

118TH CONGRESS
2D SESSION

H. R. 8474

To make certain improvements to incentive pay for explosive ordnance disposal duty.

IN THE HOUSE OF REPRESENTATIVES

MAY 21, 2024

Mr. CRAWFORD (for himself and Mr. KELLY of Mississippi) introduced the following bill; which was referred to the Committee on Armed Services

A BILL

To make certain improvements to incentive pay for explosive ordnance disposal duty.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 (a) SHORT TITLE.—This Act may be cited as the
5 “Explosive Ordnance Disposal Incentive Pay Improvement
6 Act of 2024”.

1 **SEC. 2. IMPROVEMENTS TO INCENTIVE PAY FOR EXPLO-**
2 **SIVE ORDNANCE DISPOSAL DUTY.**

3 (a) ESTABLISHMENT.—Subchapter I of Chapter 5 of
4 title 37, United States Code, is amended by inserting,
5 after section 301e, the following new section:

6 **“§ 301f. Incentive pay: explosive ordnance disposal**
7 **duty**

8 “(a) ELIGIBILITY.—(1) Subject to regulations pre-
9 scribed by the Secretary of Defense, a regular member of
10 a covered armed force is entitled to continuous monthly
11 explosive ordnance disposal duty incentive pay in the
12 amount specified in subsection (b)(1) if the member—

13 “(A) is entitled to basic pay;

14 “(B) holds (or is in training leading to) an
15 explosive ordnance disposal duty designator;
16 and

17 “(C) is in and remains in explosive ord-
18 nance disposal duty on a career basis.

19 “(2) Subject to regulations prescribed by the
20 Secretary of Defense, a member of a covered armed
21 force who is entitled to basic pay but is not entitled
22 to continuous monthly explosive ordnance disposal
23 duty incentive pay under paragraph (1) is entitled to
24 explosive ordnance disposal duty incentive pay in the
25 amount prescribed pursuant to subsection (b)(2) for

1 any period during which such member performs ex-
 2 plosive ordnance disposal duty under orders.

3 “(b) RATES.—(1) Continuous monthly explosive ord-
 4 nance disposal duty incentive pay under subsection (a)(1)
 5 shall be in the following amounts:

“Years of explosive ordnance disposal duty (including training):	Monthly Rate
2 or fewer	\$125
Over 2	\$156
Over 3	\$188
Over 4	\$206
Over 6	\$650
Over 8	\$800
Over 10	\$1,000
Over 17	\$840
Over 22	\$585
Over 24	\$385
Over 25	\$250

6 “(2) Explosive ordnance disposal duty incentive
 7 pay under subsection (a)(2)—

8 “(A) shall be in amounts prescribed by the
 9 Secretary of Defense;

10 “(B) may not, for any month, exceed the
 11 maximum amount specified in paragraph (1);
 12 and

13 “(C) may not be less per day than the
 14 amount under subsection (d).

15 “(c) COMPUTATION OF YEARS.—Years of explosive
 16 ordnance disposal duty by a member shall be computed
 17 beginning with the effective date of the initial order to
 18 such member to perform explosive ordnance disposal duty.

1 “(d) APPLICABILITY TO CERTAIN DUTY IN THE RE-
 2 SERVE COMPONENTS.—Under regulations prescribed by
 3 the Secretary of Defense and to the extent provided for
 4 by appropriations, for each day that a member of the re-
 5 serve component of a covered armed force who is entitled
 6 to compensation under section 206 of this title, performs,
 7 under orders, explosive ordnance disposal duty, such mem-
 8 ber is eligible for an increase in compensation equal to
 9 one-thirtieth of the continuous monthly incentive pay
 10 under subsection (b)(1) for a member of corresponding
 11 years of service entitled to basic pay.

12 “(e) DEFINITIONS.—In this section:

13 “(1) The term ‘covered armed force’ means the
 14 Army, Navy, Marine Corps, Air Force, or Space
 15 Force.

16 “(2) The term ‘explosive ordnance disposal’ has
 17 the meaning given such term in section 2284 of title
 18 10.

19 “(3) The term ‘explosive ordnance disposal
 20 duty’ means duty performed by a member of a cov-
 21 ered armed force, under regulations prescribed by
 22 the Secretary of Defense, in explosive ordnance dis-
 23 posal.”.

24 (b) EFFECTIVE DATE.—Section 301f of title 37,
 25 United States Code, added by this section, shall take effect

- 1 on the day that is six months after the date of the enact-
- 2 ment of this Act and apply to explosive ordnance disposal
- 3 duty performed on or after such day.

