

## Union Calendar No. 21

119TH CONGRESS  
1ST SESSION

# H. R. 1634

[Report No. 119–32]

To provide for a memorandum of understanding between the Small Business Administration and the National Council on Disability to increase employment opportunities for individuals with disabilities, and for other purposes.

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### IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 26, 2025

Mr. STAUBER (for himself, Ms. SIMON, Mr. ALFORD, and Mr. PAPPAS) introduced the following bill; which was referred to the Committee on Small Business

MARCH 24, 2025

Additional sponsor: Ms. GOODLANDER

MARCH 24, 2025

Committed to the Committee of the Whole House on the State of the Union  
and ordered to be printed

# **A BILL**

To provide for a memorandum of understanding between the Small Business Administration and the National Council on Disability to increase employment opportunities for individuals with disabilities, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the  
5       “ThinkDIFFERENTLY About Disability Employment  
6       Act”.

7       **SEC. 2. MEMORANDUM OF UNDERSTANDING TO INCREASE**  
8                       **EMPLOYMENT OPPORTUNITIES FOR INDIVID-**  
9                       **UALS WITH DISABILITIES.**

10       (a) IN GENERAL.—The Administrator of the Small  
11       Business Administration, in consultation with the Chair  
12       of the National Council on Disability, shall—

13               (1) provide assistance to individuals with dis-  
14       abilities who desire to become entrepreneurs or to be  
15       self-employed;

16               (2) help individuals with disabilities find em-  
17       ployment at small business concerns (as defined  
18       under section 3 of the Small Business Act (15  
19       U.S.C. 632));

20               (3) assist small business concerns with hiring  
21       individuals with disabilities and with accessibility  
22       issues applicable to individuals with disabilities.

23       (b) MEMORANDUM OF UNDERSTANDING OR AGREE-  
24       MENT.—The Administrator, in consultation with the  
25       Chair, shall carry out and coordinate the activities de-

1 scribed in subsection (a) by entering into one or more  
2 memoranda of understanding or other appropriate agree-  
3 ments.

4 (c) OUTREACH AND EDUCATION.—In carrying out  
5 the activities described in subsection (a), the Adminis-  
6 trator, in consultation with the Chair, shall conduct out-  
7 reach and education about such activities.

8 (d) REPORT.—Not later than two years after the date  
9 of the enactment of this Act, the Administrator, in con-  
10 sultation with the Chair, shall submit to Congress a report  
11 on activities carried out pursuant to any memorandum or  
12 agreement described in subsection (b) that includes the  
13 following:

14 (1) A description of how the Administrator, in  
15 consultation with the Chair, carried out such activi-  
16 ties.

17 (2) An analysis of opportunities to expand the  
18 technical capabilities of the Small Business Adminis-  
19 tration in carrying out such activities.

20 (3) A description of achievements under any  
21 such memorandum or agreement.

22 (4) A description of the plans of the Adminis-  
23 trator, in consultation with the Chair, to continue  
24 activities to expand employment opportunities for in-  
25 dividuals with disabilities.

1 **SEC. 3. COMPLIANCE WITH CUTGO.**

2       No additional amounts are authorized to be appro-  
3 priated to carry out this Act or the amendments made  
4 by this Act.

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