

118TH CONGRESS
1ST SESSION

H. R. 4971

To amend title 5, United States Code, to provide that agencies may not deduct labor organization dues from the pay of Federal employees, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JULY 27, 2023

Mr. BURLISON (for himself, Mrs. MILLER of Illinois, Mr. GOOD of Virginia, Mr. OGLES, Mr. TIFFANY, and Mr. GROTHMAN) introduced the following bill; which was referred to the Committee on Oversight and Accountability

A BILL

To amend title 5, United States Code, to provide that agencies may not deduct labor organization dues from the pay of Federal employees, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Paycheck Protection
5 Act”.

6 **SEC. 2. LABOR ORGANIZATION DUES NOT DEDUCTIBLE**
7 **FROM PAY.**

8 (a) FEDERAL AGENCIES.—

1 (1) IN GENERAL.—Section 7115 of title 5,
2 United States Code, is amended to read as follows:

3 **“§ 7115. Labor organization dues: not deductible from**
4 **pay**

5 “An agency may not deduct any amount from the pay
6 of an employee for labor organization dues, fees, or polit-
7 ical contributions.”.

8 (2) CLERICAL AMENDMENT.—The table of sec-
9 tions at the beginning of chapter 71 of title 5,
10 United States Code, is amended by striking the item
11 relating to section 7115 and inserting the following:

“7115. Labor organization dues: not deductible from pay.”.

12 (b) POSTAL SERVICE.—

13 (1) IN GENERAL.—Section 1205 of title 39,
14 United States Code, is amended to read as follows:

15 **“§ 1205. Labor organization dues: not deductible from**
16 **pay**

17 “The Postal Service may not deduct any amount
18 from the pay of an employee for labor organization dues,
19 fees, or political contributions.”.

20 (2) CLERICAL AMENDMENT.—The table of sec-
21 tions at the beginning of chapter 12 of title 39,
22 United States Code, is amended by striking the item
23 relating to section 1205 and inserting the following:

“1205. Labor organization dues: not deductible from pay.”.