

118TH CONGRESS
1ST SESSION

H. RES. 431

Amending the Rules of the House of Representatives to rename the Office of Diversity and Inclusion as the Office of Talent and Development and to transfer the Office to the Office of the Chief Administrative Officer.

IN THE HOUSE OF REPRESENTATIVES

MAY 22, 2023

Mrs. BICE submitted the following resolution; which was referred to the Committee on Rules, and in addition to the Committee on House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

RESOLUTION

Amending the Rules of the House of Representatives to rename the Office of Diversity and Inclusion as the Office of Talent and Development and to transfer the Office to the Office of the Chief Administrative Officer.

1 *Resolved,*

2 **SECTION 1. OFFICE OF TALENT AND DEVELOPMENT.**

3 (a) FINDING.—The House of Representatives finds
4 that, in order to better serve the American people, the Of-
5 fice of Diversity and Inclusion should be renamed and re-
6 directed as the Office of Talent and Development and

1 transferred to the Office of the Chief Administrative Offi-
2 cer as part of a broader centralization of the human re-
3 sources programs of the House in the Office of the Chief
4 Administrative Officer.

5 (b) RENAMING AND TRANSFER TO CAO.—Clause 4
6 of rule II of the Rules of the House of Representatives
7 is amended by adding at the end the following new para-
8 graph:

9 “(e)(1) There is established in the Office of the Chief
10 Administrative Officer the Office of Talent and Develop-
11 ment.

12 “(2) Subject to the oversight of the Chief Administra-
13 tive Officer, the Office of Talent and Development shall—

14 “(A) guide House employing offices with re-
15 sources to recruit, hire, train, develop, advance, pro-
16 mote, and retain a talented workforce;

17 “(B) submit a semi-annual report on its activi-
18 ties to the chair and ranking minority member of
19 the Committee on House Administration and the
20 chair and ranking minority member of the Sub-
21 committee on the Legislative Branch of the Com-
22 mittee on Appropriations; and

23 “(C) provide consultation and guidance in fur-
24 therance of increasing a talented workforce in the
25 House.”.

1 (c) CONFORMING AMENDMENTS.—

2 (1) IN GENERAL.—Rule II of the Rules is
3 amended—

4 (A) by striking clause 9; and

5 (B) by redesignating clause 10 as clause 9.

6 (2) REMOVING DIRECT OVERSIGHT BY COM-
7 MITTEE ON HOUSE ADMINISTRATION.—Clause
8 4(d)(1)(A) of rule X of the Rules is amended—

9 (A) by striking “the Office of Diversity
10 and Inclusion,”; and

11 (B) by striking “Inspector General, Office
12 of Diversity and Inclusion,” inserting “Inspec-
13 tor General,”.

14 (d) TRANSITION FOR CURRENT STAFF.—Any indi-
15 vidual serving in the Office of Diversity and Inclusion as
16 of the date of the adoption of this resolution shall be
17 deemed to be serving in the Office of Talent and Develop-
18 ment of the Office of the Chief Administrative Officer of
19 the House of Representatives established under clause
20 4(e)(1) of the Rules of the House of Representatives, as
21 added by subsection (a).

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