

119TH CONGRESS
1ST SESSION

H. R. 2332

To authorize the use of Federal Bureau of Investigation criminal history
record information for administration of certain licenses.

IN THE HOUSE OF REPRESENTATIVES

MARCH 25, 2025

Mr. MANN (for himself, Mr. NEGUSE, Mr. LAMALFA, Mr. DAVIS of North Carolina, Mr. CRENSHAW, Ms. NORTON, Mr. MEUSER, Mr. GRAVES, Ms. BOEBERT, Mr. MCCAUL, Mrs. BICE, Mr. VALADAO, Mr. SCHMIDT, and Mr. WIED) introduced the following bill; which was referred to the Committee on Education and Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To authorize the use of Federal Bureau of Investigation
criminal history record information for administration
of certain licenses.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “States Handling Ac-
5 cess to Reciprocity for Employment Act of 2025” or the
6 “SHARE Act of 2025”.

1 **SEC. 2. SHARING AND USE OF CRIMINAL HISTORY RECORD**
2 **INFORMATION.**

3 Subtitle E of title VI of the Intelligence Reform and
4 Terrorism Prevention Act of 2004 (34 U.S.C. 41106 et
5 seq.) is amended by adding at the end the following:

6 **“SEC. 6404. SHARING AND USE OF CRIMINAL HISTORY**
7 **RECORD INFORMATION.**

8 “(a) REQUIREMENT FOR FEDERAL BUREAU OF IN-
9 VESTIGATION TO PROVIDE CERTAIN CRIMINAL HISTORY
10 RECORD INFORMATION.—Subject to the restrictions in
11 subsection (b), the Director of the Federal Bureau of In-
12 vestigation shall furnish or otherwise make available to a
13 State licensing authority, through an agreement with a
14 State law enforcement agency or State identification bu-
15 reau, criminal history record information to the extent re-
16 quired by an interstate compact, or the regulations duly
17 promulgated thereunder, for the purpose of conducting a
18 criminal history background check of any individual seek-
19 ing a license or privilege to practice an occupation or pro-
20 fession in a compact member State.

21 “(b) STATE LICENSING AUTHORITY USE OF CRIMI-
22 NAL HISTORY RECORD INFORMATION.—

23 “(1) PROHIBITION.—A State licensing author-
24 ity that is a member of an interstate compact that
25 requires completion of a criminal history background
26 check for an individual for the purpose of acting

1 upon a license or privilege of that individual to prac-
2 tice an occupation or profession in a State shall use
3 such information solely for that purpose and may
4 not share criminal history record information or any
5 part thereof with the compact's Commission, any
6 other State entity or State Licensing Authority, or
7 the public.

8 “(2) SHARING FACT OF COMPLETION OF CRIMI-
9 NAL HISTORY BACKGROUND CHECK EXPRESSLY PER-
10 MITTED.—A State licensing authority informing a
11 compact Commission of the completion of the crimi-
12 nal history background check, including a binary de-
13 termination of whether or not the criminal history
14 background check of an applicant was satisfactory,
15 is expressly permitted under this section and shall
16 not constitute the sharing of criminal history record
17 information under paragraph (1).

18 “(c) DEFINITIONS.—In this section:

19 “(1) COMMISSION.—The term ‘Commission’
20 means a joint governmental entity, including an
21 interstate compact commission, established by legis-
22 lative enactment of an interstate compact.

23 “(2) CRIMINAL HISTORY RECORD INFORMA-
24 TION.—The term ‘criminal history record informa-
25 tion’ means information collected by criminal justice

1 agencies on individuals consisting of identifiable de-
2 scriptions and notations of arrests, detentions, in-
3 dictments, information, or other formal criminal
4 charges, and any disposition arising therefrom, in-
5 cluding acquittal, sentencing, correctional super-
6 vision, and release. The term does not include identi-
7 fication information such as fingerprint records if
8 such information does not indicate the individual's
9 involvement with the criminal justice system.

10 “(3) LICENSE.—The term ‘license’ means a li-
11 cense, multistate license, certification, or other au-
12 thorization by which a State licensing authority au-
13 thORIZES an individual to practice an occupation or
14 profession in that State.

15 “(4) PRIVILEGE.—The term ‘privilege’ means a
16 grant of authority issued pursuant to an interstate
17 compact to a license holder that permits the license
18 holder to practice in a compact member State.

19 “(5) STATE.—The term ‘State’ means any
20 State, territory, or possession of the United States,
21 and the District of Columbia.

22 “(6) STATE IDENTIFICATION BUREAU.—The
23 term ‘State identification bureau’ has the meaning
24 given such term in section 6402(c).

1 “(7) STATE LICENSING AUTHORITY.—The term
2 ‘State licensing authority’ means a State licensing
3 board, agency, department, or other entity that is
4 empowered under the law of that State to grant a
5 license to practice an occupation or profession.”.

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