

118TH CONGRESS  
1ST SESSION

# H. R. 6537

To waive General Schedule qualification standards related to work experience for nurses at military medical treatment facilities, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 30, 2023

Ms. STRICKLAND introduced the following bill; which was referred to the Committee on Armed Services

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## A BILL

To waive General Schedule qualification standards related to work experience for nurses at military medical treatment facilities, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “REWARD Experience  
5 Act of 2023”.

6 **SEC. 2. WAIVER WITH RESPECT TO EXPERIENCED NURSES**

7 **AT MILITARY MEDICAL TREATMENT FACILI-**  
8 **TIES.**

9 (a) IN GENERAL.—The hiring manager of a military  
10 medical treatment facility or other health care facility of

1 the Department of Defense may waive any General Sched-  
2 ule qualification standard related to work experience es-  
3 tablished by the Director of the Office of Personnel Man-  
4 agement in the case of any applicant for a nursing or prac-  
5 tical nurse position in a medical treatment facility or other  
6 health care facility the Department of Defense who—

7           (1)(A) is a nurse or practical nurse in the De-  
8           partment of Defense; or

9           (B) was a nurse or practical nurse in the De-  
10          partment of Defense for at least 1 year; and

11          (2) after commencing work as a nurse or prac-  
12          tical nurse in the Department of Defense, obtained  
13          a Bachelor's degree or graduate degree from an ac-  
14          credited professional nursing educational program.

15          (b) CERTIFICATION.—If, in the case of any applicant  
16          described in subsection (a), a hiring manager waives a  
17          qualification standard in accordance with such subsection,  
18          such hiring manager shall submit to the Director of the  
19          Office of Personnel Management a certification that such  
20          applicant meets all remaining General Schedule qualifica-  
21          tion standards established by the Director of the Office  
22          of Personnel Management for the applicable position.

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