



Russell DuBose
Vice President of Human Resources, Phifer Inc.

Russell DuBose Vice President of Human Resources, Phifer Incorporated, Tuscaloosa Alabama After graduating from the University of Alabama, Russell worked for the Alabama Department of Labor for ten years. In 2000, Russell joined Phifer Incorporated as a Human Resources Recruiter. Russell was promoted to HR Director in 2017 and charged with leading human resources for the corporation. Promoted to Vice President of Human Resources in 2021, Russell enjoys broad HR duties: developing strategic policy; serving as the human capital lead for corporate business development and acquisition; lead the SAP Human Capital Management enterprise; healthcare, wellness and occupational health; compensation and benefits, talent management, workforce development and corporate training; workers' compensation and employee relations. Russell has also served 34 years in the United States Army in both active and reserve status. He currently holds the rank of Colonel, and has held a variety of command and staff assignments at the company, battalion, brigade and division levels. He is a graduate of numerous civilian and military schools to include the Command and General Staff College, Royal Canadian Forces College, Army War College and National Defense University. Russell is active in community services. He currently serves on the Alabama State Workforce Board, West Alabama Regional Workforce Council and West Alabama Chamber of Commerce Board of Directors. Russell has been married to his wife Kelley for the past 28 years and they live in Tuscaloosa, Alabama. Their son Jackson is currently serving in the United States Navy.