

118TH CONGRESS
1ST SESSION

H. R. 4559

To require fair pay for workers employed by companies who provide meat, meat food products, poultry, poultry food products, and processed food to the Federal Government.

IN THE HOUSE OF REPRESENTATIVES

JULY 11, 2023

Mr. POCAN (for himself and Mr. CASAR) introduced the following bill; which was referred to the Committee on Agriculture

A BILL

To require fair pay for workers employed by companies who provide meat, meat food products, poultry, poultry food products, and processed food to the Federal Government.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Food Worker Pay
5 Standards Act”.

6 **SEC. 2. FOOD WORKER PAY INCREASE.**

7 (a) PREVAILING RATE.—The Secretary of Agri-
8 culture may not purchase any meat, meat food product,
9 poultry, poultry food product, or processed food produced

1 by workers in the United States who are compensated at
2 a rate lower than the prevailing rate for wages and fringe
3 benefits for such workers in their locality.

4 (b) PREVAILING RATE DETERMINATION.—The Sec-
5 retary of Labor shall determine the prevailing rates re-
6 quired in subsection (a) and in determining such rates
7 shall take into account any applicable existing collective
8 bargaining agreements in the locality.

9 (c) COLLECTIVE BARGAINING AGREEMENT SUPREM-
10 ACY.—In no case shall a prevailing rate established pursu-
11 ant to this section supersede a worker’s wages and benefits
12 agreed to in a collective bargaining agreement.

13 **SEC. 3. DEFINITIONS.**

14 In this Act:

15 (1) The terms “meat” and “meat food product”
16 have the meanings given in the Meat Inspection Act
17 (21 U.S.C. 601 et seq.).

18 (2) The terms “poultry” and “poultry food
19 product” have the meanings given in the Poultry
20 Products Inspection Act (21 U.S.C. 451 et seq.).

21 (3) The term “processed food” has the meaning
22 given in the Federal Food, Drug, and Cosmetic Act
23 (21 U.S.C. 321 et seq.).

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