D) for which the Federal share of the
7	cost of the program is provided to the employer
8	through an employer-directed skills account in
9	accordance with section 134(c)(3)(I)(ii).
10	"(74) EVIDENCED-BASED.—The term "evi-
11	dence-based", when used with respect to an activity,
12	strategy, or intervention, means an activity, strat-
13	egy, or intervention that—
13 14	egy, or intervention that— ''(A) demonstrates a statistically signifi-
14	"(A) demonstrates a statistically signifi-
14 15	"(A) demonstrates a statistically signifi- cant effect on improving participant outcomes
14 15 16	"(A) demonstrates a statistically signifi- cant effect on improving participant outcomes or other relevant outcomes based on— (i)
14 15 16 17	"(A) demonstrates a statistically signifi- cant effect on improving participant outcomes or other relevant outcomes based on— (i) strong evidence from at least 1 well-designed
14 15 16 17 18	"(A) demonstrates a statistically signifi- cant effect on improving participant outcomes or other relevant outcomes based on— (i) strong evidence from at least 1 well-designed and well-implemented experimental study; (ii)
14 15 16 17 18 19	"(A) demonstrates a statistically signifi- cant effect on improving participant outcomes or other relevant outcomes based on— (i) strong evidence from at least 1 well-designed and well-implemented experimental study; (ii) moderate evidence from at least 1 well-designed
14 15 16 17 18 19 20	"(A) demonstrates a statistically signifi- cant effect on improving participant outcomes or other relevant outcomes based on— (i) strong evidence from at least 1 well-designed and well-implemented experimental study; (ii) moderate evidence from at least 1 well-designed and well-implemented quasi-experimental study;
14 15 16 17 18 19 20 21	"(A) demonstrates a statistically signifi- cant effect on improving participant outcomes or other relevant outcomes based on— (i) strong evidence from at least 1 well-designed and well-implemented experimental study; (ii) moderate evidence from at least 1 well-designed and well-implemented quasi-experimental study; or (iii) promising evidence from at least 1 well-

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1	"(B)(i) demonstrates a rationale based on
2	high-quality research findings or positive eval-
3	uation that such activity, strategy, or interven-
4	tion is likely to improve participant outcomes or
5	other relevant outcomes; and
6	"(ii) includes ongoing efforts to examine
7	the effects of such activity, strategy, or inter-
8	vention."; and
9	(5) by reordering paragraphs $(1)$ through $(74)$ ,
10	as amended by this section, and the paragraphs
11	added by this paragraph in alphabetical order, and
12	renumbering such paragraphs as so reordered;
13	TITLE I—WORKFORCE
15	
13	DEVELOPMENT ACTIVITIES
14	DEVELOPMENT ACTIVITIES
14 15	DEVELOPMENT ACTIVITIES Subtitle A—System Alignment
14 15 16	<b>DEVELOPMENT ACTIVITIES</b> <b>Subtitle A—System Alignment</b> SEC. 101. STATE WORKFORCE DEVELOPMENT BOARD.
14 15 16 17	DEVELOPMENT ACTIVITIES Subtitle A—System Alignment SEC. 101. STATE WORKFORCE DEVELOPMENT BOARD. Section 101(d) of the Workforce Innovation and Op-
14 15 16 17 18	DEVELOPMENT ACTIVITIES Subtitle A—System Alignment SEC. 101. STATE WORKFORCE DEVELOPMENT BOARD. Section 101(d) of the Workforce Innovation and Op- portunity Act (29 U.S.C. 3111(d)) is amended—
14 15 16 17 18 19	DEVELOPMENT ACTIVITIES Subtitle A—System Alignment SEC. 101. STATE WORKFORCE DEVELOPMENT BOARD. Section 101(d) of the Workforce Innovation and Op- portunity Act (29 U.S.C. 3111(d)) is amended— (1) in paragraph (3)(D)—
<ol> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> </ol>	DEVELOPMENT ACTIVITIES Subtitle A—System Alignment SEC. 101. STATE WORKFORCE DEVELOPMENT BOARD. Section 101(d) of the Workforce Innovation and Op- portunity Act (29 U.S.C. 3111(d)) is amended— (1) in paragraph (3)(D)— (A) by striking "and jobseekers" and in-
<ol> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> </ol>	DEVELOPMENT ACTIVITIES Subtitle A—System Alignment SEC. 101. STATE WORKFORCE DEVELOPMENT BOARD. Section 101(d) of the Workforce Innovation and Op- portunity Act (29 U.S.C. 3111(d)) is amended— (1) in paragraph (3)(D)— (A) by striking "and jobseekers" and in- serting "jobseekers, and entrepreneurs"; and
<ol> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ol>	DEVELOPMENT ACTIVITIES Subtitle A—System Alignment SEC. 101. STATE WORKFORCE DEVELOPMENT BOARD. Section 101(d) of the Workforce Innovation and Op- portunity Act (29 U.S.C. 3111(d)) is amended— (1) in paragraph (3)(D)— (A) by striking "and jobseekers" and in- serting "jobseekers, and entrepreneurs"; and (B) by inserting "and entrepreneurial

1	(A) by inserting "evidence-based and
2	other" after "information on"; and
3	(B) by inserting "evidence-based and
4	other" after "including".
5	SEC. 102. UNIFIED STATE PLAN.
6	Section 102(b) of the Workforce Innovation and Op-
7	portunity Act (29 U.S.C. 3112(b)) is amended—
8	(1) in paragraph $(1)$ —
9	(A) in subparagraph (A)—
10	(i) in clause (i), by striking "and" at
11	the end;
12	(ii) in clause (ii), by "and" at the end;
13	and
14	(iii) by adding at the end the fol-
15	lowing:
16	"(iii) projected industries or sectors
17	within the State expected to decline or face
18	significant changes in employment oppor-
19	tunities;";
20	(B) by redesignating subparagraphs (D)
21	and (E) as subparagraphs (E) and (G), respec-
22	tively;
23	(C) by inserting after subparagraph (C)
24	the following:

1	"(D) an analysis of the extent to which the
2	activities described in subparagraph (C) are evi-
3	dence-based, and a description of the State's
4	plan for increasing the use of evidence-based
5	activities in the State;";
6	(D) in subparagraph (E), as so redesig-
7	nated, by striking "and" at the end;
8	(E) by inserting after subparagraph (E),
9	as so redesignated, the following:
10	"(F) a description of the occupational li-
11	censing requirements for specific occupations or
12	industry sectors in the State; and"; and
13	(F) in subparagraph (G), as so redesig-
14	nated—
15	(i) by striking "(C)" and inserting
16	"(D)"; and
17	(ii) by striking "subparagraph (D)"
18	and inserting "subparagraph (E)"; and
19	(2) in paragraph (2)—
20	(A) in subparagraph (C)—
21	(i) in clause (vii), by striking "and" at
22	the end;
23	(ii) in clause (viii), by striking the pe-
24	riod at the end and inserting "; and"; and

1	(iii) by adding at the end the fol-
2	lowing:
3	"(ix) how the State will disseminate
4	information to the core programs and enti-
5	ties of the State's workforce investment
6	system on the availability and use of evi-
7	dence-based activities.";
8	(B) in subparagraph (D)(ii)—
9	(i) in subclause (V), by inserting
10	"and" at the end; and
11	(ii) by adding at the end the fol-
12	lowing:
13	"(VI) the plan of the eligible
14	agency to award grants and contracts
15	to eligible providers under section 231
16	in a timely manner as required under
17	subsection (a) of such section;"; and
18	(C) in subparagraph (E)(viii)(I), by insert-
19	ing ", and award grants and contracts to eligi-
20	ble providers under section 231 in a timely
21	manner as required under subsection (a) of
22	such section" after "provisions)".

# 1 SEC. 103. COMBINED STATE PLAN.

2 Section 103(a)(2) of the Workforce Innovation and
3 Opportunity Act (29 U.S.C. 3113(a)(2)) is amended by
4 adding at the end the following:

5 "(L) Employment and skills development 6 activities carried out by the Small Business Ad-7 ministration, including such activities carried 8 out by the Office of Entrepreneurial Develop-9 ment.".

## 10 SEC. 104. WORKFORCE DEVELOPMENT AREAS.

Section 106 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3121) is amended—

(1) in subsection (a)(1), by striking "after consultation with the local boards and chief elected officials in the local areas" and inserting "after consultation with the State economic development agency, local boards, chief elected officials";

18 (2) in subsection (b)(1), by adding at the end19 the following:

20 "(C) CONSULTATIONS.—The State board,
21 State economic development agency, chief elect22 ed officials, and local boards shall provide such
23 consultations as requested by the Governor in a
24 timely manner.".

25 (3) in subsection (c)(1)—

1	(A) by redesignating subparagraphs (E),
2	(F), $(G)$ , and $(H)$ as subparagraphs $(F)$ , $(G)$ ,
3	(H), and (I), respectively; and
4	(B) by adding after subparagraph (D) the
5	following:
6	"(E) the establishment of cost arrange-
7	ments for services described in subsections (c)
8	and (d) of section 134, including the pooling of
9	funds for such costs;".
10	SEC. 105. LOCAL WORKFORCE DEVELOPMENT BOARDS.
11	Section 107 of the Workforce Innovation and Oppor-
12	tunity Act (29 U.S.C. 3122) is amended—
13	(1) in subsection $(d)(6)$ —
14	(A) in the heading, by striking "PROVEN"
15	and inserting "EVIDENCE-BASED"; and
16	and inserting EVIDENCE-DASED; and
10	(B) in subparagraph (A), by striking
	(B) in subparagraph (A), by striking
17 18	(B) in subparagraph (A), by striking "proven" and inserting "evidence-based"; and
17 18 19	<ul><li>(B) in subparagraph (A), by striking "proven" and inserting "evidence-based"; and</li><li>(2) in subsection (f), by adding at the end the</li></ul>
17 18 19 20	<ul><li>(B) in subparagraph (A), by striking "proven" and inserting "evidence-based"; and</li><li>(2) in subsection (f), by adding at the end the following:</li></ul>
17	<ul> <li>(B) in subparagraph (A), by striking "proven" and inserting "evidence-based"; and</li> <li>(2) in subsection (f), by adding at the end the following:</li> <li>"(4) PROFESSIONAL DEVELOPMENT.—The local</li> </ul>
17 18 19 20 21	<ul> <li>(B) in subparagraph (A), by striking "proven" and inserting "evidence-based"; and</li> <li>(2) in subsection (f), by adding at the end the following:</li> <li>"(4) PROFESSIONAL DEVELOPMENT.—The local board may provide board and one-stop delivery sys-</li> </ul>

1	the delivery of services to participants and em-
2	ployers; and
3	"(B) the identification and implementation
4	of evidence-based strategies.".
5	SEC. 106. LOCAL PLAN.
6	Section 108(b) of the Workforce Innovation and Op-
7	portunity Act (29 U.S.C. 3123(b)) is amended—
8	(1) in paragraph $(4)$ —
9	(A) in subparagraph (A)(iv), by striking
10	"and" at the end;
11	(B) in subparagraph (B), by inserting
12	"and" at the end; and
13	(C) by adding at the end the following:
14	"(C) that may include opportunities for
15	workers participating in incumbent worker
16	training programs, on-the-job training pro-
17	grams, or customized training programs to ful-
18	fill any applicable educational requirements nec-
19	essary to obtain any professional license that
20	may be required for such workers' occupa-
21	tions;";
22	(2) in paragraph $(6)(B)$ , by inserting ", includ-
23	ing digital technology," after "technology"; and

1	(3) in paragraph $(19)$ , by inserting "or em-
2	ployer-directed skills accounts" after "individual
3	training accounts".
4	SEC. 107. PERFORMANCE ACCOUNTABILITY SYSTEM.
5	Section 116 of the Workforce Innovation and Oppor-
6	tunity Act (29 U.S.C. 3141) is amended—
7	(1) in subsection (b)—
8	(A) in paragraph $(2)(B)$ , by inserting "and
9	the evidence that such indicators are correlated
10	with program quality" after "indicators"; and
11	(B) in paragraph (3)(A), by adding at the
12	end the following:
13	"(ix) TRANSPARENCY REQUIRE-
14	MENT.—The Secretary of Labor in con-
15	junction with the Secretary of Education
16	shall publish on a publicly accessible
17	website the statistical model developed
18	under clause (viii), and the methodology
19	used to develop each such proposed ex-
20	pected level of performance."; and
21	(2) in subsection $(d)(2)$ —
22	(A) in subparagraph (J), by inserting
23	"and" at the end;
24	(B) by amending subparagraph $(K)$ to
25	read as follows:

1	"(K) to the extent practicable, the number
2	and percentage of participants who obtained
3	employment in an industry or sector related to
4	their program of study upon exit from the pro-
5	gram.".
6	Subtitle B—Workforce Investment
7	<b>Activities and Providers</b>
8	SEC. 111. ESTABLISHMENT OF ONE-STOP DELIVERY SYS-
9	TEMS.
10	Section 121 of the Workforce Innovation and Oppor-
11	tunity Act (29 U.S.C. 3151) is amended—
12	(1) in subsection $(b)(A)(ii)$ , by inserting "phys-
13	ical and virtual" after "of the"; and
14	(2) in subsection (e)—
15	(A) in paragraph (2)—
16	(i) in subparagraph (A)—
17	(I) by inserting "in person or vir-
18	tually" after "accessible"; and
19	(II) by inserting "virtual or" be-
20	fore "physical";
21	(ii) in subparagraph (B)(i), by insert-
22	ing "(such as a community college campus,
23	a secondary school, an area career and
24	technical education school, or a public li-
25	brary)" after "sites"; and

1	(iii) in subparagraph (C), by inserting
2	"virtual or physical" after "have"; and
3	(B) in paragraph (3), by inserting ", which
4	may be virtual or physical," after "one-stop
5	centers".
6	SEC. 112. IDENTIFICATION OF ELIGIBLE PROVIDERS OF
7	TRAINING SERVICES.
8	Section 122 of the Workforce Innovation and Oppor-
9	tunity Act (29 U.S.C. 3152) is amended—
10	(1) in subsection (a)—
11	(A) by amending paragraph (2) to read as
12	follows:
13	"(2) Providers.—Subject to the provisions of
14	this section, to be eligible to receive those funds for
15	the provision of training services, the provider—
16	"(A) shall be—
17	"(i) an institution of higher education
18	that provides a program that leads to a
19	recognized postsecondary credential;
20	"(ii) an entity that carries out appren-
21	ticeships; or
22	"(iii) another public or private pro-
23	vider of a program of training services,
24	which may include joint labor-management
25	organizations, providers of entrepreneurial

1	skills development programs, business or
2	industry associations, and eligible providers
3	of adult education and literacy activities
4	under title II, if such activities are pro-
5	vided in combination with occupational
6	skills training; and
7	"(B) may include providers listed under
8	subparagraph (A) delivering services in part, or
9	exclusively, online."; and
10	(B) in paragraph (3), by striking "A pro-
11	vider described in paragraph (2)(B) shall be in-
12	cluded and maintained on the list of eligible
13	providers of training services described in sub-
14	section (d) for so long as the corresponding pro-
15	gram of the provider remains registered as de-
16	scribed in paragraph (2)(B).";
17	(2) in subsection (b)—
18	(A) in paragraph (1)—
19	(i) in subparagraph (B), by inserting
20	"and online learning platforms" after
21	"technology";
22	(ii) by redesignating subparagraph (J)
23	as subparagraph (K); and
24	(iii) by inserting after subparagraph
25	(I) the following:

1	"(J) The expected—
2	"(i) program cost of such program;
3	"(ii) skills taught as part of such pro-
4	gram; and
5	"(iii) time to completion of such pro-
6	gram.".
7	(B) by redesignating paragraphs (3) and
8	(4) as paragraphs (4) and (5), respectively;
9	(C) by adding after paragraph $(2)$ the fol-
10	lowing:
11	"(3) STATES.—The State shall make available
12	on a publicly accessible website—
13	"(A) the criteria, information require-
14	ments, and procedures regarding the eligibility
15	of providers of services established pursuant to
16	subsection $(a)(2)$ ; and
17	"(B) the appropriate, accurate, and timely
18	information each provider of services submits to
19	the State in accordance with subparagraphs
20	(A), (B), (C), (D), and (E) of paragraph (2).";
21	(D) by amending paragraph (4), as so re-
22	designated, to read as follows:
23	"(4) Local criteria and information re-
24	QUIREMENTS.—

1 "(A) IN GENERAL.—A local board in the 2 State may establish criteria and information requirements in addition to the criteria and infor-3 4 mation requirements established by the Gov-5 ernor, or may require higher levels of perform-6 ance than required for the criteria established 7 by the Governor, for purposes of determining 8 the eligibility of providers of training services to 9 receive funds described in subsection (a) for the 10 provision of training services in the local area 11 involved.

"(B) LOCAL NOMINATIONS.—A local board 12 13 may submit the name of a provider or pro-14 viders, including online-only providers, to the 15 Governor for inclusion of each such provider on the list of eligible providers described in sub-16 17 section (a), if such a provider meets the appli-18 cable criteria described in paragraph (1) to 19 meet training needs in the local area or region. 20 The Governor shall make a decision not later 21 than 30 days after the submission of such name 22 or names under this subparagraph."; and

(E) in paragraph (5)(B), as so redesignated, by inserting "A Governor shall make an eligibility determination under this paragraph

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1	with respect to a provider not later than 30
2	days after receipt of an application for such a
3	determination from such provider." at the end;
4	and
5	(3) in subsection (h)—
6	(A) in paragraph (1), by inserting "em-
7	ployer-sponsored skills development," after "in-
8	cumbent worker training,"; and
9	(B) in paragraph (2), by inserting "em-
10	ployer-sponsored skills development," after "in-
11	cumbent worker training,".
12	SEC. 113. WITHIN STATE ALLOCATIONS.
13	Section $128(a)(1)$ of the Workforce Innovation and
14	Opportunity Act (29 U.S.C. 3163(a)(1)) is amended by
15	striking "15" and inserting "30".
16	SEC. 114. USE OF FUNDS FOR YOUTH WORKFORCE INVEST-
17	MENT ACTIVITIES.
18	Section $129(b)(2)$ of the Workforce Innovation and
19	Opportunity Act (29 U.S.C. 3164(b)(2)) is amended—
20	(1) in subparagraph (B), by inserting ", such
21	as opportunities for youth to receive individualized
22	skills development services," after "eligible youth";
23	(2) in subparagraph (C), by inserting ", which
24	may include providing guidance on career options in
25	high-skill, high-wage, or in-demand industry sectors

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1	or occupations in current or emerging professions
2	and nontraditional fields (including skilled trades)"
3	after "State";
4	(3) in subparagraph (D)(v), by striking "and"
5	at the end;
6	(4) in subparagraph (E), by striking the period
7	and inserting a semicolon; and
8	(5) by adding at the end the following:
9	"(F) raising public awareness and con-
10	ducting public service announcements about ca-
11	reer and technical education programs and com-
12	munity-based and youth services organizations,
13	including through social media campaigns, ele-
14	mentary and secondary school showcases and
15	school visits, and other endeavors focused on
16	programs that prepare students (especially stu-
17	dents in underrepresented geographic areas) for
18	high-skill, high-wage, or in-demand industry
19	sectors or occupations in current or emerging
20	professions and in nontraditional fields (such as
21	skilled trades); and
22	"(G) developing partnerships between edu-
23	cational institutions (including area career and
24	technical education schools and institutions of
25	higher education) and employers to create or

1	improve workforce development programs to ad-
2	dress the identified education and skill needs of
3	the workforce and the employment needs of em-
4	ployers in the regions of the State, as deter-
5	mined based on the most recent analysis con-
6	ducted under subparagraphs (B) and (C) of
7	section 102(b)(1).".
8	SEC. 115. USE OF FUNDS FOR EMPLOYMENT AND TRAINING
9	ACTIVITIES.
10	(a) Statewide Employment and Training AC-
11	TIVITIES.—Section 134(a) of the Workforce Innovation
12	and Opportunity Act (29 U.S.C. 3174(a)) is amended—
13	(1) in paragraph (2)(B) is amended—
14	(A) in clause (v)(VI), by striking the
15	"and" after the semicolon;
16	(B) in clause (vi), by striking the period at
17	the end and inserting a semicolon; and
18	(C) by adding at the end the following:
19	"(vii) coordinating with industry orga-
20	nizations, employers (including small and
21	mid-sized employers), training providers,
22	local boards, and institutions of higher
23	education to identify or develop assess-
24	ments that—

	20
1	"(I) are a valid and reliable
2	method of collecting information; and
3	"(II) measure the prior knowl-
4	edge, skills, competencies, and experi-
5	ences of an individual for the purpose
6	of—
7	"(aa) awarding postsec-
8	ondary credit toward a recog-
9	nized postsecondary credential
10	aligned with in-demand industry
11	sectors and occupations in the
12	State;
13	"(bb) awarding a recognized
14	postsecondary credential that is
15	used by employers in the State
16	for recruitment, hiring, retention,
17	or advancement purposes;
18	"(cc) developing individual
19	employment plans that incor-
20	porate the prior knowledge,
21	skills, competencies, and experi-
22	ences of an individual to identify
23	skills related to an in-demand in-
24	dustry sector or occupation and
25	any upskilling needed to secure

1	employment in such sector or oc-
2	cupation; and
3	"(dd) helping individuals
4	communicate their prior knowl-
5	edge, skills, competencies, and
6	experiences to prospective em-
7	ployers through skills-based pro-
8	files or portfolios; and
9	"(viii) disseminating to local areas in-
10	formation relating to the assessments iden-
11	tified or developed pursuant to clause (vii),
12	including—
13	"(I) any recognized postsec-
14	ondary credential awarded through
14 15	ondary credential awarded through such an assessment;
15	such an assessment;
15 16	such an assessment; "(II) the industry organizations,
15 16 17	such an assessment; "(II) the industry organizations, employers, training providers, and in-
15 16 17 18	such an assessment; "(II) the industry organizations, employers, training providers, and in- stitutions of higher education located
15 16 17 18 19	such an assessment; "(II) the industry organizations, employers, training providers, and in- stitutions of higher education located within the State that recognize the
15 16 17 18 19 20	such an assessment; "(II) the industry organizations, employers, training providers, and in- stitutions of higher education located within the State that recognize the prior knowledge, skills, competencies,
15 16 17 18 19 20 21	such an assessment; "(II) the industry organizations, employers, training providers, and in- stitutions of higher education located within the State that recognize the prior knowledge, skills, competencies, and experiences of an individual vali-
<ol> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ol>	such an assessment; "(II) the industry organizations, employers, training providers, and in- stitutions of higher education located within the State that recognize the prior knowledge, skills, competencies, and experiences of an individual vali- dated by such assessments; and

1	viduals through the one-stop delivery
2	system.".
3	(2) in paragraph $(3)(A)$ —
4	(A) in clause (i), by inserting "or evidence-
5	based" after "innovative";
6	(B) in clause (ii), by inserting ", or bring-
7	ing evidence-based strategies to scale," after
8	"strategies";
9	(C) in clause (iii)—
10	(i) by inserting ", and sharing infor-
11	mation (in transparent, linked, open, and
12	interoperable data formats) about," after
13	"identification of"; and
14	(ii) by inserting "and the sharing of
15	information about such program in trans-
16	parent, linked, open, and interoperable
17	data formats" after "completion";
18	(D) in clause (viii)(II)(dd), by inserting ",
19	and digital literacy," after "literacy";
20	(E) in clause (xiii), by striking "and" at
21	the end;
22	(F) in clause (xiv), by striking the period
23	and inserting a semicolon; and
24	(G) by adding at the end the following:

	_0
1	"(xv) identifying and providing to em-
2	ployers information relating to best prac-
3	tices on the use of assessments, including
4	such assessments developed or identified by
5	the State pursuant to paragraph
6	(2)(B)(vii);
7	"(xvi) providing technical assistance
8	to employers seeking to use such assess-
9	ments for hiring, promotion, or upskilling
10	of employees;
11	"(xvii) supporting employers in the
12	State seeking to implement a practice of
13	hiring individuals based on their prior
14	knowledge, skills, competencies, and expe-
15	riences as an alternative to relying on post-
16	secondary degree requirements in the hir-
17	ing process;
18	"(xviii) conducting surveys of employ-
19	ers within the State, including employers
20	in emerging sectors, to identify in-demand
21	skills; and
22	"(xix) developing partnerships be-
23	tween educational institutions (including
24	area career and technical education schools
25	and institutions of higher education) and

1	employers to create or improve workforce
2	development programs to address the iden-
3	tified education and skill needs of the
4	workforce and the employment needs of
5	employers in the regions of the State, as
6	determined based on the most recent anal-
7	ysis conducted under subparagraphs (B)
8	and (C) of section 102(b)(1).".
9	(b) Required Local Employment and Training
10	ACTIVITIES.—Section 134(c) of the Workforce Innovation
11	and Opportunity Act (29 U.S.C. 3174(c)) is amended—
12	(1) in paragraph $(2)(A)$ —
13	(A) by inserting ", shall, to the extent
14	practicable, be evidence-based" after "system";
15	(B) by amending clause (iii) to read as fol-
16	lows:
17	"(iii) initial assessment of skill levels
18	(including literacy, numeracy, and English
19	language proficiency), aptitudes, abilities
20	(including skills gaps), and supportive
21	service needs, and a determination (consid-
22	ering factors including prior work experi-
23	ence, military service, life experience, or
24	education history, and in-demand industry
25	sectors and occupations in the local area)

1	of whether such an individual would ben-
2	efit from an assessment identified by the
3	State pursuant to subsection $(a)(2)(B)(vii)$
4	to measure the individual's prior knowl-
5	edge, skills, competencies, and experiences
6	to accelerate the individual in obtaining
7	employment that leads to economic self-
8	sufficiency or career advancement;";
9	(C) in clause (vi)—
10	(i) by inserting "and, to the extent
11	practicable, real-time" after "accurate";
12	(ii) in subclause (II)—
13	(I) by inserting "and credentials"
14	after "skills"; and
15	(II) by striking "and" at the end;
16	(iii) by redesignating subclause (III)
17	as subclause (IV);
18	(iv) by inserting after subclause (II)
19	the following:
20	"(III) information on education
21	and skills development programs that
22	are available for attaining needed
23	skills and credentials for the jobs de-
24	scribed in subclause (I), including in-
25	formation on the—

	20
1	"(aa) most accelerated path-
2	ways to such skills and creden-
3	tials (including information on
4	career pathway programs in the
5	local area); and
6	"(bb) quality of such pro-
7	grams, consistent with the per-
8	formance information provided
9	under clause (vii); and"; and
10	(v) in subclause (IV), as so redesig-
11	nated—
12	(I) by inserting ", which may in-
13	clude information on resources to sup-
14	port entrepreneurship," after "de-
15	mand"; and
16	(II) by striking "and" at the end;
17	and
18	(D) in clause (xii), by striking "and" at
19	the end;
20	(E) in clause (xiii), by striking the period
21	and inserting a semicolon; and
22	(F) by adding at the end the following:
23	"(xiv) provision of information on em-
24	ployers in the local areas that are offering
25	employer-sponsored skills development or

1	on-the-job training programs that may be
2	reimbursed through an employer-directed
3	skills account established under section
4	134(c)(3)(I) and the performance informa-
5	tion available on such programs; and
6	"(xv) provision of assistance, in co-
7	ordination with employers in the local
8	areas that are offering employer-sponsored
9	skills development or on-the-job training,
10	in establishing employer-sponsored skills
11	development agreements or on-the-job
12	training agreements.";
13	(2) in paragraph (3)—
13 14	<ul><li>(2) in paragraph (3)—</li><li>(A) in subparagraph (A)—</li></ul>
14	(A) in subparagraph (A)—
14 15	<ul><li>(A) in subparagraph (A)—</li><li>(i) in clause (i)—</li></ul>
14 15 16	<ul> <li>(A) in subparagraph (A)—</li> <li>(i) in clause (i)—</li> <li>(I) by inserting "or (iii)" after</li> </ul>
14 15 16 17	<ul> <li>(A) in subparagraph (A)—</li> <li>(i) in clause (i)—</li> <li>(I) by inserting "or (iii)" after "clause (ii)"; and</li> </ul>
14 15 16 17 18	<ul> <li>(A) in subparagraph (A)—</li> <li>(i) in clause (i)—</li> <li>(I) by inserting "or (iii)" after</li> <li>"clause (ii)"; and</li> <li>(II) in subclause (II), by insert-</li> </ul>
14 15 16 17 18 19	<ul> <li>(A) in subparagraph (A)—</li> <li>(i) in clause (i)—</li> <li>(I) by inserting "or (iii)" after</li> <li>"clause (ii)"; and</li> <li>(II) in subclause (II), by inserting ", or to jobs that may be per-</li> </ul>
<ol> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> </ol>	<ul> <li>(A) in subparagraph (A)—</li> <li>(i) in clause (i)—</li> <li>(I) by inserting "or (iii)" after</li> <li>"clause (ii)"; and</li> <li>(II) in subclause (II), by inserting ", or to jobs that may be performed remotely" after "relocate";</li> </ul>
<ol> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> </ol>	<ul> <li>(A) in subparagraph (A)— <ul> <li>(i) in clause (i)—</li> <li>(I) by inserting "or (iii)" after "clause (ii)"; and</li> <li>(II) in subclause (II), by inserting ", or to jobs that may be performed remotely" after "relocate";</li> <li>(ii) by redesignating clause (iii) as</li> </ul> </li> </ul>

1	"(iii) PARTICIPANTS SELECTED FOR
2	ON-THE-JOB TRAINING OR EMPLOYER-
3	SPONSORED SKILLS DEVELOPMENT.—A
4	one-stop operator or one-stop partner shall
5	not be required to conduct an interview,
6	evaluation, or assessment of a participant
7	under clause (i) if such participant is se-
8	lected by an employer under section
9	134(c)(3)(I)(i) to receive on-the-job train-
10	ing or employer-sponsored skills develop-
11	ment, and the applicable conditions under
12	such section are met for such individual to
13	receive such services.";
14	(B) in subparagraph (C), by inserting "evi-
15	dence-based, to the extent practicable, may be
16	delivered both in-person or virtually, and may
17	be" after "shall";
18	(C) in subparagraph (D)—
19	(i) by inserting "shall, to the extent
20	practicable, be evidence-based and" after
21	"services";
22	(ii) in clause (x), by striking "and" at
23	the end;
24	(iii) in clause (xi), by striking the pe-
25	riod at the end and inserting "; and"; and

1	(iv) by adding at the end the fol-
2	lowing:
3	"(xii) employer-sponsored skills devel-
4	opment programs conducted with a com-
5	mitment by an employer to employ an indi-
6	vidual upon successful completion of such
7	a program.";
8	(D) in subparagraph (F)—
9	(i) by redesignating clauses (iv) and
10	(v) as clauses (v) and (vi), respectively;
11	(ii) by inserting after clause (iii), the
12	following:
13	"(iv) Employer-directed skills
14	ACCOUNTS.—In a case in which an indi-
15	vidual is selected by an employer under
16	section $134(c)(3)(I)(i)$ to receive on-the-job
17	training or employer-sponsored skills devel-
18	opment, and the applicable conditions
19	under such section are met for such indi-
20	vidual to receive such services, the one-stop
21	operator involved shall arrange for pay-
22	ment for such services through an em-
23	ployer-directed skills account in accordance
24	with section $134(c)(3)(I)(ii)$ ."; and

1	(iii) in clause (v), as redesignated by
2	subparagraph (A), by inserting "or em-
3	ployer-directed skills accounts" after "indi-
4	vidual training accounts";
5	(E) in subparagraph (G)—
6	(i) in clause (i), by striking "clause
7	(ii)" and inserting "clauses (ii) and (iii)";
8	(ii) in clause (iii), by inserting "or
9	that may be performed remotely" after
10	"relocate";
11	(iii) by redesignating clause (iv) as
12	clause (vi);
13	(iv) by inserting after clause (iii) the
14	following:
15	"(iv) AUTHORIZED COSTS.—An indi-
16	vidual training account may provide, in the
17	case of a provider that charges tuition for
18	a program, the cost of such tuition and
19	nontuition items (including books, supplies,
20	uniforms, tools, graduation fees, or licens-
21	ing or certification exam fees).
22	"(v) Employer-directed skills ac-
23	COUNTS.—Services authorized under this
24	paragraph may be provided pursuant to an
25	employer-directed skills account in lieu of

1	an individual training account if such serv-
2	ices are employer-sponsored skills develop-
3	ment or on-the-job training and the appli-
4	cable conditions under section
5	134(c)(3)(I)(i) are met for an individual to
6	receive such services."; and
7	(v) in clause (vi), as so redesignated,
8	by inserting ", employer-directed skills ac-
9	counts," after "individual training ac-
10	counts"; and
11	(F) by adding at the end the following:
12	"(I) Employer-directed skills ac-
13	COUNTS.—
14	"(i) IN GENERAL.—An individual
15	shall receive on-the-job training or em-
16	ployer-sponsored skills development
17	through the use of an employer-directed
18	skills account, if each of the following con-
19	ditions are met:
20	"(I) An employer selects the indi-
21	vidual, who is not an employee of such
22	employer, for on-the-job training or
23	employer-sponsored skills develop-
24	ment.

1	"(II)(aa) In the case of an indi-
2	vidual selected under subclause (I) to
3	receive on-the-job training, an on-the-
4	job training agreement that meets the
5	requirements of clause (iii) is estab-
6	lished and signed by the individual
7	and the employer; or
8	"(bb) in the case of an individual
9	selected under subclause (I) to receive
10	employer-sponsored skills develop-
11	ment, an employer-sponsored skills de-
12	velopment agreement that meets the
13	requirements of clause (iv) is estab-
14	lished and signed by the individual
15	and the employer.
16	"(III) The employer submits to
17	the local one-stop operator each of the
18	following:
19	"(aa) A certification that
20	the individual requires an on-the-
21	job training or employer-spon-
22	sored skills development program
23	to obtain employment with the
24	employer, and has the skills and

1	qualifications to successfully par-
2	ticipate in such a program.
3	"(bb) A certification that
4	the employer will submit the nec-
5	essary performance information
6	to the one-stop operator in ac-
7	cordance with section 122(h).
8	"(cc) The on-the-job train-
9	ing agreement or the employer-
10	sponsored skills development
11	agreement described in subclause
12	(II), as applicable.
13	"(IV) The one-stop operator in-
14	volved reviews and approves each cer-
15	tification and agreement received
16	under subclause (III).
17	"(ii) PAYMENT TO EMPLOYERS.—The
18	one-stop operator involved in on-the-job
19	training or employer-sponsored skills devel-
20	opment under clause (i) shall arrange for
21	the appropriate payment of such services
22	through an employer-directed skills ac-
23	count as follows:
24	"(I) ON-THE-JOB TRAINING.—
25	For on-the-job training, the one-stop

1 operator involved shall reimburse the 2 employer from funds in the employerdirected skills account in accordance 3 4 to the reimbursement requirements of section 3(45)(B) and after receipt of 5 6 documentation of the wages earned by 7 the individual during such training. "(II) 8 **EMPLOYER-SPONSORED** 9 DEVELOPMENT.—For SKILLS em-10 ployer-sponsored skills development

services, the one-stop operator involved shall reimburse the employer
from funds in the employer-directed

14 skills account for the Federal share of

15 the costs of the program after receipt

16 of documentation from the employer

17 of payment of such costs.

18 "(iii) ON-THE-JOB TRAINING AGREE19 MENT.—An on-the-job training agreement
20 under clause (i) shall—

"(I) establish—

22 "(aa) the length of the on23 the-job training;
24 "(bb) the heardy more rate

24 "(bb) the hourly wage rate25 of the individual;

1	"(cc) the skills necessary for
2	the job and the individual's cur-
3	rent skill level as of the date of
4	the agreement; and
5	"(dd) the skills to be learned
6	during the on-the-job training;
7	and
8	"(II) include an assurance that
9	the employer will provide the one-stop
10	operator involved with documentation
11	of the wages earned by the individual
12	while engaged in such on-the-job
13	training for the purpose of reimburse-
14	ment to the employer.
15	"(iv) Employer-sponsored skills
16	development agreement.—An em-
17	ployer-sponsored skills development agree-
18	ment referred to in clause (i) shall estab-
19	lish—
20	"(I) the provider of the employer-
21	sponsored skills development program;
22	"(II) the length of such program;
23	"(III) the skills to be learned
24	during such program;

1	"(IV) a commitment by the em-
2	ployer to employ the individual upon
3	successful completion of the program;
4	"(V) the cost of the program;
5	and
6	"(VI) the amount of such cost
7	that will be paid by the employer (the
8	non-Federal share), which shall be not
9	less than the amount specified in sec-
10	tion 3(19)(C).".
11	(3) Permissible local employment and
12	TRAINING ACTIVITIES.—Section 134(d) of the Work-
13	force Innovation and Opportunity Act (29 U.S.C.
14	3174(d)) is amended—
15	(A) in paragraph (1)(A)—
16	(i) in clause (iii)—
17	(I) by striking "not more than 10
18	percent of the total"; and
19	(II) by inserting "reserved under
20	section 128(a) or" after "funds";
21	(ii) in clause (vii)—
22	(I) in subclause (II), by striking
23	"and" at the end;
24	(II) in subclause (III), by insert-
25	ing "and" at the end; and

1	(III) by adding at the end the
2	following:
3	"(IV) to strengthen, through pro-
4	fessional development activities, the
5	knowledge and capacity of staff to use
6	the latest digital technologies, tools,
7	and evidence-based strategies to de-
8	liver services for jobseekers, workers,
9	and employers;";
10	(iii) in clause (xi), by striking the
11	"and" after the semicolon;
12	(iv) in clause (xii), by striking the pe-
13	riod at the end and inserting a semicolon;
14	and
15	(v) by adding at the end the following:
16	"(xiii) assessments for individuals
17	upon initial assessment of skills (pursuant
18	to subsection $(c)(2)(A)(iii))$ or completion
19	of training services or other learning expe-
20	riences;
21	"(xiv) providing technical assistance
22	or other support to employers seeking to
23	use such assessments for hiring, pro-
24	motion, or upskilling of employees;

1	"(xv) entering into an agreement with
2	a third-party, nongovernmental entity, to
3	study which occupations are in high de-
4	mand in the local area or State;
5	"(xvi) assessments for individuals
6	upon initial assessment of skills (pursuant
7	to subsection $(c)(2)(A)(iii))$ or completion
8	of training services or other learning expe-
9	riences;
10	"(xvii) providing technical assistance
11	or other support to employers seeking to
12	use such assessments for hiring, pro-
13	motion, or upskilling of employees; and
14	"(xviii) the development of partner-
15	ships between educational institutions (in-
16	cluding area career and technical education
17	schools and institutions of higher edu-
18	cation) and employers to create or improve
19	workforce development programs to ad-
20	dress the identified education and skill
21	needs of the workforce and the employ-
22	ment needs of employers in the region, as
23	determined based on the most recent anal-
24	ysis conducted by the local board under
25	section $107(d)(2)$ ."; and

1	(B) in paragraph (4)(A)—
2	(i) in clause (i), by striking "20" and
3	inserting "30";
4	(ii) by redesignating clauses (ii) and
5	(iii) as clauses (iii) and (iv), respectively;
6	and
7	(iii) by inserting after clause (i) the
8	following:
9	"(ii) Increase in reservation of
10	FUNDS.—The local board may increase
11	such reservation of funds in clause (i) by—
12	"(I) substituting '40 percent' for
13	'30 percent', if the amounts provided
14	by such increase are used to expand
15	work-based learning opportunities; or
16	((II) substituting '50 percent' for
17	'30 percent', if the local area is expe-
18	riencing an unemployment rate at or
19	below 3 percent.".
20	(4) Related conforming amendments
21	The Workforce Innovation and Opportunity Act (29
22	U.S.C. 3101 et seq.) is amended—
23	(A) in section $134(c)(3)(H)(i)$ (20 U.S.C.
24	3174(c)(3)(H)(i)), by striking "section $3(44)$ "
25	and by inserting "section 3(45)"; and

1	(B) in section $211(e)(3)$ (20 U.S.C.
2	3291(e)(3)), by striking "section $3(45)$ " and in-
3	serting "section $3(46)$ ".

#### **4** SEC. 116. AUTHORIZATION OF APPROPRIATIONS.

5 Section 136 of the Workforce Innovation and Oppor6 tunity Act (29 U.S.C. 3181) is amended—

7 (1)in subsection (a). bv striking 8 "\$820,430,000 for fiscal year 2015, \$883,800,000 9 for fiscal year 2016, \$902,139,000 for fiscal year 10 2017.\$922,148,000 for fiscal year 2018.11 \$943,828,000 for fiscal 2019, year and \$963,837,000 for fiscal year 2020" and inserting 12 13 "\$1,075,553,000 for each of fiscal years 2023 14 through 2028";

15 (2)in subsection (b), by striking 16 "\$766,080,000 for fiscal year 2015, \$825,252,000 17 for fiscal year 2016, \$842,376,000 for fiscal year 18 \$861,060,000 2017,for fiscal year 2018,19 \$881,303,000 for fiscal 2019.year and 20 \$899,987,000 for fiscal year 2020" and inserting 21 "\$899,987,000 for each of fiscal years 2023 through 22 2028"; and

23 (3)in subsection (c),by striking 24 "\$1,222,457,000 for fiscal year 2015,25 \$1,316,880,000 for fiscal year 2016.

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1	\$1,344,205,000 for fiscal year 2017,
2	\$1,374,019,000 for fiscal year 2018,
3	\$1,406,322,000 for fiscal year 2019, and
4	\$1,436,137,000 for fiscal year 2020" and inserting
5	"\$1,436,137,000 for each of fiscal years 2023
6	through 2028".
7	"(6) TARGETED FUNDING FOR SKILLS DEVEL-
8	OPMENT.—The local board shall reserve and use not
9	less than 70 percent of the funds allocated to the
10	local area involved under section 133(b) to provide
11	services described in section $134(c)(3)(F)(iii)$ and
12	section 122(h).".
13	Subtitle C—Job Corps
13 14	Subtitle C—Job Corps sec. 121. Job corps centers.
	-
14	SEC. 121. JOB CORPS CENTERS.
14 15	<b>SEC. 121. JOB CORPS CENTERS.</b> Section 147(a)(3) of the Workforce Innovation and
14 15 16	SEC. 121. JOB CORPS CENTERS. Section 147(a)(3) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3197(a)(3)) is amended—
14 15 16 17	SEC. 121. JOB CORPS CENTERS. Section 147(a)(3) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3197(a)(3)) is amended— (1) by redesignating subparagraphs (E)
14 15 16 17 18	SEC. 121. JOB CORPS CENTERS. Section 147(a)(3) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3197(a)(3)) is amended— (1) by redesignating subparagraphs (E) through (K) as subparagraphs (F) through (L), re-
14 15 16 17 18 19	SEC. 121. JOB CORPS CENTERS. Section 147(a)(3) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3197(a)(3)) is amended— (1) by redesignating subparagraphs (E) through (K) as subparagraphs (F) through (L), respectively; and
<ol> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> </ol>	SEC. 121. JOB CORPS CENTERS. Section 147(a)(3) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3197(a)(3)) is amended— (1) by redesignating subparagraphs (E) through (K) as subparagraphs (F) through (L), respectively; and (2) by inserting after subparagraph (D) the fol-
<ol> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> </ol>	SEC. 121. JOB CORPS CENTERS. Section 147(a)(3) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3197(a)(3)) is amended— (1) by redesignating subparagraphs (E) through (K) as subparagraphs (F) through (L), re- spectively; and (2) by inserting after subparagraph (D) the fol- lowing:
<ol> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ol>	SEC. 121. JOB CORPS CENTERS. Section 147(a)(3) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3197(a)(3)) is amended— (1) by redesignating subparagraphs (E) through (K) as subparagraphs (F) through (L), respectively; and (2) by inserting after subparagraph (D) the following: "(E) A statement of current campus poli-

1	policies concerning the institution's response to
2	such reports.
3	"(F) A statement of current policies con-
4	cerning security and access to campus facilities,
5	including campus residences, and security con-
6	siderations used in the maintenance of campus
7	facilities.
8	"(G) A statement of current policies con-
9	cerning law enforcement, including—
10	"(i) the working relationship of cam-
11	pus security personnel with State and local
12	law enforcement agencies, including wheth-
13	er the center has agreements with such
14	agencies, such as written memoranda of
15	understanding, for the investigation of al-
16	leged criminal offenses; and
17	"(ii) policies which encourage accurate
18	and prompt reporting of all crimes to the
19	appropriate law enforcement agencies.
20	"(H) A description of the type and fre-
21	quency of programs designed to inform students
22	and employees about campus security proce-
23	dures and practices and to encourage students
24	and employees to be responsible for their own
25	security and the security of others.".

	10
1	SEC. 122. PROGRAM ACTIVITIES.
2	Section $148(a)(1)$ of the Workforce Innovation and
3	Opportunity Act (29 U.S.C. 3198(a)(1)) is amended—
4	(1) by striking "IN GENERAL.—Each Job Corps
5	center shall provide enrollees" and inserting "IN
6	GENERAL.—Each Job Corps center shall—
7	"(A) provide enrollees";
8	(2) by striking "literacy." and inserting "lit-
9	eracy;";
10	(3) by striking "Each Job Corps center" and
11	all that follows through "section $134(c)(2)(A)$ ." and
12	inserting the following:
13	"(B) provide enrollees assigned to the cen-
14	ter with access to career services described in
15	clauses (i) through (xi) of section $134(c)(2)(A)$ ;
16	and"; and
17	(4) by adding at the end the following:
18	"(C) implement productive activities for
19	enrollees to participate in, such as tutoring or
20	other skills development opportunities, outside
21	of regular class times and work hours, in order
22	to increase supervision of enrollees and reduce
23	behavioral infractions.".

1	SEC. 123. STANDARDS OF CONDUCT.
2	Section 152(b) of the Workforce Innovation and Op-
3	portunity Act (29 U.S.C. 3202(b)) is amended by adding
4	at the end the following:
5	"(3) IN GENERAL.—The Secretary shall estab-
6	lish level 1 and level 2 infractions and shall require
7	Directors of Job Corps Centers to report—
8	"(A) level 1 infractions—
9	"(i) within 6 hours of the center being
10	made aware of an active student or on-
11	duty staff death; and
12	"(ii) within 24 hours of the center
13	being made aware of other significant inci-
14	dents; and
15	"(B) level 2 infractions quarterly, which
16	shall include the number and type of such in-
17	fractions that occurred during such time period.
18	"(4) Level 1 infractions.—Level 1 infrac-
19	tions described in paragraph (3) shall consist of sig-
20	nificant infractions and level 2 incidents described in
21	paragraph (3) shall consist of minor infractions.".
22	SEC. 124. ADVISORY COMMITTEES.
23	Section 155 of the Workforce Innovation and Oppor-
24	tunity Act (29 U.S.C. 3205) is amended—
25	(1) by striking "The Secretary may establish"
26	and inserting the following:

"(a) IN GENERAL.—The Secretary may establish";
 and

3 (2) by adding at the end the following:

"(b) Advisory Committee to Improve Enrollee 4 SAFETY AND OUTCOMES.—Not later than 6 months fol-5 lowing enactment of the Workforce Innovation and Oppor-6 tunity Act of 2022, the Secretary shall establish an advi-7 8 sory committee to provide recommendations on evidence-9 based research, as applicable, regarding effective strate-10 gies to improve enrollee outcomes, safety, and security, 11 and conditions for enrollee learning.".

## 12 SEC. 125. EXPERIMENTAL PROJECTS AND TECHNICAL AS-13 SISTANCE.

14 Section 156(a) of the Workforce Innovation and Op-15 portunity Act (29 U.S.C. 3206(a)) is amended by striking 16 the first sentence and inserting the following: "The Sec-17 retary may carry out experimental, research, or dem-18 onstration projects relating to carrying out the Job Corps 19 program, including the activities authorized under section 20 156A.".

## 21 SEC. 126. JOB CORPS SCHOLARS ACTIVITIES.

(a) IN GENERAL.—Subtitle C of title I of the Workforce Innovation and Opportunity Act (29 U.S.C. 3191 et
seq.) is amended by inserting after section 156 the following:

1	"SEC. 156A. JOB CORPS SCHOLARS ACTIVITIES.
2	"(a) IN GENERAL.—The Secretary shall issue grants,
3	on a competitive basis, to eligible entities on an annual
4	basis to carry out this section.
5	"(b) USE OF FUNDS.—An eligible entity—
6	"(1) shall use grant amounts received under
7	this section to—
8	"(A) pay for the tuition and fees of Job
9	Corps Scholars students (as described in sub-
10	section (d)) who are accepted into a covered
11	program;
12	"(B) provide Job Corps Scholars students
13	who have successfully completed a covered pro-
14	gram and who are not yet employed, with up to
15	12 months of employment counseling and place-
16	ment services; and
17	"(C) shall enroll Job Corps Scholars stu-
18	dents in cohorts of approximately 40 students,
19	with up to 2 cohorts permitted for each eligible
20	entity each year;
21	((2) may use grant amounts received under this
22	section to—
23	"(A) support the covered program, includ-
24	ing-
25	"(i) hiring up to two personal and ca-
26	reer counselors and up to two employment

counselors to provide career counseling
services for Job Corps Scholars students at
such entity; and
"(ii) purchasing covered materials and
education-related resources; and
"(B) enroll more than 40 Job Corps Schol-
ars students per cohort, but must maintain a
ratio of 1 counselor for every 20 students en-
rolled for each cohort, except that no grant
funds may be used to cover the costs of any
student over 40 per cohort; and
"(3) may not use—
"(A) grant amounts received under this
section to provide the staff of such eligible enti-
ty with education, professional development,
counseling of any type, or to subsidize the edu-
cation or personal counseling of non-Job Corps
Scholars students; and
"(B) more than 2 percent of grant
amounts received under this section for the ad-
ministrative expenses of carrying out this sec-
tion.
"(c) Covered Program.—

1	"(1) IN GENERAL.—A covered program under
2	this section provides to Job Corps Scholars stu-
3	dents—
4	"(A) a 12-month technical education com-
5	ponent; and
6	"(B) up to 12 months of employment
7	counseling and placement services.
8	"(2) DURATION.—A Job Corps Scholars stu-
9	dent may not participate in a covered program for
10	a period that exceeds a total of 24 months.
11	"(3) Completion of covered program.—A
12	Jobs Corps Scholars student successfully completes
13	the technical education component of the program if
14	such student—
15	"(A) earns a recognized postsecondary cre-
16	dential and academic credit, if academic credit
17	is incorporated into such credential; and
18	"(B) completes such program within a pe-
19	riod of 12 months.
20	"(4) EXTENSION.—A Jobs Corps Scholars stu-
21	dent may take longer than 12 months to complete
22	the technical education component of the program if
23	such student needs additional time to complete the
24	required developmental education coursework.

1	"(5) Recognized postsecondary creden-
2	TIAL.—An eligible entity shall not be required to
3	create a recognized postsecondary credential or mod-
4	ify such credential to receive a grant under this sec-
5	tion
6	"(d) Job Corps Scholars Student.—
7	"(1) IN GENERAL.—To be eligible as a Job
8	Corps Scholars student under this section, an indi-
9	vidual shall—
10	"(A) be a Job Corps-eligible youth between
11	the age of 16 and 24 who satisfies the admis-
12	sion standards of the eligible entity receiving a
13	grant under this section;
14	"(B) abide by all applicable student codes
15	of conduct of such entity; and
16	"(C) be subject to the disciplinary policies
17	of such entity.
18	"(2) WITHDRAWAL, DISMISSAL, OR OTHER TER-
19	MINATION.—A Job Corps Scholars student's with-
20	drawal, dismissal, or other termination of enrollment
21	in the eligible entity will result in the student's ter-
22	mination from the Job Corps Scholars activities.
23	"(3) Job corps standards and proce-
24	DURES.—The Job Corps standards and procedures

1	described in section 145 shall not apply to Job
2	Corps Scholars students.
3	"(e) Reports.—
4	"(1) Reports from entities.—Each eligible
5	entity awarded a grant under this section shall sub-
6	mit an annual report to the Secretary that includes
7	the following:
8	"(A) The number of Job Corps Scholars
9	students served through the grant.
10	"(B) The number and percentage of such
11	students who—
12	"(i) successfully completed the covered
13	program;
14	"(ii) withdrew from such program;
15	and
16	"(iii) obtained—
17	"(I) employment or career coun-
18	seling services following successful
19	completion of such program; and
20	``(II) unsubsidized employment
21	upon successful program completion.
22	"(C) The percentage of program partici-
23	pants who are in unsubsidized employment dur-
24	ing the second and fourth quarters after exit
25	from such program.

1	"(D) The median earnings of program par-
2	ticipants who are in unsubsidized employment
3	during the second quarter after exit from such
4	program.
5	"(2) Reports to congress.—
6	"(A) IN GENERAL.—The Secretary shall
7	submit to Congress an annual report on the
8	outcomes and effectiveness of the program, in-
9	cluding the information described under the re-
10	ports required under paragraph (1).
11	"(B) PUBLICLY AVAILABLE.—The Sec-
12	retary shall make each report required under
13	subparagraph (A) publicly available.
14	"(f) DEFINITIONS.—In this section:
15	"(1) Covered materials and education-re-
16	LATED RESOURCES.—The term 'covered materials
17	and education-related resources' means the fol-
18	lowing:
19	"(A) Laboratory and workshop fees associ-
20	ated with the career and technical education
21	program.
22	"(B) Learning activities.
23	"(C) Classroom equipment, supplies, and
24	materials (including books and school supplies)
25	for each Job Corps Scholars student.

1	"(D) Student activity fees.
2	"(E) Parking decals and associated fees.
3	"(F) Transportation costs to and from
4	home for the duration of participation in the
5	covered program.
6	"(G) Meal or food vouchers for the dura-
7	tion of participation in the covered program.
8	"(H) Any other costs included in the pro-
9	gram's cost of attendance, such as those de-
10	scribed in section 472 of the Higher Education
11	Act of 1965 (20 U.S.C. 1002).
12	"(2) ELIGIBLE ENTITY.—The term 'eligible en-
13	tity' means an institution of higher education (given
14	the meaning of such term in section 102(a) of the
15	Higher Education Act of 1965 (20 U.S.C.
16	1002(a)))—
17	"(A) that operates a covered program; but
18	"(B) does not include an institution out-
19	side the United States.
20	"(3) TUITION AND FEES.—The term 'tuition
21	and fees' means the cost associated with taking each
22	course.".
23	(b) CLERICAL AMENDMENT.—The table of contents
24	in section 1(b) of the Workforce Innovation and Oppor-

- 1 tunity Act is amended by inserting after the item relating
- 2 to section 156 the following:"156A. Job Corps Scholars activities.".

## 3 SEC. 127. AUTHORIZATION OF APPROPRIATIONS.

Section 162 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3212) is amended by striking "to
carry out this subtitle—" and all that follows through
"2020." and inserting "to carry out this subtitle for each
of fiscal years 2023 through 2028.".

## 9 Subtitle D—National Programs

## 10 SEC. 131. EVALUATIONS AND RESEARCH.

Section 169 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3224) is amended—

13	(1) in subsection (b)—
14	(A) in paragraph (4)—
15	(i) by redesignating subparagraph (K)
16	as subparagraph (L); and
17	(ii) by inserting after subparagraph
18	(J) the following:
19	"(K) Study on entrepreneurial
20	SKILLS DEVELOPMENT PROGRAMS.—The Sec-
21	retary shall, through a grant or contract, con-
22	duct a three-year study on entrepreneurial skills
23	development programs, which shall—
24	"(i) include a review of—

1	"(I) successful practices for de-
2	veloping individuals' entrepreneurial
3	skills;
4	"(II) evidence-based and other
5	best practices for entrepreneurial
6	skills development programs;
7	"(III) qualifications needed for
8	skills development providers to suc-
9	cessfully develop individuals' entrepre-
10	neurial skills;
11	"(IV) strategies for engaging em-
12	ployers and other private sector part-
13	ners in entrepreneurial skills develop-
14	ment programs;
15	"(V) evidence-based and other
16	best practices for mentoring potential
17	entrepreneurs;
18	"(VI) entrepreneurial skills devel-
19	opment program outcomes that cor-
20	relate with entrepreneurial success;
21	"(VII) how entrepreneurial skills
22	development programs successfully
23	measure participants' progress;
24	"(VIII) the extent to which en-
25	trepreneurial skills development pro-

grams lead to industry recognized cre-
dentials;
"(IX) the impact, including the
economic impact, of entrepreneurial
skills development programs on states
and communities;
"(X) the extent to which entre-
preneurial skills development pro-
grams lead to increases in business
development and job creation in states
and communities;
"(XI) how entrepreneurial skills
development programs identify poten-
tial program participants' readiness
for the program; and
"(XII) average earnings of par-
ticipants who complete an entrepre-
neurial skills development program
three years after completion of such
program; and
"(ii) result in recommendations for
States and local communities to expand ac-
cess to entrepreneurial skills development
programs."; and

(B) in paragraph (5)(A), by inserting
 "which shall include individuals pursuing entre preneurship," after "particular service populations,"; and

5 (2) in subsection (c), by striking the third sen-6 tence and inserting the following: "Such projects 7 may include demonstration and pilot projects relat-8 ing to promoting self-employment, promoting entre-9 preneurship, promoting job creation (especially for 10 in-demand occupations), averting dislocations, assist-11 ing dislocated farmers, assisting dislocated fisher-12 men, developing career pathways and encouraging 13 advancements, and promoting public works."

## 14 SEC. 132. YOUTHBUILD PROGRAM.

15 Section 171 of the Workforce Innovation and Oppor16 tunity Act (29 U.S.C. 3226) is amended—

(1) in subsection (b), by striking paragraph
(10) and redesignating paragraphs (11) and (12) as
paragraphs (10) and (11), respectively;

20 (2) in subsection (c)—

21 (A) in paragraph (2)(A)(i), by striking
22 "and registered apprenticeship" and inserting
23 "and apprenticeship";

(B) in paragraph (3)(B) -

1	(i) in clause (iii), by striking "out reg-
2	istered apprenticeship programs" and in-
3	serting "out apprenticeship programs";
4	(ii) in clause (xiii), by striking "estab-
5	lished registered apprenticeship" and in-
6	serting "established apprenticeship"
7	(3) in subsection (i), by striking "to carry out
8	this section" and all that follows through "2020."
9	and inserting "to carry out this section \$99,034,000
10	for each of fiscal years 2023 through 2028.".
11	SEC. 133. JUSTICE-INVOLVED INDIVIDUALS REENTRY PRO-
12	GRAM START-UP GRANTS.
13	Subtitle D of title I of the Workforce Innovation and
13 14	Subtitle D of title I of the Workforce Innovation and Opportunity Act (29 U.S.C. 3221 et seq.) is amended—
14	Opportunity Act (29 U.S.C. 3221 et seq.) is amended—
14 15	Opportunity Act (29 U.S.C. 3221 et seq.) is amended— (1) by redesignating section 172 as section 173;
14 15 16	Opportunity Act (29 U.S.C. 3221 et seq.) is amended— (1) by redesignating section 172 as section 173; and
14 15 16 17	Opportunity Act (29 U.S.C. 3221 et seq.) is amended— (1) by redesignating section 172 as section 173; and (2) by inserting after section 171 the following:
14 15 16 17 18	Opportunity Act (29 U.S.C. 3221 et seq.) is amended— (1) by redesignating section 172 as section 173; and (2) by inserting after section 171 the following: <b>"SEC. 172. JUSTICE-INVOLVED INDIVIDUALS REENTRY PRO-</b>
14 15 16 17 18 19	Opportunity Act (29 U.S.C. 3221 et seq.) is amended— (1) by redesignating section 172 as section 173; and (2) by inserting after section 171 the following: "SEC. 172. JUSTICE-INVOLVED INDIVIDUALS REENTRY PRO- GRAM START-UP GRANTS.
14 15 16 17 18 19 20	Opportunity Act (29 U.S.C. 3221 et seq.) is amended— (1) by redesignating section 172 as section 173; and (2) by inserting after section 171 the following: <b>"SEC. 172. JUSTICE-INVOLVED INDIVIDUALS REENTRY PRO-</b> <b>GRAM START-UP GRANTS.</b> "(a) PURPOSE.—The purpose of this section is to—
<ol> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> </ol>	Opportunity Act (29 U.S.C. 3221 et seq.) is amended— (1) by redesignating section 172 as section 173; and (2) by inserting after section 171 the following: <b>"SEC. 172. JUSTICE-INVOLVED INDIVIDUALS REENTRY PRO-</b> <b>GRAM START-UP GRANTS.</b> "(a) PURPOSE.—The purpose of this section is to— "(1) prompt innovation and improvement in the

1	((2)) allow for the dissemination of information
2	regarding best practices in preparing justice-involved
3	individuals for sustained participation in the work-
4	force.
5	"(b) DEFINITIONS.—In this section:
6	"(1) Apprenticeship opportunities.—The
7	term 'apprenticeship opportunities' includes reg-
8	istered apprenticeship, industry-recognized appren-
9	ticeship, preapprenticeship programs, and other
10	worker-based learning opportunities.
11	"(2) ELIGIBLE ENTITY.—The term 'eligible en-
12	tity' means—
13	"(A) a private nonprofit organization
14	under section $501(c)(3)$ of the Internal Revenue
15	Code of 1986, including a faith-based organiza-
16	tion;
17	"(B) a local workforce development board;
18	"(C) a State or local government; or
19	"(D) an Indian or Native American entity
20	eligible for grants under section 166.
21	"(3) ELIGIBLE PARTICIPANT.—The term 'eligi-
22	ble participant' means an individual—
23	"(A) who has been convicted as a juvenile
24	or an adult and imprisoned under Federal or
25	State law; or

1	"(B) who has not been released from pris-
2	on or jail for more than 2 years before the date
3	on which the individual begins participation.
4	"(c) Program Authorized.—
5	"(1) IN GENERAL.—In carrying out the activi-
6	ties under this section, the Secretary shall, on a
7	competitive basis, award grants for a period of not
8	more than 5 years to eligible entities to enable such
9	entities to provide job training, job placement serv-
10	ices, and mentoring.
11	"(2) PRIORITY.—In awarding grants, the Sec-
12	retary shall give priority to eligible entities that—
13	"(A) establish partnerships with business
14	or educational institutions to provide a program
15	of study leading to postsecondary credentials in
16	in-demand occupations; or
17	"(B) provide customized training that is
18	designed to meet the specific requirements of
19	an employer (including a group of employers)
20	and is conducted with a commitment by the em-
21	ployer to employ an individual upon successful
22	completion of the training.
23	"(3) Additional grants.—The Secretary may
24	award, for not longer than a period of 5 years, one
~ ~	

1	received a grant under this section if the eligible en-
2	tity—
3	"(A) demonstrates success in helping eligi-
4	ble participants reenter the workforce according
5	to the performance indicators under subsection
6	$(\mathbf{g})(1);$ and
7	"(B) provides an assurance that the entity
8	will provide a non-Federal contribution, includ-
9	ing cash and in-kind donations, in an amount
10	not less than 100 percent of the total funds
11	awarded under the additional grant.
12	"(d) Application.—To be eligible to receive a grant
13	under this section, an eligible entity shall submit an appli-
14	cation to the Secretary, which shall include the following:
15	"(1) A detailed description of the program in-
16	cluding the core services they will provide, how the
17	eligible entity will recruit and select eligible partici-
18	pants for the program, how many participants they
19	plan on serving each year, and the length of partici-
20	pation in the program.
21	((2) A description of evidence-based or prom-
22	ising practices the eligible entity will use in the ad-
23	ministration of the program.
24	"(3) A description of partnerships with local
25	businesses to provide apprenticeship opportunities,

work-based learning, and job placement and recruit ment (if applicable).

3 "(4) An assurance that the eligible entity will 4 coordinate activities with workforce development pro-5 grams and other services provided under this title, 6 including utilizing the one-stop delivery system of 7 the local workforce development areas to provide ap-8 propriate services and recruit eligible individuals to 9 ensure the maximum number of eligible individuals 10 will have the opportunity to participate in the pro-11 gram.

12 "(5) An assurance that the eligible entity will
13 provide a 50-percent match, as described in sub14 section (e).

15 "(6) A plan to coordinate with other programs
16 and entities, including those that may be provided
17 by such other programs and entities, to provide sub18 stance abuse treatment services, mental health treat19 ment services, housing services, and transportation
20 services.

21 "(7) An assurance that the eligible entity will
22 provide the data necessary for the indicators of per23 formance in subsection (g).

24 "(8) A plan to continue the program with non-25 Federal funds after the grant period.

"(e) MATCHING REQUIREMENT.—In order to receive
 a grant from the Secretary under this section, each eligible
 entity shall provide a non-Federal contribution, including
 cash and in-kind donations, in an amount not less than
 25 percent of the total funds awarded.

6 "(f) Use of Funds.—

7 "(1) IN GENERAL.—A grant awarded under
8 this section may be used to—

9 "(A) provide workforce development and 10 job placement services to eligible participants, 11 including occupational skills education, on-the-12 job training, apprenticeship opportunities, work 13 experience, job referrals, basic skills remedi-14 ation, educational services, work readiness ac-15 tivities, and post-placement support, in coordi-16 nation with the one-stop partners and one-stop 17 operators that provide services at any center 18 operated under a one-stop deliver system estab-19 lished under section 121;

20 "(B) mentor eligible participants, including
21 the provision of support, guidance, and assist22 ance in the community and the workplace to
23 address the challenges faced by justice-involved
24 individuals;

1	"(C) provide outreach to State or Federal
2	correctional facilities to increase awareness,
3	identify and recruit eligible participants, provide
4	screening and assessment of eligible partici-
5	pants and align educational offerings with exist-
6	ing services available to individuals who are
7	presently incarcerated;
8	"(D) coordinate with employers to develop
9	customized training programs and agreements
10	around the hiring of eligible participants; or
11	"(E) carrying out the activities described
12	in subparagraph (A), (B), (C), or (D) with re-
13	spect to eligible participants who will be re-
14	leased from prison or jail within 90 days.
15	"(2) Limitations.—
16	"(A) CERTAIN SERVICES EXCLUDED.—
17	Funds provided under this section may not be
18	used to provide substance abuse treatment serv-
19	ices, mental health treatment services, or hous-
20	ing services, except that such a grant may be
21	used to coordinate with other programs and en-
22	tities to provide substance abuse treatment
23	services, mental health treatment services, or
24	housing services to eligible participants.

1	"(B) Administrative cost limit.—A
2	grantee may not use more than 10 percent of
3	the funds received under a grant for adminis-
4	trative costs, including for the purpose of col-
5	lecting information for purposes of subsection
6	(g)(1).
7	"(C) Limit on amount paid as stipends
8	to participants.—A grantee may not use
9	more than 15 percent of the funds received
10	under such grant to provide stipends to pro-
11	gram participants while completing an edu-
12	cational or skill development program.
13	"(g) Performance Outcomes and Account-
14	ABILITY.—
15	"(1) Indicators of performance.—Each eli-
16	gible entity receiving a grant under this section shall
17	report each year to the Secretary on the following
18	indicators of performance described in section
19	116(b)(2)(A):
20	"(A) The percentage of program partici-
21	pants who are in unsubsidized employment dur-
22	ing the second quarter after exit from the pro-
23	gram, as described in clause $(i)(I)$ of such sec-
24	tion or, in case of program participants who are
25	youth, the percentage of program participants

who are in education or training activities, or in
 unsubsidized employment during the second
 quarter after exit from the program, as de scribed in clause (ii)(I) of such section.

5 "(B) The percentage of program partici-6 pants who are in unsubsidized employment dur-7 ing the fourth quarter after exit from the pro-8 gram, as described in clause (i)(II) of such sec-9 tion or, in case of program participants who are 10 youth, the percentage of program participants 11 who are in education or training activities, or in 12 unsubsidized employment during the fourth 13 quarter after exit from the program, as de-14 scribed in clause (ii)(II) of such section.

"(C) The median earnings of program participants who are in unsubsidized employment
during the second quarter after exit from the
program, as described in clause (i)(III) of such
section.

"(D) The percentage of program participants who obtain a recognized postsecondary
credential, or a secondary school diploma or its
recognized equivalent, during participation in or
within one year after exit from the program, as
described in clause (i)(IV) of such section.

1 "(E) The percentage of program partici-2 pants who, during a program year, are in an 3 education or training program that leads to a 4 recognized postsecondary credential or employ-5 ment and who are achieving measurable skill 6 gains toward such a credential or employment, 7 as described in clause (i)(V) of such section. 8 "(F) The indicators of effectiveness in 9 serving employers established pursuant to 10 clause (iv) of such section, as described in 11 clause (i)(VI) of such section. "(2) INDEPENDENT EVALUATION.—Not later 12 13 than five years after the date of enactment of this 14 section and from amounts made available under sec-

tion 173(d), the Secretary shall provide for and report to Congress on an independent evaluation of
the grant program established under this section
that includes an assessment of the effectiveness of
the grant program and the effectiveness of individual
grantees included in the evaluation in reducing recidivism and assisting individuals in—

23 "(B) finding and maintaining employment;24 and

"(A) earning credentials;

25 "(C) increasing their earnings.

1	"(3) REPORT.—The Secretary shall release an
2	annual report on—
3	"(A) the number of individuals who par-
4	ticipated in programs assisted under this sec-
5	tion;
6	"(B) the percentage of individuals partici-
7	pating in a program assisted under this section
8	that successfully completed the program; and
9	"(C) the performance of grantees as meas-
10	ured by the performance indicators set forth in
11	paragraph (1).
12	"(4) Disseminating best practices.—Using
13	the findings of the independent evaluation under
14	paragraph (2) the Secretary shall disseminate infor-
15	mation to State and local government, local work-
16	force development boards, and relevant stakeholders
17	regarding best practices in providing workforce de-
18	velopment opportunities for justice-involved individ-
19	uals and reducing recidivism.
20	"(h) RULE OF CONSTRUCTION.—Nothing in this sec-
21	tion shall be construed to authorize any new appropria-
22	tions to carry out the purpose of this section.".
23	SEC. 134. AUTHORIZATION OF APPROPRIATIONS.
24	Section 173 of the Workforce Innovation and Oppor-
25	tunity Act, as so redesignated, is amended—

1	(1) in subsection (a), by striking "of such sec-
2	tion)" and all that follows through "2020." and in-
3	serting "of such section) \$57,000,000 for each of
4	fiscal years 2023 through 2028.";
5	(2) in subsection (b), by striking "carry out sec-
6	tion 167" and all that follows though "2020." and
7	inserting "carry out section 167 \$96,211,000 for
8	each of fiscal years 2023 through 2028.";
9	(3) in subsection (c) by striking "carry out sec-
10	tion 168" and all that follows though "2020." and
11	inserting "carry out section 168 \$3,524,000 for each
12	of fiscal years 2023 through 2028."; and
13	(4) in subsection (d), by striking "carry out
14	section 169" and all that follows though "2020."
15	and inserting "carry out section 169 \$106,906,000
16	for each of fiscal years 2023 through 2028.".
17	Subtitle E—Administration
18	SEC. 137. SECRETARIAL ADMINISTRATIVE AUTHORITIES
19	AND RESPONSIBILITIES.
20	Section $189(i)(3)$ of the Workforce Innovation and
21	Opportunity Act (29 U.S.C. 3249(i)(3)) is amended—
22	(1) in subparagraph (C) by striking "90" and
23	inserting "60"; and

(2) in subparagraph (D) by inserting ", and
 make a determination not later than 30 days after
 such waiver is submitted" after "appropriate".

# 4 TITLE II—ADULT EDUCATION 5 AND LITERACY

### 6 SEC. 201. AUTHORIZATION OF APPROPRIATIONS.

7 Section 206 of the Workforce Innovation and Oppor8 tunity Act (29 U.S.C. 3275) is amended by striking
9 "\$577,667,000" and all that follows through "2020" and
10 inserting "\$704,167,000 for each of fiscal years 2023
11 through 2028".

#### 12 SEC. 202. STATE LEADERSHIP ACTIVITIES.

Subparagraph (M) of section 223(a)(2) of the Workforce Innovation and Opportunity Act (29 U.S.C.
3303(a)(2)) is amended by striking the period at the end
and inserting ", which may include—

17 "(i) providing guidance on career options
18 in high-skill, high-wage, or in-demand industry
19 sectors or occupations in current or emerging
20 professions (which may include skilled trades);
21 and

"(ii) raising public awareness and conducting public service announcements about career and technical education programs and community-based organizations, including through

1	assist modio compairing and other ordeorroug fo
1	social media campaigns and other endeavors fo-
2	cused on programs that prepare students for
3	high-skill, high-wage, or in-demand industry
4	sectors or occupations in current or emerging
5	professions (which may include skilled
6	trades).".
7	SEC. 203. GRANTS AND CONTRACTS FOR ELIGIBLE PRO-
8	VIDER.
9	Section 231(a) of the Workforce Innovation and Op-
10	portunity Act (29 U.S.C. 3321(a)) is amended by insert-
11	ing ", in a timely manner," after "award".
12	TITLE III—GENERAL
13	PROVISIONS
14	SEC. 301. EXECUTIVE AGENCY REVIEW OF OCCUPATIONAL
15	LICENSING REQUIREMENTS.
16	Subtitle A of title V of the Workforce Innovation and
17	Opportunity Act (29 U.S.C. 3341 et seq.) is amended—
18	(1) by redesignating section 506 as section 507;
19	and
17	
20	(2) by inserting after section 505 the following:
20	(2) by inserting after section 505 the following:
20 21	(2) by inserting after section 505 the following: "SEC. 506. EXECUTIVE AGENCY REVIEW OF OCCUPATIONAL
20 21 22	(2) by inserting after section 505 the following: <b>"SEC. 506. EXECUTIVE AGENCY REVIEW OF OCCUPATIONAL</b> LICENSING REQUIREMENTS.
<ul><li>20</li><li>21</li><li>22</li><li>23</li></ul>	<ul> <li>(2) by inserting after section 505 the following:</li> <li><b>"SEC. 506. EXECUTIVE AGENCY REVIEW OF OCCUPATIONAL</b> LICENSING REQUIREMENTS.</li> <li>"(a) IN GENERAL.—Not later than 90 days after the</li> </ul>

1	Secretary of Labor, in consultation with the Secretary of
2	Agriculture, the Secretary of Commerce, the Secretary of
3	Defense, the Secretary of Education, the Secretary of En-
4	ergy, the Secretary of Health and Human Services, the
5	Secretary of Homeland Security, the Secretary of Housing
6	and Urban Development, the Secretary of the Interior, the
7	Secretary of State, the Secretary of Transportation, and
8	the Secretary of Treasury, shall—
9	"(1) review any authority, regulation, or policy
10	of, or Federal law that—
11	"(A) imposes an occupational licensing re-
12	quirement with respect to any position (includ-
13	ing any position of a contractor or subcon-
14	tractor thereof) at the Executive agency; or
15	"(B) is causing a State, local, or tribal
16	government to adopt an occupational licensing
17	requirement for public and private sector posi-
18	tions within the State or area encompassing the
19	jurisdiction of the local or tribal government;
20	"(2) identify any changes to such an authority,
21	regulation, policy, or law that would result in no re-
22	quirement or the least restrictive alternative to an
23	occupation licensing requirement with respect to any
24	such position while maintaining protection for con-

1	sumers and other individuals from significant and
2	demonstrable harm to their health and safety; and
3	"(3) submit to the Director of the Office of
4	Management and Budget, the Assistant to the Presi-
5	dent for Domestic Policy, and the Assistant to the
6	President and Director of Intergovernmental Affairs
7	a report that identifies such changes.
8	"(b) Report to President and Congress.—Not
9	later than 30 days after receiving the report under sub-
10	section $(a)(3)$ , the Director of the Office of Management
11	and Budget shall—
12	"(1) submit to the President and to Congress
13	such report; and
14	((2) publish such report in the Federal Reg-
15	ister.
16	"(c) Occupational License Defined.—In this
17	section, the term 'occupational license' means a license,
18	registration, or certification without which an individual
19	lacks the legal permission of a State, local, or tribal gov-
20	ernment to perform certain defined services for compensa-
21	tion.".

## TITLE IV—AMENDMENTS TO THE WAGNER-PEYSER ACT

3 SEC. 401. WORKFORCE AND LABOR MARKET INFORMATION

SYSTEM.

4

5 (a) EMPLOYMENT SERVICE OFFICES.—Section 3(a)
6 of the Wagner-Peyser Act (29 U.S.C. 49b(a)) is amended
7 by adding at the end the following: "States may use a
8 merit staffing model or a contract staffing model at State
9 public employment service offices."

10 (b) AUTHORIZATION OF APPROPRIATIONS.—Section 11 15(g) of the Wagner-Peyser Act (29 U.S.C. 491–2(g)) is 12 amended by striking "\$60,153,000 for" and all that fol-13 lows through "year 2020." and inserting "\$70,667,000 14 for each of the fiscal years 2023 through 2028.".

## 15 TITLE V—AMENDMENTS TO THE

## 16 **REHABILITATION ACT OF 1973**

## 17 SEC. 501. COMPETITIVE INTEGRATED EMPLOYMENT.

18 (a) DEFINITION.—Section 7(5) of the Rehabilitation
19 Act of 1973 (29 U.S.C. 705(5)) is amended—

20 (1) in subparagraph (B)—

21 (A) by striking "not including" and insert22 ing "including social and interpersonal inter23 actions with colleagues, vendors, customers, su24 periors, or other such persons who the employee

1	may come into contact with during the work
2	day and across workplace settings, other than";
3	(B) by inserting ", except that such inter-
4	actions shall not be considered solely at the
5	work unit level" before the semicolon at the
6	end; and
7	(C) by striking "and" at the end;
8	(2) in subparagraph (C), by striking the period
9	at the end and inserting "; and"; and
10	(3) by adding at the end the following:
11	"(D) for which an individual may have
12	been paid—
13	"(i) by a contractor—
14	"(I) of the Federal Government
15	under a contract with the Federal
16	Government for which priority was
17	given to the contractor on the basis of
18	the bid of the contractor involving
19	supporting employment for individuals
20	with disabilities; or
21	"(II) of a State government
22	under a contract with the State gov-
23	ernment for which priority was given
24	to the contractor on the basis of the
25	bid of the contractor involving sup-

1	porting employment for individuals
2	with disabilities;
3	"(ii) by a subcontractor at any tier of
4	a contractor—
5	"(I) of the Federal Government
6	under a subcontract for which priority
7	was given to the subcontractor on the
8	basis of the bid of the subcontractor
9	involving supporting employment for
10	individuals with disabilities; or
11	"(II) of a State government
12	under a subcontract for which priority
13	was given to the subcontractor on the
14	basis of the bid of the subcontractor
15	involving supporting employment for
16	individuals with disabilities; or
17	"(iii) under a contract mandating di-
18	rect labor-hour ratio of individuals with
19	disabilities.".
20	(b) Rule of Construction.—Nothing in the
21	amendments made by subsection (a) shall be construed to
22	reduce the number of jobs available for referral by a State
23	agency or other entity.
24	(c) SENSE OF CONGRESS.—It is the sense of Con-
25	gress that jobs meeting the definition in section $7(5)(B)$

of the Rehabilitation Act of 1973 (29 U.S.C. 705(5)(B)),
 as amended in subsection (a), and which derive from Fed eral or State contracts managed by community rehabilita tion programs for the purposes of supporting employment
 for people with disabilities, shall be eligible to be consid ered—

7 (1) part of the competitive labor market; and
8 (2) an employment outcome for State vocational
9 rehabilitation purposes.

## 10 SEC. 502. AUTHORIZATION OF APPROPRIATIONS.

(a) VOCATIONAL REHABILITATION SERVICES.—Section 100(b)(1) of the Rehabilitation Act of 1973 (29)
U.S.C. 720(b)(1)) is amended—

- 14 (1) by striking "\$3,302,053,000" and inserting
  15 "\$3,719,121,000"; and
- 16 (2) by striking "2015 through 2020" and in17 serting "2023 through 2028".

(b) CLIENT ASSISTANCE PROGRAM.—Section 112(h)
of the Rehabilitation Act of 1973 (29 U.S.C. 732(h)) is
amended to read as follows:

21 "(h) There are authorized to be appropriated to carry
22 out the provisions of this section \$14,098,000 for each of
23 fiscal years 2023 through 2028.".

(c) RESEARCH AND TRAINING.—Section 201 of the
 Rehabilitation Act of 1973 (29 U.S.C. 761) is amended
 to read as follows:

### 4 "SEC. 201. AUTHORIZATION OF APPROPRIATIONS.

5 "There are authorized to be appropriated to carry out
6 this title \$122,143,000 for each of fiscal years 2023
7 through 2028.".

8 (d) TRAINING.—Section 302(i) of the Rehabilitation
9 Act of 1973 (29 U.S.C. 772(i)) is amended to read as
10 follows:

"(i) AUTHORIZATION OF APPROPRIATIONS.—There
are authorized to be appropriated to carry out this section
\$39,540,000 for each of fiscal years 2023 through 2028.".

14 (e) DEMONSTRATION AND TRAINING PROGRAMS.—
15 Section 303(e) of the Rehabilitation Act of 1973 (29
16 U.S.C. 773(e)) is amended to read as follows:

17 "(e) AUTHORIZATION OF APPROPRIATIONS.—For the
18 purpose of carrying out this section there are authorized
19 to be appropriated \$6,809,000 for each of fiscal years
20 2023 through 2028.".

(f) NATIONAL COUNCIL ON DISABILITY.—Section
405 of the Rehabilitation Act of 1973 (29 U.S.C. 785)
is amended to read as follows:

## 1 "SEC. 405. AUTHORIZATION OF APPROPRIATIONS.

2 "There are authorized to be appropriated to carry out
3 this title \$3,743,000 for each of fiscal years 2023 through
4 2028.".

5 (g) ARCHITECTURAL AND TRANSPORTATION BAR6 RIERS COMPLIANCE BOARD.—Section 502(j) of the Reha7 bilitation Act of 1973 (29 U.S.C. 792(j)) is amended to
8 read as follows:

9 "(j) There are authorized to be appropriated for the 10 purpose of carrying out the duties and functions of the 11 Access Board under this section \$9,750,000 for each of 12 fiscal years 2023 through 2028.".

13 (h) PROTECTION AND ADVOCACY OF INDIVIDUAL
14 RIGHTS.—Section 509(l) of the Rehabilitation Act of 1973
15 (29 U.S.C. 794e(l)) is amended to read as follows:

16 "(1) AUTHORIZATION OF APPROPRIATIONS.—There
17 are authorized to be appropriated to carry out this section
18 \$20,735,000 for each of fiscal years 2023 through 2028.".

(i) SUPPORTED EMPLOYMENT.—Section 610 of the
Rehabilitation Act of 1973 (29 U.S.C. 7950) is amended
to read as follows:

## 22 "SEC. 610. AUTHORIZATION OF APPROPRIATIONS.

23 "There is authorized to be appropriated to carry out
24 this title \$32,363,000 for each of fiscal years 2023
25 through 2028.".

(j) INDEPENDENT LIVING SERVICES.—Section 714
 of the Rehabilitation Act of 1973 (29 U.S.C. 796e–3) is
 amended to read as follows:

### 4 "SEC. 714. AUTHORIZATION OF APPROPRIATIONS.

5 "There are authorized to be appropriated to carry out
6 this part \$26,877,000 for each of fiscal years 2023
7 through 2028.".

8 (k) CENTERS FOR INDEPENDENT LIVING.—Section
9 727 of the Rehabilitation Act of 1973 (29 U.S.C. 796f–
10 6) is amended to read as follows:

## 11 "SEC. 727. AUTHORIZATION OF APPROPRIATIONS.

12 "There are authorized to be appropriated to carry out
13 this part \$91,992,000 for each of fiscal years 2023
14 through 2028.".

(1) INDEPENDENT LIVING SERVICES FOR OLDER IN16 DIVIDUALS WHO ARE BLIND.—Section 753 of the Reha17 bilitation Act of 1973 (29 U.S.C. 7696l) is amended to
18 read as follows:

## 19 "SEC. 753. AUTHORIZATION OF APPROPRIATIONS.

20 "There are authorized to be appropriated to carry out
21 this chapter \$39,141,000 for each of fiscal years 2023
22 through 2028.".

## $\times$