

119TH CONGRESS
1ST SESSION

H. R. 3055

IN THE SENATE OF THE UNITED STATES

SEPTEMBER 9, 2025

Received; read twice and referred to the Committee on Veterans' Affairs

AN ACT

To direct the Secretary of Transportation to develop an action plan on members of the Armed Forces eligible for preseparation counseling and veterans becoming supply chain employees, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Transitioning Retiring
3 And New Service Members to Port Ocean Rail and Truck
4 Jobs Act” or the “TRANSPORT Jobs Act”.

5 **SEC. 2. VETERAN TO SUPPLY CHAIN EMPLOYEE ACTION**
6 **PLAN.**

7 (a) IN GENERAL.—Not later than 30 days after the
8 date of enactment of this Act, the Secretary of Transpor-
9 tation, in consultation with the Secretary of Defense, Sec-
10 retary of Veterans Affairs, and Secretary of Labor, shall
11 develop and make public an action plan to be known as
12 the “Veteran to Supply Chain Employee Action Plan”.

13 (b) CONTENTS.—In developing the Veteran to Supply
14 Chain Action Plan, the Secretary of Transportation
15 shall—

16 (1) identify—

17 (A) barriers members of the Armed Forces
18 eligible for preseparation counseling under sec-
19 tion 1142 of title 10, United States Code, and
20 veterans face when searching for employment,
21 during the hiring process, or in training to be-
22 come supply chain employees;

23 (B) challenges supply chain employers face
24 when recruiting, hiring, or retaining members
25 of the Armed Forces eligible for preseparation

1 counseling under section 1142 of title 10,
2 United States Code, and veterans;

3 (C) regulatory burdens employers face in
4 the hiring of supply chain employees, especially
5 for employees that are members of the Armed
6 Forces eligible for preseparation counseling
7 under section 1142 of title 10, United States
8 Code, or veterans;

9 (D) regions of the United States which
10 have the greatest workforce need for supply
11 chain employees; and

12 (E) barriers and industry trends that di-
13 rectly or indirectly discourage members of the
14 Armed Forces eligible for preseparation coun-
15 seling under section 1142 of title 10, United
16 States Code, and veterans from pursuing, at-
17 taining, and remaining in supply chain careers;

18 (2) highlight—

19 (A) the specific knowledge, skills, and abili-
20 ties members of the Armed Forces eligible for
21 preseparation counseling under section 1142 of
22 title 10, United States Code, and veterans pos-
23 sess that are critical for supply chain careers
24 and any competency gaps that should be ad-
25 dressed;

1 (B) opportunities to expand or enhance ex-
2 isting initiatives for members of the Armed
3 Forces eligible for preseparation counseling
4 under section 1142 of title 10, United States
5 Code, or veterans to become supply chain em-
6 ployees; and

7 (C) ways to improve supply chain employer
8 outreach programs and enhance existing train-
9 ing, mentorship, education, and advancement
10 programs that would increase the participation
11 and engagement of members of the Armed
12 Forces eligible for preseparation counseling
13 under section 1142 of title 10, United States
14 Code, and veterans in the supply chain work-
15 force;

16 (3) recommend specific short- and long-term ac-
17 tions the Department of Transportation, the Depart-
18 ment of Defense, the Department of Veterans Af-
19 fairs, or the Department of Labor can take to help
20 members of the Armed Forces eligible for
21 preseparation counseling under section 1142 of title
22 10, United States Code, and veterans become supply
23 chain employees; and

24 (4) consult with the transportation supply chain
25 industry, modal transportation supply chain employ-

Attest: **KEVIN F. MCCUMBER,**
Clerk.