I

119TH CONGRESS
1ST SESSION

H. R. 2193

To require the Director of the Office of Personnel Management to take certain actions with respect to the health insurance program carried out under chapter 89 of title 5, United States Code, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MARCH 18, 2025

Mr. GROTHMAN introduced the following bill; which was referred to the Committee on Oversight and Government Reform

---

A BILL

To require the Director of the Office of Personnel Management to take certain actions with respect to the health insurance program carried out under chapter 89 of title 5, United States Code, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the ''FEHB Protection Act of 2025''.

SEC. 2. FEHB IMPROVEMENTS.

(a) DEFINITIONS.—In this section:

(1) DIRECTOR.—The term ''Director'' means the Director of the Office of Personnel Management.

(2) EMPLOYING OFFICE.—The term ''employing office'' has the meaning given the term in section 890.101(a) of title 5, Code of Federal Regulations, or any successor regulation.

(3) HEALTH BENEFITS PLAN; MEMBER OF FAMILY.—The terms ''health benefits plan'' and ''member of family'' have the meanings given those terms in section 8901 of title 5, United States Code.

(4) OPEN SEASON.—The term ''open season'' means an open season described in section 890.301(f) of title 5, Code of Federal Regulations, or any successor regulation.

(5) PROGRAM.—The term ''Program'' means the health insurance programs carried out under chapter 89 of title 5, United States Code, including the program carried out under section 8903c of that title.

(6) QUALIFYING LIFE EVENT.—The term ''qualifying life event'' has the meaning given the term in section 892.101 of title 5, Code of Federal Regulations, or any successor regulation.

(b) VERIFICATION REQUIREMENTS.—Not later than 1 year after the date of the enactment of this Act, the

Director shall issue regulations and implement a process to verify—

(1) the veracity of any qualifying life event through which an enrollee in the Program seeks to add a member of family with respect to the enrollee to a health benefits plan under the Program; and

(2) that, when an enrollee in the Program seeks to add a member of family with respect to the enrollee to the health benefits plan of the enrollee under the Program, including during any open season, the individual so added is a qualifying member of family with respect to the enrollee.

(c) FRAUD RISK ASSESSMENT.—In any fraud risk assessment conducted with respect to the Program on or after the date of the enactment of this Act, the Director shall include an assessment of individuals who are enrolled in, or covered under, a health benefits plan under the Program even though those individuals are not eligible to be so enrolled or covered.

(d) FAMILY MEMBER ELIGIBILITY VERIFICATION AUDIT.—

(1) IN GENERAL.—During the 3-year period beginning 1 year after the date of the enactment of this Act, the Director, in coordination with the head of each employing office, shall conduct a comprehen-

sive audit regarding members of family who are covered under an enrollment in a health benefits plan under the Program.

(2) CONTENTS.—In conducting an audit required under paragraph (1), the Director, in coordination with the head of each employing office, shall review marriage certificates, birth certificates, and other appropriate documents that are necessary to determine eligibility to enroll in a health benefits plan under the Program.

(e) DISENROLLMENT OR REMOVAL.—Not later than 6 months after the date of the enactment of this Act, the Director shall develop a process by which any individual enrolled in, or covered under, a health benefits plan under the Program who is not eligible to be so enrolled or covered shall be disenrolled or removed from enrollment in a health benefits plan under the Program.

SEC. 3. EARNED BENEFITS AND HEALTHCARE ADMINISTRATIVE SERVICES ASSOCIATED OVERSIGHT AND AUDIT FUNDING.

(a) IN GENERAL.—Section 8909(a)(2) of title 5, United States Code, is amended by striking ‘‘Congress.’’ and inserting ‘‘Congress, except that the amounts authorized under subsection (b)(2) for the Office shall not be subject to the limitations that may be specified annually by Congress.''.

(b) OVERSIGHT.—Section 8909(b) of title 5, United States Code, is amended—

(1) by redesignating paragraph (2) as paragraph (5); and

(2) by inserting after paragraph (1) the following:

''(2) In addition to the funds provided under paragraph (1), amounts of all contributions shall be available for the Office to develop, maintain, and conduct oversight over the enrollment and eligibility systems with respect to benefits under this chapter, including the Postal Service Health Benefits Program under section 8903c. Amounts for the Office under this paragraph shall not be available in excess of the following amounts in the following fiscal years:

''(A) In fiscal year 2026, $36,792,000.

''(B) In fiscal year 2027, $44,733,161.

''(C) In fiscal year 2028, $50,930,778.

''(D) In fiscal year 2029, $54,198,238.

''(E) In fiscal year 2030, $54,855,425.

''(F) In fiscal year 2031, $56,062,244.

''(G) In fiscal year 2032, $57,295,613.

''(H) In fiscal year 2033, $58,556,117.

''(I) In fiscal year 2034, $59,844,351.

''(J) In fiscal year 2035 and each fiscal year thereafter, the amount equal to the dollar limit for the immediately preceding fiscal year, increased by 2.2. percent.

''(3) In fiscal year 2026, $80,000,000, to be derived from all contributions and to remain available until expended, shall be available for the Office to conduct the audit required under section 2(d) of the FEHB Protection Act of 2025. Of such amount, the Office may transfer funds as the Director of the Office determines necessary to an employing office (as that term is defined in section 890.101(a) of title 5, Code of Federal Regulations, or any successor regulation) in order to conduct the required audit.

''(4) Amounts of all contributions shall be available for the Office of Personnel Management Office of the Inspector General to conduct oversight associated with activities under this chapter (including the Postal Service Health Benefits Program under section 8903c), including activities associated with enrollment and eligibility in these programs and any associated audit activities as required under the FEHB Protection Act of 2025. Amounts for the Office of the Inspector General under this paragraph shall not be available in excess of the following amounts in the following fiscal years:

“(A) In fiscal year 2026, $5,090,278.

“(B) In fiscal year 2027 and each fiscal year thereafter, the amount equal to the dollar limit for the immediately preceding fiscal year, increased by 2.2 percent.”.