

119TH CONGRESS
1ST SESSION

H. R. 1637

To reinstate veteran Federal employees, to require reports from executive branch agencies of the Federal Government on the number of veteran employees fired from such agencies, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 26, 2025

Mr. TRAN (for himself, Mr. RASKIN, Mr. LIEU, Mr. CARBAJAL, Mr. THOMPSON of California, Mr. DELUZIO, Mr. LEVIN, Mr. NEGUSE, Mr. VEASEY, Mr. GARAMENDI, Mr. DOGETT, Mr. LANDSMAN, Ms. TITUS, Ms. MCBRIDE, Ms. STRICKLAND, Mr. MANNION, Ms. SCHAKOWSKY, Mr. SWALWELL, Mr. CLYBURN, Mr. HORSFORD, Ms. ANSARI, Ms. OCASIO-CORTEZ, Mr. CORREA, Mr. THANEDAR, Mr. SUOZZI, Ms. ELFRETH, Mr. MCGOVERN, Mr. FIELDS, Mr. TURNER of Texas, Mr. VINDMAN, Mr. BOYLE of Pennsylvania, Mr. VARGAS, Mr. SORENSEN, Mr. SCHNEIDER, Ms. SCHRIER, Mr. RILEY of New York, Ms. SCHOLTEN, Ms. NORTON, Ms. BUDZINSKI, Mr. HERNÁNDEZ, Ms. SALINAS, Mr. SUBRAMANYAM, Ms. TLAIB, Ms. KAPTUR, Ms. BARRAGÁN, Mrs. RAMIREZ, Ms. ESCOBAR, Ms. RANDALL, Mr. OLSZEWSKI, Mr. LARSON of Connecticut, Mr. KHANNA, Mr. GOTTHEIMER, Mr. CARSON, Mr. MCGARVEY, Mr. MIN, Mr. FIGURES, and Mr. HOYER) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To reinstate veteran Federal employees, to require reports from executive branch agencies of the Federal Government on the number of veteran employees fired from such agencies, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Protect Veteran Jobs
3 Act”.

4 **SEC. 2. REINSTATEMENT ELIGIBILITY FOR VETERAN FED-**
5 **ERAL EMPLOYEES; EXECUTIVE BRANCH**
6 **AGENCY REPORTS ON REMOVAL OF VET-**
7 **ERANS.**

8 (a) REINSTATEMENT.—Any individual who is a vet-
9 eran and who was involuntarily removed or otherwise dis-
10 missed without cause from a civil service position during
11 the period beginning on January 20, 2025, and ending
12 on the date of the enactment of this section shall be eligi-
13 ble for reinstatement to such position or any other civil
14 service position for which the individual is qualified.

15 (b) REPORT.—

16 (1) IN GENERAL.—Not later than 60 days after
17 the date of the enactment of this Act and every
18 three months thereafter, the head of each executive
19 branch agency of the Federal Government shall sub-
20 mit, to the appropriate congressional committees, a
21 report on veteran employees of such agency who
22 were removed or otherwise dismissed from the agen-
23 cy.

24 (2) CONTENTS.—Any report submitted under
25 paragraph (1) shall include—

1 (A) the total number of veteran employees
2 removed or otherwise dismissed from the agency
3 during the period covered by the report; and

4 (B) the reason for each such removal or
5 dismissal.

6 (3) SUNSET.—The requirement to submit re-
7 ports under this subsection shall terminate on Janu-
8 ary 20, 2029.

9 (c) DEFINITIONS.—In this section—

10 (1) the term “appropriate congressional com-
11 mittees” means—

12 (A) the Committee on Oversight and Gov-
13 ernment Reform and the Committee on Vet-
14 erans’ Affairs of the House of Representatives;
15 and

16 (B) the Committee on Homeland Security
17 and Governmental Affairs and the Committee
18 on Veterans’ Affairs of the Senate;

19 (2) the term “civil service” has the meaning
20 given that term in section 2101 of title 5, United
21 States Code; and

22 (3) the term “veteran” has the meaning given
23 that term in section 101 of title 38, United States
24 Code.