

118TH CONGRESS  
1ST SESSION

# H. R. 937

To clarify the rights of Indians and Indian tribes on Indian lands under the National Labor Relations Act.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 9, 2023

Mr. MOOLENAAR (for himself, Mr. LAMALFA, Mr. COLE, and Mrs. LESKO) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To clarify the rights of Indians and Indian tribes on Indian lands under the National Labor Relations Act.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Tribal Labor Sov-  
5 ereignty Act of 2023”.

6 **SEC. 2. DEFINITION OF EMPLOYER.**

7 Section 2 of the National Labor Relations Act (29  
8 U.S.C. 152) is amended—

9 (1) in paragraph (2), by inserting “or any In-  
10 dian tribe, or any enterprise or institution owned

1 and operated by an Indian tribe and located on its  
2 Indian lands,” after “subdivision thereof,”; and

3 (2) by adding at the end the following:

4 “(15) The term ‘Indian tribe’ means any Indian  
5 tribe, band, nation, pueblo, or other organized group  
6 or community which is recognized as eligible for the  
7 special programs and services provided by the  
8 United States to Indians because of their status as  
9 Indians.

10 “(16) The term ‘Indian’ means any individual  
11 who is a member of an Indian tribe.

12 “(17) The term ‘Indian lands’ means—

13 “(A) all lands within the limits of any In-  
14 dian reservation;

15 “(B) any lands title to which is either held  
16 in trust by the United States for the benefit of  
17 any Indian tribe or Indian or held by any In-  
18 dian tribe or Indian subject to restriction by the  
19 United States against alienation; and

20 “(C) any lands in the State of Oklahoma  
21 that are within the boundaries of a former res-  
22 ervation (as defined by the Secretary of the In-  
23 terior) of a federally recognized Indian tribe.”.

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