

118TH CONGRESS  
2D SESSION

# H. R. 9986

To amend the Higher Education Act of 1965 to enhance teacher and school leader quality partnership grants.

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## IN THE HOUSE OF REPRESENTATIVES

OCTOBER 11, 2024

Ms. SPANBERGER (for herself and Mr. FITZPATRICK) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Higher Education Act of 1965 to enhance teacher and school leader quality partnership grants.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Teacher and School  
5       Leader Quality Partnership Grants Act”.

6       **SEC. 2. DEFINITIONS.**

7       Section 200 of the Higher Education Act of 1965 (20  
8       U.S.C. 1021) is amended to read as follows:

9       **“SEC. 200. DEFINITIONS.**

10       “Except as otherwise provided, in this title:

1           “(1) ARTS AND SCIENCES.—The term ‘arts and  
2       sciences’ means—

3           “(A) when referring to an organizational  
4       unit of an institution of higher education, any  
5       academic unit that offers one or more academic  
6       majors in disciplines or content areas cor-  
7       responding to the academic subject matter  
8       areas in which teachers provide instruction; and

9           “(B) when referring to a specific academic  
10      subject area, the disciplines or content areas in  
11      which academic majors are offered by the arts  
12      and sciences organizational unit.

13          “(2) BLENDED LEARNING.—The term ‘blended  
14      learning’ has the meaning given the term in section  
15      4102 of the Elementary and Secondary Education  
16      Act of 1965 (20 U.S.C. 7112).

17          “(3) CHILDREN FROM LOW-INCOME FAMI-  
18      LIES.—The term ‘children from low-income families’  
19      means children described in section 1124(c)(1)(A) of  
20      the Elementary and Secondary Education Act of  
21      1965 (20 U.S.C. 6333(c)(1)(A)).

22          “(4) COMPREHENSIVE LITERACY INSTRUCC-  
23      TION.—The term ‘comprehensive literacy instruc-  
24      tion’ has the meaning given the term in section

1        2221(b)(1) of the Elementary and Secondary Edu-  
2        cation Act of 1965 (20 U.S.C. 6641(b)(1)).

3            “(5) DIGITAL LEARNING.—The term ‘digital  
4        learning’ has the meaning given the term in section  
5        4102 of the Elementary and Secondary Education  
6        Act of 1965 (20 U.S.C. 7112).

7            “(6) DIVERSE TEACHER CANDIDATES.—The  
8        term ‘diverse teacher candidates’ means—

9            “(A) teacher candidates from underrep-  
10        resented populations (as defined in section  
11        3(17) of the Assistive Technology Act of 1998  
12        (29 U.S.C. 3002(18)); and

13            “(B) teacher candidates who are linguis-  
14        tically and culturally prepared to educate high-  
15        need students.

16            “(7) EARLY CHILDHOOD EDUCATOR.—The  
17        term ‘early childhood educator’ means an individual  
18        with primary responsibility for the education of chil-  
19        dren in an early childhood education program.

20            “(8) EDUCATIONAL SERVICE AGENCY.—The  
21        term ‘educational service agency’ has the meaning  
22        given the term in section 8101 of the Elementary  
23        and Secondary Education Act of 1965 (20 U.S.C.  
24        7801).

1           “(9) EDUCATOR.—The term ‘educator’ means a  
2       teacher, principal or other school leader, specialized  
3       instructional support personnel, or other staff mem-  
4       ber who provides or directly supports instruction at  
5       an elementary school, secondary school, or an early  
6       childhood education program (such as a school li-  
7       brarian, counselor, or paraprofessional).

8           “(10) ELIGIBLE PARTNERSHIP.—The term ‘eli-  
9       gible partnership’ means an entity that—

10           “(A) shall include—

11           “(i) a high-need local educational  
12       agency;

13           “(ii)(I) a high-need school or a con-  
14       sortium of high-need schools served by the  
15       high-need local educational agency; or

16           “(II) as applicable, a high-need early  
17       childhood education program;

18           “(iii) a partner institution; and

19           “(iv) a school, department, or pro-  
20       gram of education within such partner in-  
21       stitution, which may include an existing  
22       teacher professional development program  
23       with proven outcomes within a four-year  
24       institution of higher education that pro-  
25       vides intensive and sustained collaboration

1 between faculty and local educational agen-  
2 cies consistent with the requirements of  
3 this title; and

4 “(B) may include any of the following:

5 “(i) The Governor of the State.

6 “(ii) The State educational agency.

7 “(iii) The State board of education.

8 “(iv) The State agency for higher edu-  
9 cation.

10 “(v) A business.

11 “(vi) A public or private nonprofit  
12 educational organization.

13 “(vii) An educational service agency.

14 “(viii) A teacher, principal, or school  
15 leader organization.

16 “(ix) A high-performing local edu-  
17 cational agency, or a consortium of such  
18 local educational agencies, that can serve  
19 as a resource to the partnership.

20 “(x) A charter school (as defined in  
21 section 4310 of the Elementary and Sec-  
22 ondary Education Act of 1965 (20 U.S.C.  
23 7221i)).

1 “(xi) A school or department within  
2 the partner institution that focuses on psy-  
3 chology and human development.

4 “(xii) A school or department within  
5 the partner institution with comparable ex-  
6 pertise in the disciplines of teaching, learn-  
7 ing, and child and adolescent development.

8 “(xiii) A school or department of arts  
9 and sciences within the partner institution.

10 “(xiv) An entity operating a program  
11 that provides alternative routes to State  
12 certification of teachers or principals.

13 “(11) ENGLISH LEARNER.—The term ‘English  
14 learner’ has the meaning given the term in section  
15 8101 of the Elementary and Secondary Education  
16 Act of 1965 (20 U.S.C. 7801).

17 “(12) EVIDENCE-BASED.—The term ‘evidence-  
18 based’ has the meaning given the term in subclauses  
19 (I) and (II) of section 8101(21)(A)(i) of the Elemen-  
20 tary and Secondary Education Act of 1965 (20  
21 U.S.C. 7801(21)(A)).

22 “(13) EVIDENCE OF STUDENT LEARNING.—The  
23 term ‘evidence of student learning’ means multiple  
24 measures of student learning that include the fol-  
25 lowing:

1 “(A) Valid and reliable student assessment  
2 data, which may include data—

3 “(i) based on—

4 “(I) student learning gains on  
5 statewide academic assessments under  
6 section 1111(b)(2) of the Elementary  
7 and Secondary Education Act of  
8 1965; or

9 “(II) student academic achieve-  
10 ment assessments used at the na-  
11 tional, State, or local levels, where  
12 available and appropriate for the cur-  
13 riculum and students taught;

14 “(ii) from classroom-based summative  
15 assessments; and

16 “(iii) from high-quality validated per-  
17 formance-based assessments that are  
18 aligned with challenging State academic  
19 standards adopted under section  
20 1111(b)(1) of the Elementary and Sec-  
21 ondary Education Act of 1965 (20 U.S.C.  
22 6311(b)(1)).

23 “(B) Not less than one of the following ad-  
24 ditional measures:

1 “(i) Student work, including measures  
2 of performance criteria and evidence of  
3 student growth.

4 “(ii) Teacher-generated information  
5 about student goals and growth.

6 “(iii) Parental feedback about student  
7 goals and growth.

8 “(iv) Student feedback about learning  
9 and teaching supports.

10 “(v) Assessments of affective engage-  
11 ment and self-efficacy.

12 “(vi) Other appropriate measures, as  
13 determined by the State.

14 “(14) HIGH-NEED EARLY CHILDHOOD EDU-  
15 CATION PROGRAM.—The term ‘high-need early child-  
16 hood education program’ means an early childhood  
17 education program serving children from low-income  
18 families that is located within the geographic area  
19 served by a high-need local educational agency.

20 “(15) HIGH-NEED LOCAL EDUCATIONAL AGEN-  
21 CY.—The term ‘high-need local educational agency’  
22 means a local educational agency—

23 “(A)(i) that serves not fewer than 10,000  
24 low-income children;



1 “(ii) for which not less than 20 percent of  
2 the children served by the agency are low-in-  
3 come children;

4 “(iii) that meets the eligibility require-  
5 ments for funding under the Small, Rural  
6 School Achievement Program under section  
7 5211(b) of the Elementary and Secondary Edu-  
8 cation Act of 1965 or the Rural and Low-In-  
9 come School Program under section 6221(b) of  
10 such Act; or

11 “(iv) that has a percentage of low-income  
12 children that is in the highest quartile among  
13 such agencies in the State; and

14 “(B)(i) for which one or more schools  
15 served by the agency is identified by the State  
16 for comprehensive supports and interventions  
17 under section 1111(c)(4)(D)(i) of the Elemen-  
18 tary and Secondary Education Act of 1965; or

19 “(ii) for which one or more schools served  
20 by the agency has a high teacher turnover rate  
21 or is experiencing a teacher shortage in a high-  
22 needs field, as determined by the State.

23 “(16) HIGH-NEED SCHOOL.—

24 “(A) IN GENERAL.—The term ‘high-need  
25 school’ means a school that, based on the most

1 recent data available, meets one or both of the  
2 following:

3 “(i) The school is in the highest quar-  
4 tile of schools in a ranking of all schools  
5 served by a local educational agency,  
6 ranked in descending order by percentage  
7 of students from low-income families en-  
8 rolled in such schools, as determined by  
9 the local educational agency based on one  
10 of the following measures of poverty:

11 “(I) The percentage of students  
12 aged 5 through 17 in poverty counted  
13 in the most recent census data ap-  
14 proved by the Secretary.

15 “(II) The percentage of students  
16 eligible for a free or reduced price  
17 school lunch under the Richard B.  
18 Russell National School Lunch Act.

19 “(III) The percentage of students  
20 in families receiving assistance under  
21 the State program funded under part  
22 A of title IV of the Social Security  
23 Act.

1 “(IV) The percentage of students  
2 eligible to receive medical assistance  
3 under the Medicaid program.

4 “(V) A composite of two or more  
5 of the measures described in sub-  
6 clauses (I) through (IV).

7 “(ii) In the case of—

8 “(I) an elementary school, the  
9 school serves students not less than  
10 60 percent of whom are eligible for a  
11 free or reduced price school lunch  
12 under the Richard B. Russell National  
13 School Lunch Act; or

14 “(II) any other school that is not  
15 an elementary school, the other school  
16 serves students not less than 45 per-  
17 cent of whom are eligible for a free or  
18 reduced price school lunch under the  
19 Richard B. Russell National School  
20 Lunch Act.

21 “(B) SPECIAL RULE.—

22 “(i) DESIGNATION BY THE SEC-  
23 RETARY.—The Secretary may, upon ap-  
24 proval of an application submitted by an  
25 eligible partnership seeking a grant under

1 this title, designate a school that does not  
2 qualify as a high-need school under sub-  
3 paragraph (A) as a high-need school for  
4 the purpose of this title. The Secretary  
5 shall base the approval of an application  
6 for designation of a school under this  
7 clause on a consideration of the informa-  
8 tion required under clause (ii), and may  
9 also take into account other information  
10 submitted by the eligible partnership.

11 “(ii) APPLICATION REQUIREMENTS.—  
12 An application for designation of a school  
13 under clause (i) shall include—

14 “(I) the number and percentage  
15 of students attending such school who  
16 are—

17 “(aa) aged 5 through 17 in  
18 poverty counted in the most re-  
19 cent census data approved by the  
20 Secretary;

21 “(bb) eligible for a free or  
22 reduced price school lunch under  
23 the Richard B. Russell National  
24 School Lunch Act;

1                   “(cc) in families receiving  
2                   assistance under the State pro-  
3                   gram funded under part A of  
4                   title IV of the Social Security  
5                   Act; or

6                   “(dd) eligible to receive med-  
7                   ical assistance under the Med-  
8                   icaid program;

9                   “(II) information about the stu-  
10                  dent academic achievement of stu-  
11                  dents at such school; and

12                  “(III) for a secondary school, the  
13                  four-year adjusted cohort graduation  
14                  rate for such school.

15                  “(17) HIGHLY COMPETENT.—The term ‘highly  
16                  competent’, when used with respect to an early  
17                  childhood educator, means an educator—

18                         “(A) with specialized education and train-  
19                         ing in development and education of young chil-  
20                         dren from birth until entry into kindergarten or  
21                         a specialization in infants and toddlers or pre-  
22                         school children;

23                         “(B) with—

1 “(i) a baccalaureate degree in an aca-  
2 demic major in an early childhood or re-  
3 lated field; or

4 “(ii) an associate’s degree in an early  
5 childhood or related educational area; and

6 “(C) who has demonstrated a high level of  
7 knowledge and use of content and pedagogy in  
8 the relevant areas associated with quality early  
9 childhood education.

10 “(18) INDUCTION PROGRAM.—The term ‘induc-  
11 tion program’ means a formalized program for new  
12 teachers or school leaders, during not less than the  
13 teachers’ or school leaders’ first 2 years of, respec-  
14 tively, teaching or leading, that is designed to pro-  
15 vide support for, and improve the professional per-  
16 formance and increase the retention in the education  
17 field of, beginning teachers or school leaders. Such  
18 program shall promote effective teaching or leader-  
19 ship skills and shall include the following compo-  
20 nents:

21 “(A) High-quality mentoring.

22 “(B) Periodic, structured time for collabo-  
23 ration, including with mentors, as well as time  
24 for information-sharing among teachers, prin-  
25 cipals, other school leaders and administrators,

1 other appropriate instructional staff, and par-  
2 ticipating faculty or program staff in the part-  
3 ner institution.

4 “(C) The application of evidence-based in-  
5 structional practices.

6 “(D) Opportunities for new teachers or  
7 school leaders to draw directly on the expertise  
8 of mentors, faculty or program staff, and re-  
9 searchers to support the integration of evidence-  
10 based research with practice.

11 “(E) The development of skills in evidence-  
12 based instructional and behavioral interven-  
13 tions.

14 “(F) Faculty or program staff who—

15 “(i) model the integration of research  
16 and practice in the classroom and school;  
17 and

18 “(ii) as appropriate, assist new teach-  
19 ers or school leaders with the effective use  
20 and integration of educational technology  
21 and the principles of universal design for  
22 learning into the classroom or school.

23 “(G) Interdisciplinary collaboration among  
24 teacher leaders or school leaders, faculty or pro-  
25 gram staff, researchers, and other staff who

1           prepare new teachers or school leaders with re-  
2           spect to, as applicable, the learning process, the  
3           assessment of learning, or the leadership of a  
4           school.

5           “(H) As applicable to the role, assistance  
6           with understanding of the effective use of data,  
7           particularly student achievement data, and the  
8           applicability of such data to inform and improve  
9           classroom instruction and school leadership.

10          “(I) Regular and structured observation  
11          and evaluation of new teachers, principals, or  
12          other school leaders that are based in part on  
13          evidence of student learning, shall include mul-  
14          tiple measures of educator performance, and  
15          shall provide clear, timely, and useful feedback  
16          to teachers, principals, or other school leaders,  
17          as applicable.

18          “(J) The development of skills in improv-  
19          ing the school culture and climate related to  
20          school leadership and the role of the principal,  
21          including to—

22                  “(i) nurture teacher and staff develop-  
23                  ment to strengthen classroom practice;



1 “(ii) build and sustain an inclusive  
2 culture of learning among adults and chil-  
3 dren;

4 “(iii) strengthen communications and  
5 relationships with parents, caregivers,  
6 paraprofessionals, and community stake-  
7 holders;

8 “(iv) facilitate the sharing of knowl-  
9 edge, insight, and best practices in the  
10 community served by the school, preschool  
11 program, or early childhood education pro-  
12 gram, including with youth serving pro-  
13 grams (such as before- and after-school  
14 and summer programs); and

15 “(v) build relationships and commu-  
16 nicate effectively with State and local edu-  
17 cational agency officials.

18 “(19) INFANT OR TODDLER WITH A DIS-  
19 ABILITY.—The term ‘infant or toddler with a dis-  
20 ability’ has the meaning given the term in section  
21 632 of the Individuals with Disabilities Education  
22 Act (20 U.S.C. 1432).

23 “(20) MENTORING.—The term ‘mentoring’  
24 means the mentoring of new or prospective teachers  
25 or school leaders through a program that—

1           “(A) includes clear criteria for the selec-  
2           tion of teacher or school leader mentors who  
3           may be program staff and who will provide role  
4           model relationships for mentees, which criteria  
5           shall be developed by the eligible partnership  
6           and based on measures of teacher or school  
7           leader effectiveness;

8           “(B) provides high-quality training for  
9           such mentors, including instructional strategies  
10          for literacy instruction and classroom manage-  
11          ment (including approaches that improve the  
12          schoolwide climate for learning, create inclusive  
13          classroom environments, and address the social  
14          and emotional needs of students, which may in-  
15          clude positive behavioral interventions and sup-  
16          ports);

17          “(C) provides regular and ongoing oppor-  
18          tunities for mentors and mentees to observe  
19          each other’s teaching or leading methods in  
20          classroom or school settings during the day in  
21          a high-need school in the high-need local edu-  
22          cational agency in the eligible partnership;

23          “(D) provides paid release time for men-  
24          tors;

1           “(E) in the case of mentees who are new  
 2           or prospective teachers, provides mentoring to  
 3           each mentee by a colleague who teaches in the  
 4           same field, grade, or subject as the mentee;

5           “(F) in the case of mentees who are new  
 6           or prospective teachers, promotes empirically  
 7           based practice of, and evidence-based research  
 8           on, where applicable—

9                   “(i) teaching and learning;

10                   “(ii) assessment of student learning;

11                   “(iii) the development of teaching  
 12                   skills through the use of instructional and  
 13                   behavioral interventions; and

14                   “(iv) the improvement of the mentees’  
 15                   capacity to measurably advance student  
 16                   learning; and

17           “(G) includes—

18                   “(i) common planning time or regu-  
 19                   larly scheduled collaboration for the men-  
 20                   tor and mentee; and

21                   “(ii) as applicable, joint professional  
 22                   development opportunities.

23           “(21) PARENT.—The term ‘parent’ has the  
 24           meaning given the term in section 8101 of the Ele-  
 25           mentary and Secondary Education Act of 1965.

1           “(22) PARTNER INSTITUTION.—The term ‘part-  
2           ner institution’ means an institution of higher edu-  
3           cation, which may include a 2-year institution of  
4           higher education offering a dual program with a 4-  
5           year institution of higher education, participating in  
6           an eligible partnership that has a teacher prepara-  
7           tion program or school leader preparation program  
8           that is accredited by the State—

9           “(A) in the case of a teacher preparation  
10          program—

11           “(i) whose graduates exhibit strong  
12           performance on State-determined quali-  
13           fying assessments for new teachers  
14           through—

15           “(I) demonstrating that 80 per-  
16           cent or more of the graduates of the  
17           program who intend to enter the field  
18           of teaching have passed all of the ap-  
19           plicable State qualification assess-  
20           ments for new teachers, which shall  
21           include an assessment of each pro-  
22           spective teacher’s subject matter  
23           knowledge in the content area in  
24           which the teacher intends to teach; or

1 “(II) that is not designated as a  
2 low-performing teacher preparation  
3 program in the State as determined  
4 by the State—

5 “(aa) using criteria con-  
6 sistent with the requirements for  
7 the State assessment under sec-  
8 tion 207(a) before the first publi-  
9 cation of such report card; and

10 “(bb) using the State assess-  
11 ment required under section  
12 207(a), after the first publication  
13 of such report card and for every  
14 year thereafter; and

15 “(ii) that requires—

16 “(I) each student in the program  
17 to meet high academic standards or  
18 demonstrate a record of success, as  
19 determined by the institution (includ-  
20 ing prior to entering and being ac-  
21 cepted into a program), and partici-  
22 pate in intensive clinical experience;

23 “(II) each student in the pro-  
24 gram preparing to become a teacher  
25 who meets the applicable State certifi-

1 cation and licensure requirements, in-  
2 cluding any requirements for certifi-  
3 cation obtained through alternative  
4 routes to certification, or, with regard  
5 to special education teachers, the  
6 qualifications described in section  
7 612(a)(14)(C) of the Individuals with  
8 Disabilities Education Act; and

9 “(III) each student in the pro-  
10 gram preparing to become an early  
11 childhood educator to meet degree re-  
12 quirements, as established by the  
13 State, and become highly competent;  
14 and

15 “(B) in the case of a school leader prepa-  
16 ration program—

17 “(i) whose graduates exhibit a strong  
18 record of successful school leadership as  
19 demonstrated by—

20 “(I) a high percentage of such  
21 graduates taking positions as assist-  
22 ant principals and principals within 3  
23 years of completing the program; and

24 “(II) a high percentage of such  
25 graduates rated effective or above in

1 State school leader evaluation and  
2 support systems (as described in sec-  
3 tion 2101(c)(4)(B)(ii) of the Elemen-  
4 tary and Secondary Education Act of  
5 1965) or, if no such ratings are avail-  
6 able, other, comparable indicators of  
7 performance; and

8 “(ii) that requires each student in the  
9 program to participate in intensive clinical  
10 experience in an authentic setting (includ-  
11 ing by assuming substantial leadership re-  
12 sponsibilities) in which the student can be  
13 evaluated on leadership skills and the stu-  
14 dent’s effect on student outcomes as part  
15 of program completion.

16 “(23) PROFESSIONAL DEVELOPMENT.—The  
17 term ‘professional development’ has the meaning  
18 given the term in section 8101 of the Elementary  
19 and Secondary Education Act of 1965.

20 “(24) PROFESSION-READY.—The term ‘profes-  
21 sion-ready’—

22 “(A) when used with respect to a principal  
23 or other school leader, means a principal or  
24 other school leader who—

1 “(i) has an advanced degree, or other  
2 appropriate credential;

3 “(ii) has completed a principal or  
4 other school leader preparation process and  
5 is fully certified and licensed by the State  
6 in which the principal or other school lead-  
7 er is employed;

8 “(iii) has demonstrated instructional  
9 leadership, including the ability to collect,  
10 analyze, and utilize data on evidence of  
11 student learning and evidence of classroom  
12 practice;

13 “(iv) has demonstrated proficiency in  
14 professionally recognized leadership stand-  
15 ards, such as through—

16 “(I) a performance assessment;

17 “(II) completion of a residency  
18 program; or

19 “(III) other measures of leader-  
20 ship effectiveness, as determined by  
21 the State; and

22 “(v) has demonstrated the ability to  
23 work with students who are culturally and  
24 linguistically diverse;



1           “(B) when used with respect to a teacher,  
2           means a teacher who—

3                   “(i) has completed a teacher prepara-  
4                   tion program and is fully certified and li-  
5                   censed to teach by the State in which the  
6                   teacher is employed;

7                   “(ii) has demonstrated content knowl-  
8                   edge in the subject or subjects the teacher  
9                   teaches;

10                  “(iii) has demonstrated the ability to  
11                  work with students who are culturally and  
12                  linguistically diverse;

13                  “(iv) has demonstrated teaching skills,  
14                  such as through—

15                          “(I) a teacher performance as-  
16                          sessment; or

17                          “(II) other measures of teaching  
18                          skills, as determined by the State; and

19                          “(v) has demonstrated proficiency  
20                          with the use of educational technology; and

21                  “(C) when used with respect to any other  
22                  educator not described in subparagraph (A) or  
23                  (B), means an educator who has completed an  
24                  appropriate preparation program and is fully

1           certified or licensed by the State in which the  
2           educator is employed.

3           “(25) SCHOOL LEADER.—The term ‘school  
4           leader’ has the meaning given the term in section  
5           8101 of the Elementary and Secondary Education  
6           Act of 1965.

7           “(26) SCHOOL LEADER PREPARATION ENTI-  
8           TY.—The term ‘school leader preparation entity’  
9           means an institution of higher education or a non-  
10          profit organization, including those institutions or  
11          organizations that provide alternative routes to cer-  
12          tification, that is approved by the State to prepare  
13          school leaders to be effective.

14          “(27) SCHOOL LEADER PREPARATION PRO-  
15          GRAM.—The term ‘school leader preparation pro-  
16          gram’ means a program offered by a school leader  
17          preparation entity, whether a traditional or alter-  
18          native route, that is approved by the State to pre-  
19          pare school leaders to be effective and that leads to  
20          a specific State certification to be a school leader.

21          “(28) TEACHER LEADER.—The term ‘teacher  
22          leader’ means a highly effective teacher who carries  
23          out formalized leadership responsibilities based on  
24          the demonstrated needs of the elementary school or  
25          secondary school in which the teacher is employed,

1 while maintaining a role as a classroom instructor  
2 who—

3 “(A) is trained in and practices teacher  
4 leadership; and

5 “(B) fosters a collaborative culture to—

6 “(i) support educator development, ef-  
7 fectiveness, and student learning;

8 “(ii) support access and use research  
9 to improve practice and student learning;

10 “(iii) promote professional learning  
11 for continuous improvement;

12 “(iv) facilitate improvements in in-  
13 struction and student learning; promote  
14 the appropriate use of assessments and  
15 data for school and district improvement;

16 “(v) improve outreach and collabora-  
17 tion with families and community;

18 “(vi) advance the profession by shap-  
19 ing and implementing policy; and

20 “(vii) advocate for increased access to  
21 great teaching and learning for all stu-  
22 dents.

23 “(29) TEACHING SKILLS.—The term ‘teaching  
24 skills’ means skills that enable a teacher to—

1           “(A) increase student learning, achieve-  
2           ment, and the ability to apply knowledge;

3           “(B) effectively convey, and explain, and  
4           provide opportunities for students to apply aca-  
5           demic subject matter;

6           “(C) effectively teach higher-order analyt-  
7           ical, evaluation, problem-solving, critical think-  
8           ing, social and emotional, collaboration, and  
9           communication skills;

10          “(D) employ strategies grounded in the  
11          disciplines of teaching and learning that—

12               “(i) are based on empirically based  
13               practice and evidence-based research,  
14               where applicable, related to teaching and  
15               learning;

16               “(ii) are specific to academic subject  
17               matter; and

18               “(iii) focus on the identification of  
19               students’ specific learning needs, particu-  
20               larly students with disabilities, students  
21               who are English-learners, students who are  
22               gifted and talented, and students with low  
23               literacy levels, and the tailoring of aca-  
24               demic instruction to such needs;

1           “(E) design and conduct an ongoing as-  
2           sessments of student learning, which may in-  
3           clude the use of formative assessments, per-  
4           formance-based assessments, project-based as-  
5           sessments, or portfolio assessments, that meas-  
6           ures higher-order thinking skills (including ap-  
7           plication, analysis, synthesis, and evaluation)  
8           and use this information to inform and person-  
9           alize instruction;

10           “(F) support the social, emotional, and  
11           academic achievement of all students including  
12           effectively manage a classroom creating a posi-  
13           tive and inclusive classroom environment, in-  
14           cluding the ability to implement positive behav-  
15           ioral interventions and support strategies;

16           “(G) support technology-rich instruction,  
17           assessment and learning management in con-  
18           tent areas, technology literacy, and under-  
19           standing of the principles of universal design;

20           “(H) demonstrate proficiency with the use  
21           of educational technology;

22           “(I) communicate and work with families,  
23           and involve families in their children’s edu-  
24           cation; and

1           “(J) use, in the case of an early childhood  
2 educator or an educator at the elementary  
3 school or secondary school level, age-appropriate  
4 and developmentally appropriate strategies and  
5 practices for children and youth in early child-  
6 hood education and elementary school or sec-  
7 ondary school programs, respectively.

8           “(30) TEACHER PERFORMANCE ASSESSMENT.—  
9 The term ‘teacher performance assessment’ means a  
10 pre-service assessment used to measure teacher per-  
11 formance that is approved by the State and is—

12           “(A) based on professional teaching stand-  
13 ards;

14           “(B) used to measure the effectiveness of  
15 a teacher’s—

16           “(i) curriculum planning;

17           “(ii) instruction of students, including  
18 appropriate plans and modifications for  
19 students who are limited English proficient  
20 and students who are children with disabili-  
21 ties;

22           “(iii) assessment of students, includ-  
23 ing analysis of evidence of student learn-  
24 ing; and

1                   “(iv) ability to advance student learn-  
2                   ing;

3                   “(C) validated based on professional as-  
4                   sessment standards;

5                   “(D) reliably scored by trained evaluators,  
6                   with appropriate oversight of the process to en-  
7                   sure consistency; and

8                   “(E) used to support continuous improve-  
9                   ment of educator practice.

10                  “(31) TEACHER PREPARATION ENTITY.—The  
11                  term ‘teacher preparation entity’ means an institu-  
12                  tion of higher education, a nonprofit organization, or  
13                  other organization that is approved by a State to  
14                  prepare teachers to be effective in the classroom.

15                  “(32) TEACHER PREPARATION PROGRAM.—The  
16                  term ‘teacher preparation program’ means a pro-  
17                  gram offered by a teacher preparation entity that  
18                  leads to a specific State teacher certification.

19                  “(33) TRAUMA-INFORMED CARE.—The term  
20                  ‘trauma-informed care’ is defined as the evidence-  
21                  based practices outlined in section 4108(B)(II)(aa)  
22                  of the Elementary and Secondary Education Act of  
23                  1965.”.

1 **SEC. 3. PURPOSES.**

2 Section 201 of the Higher Education Act of 1965 (20  
3 U.S.C. 1022) is amended—

4 (1) in paragraph (2), by striking “by improving  
5 the preparation of prospective teachers and enhanc-  
6 ing professional development activities for new  
7 teachers” and inserting “, school leaders, including  
8 teacher leaders, and other educators by improving  
9 the preparation of prospective teachers, school lead-  
10 ers, and other educators and enhancing professional  
11 development activities for new teachers, school lead-  
12 ers, and other educators”;

13 (2) in paragraph (3), by striking “; and” and  
14 inserting a semicolon; and

15 (3) by striking paragraph (4) and inserting the  
16 following new paragraphs:

17 “(4) hold teacher preparation programs and  
18 school leader preparation programs accountable for  
19 preparing effective teachers, principals and school  
20 leaders, and other educators;

21 “(5) recruit profession-ready individuals, includ-  
22 ing underrepresented groups and individuals from  
23 other occupations (including informal education and  
24 youth development fields), as teachers and other  
25 educators; and



1 “(6) meet the staffing needs of high-need local  
2 educational agencies and high-need schools through  
3 close partnerships with educator preparation pro-  
4 grams within institutions of higher education.”.

5 **SEC. 4. PARTNERSHIP GRANTS.**

6 Section 202 of the Higher Education Act of 1965 (20  
7 U.S.C. 1022a) is amended—

8 (1) in subsection (b)—

9 (A) in paragraph (1), by inserting “equi-  
10 table distribution,” after “professional develop-  
11 ment,”;

12 (B) by amending paragraph (2) to read as  
13 follows:

14 “(2) a description of the extent to which the  
15 program to be carried out with grant funds, as de-  
16 scribed in subsection (c), will prepare prospective  
17 teachers, school leaders, and new educators with  
18 strong teaching, leadership, and other professional  
19 skills necessary to increase learning and academic  
20 achievement;”;

21 (C) in paragraph (3), by inserting “,  
22 school leaders, and other educators,” after  
23 “new teachers”;

24 (D) in paragraph (4)—

1 (i) in subparagraph (A), by inserting  
2 “, school leader, and other educator” after  
3 “other teacher”; and

4 (ii) in subparagraph (B), by inserting  
5 “, school leader, and other educator” after  
6 “promote teacher”;

7 (E) in paragraph (6)—

8 (i) by striking subparagraphs (F),  
9 (G), and (H) and inserting the following:

10 “(F) how the partnership will prepare edu-  
11 cators to teach and work with students with  
12 disabilities, including training related to early  
13 identification of students with disabilities and  
14 participation as a member of individualized edu-  
15 cation program teams, as defined in section  
16 614(d)(1)(B) of the Individuals with Disabil-  
17 ities Education Act to ensure that students with  
18 disabilities receive effective services, consistent  
19 with the requirements of the Individuals with  
20 Disabilities Education Act, that are needed for  
21 such students to achieve to challenging State  
22 academic standards;

23 “(G) how the partnership will prepare edu-  
24 cators to teach and work with students who are  
25 English learners to ensure that students who

1 are English learners receive the services that  
2 are needed for such students to achieve to chal-  
3 lenging State academic standards;

4 “(H) how faculty at the partner institution  
5 will work, during the term of the grant, with  
6 mentor educators in the classrooms and admin-  
7 istrators of high-need schools served by the  
8 high-need local educational agency in the part-  
9 nership to—

10 “(i) provide high-quality professional  
11 development activities to strengthen the  
12 content knowledge and teaching skills of  
13 elementary school and secondary school  
14 teachers and other educators, including  
15 multi-tiered systems of support and uni-  
16 versal design for learning;

17 “(ii) train other classroom teachers,  
18 principals or other school leaders, school li-  
19 brarians, and other educators to implement  
20 literacy programs that incorporate the  
21 components of comprehensive literacy in-  
22 struction; and

23 “(iii) provide evidence-based, high-  
24 quality professional development activities  
25 to strengthen the instructional and leader-

ship skills of elementary school and secondary school principals or other school leaders and district superintendents, if the partner institution has a principal or school leader preparation program;”;

(ii) in subparagraph (I), by inserting “as applicable” before “how the partnership”; and

(iii) in subparagraph (K)—

(I) by inserting “, principals or other school leaders” after “teachers”; and

(II) by striking “; and” and inserting a semicolon; and

(F) in paragraph (7)—

(i) in the matter before subparagraph (A), by striking “under this section” and inserting “under paragraphs (1)(B)(iv) and (3) of subsection (d)”;

(ii) in subparagraph (A), by inserting “as applicable,” before “a demonstration”;

(iii) in subparagraph (B), by striking “scientifically valid” and inserting “evidence-based”; and

1 (iv) in subparagraph (D), by striking  
2 the period at the end and inserting “;  
3 and”;

4 (2) by amending subsection (c) to read as fol-  
5 lows:

6 “(c) USE OF GRANT FUNDS.—An eligible partner-  
7 ship that receives a grant under this section—

8 “(1) shall use such grant to carry out—

9 “(A) a program for the pre-baccalaureate  
10 or a 5th year initial licensing program prepara-  
11 tion of teachers described in subsection (d);

12 “(B) teaching residency program or prin-  
13 cipal or other school leader residency program  
14 program described in subsection (e); or

15 “(C) a combination of such programs; and

16 “(2) may use such grant to carry out other edu-  
17 cator development programs under subsection (f),  
18 based upon the results of the needs assessment in  
19 subsection (b)(1).”;

20 (3) in subsection (d)—

21 (A) in paragraph (1)—

22 (i) by striking “limited English pro-  
23 ficient” both places it appears and insert-  
24 ing “English learners”;

1 (ii) by striking “scientifically valid”  
2 both places it appears and inserting “evi-  
3 dence-based”; and

4 (iii) in subparagraph (B)(ii)(VI), by  
5 striking “reading instruction” both places  
6 it appears and inserting “comprehensive  
7 literacy instruction”;

8 (B) in paragraph (5)(B), by striking “lim-  
9 ited English proficient” and inserting “English  
10 learners”; and

11 (C) in paragraph (6)(A), by striking “read-  
12 ing instruction” and inserting “comprehensive  
13 literacy instruction”;

14 (4) by amending subsection (e) to read as fol-  
15 lows:

16 “(e) PARTNERSHIP GRANTS FOR THE ESTABLISH-  
17 MENT OF TEACHING AND PRINCIPAL OR OTHER SCHOOL  
18 LEADER RESIDENCY PROGRAMS.—

19 “(1) IN GENERAL.—An eligible partnership re-  
20 ceiving a grant to carry out an effective teaching  
21 residency program or principal or other school leader  
22 residency program that meets the following require-  
23 ments:

1 “(A) TEACHING RESIDENCY PROGRAM.—

2 An eligible partnership carrying out a teaching  
3 residency program shall—

4 “(i) support a teaching residency pro-  
5 gram described in paragraph (2) for high-  
6 need schools, as determined by the needs  
7 of high-need local educational agency in  
8 the partnership, and in high-need subjects  
9 and areas, as defined by such local edu-  
10 cational agency; and

11 “(ii) place graduates of the teaching  
12 residency program in cohorts that facilitate  
13 professional collaboration, both among  
14 graduates of the residency program and  
15 between such graduates and mentor teach-  
16 ers in the receiving school.

17 “(B) PRINCIPAL OR SCHOOL LEADER RESI-  
18 DENCY PROGRAM.—An eligible partnership car-  
19 rying out a principal or school leader residency  
20 program shall support a program described in  
21 paragraph (3) for high-need schools, as deter-  
22 mined by the needs of the high-need local edu-  
23 cational agency in the partnership.

24 “(2) TEACHING RESIDENCY PROGRAM.—

1           “(A) ESTABLISHMENT AND DESIGN.—A  
2           teaching residency program under this para-  
3           graph shall be a program based upon models of  
4           successful teaching residencies that serves as a  
5           mechanism to prepare teachers for success in  
6           high-need schools in the eligible partnership and  
7           shall be designed to include the following char-  
8           acteristics of successful programs:

9                   “(i) The integration of pedagogy,  
10                  classroom practice, and teacher mentoring.

11                  “(ii) The exposure to principles of  
12                  child and youth development, and under-  
13                  standing and applying principles of learn-  
14                  ing, behavior, and community and family  
15                  engagement.

16                  “(iii) The exposure to principles of  
17                  universal design for learning and multi-  
18                  tiered systems of support.

19                  “(iv) Engagement of teaching resi-  
20                  dents in rigorous coursework under-  
21                  graduate-level coursework or graduate-level  
22                  coursework, which—

23                   “(I) may include courses taught  
24                   by local educational agency personnel  
25                   or residency program faculty, in—



1                   “(aa) the teaching of the  
2                   content area in which the teacher  
3                   will become certified or licensed;  
4                   and

5                   “(bb) pedagogical practices;  
6                   and

7                   “(II) shall lead to the attainment  
8                   of a bachelor’s or master’s degree, re-  
9                   spectively, and full State teacher cer-  
10                  tification or licensure.

11                  “(v) Experience and learning opportu-  
12                  nities alongside a trained and experienced  
13                  mentor teacher for not less than 1 aca-  
14                  demic year—

15                  “(I) whose teaching shall com-  
16                  plement the residency program so that  
17                  school-based clinical practice is tightly  
18                  aligned and integrated with  
19                  coursework;

20                  “(II) who shall have extra re-  
21                  sponsibilities as a teacher leader of  
22                  the teaching residency program, as a  
23                  mentor for residents, and as a teacher  
24                  coach during the induction program  
25                  for new teachers, and for establishing,

1 within the program, a learning com-  
2 munity in which all individuals are ex-  
3 pected to continually improve their ca-  
4 pacity to advance student learning;  
5 and

6 “(III) who may be relieved from  
7 teaching duties or may be offered a  
8 stipend as a result of such additional  
9 responsibilities.

10 “(vi) The establishment of clear cri-  
11 teria for the selection of mentor teachers  
12 based on the appropriate subject area  
13 knowledge and measures of teacher effec-  
14 tiveness, which shall be based on, but not  
15 limited to, observations of the following:

16 “(I) Planning and preparation,  
17 including demonstrated knowledge of  
18 content, pedagogy, and assessment,  
19 including the use of formative,  
20 summative, and diagnostic assess-  
21 ments to inform instruction and im-  
22 prove student learning.

23 “(II) Appropriate instruction  
24 that engages all students.

1 “(III) Collaboration with col-  
2 leagues to improve instruction.

3 “(IV) Analysis of evidence of stu-  
4 dent learning.

5 “(V) Collaboration and the cul-  
6 tivation of relationships with external  
7 stakeholders (which may include pro-  
8 fessional disciplinary organizations  
9 and nonprofit advocacy organizations)  
10 to foster the sharing of evidence-based  
11 resources to promote high-quality, ef-  
12 fective practices.

13 “(vii) The development of admissions  
14 goals and priorities—

15 “(I) that are aligned with the  
16 hiring objectives of the local edu-  
17 cational agency partnering with the  
18 program, as well as the instructional  
19 initiatives and curriculum of such  
20 agency to hire qualified graduates  
21 from the teaching residency program;  
22 and

23 “(II) which may include consider-  
24 ation of applicants who reflect the  
25 communities in which they will teach

1 as well as consideration of individuals  
2 from underrepresented populations in  
3 the teaching profession.

4 “(viii) Continued support for residents  
5 once such residents are hired as the teach-  
6 ers of record, through an induction pro-  
7 gram, evidence-based professional develop-  
8 ment, and networking opportunities to sup-  
9 port the residents through not less than  
10 the residents’ first 2 years of teaching.

11 “(B) SELECTION OF INDIVIDUALS AS  
12 TEACHER RESIDENTS.—

13 “(i) ELIGIBLE INDIVIDUAL.—In order  
14 to be eligible to be a teacher resident in a  
15 teacher residency program under this para-  
16 graph, an individual shall—

17 “(I) be a recent graduate of a 4-  
18 year institution of higher education or  
19 a mid-career professional possessing  
20 strong content knowledge or a record  
21 of professional accomplishment; and

22 “(II) submit an application to  
23 the residency program.

24 “(ii) SELECTION CRITERIA.—An eligi-  
25 ble partnership carrying out a teaching

1           residency program under this subsection  
2           shall establish criteria for the selection of  
3           eligible individuals to participate in the  
4           teaching residency program based on the  
5           following characteristics:

6                   “(I) Strong content knowledge or  
7                   record of accomplishment in the field  
8                   or subject area to be taught.

9                   “(II) Strong verbal and written  
10                  communication skills, which may be  
11                  demonstrated by performance on ap-  
12                  propriate assessments.

13                  “(III) Other attributes linked to  
14                  effective teaching, which may be de-  
15                  termined by interviews or performance  
16                  assessments, as specified by the eligi-  
17                  ble partnership.

18           “(3) PARTNERSHIP GRANTS FOR THE DEVEL-  
19           OPMENT OF PRINCIPAL AND OTHER SCHOOL LEADER  
20           RESIDENCY PROGRAMS.—

21                   “(A) ESTABLISHMENT AND DESIGN.—A  
22                   principal or other school leader residency pro-  
23                   gram under this paragraph shall be a program  
24                   based upon models of successful principal or  
25                   other school leader residencies that serve as a

1 mechanism to prepare principals and other  
2 school leaders for success in high-need schools  
3 in the eligible partnership and shall be designed  
4 to include the following characteristics of suc-  
5 cessful programs:

6 “(i) Engagement of principal or other  
7 school leader residents in rigorous grad-  
8 uate-level coursework, which—

9 “(I) may be courses taught by  
10 local educational agency personnel or  
11 residency program faculty, in leader-  
12 ship, management, organizational, and  
13 instructional skills necessary to serve  
14 as a principal or other school leader;  
15 and

16 “(II) lead to the attainment of  
17 appropriate advanced credentials and  
18 full State principal, or school leader  
19 certification or licensure.

20 “(ii) Experience and learning opportu-  
21 nities, including those that provide contin-  
22 uous feedback throughout the program on  
23 a participants’ progress, alongside a  
24 trained and experienced mentor principal

1 or other school leader for not less than 1  
2 academic year—

3 “(I) whose mentoring shall be  
4 based on standards of effective men-  
5 toring practice and shall complement  
6 the residence program so that school-  
7 based clinical practice is tightly  
8 aligned with coursework; and

9 “(II) who may be relieved from  
10 some portion of principal or other  
11 school leader duties or may be offered  
12 a stipend as a result of such addi-  
13 tional responsibilities.

14 “(iii) The establishment of clear cri-  
15 teria for the selection of mentor principals  
16 or other school leaders, which may be  
17 based on observations of the following:

18 “(I) Demonstrating awareness of,  
19 and having experience with, the  
20 knowledge, skills, and attitudes to—

21 “(aa) establish and maintain  
22 a professional learning commu-  
23 nity that effectively extracts in-  
24 formation from data to improve  
25 the school culture and climate,

1 and personalize instruction for all  
2 students to result in improved  
3 student achievement;

4 “(bb) create and maintain a  
5 learning culture within the school  
6 that provides an inclusive climate  
7 conducive to the development of  
8 all members of the school com-  
9 munity, including one of contin-  
10 uous improvement and learning  
11 for adults tied to student learn-  
12 ing and other school goals;

13 “(cc) develop the profes-  
14 sional capacity and practice of  
15 school personnel and foster a  
16 professional community of teach-  
17 ers and other professional staff;

18 “(dd) engage in continuous  
19 professional development, uti-  
20 lizing a combination of academic  
21 study, developmental simulation  
22 exercises, self-reflection, mentor-  
23 ship, and internship;

24 “(ee) understand youth de-  
25 velopment appropriate to the age



1 level served by the school, and  
2 use this knowledge to set high ex-  
3 pectations and standards for the  
4 academic, social, emotional, and  
5 physical development of all stu-  
6 dents; and

7 “(ff) actively engage with  
8 families and the community to  
9 create shared responsibility for  
10 student academic performance  
11 and successful development.

12 “(II) Planning and articulating a  
13 shared and coherent schoolwide direc-  
14 tion and policy for achieving high  
15 standards of student performance,  
16 and closing gaps in achievement  
17 among subgroups of students.

18 “(III) Identifying and imple-  
19 menting the activities and rigorous  
20 curriculum necessary for achieving  
21 such standards of student perform-  
22 ance.

23 “(IV) Supporting a culture of  
24 learning, collaboration, and profes-

1 sional behavior and ensuring quality  
2 measures of instructional practice.

3 “(V) Communicating and engag-  
4 ing parents, families, and other exter-  
5 nal communities.

6 “(VI) Cultivating relationships  
7 and collaborating with external stake-  
8 holders, which may include profes-  
9 sional disciplinary organizations and  
10 nonprofit advocacy organizations, to  
11 foster the sharing of evidence-based  
12 resources to promote high-quality, ef-  
13 fective practices.

14 “(VII) Collecting, analyzing, and  
15 utilizing data and other evidence of  
16 student learning and evidence of class-  
17 room practice to guide decisions and  
18 actions for continuous improvement  
19 and to ensure performance account-  
20 ability.

21 “(iv) The development of admissions  
22 goals and priorities—

23 “(I) that are aligned with the  
24 hiring objectives of the local edu-  
25 cational agency partnering with the

1 program, as well as the instructional  
2 initiatives and curriculum of such  
3 agency to hire qualified graduates  
4 from the principal residency program;  
5 and

6 “(II) which may include consider-  
7 ation of applicants who reflect the  
8 communities in which they will serve  
9 and consideration of individuals from  
10 underrepresented populations in  
11 school leadership positions.

12 “(v) Continued support for residents  
13 once such residents are hired as principals  
14 or other school leaders, through an induc-  
15 tion program, evidence-based professional  
16 development to support the knowledge and  
17 skills of the principal or other school leader  
18 in a continuum of learning and content ex-  
19 pertise in developmentally appropriate or  
20 age-appropriate educational practices, and  
21 networking opportunities to support the  
22 residents through not less than the resi-  
23 dents’ first 2 years of serving as principal  
24 or other school leader of a school.

1           “(B) SELECTION OF INDIVIDUALS AS  
2           PRINCIPAL OR OTHER SCHOOL LEADER RESI-  
3           DENTS.—

4           “(i) ELIGIBLE INDIVIDUAL.—In order  
5           to be eligible to be a principal or other  
6           school leader resident in a principal or  
7           other school leader residency program  
8           under this paragraph, an individual shall—

9                   “(I) have prior prekindergarten  
10                  through grade 12 teaching experience;

11                  “(II) have experience as an effec-  
12                  tive leader, manager, and written and  
13                  oral communicator; and

14                  “(III) submit an application to  
15                  the residency program.

16           “(ii) SELECTION CRITERIA.—An eligi-  
17           ble partnership carrying out a principal or  
18           other school leader residency program  
19           under this subsection shall establish cri-  
20           teria for the selection of eligible individuals  
21           to participate in the principal residency  
22           program based on the following character-  
23           istics:

1                   “(I) Strong instructional leader-  
2 ship skills in an elementary school or  
3 secondary school setting.

4                   “(II) Strong verbal and written  
5 communication skills, which may be  
6 demonstrated by performance on ap-  
7 propriate assessments.

8                   “(III) Other attributes linked to  
9 effective leadership, such as sound  
10 judgment, organizational capacity, col-  
11 laboration, commitment to equity and  
12 inclusiveness, and openness to contin-  
13 uous learning, which may be deter-  
14 mined by interviews or performance  
15 assessment, as specified by the eligible  
16 partnership.

17                   “(4) STIPENDS OR SALARIES; APPLICATIONS;  
18 AGREEMENTS; AND REPAYMENTS.—

19                   “(A) STIPENDS OR SALARIES.—A resi-  
20 dency program under this subsection—

21                   “(i) shall provide a 1-year living sti-  
22 pend or salary to teaching or principal or  
23 other school leader residents during the  
24 teaching residency program or principal  
25 residency program; and

1 “(ii) may provide a stipend to a men-  
2 tor teacher or mentor principal.

3 “(B) APPLICATIONS.—

4 “(i) IN GENERAL.—Each teaching,  
5 principal, or other school residency can-  
6 didate desiring a stipend or salary during  
7 the period of residency shall submit an ap-  
8 plication to the eligible partnership at such  
9 time, in such manner, and containing such  
10 information and assurances, as the eligible  
11 partnership may require, and which shall  
12 include an agreement to serve described in  
13 clause (ii).

14 “(ii) AGREEMENTS TO SERVE.—Each  
15 application submitted under clause (i) shall  
16 contain or be accompanied by an agree-  
17 ment that the applicant will—

18 “(I) upon successfully completing  
19 the 1-year teaching, principal, or  
20 other school leader residency program,  
21 serve as a full-time teacher, principal,  
22 or other school leader for a total of  
23 not less than 3 school years at—

24 “(aa) a high-need school  
25 served by the high-need local

1 educational agency in the eligible  
2 partnership and, in the case of a  
3 teacher, teach a subject or area  
4 that is designated as high-need  
5 by the partnership; or

6 “(bb) in a case in which no  
7 appropriate position is available  
8 in a high-need school served by  
9 the high-need local educational  
10 agency in the eligible partner-  
11 ship, any other high-need school;

12 “(II) provide to the eligible part-  
13 nership a certificate, from the chief  
14 administrative officer of the local edu-  
15 cational agency in which the teacher  
16 or principal, or other school leader is  
17 employed, of the employment required  
18 under subclause (I) at the beginning  
19 of, and upon completion of, each year  
20 or partial year of service;

21 “(III) in the case of a teacher  
22 resident, meet the requirements to be  
23 a profession-ready teacher; and

24 “(IV) comply with the require-  
25 ments set by the eligible partnership

1 under subparagraph (C) if the appli-  
2 cant is unable or unwilling to com-  
3 plete the service obligation required by  
4 this subparagraph.

5 “(C) REPAYMENTS.—

6 “(i) IN GENERAL.—An eligible part-  
7 nership carrying out a teaching or prin-  
8 cipal, or other school leader, residency pro-  
9 gram under this subsection shall require a  
10 recipient of a stipend or salary under sub-  
11 paragraph (A) who does not complete, or  
12 who notifies the partnership that the re-  
13 cipient intends not to complete, the service  
14 obligation required by subparagraph (B) to  
15 repay such stipend or salary to the eligible  
16 partnership, together with interest, at a  
17 rate specified by the partnership in the  
18 agreement, and in accordance with such  
19 other terms and conditions specified by the  
20 eligible partnership, as necessary.

21 “(ii) OTHER TERMS AND CONDI-  
22 TIONS.—Any other terms and conditions  
23 specified by the eligible partnership may  
24 include reasonable provisions for prorated  
25 repayment of the stipend or salary de-



scribed in subparagraph (A) or for deferral of a teaching or principal, or other school leader, resident's service obligation required by subparagraph (B), on grounds of health, incapacitation, inability to secure employment in a school served by the eligible partnership, being called to active duty in the Armed Forces of the United States, or other extraordinary circumstances.

“(iii) USE OF REPAYMENTS.—An eligible partnership shall use any repayment received under this subparagraph to carry out additional activities that are consistent with the purposes of this section.”; and

(5) by striking subsection (f) and inserting the following:

“(f) TEACHER LEADER DEVELOPMENT PROGRAM.—

“(1) IN GENERAL.—A teacher leader development program carried out with a grant awarded under this section shall involve the professional development of teachers, as described in paragraph (2), who maintain their roles as classroom teachers and who also carry out formalized leadership responsibilities to increase the academic achievement of students and promote data-driven instructional prac-

1 tices that address the demonstrated needs at the ele-  
2 mentary schools and secondary schools in which the  
3 teachers are employed, such as—

4 “(A) development of curriculum and cur-  
5 ricular resources;

6 “(B) facilitating the work of committees  
7 and teams;

8 “(C) family and community engagement;

9 “(D) school discipline and culture;

10 “(E) peer observations and coaching; or

11 “(F) dual enrollment instruction.

12 “(2) PROFESSIONAL DEVELOPMENT.—The pro-  
13 fessional development of teachers in a teacher leader  
14 development program carried out with a grant  
15 awarded under this section shall include—

16 “(A) one year of professional development,  
17 training, and support that may—

18 “(i) include—

19 “(I) the engagement of teachers  
20 in rigorous coursework and fieldwork  
21 relevant to their role as a teacher  
22 leader, including available teacher  
23 leader standards; and

24 “(II) regular observations and  
25 professional support from—

1                   “(aa) a principal, vice prin-  
2                   cipal, or a designated instruc-  
3                   tional leader of the school;

4                   “(bb) a representative from  
5                   the institution of higher edu-  
6                   cation that is a partner in the eli-  
7                   gible partnership;

8                   “(cc) a representative from  
9                   another entity that is a partner  
10                  in the eligible partnership; and

11                  “(dd) another member of  
12                  the teacher leader cohort, if ap-  
13                  plicable, or a peer teacher; and

14                  “(ii) result in the awarding of a cre-  
15                  dential in teacher leadership; and

16                  “(B) one or two additional years of sup-  
17                  port from a principal, vice principal, or a des-  
18                  ignated instructional leader of the school, a rep-  
19                  resentative from the institution of higher edu-  
20                  cation that is a partner in the eligible partner-  
21                  ship, and a representative from another entity  
22                  that is a partner in the eligible partnership.

23                  “(3) TEACHER LEADER DEVELOPMENT PRO-  
24                  GRAM PLAN.—In carrying out a teacher leader devel-

1       opment program under this section, an eligible part-  
2       nership shall develop a plan that shall describe—

3               “(A) how the work hours of teacher leaders  
4               will be allocated between their classroom re-  
5               sponsibilities and responsibilities as a teacher  
6               leader, which may include a description of  
7               whether the teacher leader will be relieved from  
8               teaching duties during their participation in the  
9               teacher leader development program;

10              “(B) how the partnership will support  
11              teacher leaders after the first year of profes-  
12              sional development in the program; and

13              “(C) how teacher leader activities could be  
14              sustained by the eligible partnership after the  
15              program concludes, which may include a de-  
16              scription of opportunities for the teacher lead-  
17              ers to assist in the educator preparation pro-  
18              gram at the institution of higher education in  
19              the partnership.

20              “(4) SELECTION OF TEACHER LEADERS; USE  
21              OF FUNDS.—In carrying out a teacher leader devel-  
22              opment program under this section, an eligible part-  
23              nership—

24                      “(A) shall select a teacher for participation  
25                      in the program—

1 “(i) who—

2 “(I) is fully certified to teach in  
3 the State of the high-need local edu-  
4 cational agency that is a partner in  
5 the eligible partnership;

6 “(II) is employed by such high-  
7 need local educational agency;

8 “(III) has not less than 3 years  
9 of teaching experience; and

10 “(IV) submits an application for  
11 participation to the eligible partner-  
12 ship; and

13 “(ii) based on selection criteria that  
14 includes—

15 “(I) demonstration of strong con-  
16 tent knowledge or a record of accom-  
17 plishment in the field or subject area  
18 the teacher will support as a teacher  
19 leader; and

20 “(II) demonstration of attributes  
21 linked to effective teaching that is de-  
22 termined through interviews, observa-  
23 tions, artifacts, student achievement,  
24 or performance assessments, such as

1                   those leading to an advanced creden-  
2                   tial;

3                   “(B) may develop admissions goals and  
4                   priorities for the teacher leader development  
5                   program that—

6                   “(i) are aligned with the demonstrated  
7                   needs of the school or high-need local edu-  
8                   cational agency in which the teacher is em-  
9                   ployed;

10                  “(ii) considers cultural competencies  
11                  that would make the applicant effective in  
12                  the applicant’s teacher leader role; and

13                  “(iii) considers whether the teacher  
14                  has substantial teaching experience in the  
15                  school in which the teacher is employed or  
16                  in a school that is similar to the school in  
17                  which the teacher is employed;

18                  “(C) shall use the grant funds to pay for  
19                  costs of training and supporting teacher leaders  
20                  for not less than 2 years and not more than 3  
21                  years;

22                  “(D) may use the grant funds to pay for  
23                  a portion of a stipend for teacher leaders if  
24                  such grant funds are matched by additional  
25                  non-Federal public or private funds as follows:

1 “(i) during each of the first and sec-  
 2 ond years of the grant period, grant funds  
 3 may pay not more than 50 percent of such  
 4 stipend; and

5 “(ii) during the third year of the  
 6 grant period, grant funds may pay not  
 7 more than 33 percent of such stipend; and

8 “(E) may require teacher leaders to pay  
 9 back the cost of attaining the credential de-  
 10 scribed in paragraph (2)(A)(ii) if they do not  
 11 complete their term of service in the teacher  
 12 leader development program.”.

13 **SEC. 5. ADMINISTRATIVE PROVISIONS.**

14 Section 203 of the Higher Education Act of 1965 (20  
 15 U.S.C. 1022b) is amended—

16 (1) in subsection (a)(2), by striking “five-year  
 17 period” and inserting “five-year period, except such  
 18 partnership may receive an additional grant during  
 19 such period if such grant is used to establish a  
 20 teacher residency program or principal or other  
 21 school leader residency program if such residency  
 22 program was not established with the prior grant”;  
 23 and

24 (2) in subsection (b)(2)(A), by striking “teacher  
 25 preparation program” and inserting “teacher edu-

1 cation, school leader preparation, or educator devel-  
2 opment program”.

3 **SEC. 6. ACCOUNTABILITY AND EVALUATION.**

4 Section 204(a) of the Higher Education Act of 1965  
5 (20 U.S.C. 1022c(a)) is amended to read as follows:

6 “(a) **ELIGIBLE PARTNERSHIP EVALUATION.**—Each  
7 eligible partnership submitting an application for a grant  
8 under this part shall establish, and include in such appli-  
9 cation, an evaluation plan that includes rigorous, com-  
10 prehensive, and measurable performance objectives. The  
11 plan shall include objectives and measures for—

12 “(1) achievement for all prospective and new  
13 educators as measured by the eligible partnership;

14 “(2) educator retention in the first 5 years of  
15 service as an educator;

16 “(3) as applicable, pass rates and scaled scores  
17 for initial State certification or licensure of teachers  
18 or pass rates and average scores on valid and reli-  
19 able teacher performance assessments; and

20 “(4)(A) the percentage of profession-ready  
21 teachers, principals or other school leaders, and  
22 other educators hired by the high-need local edu-  
23 cational agency participating in the eligible partner-  
24 ship;



1           “(B) the percentage of profession-ready teach-  
2           ers, principals, and other educators hired by the  
3           high-need local educational agency who are members  
4           of underrepresented groups;

5           “(C) as applicable, the percentage of profession-  
6           ready teachers hired by the high-need local edu-  
7           cational agency who teach high-need academic sub-  
8           ject areas, such as reading, science, technology, engi-  
9           neering, mathematics, computer science, and foreign  
10          language (including less commonly taught languages  
11          and critical foreign languages);

12          “(D) as applicable, the percentage of profes-  
13          sion-ready teachers hired by the high-need local edu-  
14          cational agency who teach in high-need areas, in-  
15          cluding special education, bilingual education, lan-  
16          guage instruction educational programs for English  
17          language learners, and early childhood education;

18          “(E) the percentage of profession-ready teach-  
19          ers, principals or other school leaders, and other  
20          educators hired by the high-need local educational  
21          agency who teach in high-need schools,  
22          disaggregated by the elementary school and sec-  
23          ondary school levels;

24          “(F) as applicable, the percentage of early  
25          childhood education program classes in the geo-

1 graphic area served by the eligible partnership  
2 taught by early childhood educators who are highly  
3 competent;

4 “(G) as applicable, the percentage of educators  
5 able to—

6 “(i) integrate technology effectively into  
7 curricula and instruction, including technology  
8 consistent with the principles of universal de-  
9 sign for learning; and

10 “(ii) use technology effectively to collect,  
11 manage, and analyze data to improve teaching  
12 and learning for the purpose of improving stu-  
13 dent learning outcomes; and

14 “(H) as applicable, the percentage of educators  
15 taking school leadership positions who, after 3 years  
16 in the role, receive ratings of effective or above in  
17 State school leader evaluation and support systems  
18 (as described in section 2014(c)(4)(B)(ii) of the Ele-  
19 mentary and Secondary Education Act of 1965) or,  
20 if no such ratings are available, other comparable in-  
21 dicators of performance.”.

22 **SEC. 7. ACCOUNTABILITY FOR PROGRAMS THAT PREPARE**  
23 **TEACHERS OR OTHER SCHOOL LEADERS.**

24 Section 205 of the Higher Education Act of 1965 (20  
25 U.S.C. 1022d)—

1           (1) by amending subsection (a)(1) to read as  
2 follows:

3           “(1) REPORT CARD.—Each teacher preparation  
4 or school leader preparation entity approved to oper-  
5 ate teacher preparation or school leader preparation  
6 programs in the State and that receives or enrolls  
7 students receiving Federal assistance shall report  
8 annually to the State and the general public, in a  
9 uniform and comprehensive manner that conforms  
10 with the definitions and methods established by the  
11 Secretary, the following:

12           “(A) PASS RATES AND SCALED SCORES.—  
13 For the most recent year for which the informa-  
14 tion is available for each teacher or school lead-  
15 er preparation program offered by the teacher  
16 preparation or school leader preparation entity  
17 the following:

18           “(i) Except as provided in clause (ii),  
19 for those students who took the assess-  
20 ments used for teacher or school leader  
21 certification or licensure by the State in  
22 which the entity is located and are enrolled  
23 in the teacher or school leader preparation  
24 program or, and for those who have taken  
25 such assessments and have completed the

1 teacher or school preparation program dur-  
2 ing the 2-year period preceding such year,  
3 for each of such assessments—

4 “(I) the percentage of all stu-  
5 dents who passed such assessment;

6 “(II) the percentage of students  
7 who have taken such assessment who  
8 enrolled in and completed the teacher  
9 or school leader preparation program;  
10 and

11 “(III) the average scaled score  
12 for all students who took such assess-  
13 ment.

14 “(ii) In the case of an entity that re-  
15 quires a valid and reliable teacher perform-  
16 ance assessment in order to complete the  
17 preparation program, the entity may sub-  
18 mit in lieu of the information described in  
19 clause (i) the pass rate and average score  
20 of students taking the teacher performance  
21 assessment.

22 “(B) ENTITY INFORMATION.—A descrip-  
23 tion of the following:

1           “(i) The median grade point average  
2           and range of grade point averages for ad-  
3           mitted students.

4           “(ii) The number of students in the  
5           entity disaggregated by race (as defined in  
6           section 153(a)(3) of the Education  
7           Sciences Reform Act of 2002 (20 U.S.C.  
8           9543(a)(3))), ethnicity, and gender.

9           “(iii) The number of hours and types  
10          of supervised clinical preparation required  
11          for each program.

12          “(iv) The total number of students  
13          who have completed programs for certifi-  
14          cation or licensure disaggregated by sub-  
15          ject area and by race (as defined in section  
16          153(a)(3) of the Education Sciences Re-  
17          form Act of 2002 (20 U.S.C. 9543(a)(3))),  
18          ethnicity, and gender, except that such  
19          disaggregation shall not be required in a  
20          case in which the result would reveal per-  
21          sonally identifiable information about an  
22          individual student.

23          “(C) ACCREDITATION.—Whether the pro-  
24          gram or entity is accredited by a specialized ac-  
25          crediting agency recognized by the Secretary for

1 accreditation of professional teacher or school  
2 leader education programs.

3 “(D) DESIGNATION AS LOW-PER-  
4 FORMING.—Which programs (if any) offered by  
5 the entity have been designated as low-per-  
6 forming by the State under section 207(a).”;

7 (2) in subsection (b)—

8 (A) in paragraph (1)—

9 (i) in subparagraph (A)—

10 (I) by inserting “and school lead-  
11 er” after “teacher”; and

12 (II) by inserting “, including  
13 teacher performance assessments”  
14 after “the State”;

15 (ii) by amending subparagraph (D) to  
16 read as follows:

17 “(D)(i) Except as provided in clause (ii),  
18 for each of the assessments used by the State  
19 for teacher or school leader certification or li-  
20 censure, disaggregated by subject area, race (as  
21 defined in section 153(a)(3) of the Education  
22 Sciences Reform Act of 2002 (20 U.S.C.  
23 9543(a)(3))), ethnicity, and gender, except that  
24 such disaggregation shall not be required in a  
25 case in which the result would reveal personally

1 identifiable information about an individual stu-  
2 dent—

3 “(I) for each entity located in the  
4 State, the percentage of students at such  
5 entities who have completed 100 percent of  
6 the nonclinical coursework and taken the  
7 assessment who pass such assessment;

8 “(II) the percentage of all such stu-  
9 dents in all such programs and entities  
10 who have taken the assessment who pass  
11 such assessment;

12 “(III) the percentage of students who  
13 have taken the assessment and who en-  
14 rolled in and completed a teacher or school  
15 leader preparation program; and

16 “(IV) the average scaled score of indi-  
17 viduals participating in such a program, or  
18 who have completed such a program dur-  
19 ing the 2-year period preceding the first  
20 year for which the annual State report  
21 card is provided, who took each such as-  
22 sessment.

23 “(ii) In the case of a State that has imple-  
24 mented a valid and reliable teacher performance  
25 assessment, the State may submit in lieu of the

1 information described in clause (i) the pass rate  
2 and average score of students taking the teach-  
3 er performance assessment, disaggregated by  
4 subject area, race (as defined in section  
5 153(a)(3) of the Education Sciences Reform  
6 Act of 2002 (20 U.S.C. 9543(a)(3))), ethnicity,  
7 and gender, except that such disaggregation  
8 shall not be required in a case in which the re-  
9 sult would reveal personally identifiable infor-  
10 mation about an individual student.”; and

11 (iii) by striking subparagraphs (G)  
12 through (L) and inserting the following:

13 “(G) For each teacher and school leader  
14 preparation program in the State the following:

15 “(i) The programs’ admission rate  
16 and median grade point average and range  
17 of grade point averages for admitted stu-  
18 dents.

19 “(ii) The number of students in the  
20 program disaggregated by race (as defined  
21 in section 153(a)(3) of the Education  
22 Sciences Reform Act of 2002 (20 U.S.C.  
23 9543(a)(3))), ethnicity, and gender.

24 “(iii) The number of hours and types  
25 of supervised clinical preparation required.



1                   “(iv) Whether such program has been  
2                   identified as low-performing, as designated  
3                   by the State under section 207(a).

4                   “(v) For each school leader prepara-  
5                   tion program in the State, the total num-  
6                   ber and percentage of program completers  
7                   placed as principals who are rated as effec-  
8                   tive or above on the State school leader  
9                   evaluation and support systems (as de-  
10                  scribed in section 2101(c)(4)(B)(2) of the  
11                  Elementary and Secondary Education Act  
12                  of 1965) or, if no such ratings are avail-  
13                  able, other comparable indicators of per-  
14                  formance after three years of leading a  
15                  school.

16                  “(H) For the State as a whole, and for  
17                  each teacher preparation entity in the State,  
18                  the number of teachers prepared, in the aggre-  
19                  gate and reported separately by the following:

20                         “(i) Area of certification or licensure.

21                         “(ii) Academic major.

22                         “(iii) Subject area for which the  
23                         teacher has been prepared to teach.

24                         “(iv) The relationship of the subject  
25                         area and grade span of teachers graduated

1 by the teacher preparation entity to the  
2 teacher workforce needs of the State.

3 “(v) The percentage of teachers grad-  
4 uated teaching in high-need schools.

5 “(vi) Race (as defined in section  
6 153(a)(3) of the Education Sciences Re-  
7 form Act of 2002 (20 U.S.C. 9543(a)(3))),  
8 gender, and ethnicity.”; and

9 (B) by adding at the end the following:

10 “(3) NO REQUIREMENT FOR REPORTING ON  
11 STUDENTS NOT RESIDING IN THE STATE.—Nothing  
12 in this section shall require a State to report data  
13 on program completers who do not reside in such  
14 State.”; and

15 (3) in subsection (d)(2), by adding at the end  
16 the following:

17 “(D) The relationship of the subject area  
18 and grade span of teachers graduated by teach-  
19 er preparation entities across the States to  
20 identified teacher shortage areas.

21 “(E) The number and percentages of such  
22 graduates teaching in high-need schools.”.

23 **SEC. 8. TEACHER DEVELOPMENT.**

24 Section 206 of the Higher Education Act of 1965 (20  
25 U.S.C. 1022e) is amended by striking “limited English

1 proficient” both places it appears and inserting “English  
2 learner”.

3 **SEC. 9. STATE FUNCTIONS.**

4 Section 207 of the Higher Education Act of 1965 (20  
5 U.S.C. 1022f) is amended to read as follows:

6 **“SEC. 207. STATE FUNCTIONS.**

7 “(a) STATE ASSESSMENT.—

8 “(1) IN GENERAL.—In order to receive funds  
9 under this Act or under title II of the Elementary  
10 and Secondary Education Act of 1965 (20 U.S.C.  
11 6601 et seq.), a State shall conduct an assessment  
12 to identify at-risk and low-performing teacher and  
13 school leader preparation programs in the State and  
14 to assist such programs through the provision of  
15 technical assistance.

16 “(2) PROVISION OF LOW-PERFORMING LIST.—  
17 Each State described in paragraph (1) shall—

18 “(A) provide the Secretary and the general  
19 public an annual list of low-performing teacher  
20 and school leader preparation programs and an  
21 identification of those programs at risk of being  
22 placed on such list, as applicable;

23 “(B) report any teacher and school leader  
24 preparation program that has been closed and  
25 the reasons for such closure; and

1           “(C) describe the assessment, described in  
2           paragraph (1), in the report under section  
3           205(b).

4           “(3) DETERMINATION OF AT-RISK AND LOW-  
5           PERFORMING PROGRAMS.—The levels of perform-  
6           ance and the criteria for meeting those levels for  
7           purposes of the assessment under paragraph (1)  
8           shall be determined by the State in consultation with  
9           a representative group of community stakeholders,  
10          including, at a minimum, representatives of leaders  
11          and faculty of traditional and alternative route  
12          teacher and school leader preparation programs, pre-  
13          kindergarten through 12th grade leaders and in-  
14          structional staff, current teacher and school leader  
15          candidates participating in traditional and alter-  
16          native route teacher or school leader preparation  
17          programs, the State’s standards board or other ap-  
18          propriate standards body, and other stakeholders  
19          identified by the State. In making such determina-  
20          tion, the State shall consider multiple measures and  
21          the information reported by teacher preparation en-  
22          tities under section 205.

23          “(b) REPORTING AND IMPROVEMENT.—In order to  
24          receive funds under this Act or under title II of the Ele-

1 elementary and Secondary Education Act of 1965 (20 U.S.C.  
2 6601 et seq.), a State shall—

3 “(1) report to the Secretary and the general  
4 public any programs described in subsection (a);

5 “(2) establish a period of improvement and re-  
6 design (as established by the State) for programs  
7 identified as at-risk under subsection (a);

8 “(3) provide programs identified as at-risk  
9 under subsection (a) with technical assistance for a  
10 period of not longer than 3 years;

11 “(4) identify at-risk programs as low-per-  
12 forming if there is not sufficient improvement fol-  
13 lowing the period of technical assistance provided by  
14 the State; and

15 “(5) subject low-performing programs to the  
16 provisions described in subsection (c) (as determined  
17 by the State) not later than 1 year after the date  
18 of such identification as a low-performing program.

19 “(c) TERMINATION OF ELIGIBILITY.—Any teacher or  
20 school leader preparation program that is projected to  
21 close—

22 “(1) shall be ineligible for any funding for pro-  
23 fessional development activities awarded by the De-  
24 partment;

1           “(2) may not be permitted to provide new  
2           awards under subpart 9 of part A of title IV; and

3           “(3) shall provide transitional support, includ-  
4           ing remedial services if necessary, for students en-  
5           rolled in the program in the year prior to such clo-  
6           sure.

7           “(d) APPLICATION OF THE REQUIREMENTS.—The  
8           requirements of this section shall apply to both traditional  
9           teacher preparation programs and alternative routes to  
10          State certification and licensure programs.”.

11       **SEC. 10. GENERAL PROVISIONS.**

12          Section 208(a) of the Higher Education Act of 1965  
13       (20 U.S.C. 1022g(a)) is amended by striking “sections  
14       205 and 206” and inserting “section 205”.

15       **SEC. 11. ELEVATION OF THE EDUCATION PROFESSION**  
16               **STUDY.**

17          Part A of title II of the Higher Education Act of  
18       1965 (20 U.S.C. 1022 et seq.) is amended by inserting  
19       after section 208 the following:

20       **“SEC. 209. ELEVATION OF THE EDUCATION PROFESSION**  
21               **STUDY.**

22          “(a) PURPOSE.—The purpose of the elevation of the  
23       profession feasibility study is to examine State policies re-  
24       lated to teacher and school leader education and certifi-  
25       cation, produce a comprehensive set of expectations that

1 sets a high bar for entry into the profession and ensures  
2 that all entering teachers and school leaders are profes-  
3 sion-ready, and develop recommendations to Congress on  
4 best practices with respect to elevating the education pro-  
5 fession that are evidence-based, reliable, and verified by  
6 the field.

7 “(b) ESTABLISHMENT.—

8 “(1) IN GENERAL.—The Secretary of Education  
9 shall establish an Advisory Committee to carry out  
10 the elevation of the education profession study de-  
11 scribed in subsection (c) and make recommendations  
12 to Congress on the findings.

13 “(2) MEMBERSHIP OF THE ADVISORY COM-  
14 MITTEE.—The Advisory Committee shall include  
15 representatives or advocates from the following cat-  
16 egories:

17 “(A) Teacher unions.

18 “(B) School leader organizations.

19 “(C) State and local officials.

20 “(D) State educational agencies and local  
21 educational agencies.

22 “(E) Teacher and school leader advocacy  
23 organizations.

24 “(F) School administrator organizations.

1           “(G) Institutions of higher education, in-  
2           cluding colleges of teacher education.

3           “(H) Civil rights organizations.

4           “(I) Organizations representing students  
5           with disabilities.

6           “(J) Organizations representing English  
7           learners.

8           “(K) Nonprofit organizations representing  
9           subject-fields, such as STEM Educator organi-  
10          zations, comprehensive literacy Educator orga-  
11          nizations, and arts and humanities educator or-  
12          ganizations.

13          “(L) Professional development organiza-  
14          tions.

15          “(M) Educational technology organiza-  
16          tions.

17          “(N) Nonprofit research organizations.

18          “(O) Organizations representing nontradi-  
19          tional pathways into teacher and school leader  
20          education.

21          “(P) Organizations representing parents.

22          “(c) DUTIES OF THE ADVISORY COMMITTEE.—

23                 “(1) FEASIBILITY STUDY.—The Advisory Com-  
24          mittee shall conduct a feasibility study to—



1           “(A) assess the state of policies and prac-  
2           tices related to teacher and school leader edu-  
3           cation and entry into the profession including  
4           barriers to achieving certification and licensure,  
5           best practices in producing profession-ready  
6           teachers and school leaders, and recruitment  
7           and retention of teachers and school leaders in  
8           schools;

9           “(B) compile best practices for educating  
10          and training profession-ready teachers and  
11          school leaders including evidence-based prac-  
12          tices for training teachers and school leaders to  
13          support diverse learners, developing teacher and  
14          school leaders, and successful pre-service and  
15          in-service educational activities;

16          “(C) review certification and credentialing  
17          practices throughout the Nation including min-  
18          imum standards in each State, differences in  
19          types of credentials, and impact of different  
20          certification processes in each State for teach-  
21          ers and school leaders who relocate; and

22          “(D) recommend a comprehensive set of  
23          rigorous expectations for States standards to  
24          elevate the profession of teaching and to  
25          produce profession-ready teachers and school

1           leaders prepared to educate diverse learners in  
2           inclusive educational settings.

3           “(2) REPORTS.—

4                   “(A) Not later than 1 year after the Advi-  
5           sory Committee’s first meeting, the Committee  
6           shall submit an interim report to the Secretary  
7           and to the authorizing committees detailing the  
8           methods of the study and progress in devel-  
9           oping the set of comprehensive and rigorous ex-  
10          pectations.

11                   “(B) Not later than 3 years after the Advi-  
12          sory Committee’s first meeting, the Committee  
13          shall submit a final report to the Secretary and  
14          to the authorizing committees detailing the  
15          findings, recommendations, and suggested set  
16          of comprehensive and rigorous expectations.

17           “(3) DISSEMINATION OF INFORMATION.—In  
18          carrying out the study under paragraph (1), the Sec-  
19          retary shall disseminate information found in the  
20          study in an accessible format to all stakeholders.

21           “(4) DATABASE.—Not later than 180 days  
22          after the date of the enactment of this subsection,  
23          the Secretary shall produce an electronically acces-  
24          sible clearinghouse of State certification procedures

1       and best State practices for producing and retaining  
2       profession-ready teachers and school leaders.”.

3   **SEC. 12. AUTHORIZATION OF APPROPRIATIONS.**

4       Part A of title II of the Higher Education Act of  
5   1965 (20 U.S.C. 1022 et seq.) is amended—

6           (1) by redesignating section 209 as section 210;

7       and

8           (2) in section 210, as so redesignated—

9               (A) by striking “2009” and inserting  
10       “2025”; and

11               (B) by striking “two succeeding” and in-  
12       serting “5 succeeding”.

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