119TH CONGRESS 1ST SESSION

H.R. 2550

AN ACT

- To nullify the Executive Order relating to Exclusions from Federal Labor-Management Relations Programs, and for other purposes.
 - 1 Be it enacted by the Senate and House of Representa-
 - ${\it 2\ tives\ of\ the\ United\ States\ of\ America\ in\ Congress\ assembled},$

1 SECTION 1. SHORT TITLE.

- This Act may be cited as the "Protect America's
- 3 Workforce Act''.
- 4 SEC. 2. NULLIFICATION OF EXECUTIVE ORDER RELATING
- 5 TO EXCLUSIONS FROM FEDERAL LABOR-MAN-
- 6 AGEMENT RELATIONS PROGRAMS.
- 7 The Executive order titled "Exclusions from Federal
- 8 Labor-Management Relations Programs", issued on
- 9 March 27, 2025, shall have no force or effect and no Fed-
- 10 eral funds may be obligated or expended to carry out such
- 11 Executive order.
- 12 SEC. 3. COLLECTIVE BARGAINING AGREEMENTS.
- Any collective bargaining agreement in effect as of
- 14 March 26, 2025, between any executive branch Federal
- 15 agency and any labor organization that is an exclusive rep-
- 16 resentative of Federal employees shall have full force and
- 17 effect through the stated term of the applicable agree-
- 18 ment.

Passed the House of Representatives December 11, 2025.

Attest:

Clerk.

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