

Union Calendar No. 200

119TH CONGRESS
1ST SESSION**H. R. 3055****[Report No. 119–243, Part I]**

To direct the Secretary of Transportation to develop an action plan on members of the Armed Forces eligible for preseparation counseling and veterans becoming supply chain employees, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 29, 2025

Mr. BARRETT (for himself, Ms. SCHOLTEN, and Mr. BOST) introduced the following bill; which was referred to the Committee on Transportation and Infrastructure, and in addition to the Committees on Armed Services, and Veterans' Affairs, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

SEPTEMBER 8, 2025

Additional sponsors: Ms. GILLEN and Ms. LEE of Nevada

SEPTEMBER 8, 2025

Reported from the Committee on Transportation and Infrastructure with an amendment

[Strike out all after the enacting clause and insert the part printed in *italic*]

SEPTEMBER 8, 2025

Committees on Armed Services and Veterans' Affairs discharged; committed to the Committee of the Whole House on the State of the Union and ordered to be printed

[For text of introduced bill, see copy of bill as introduced on April 29, 2025]

A BILL

To direct the Secretary of Transportation to develop an action plan on members of the Armed Forces eligible for preseparation counseling and veterans becoming supply chain employees, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
 2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 *This Act may be cited as the “Transitioning Retiring*
 5 *And New Service Members to Port Ocean Rail and Truck*
 6 *Jobs Act” or the “TRANSPORT Jobs Act”.*

7 **SEC. 2. VETERAN TO SUPPLY CHAIN EMPLOYEE ACTION**
 8 **PLAN.**

9 *(a) IN GENERAL.—Not later than 30 days after the*
 10 *date of enactment of this Act, the Secretary of Transpor-*
 11 *tation, in consultation with the Secretary of Defense, Sec-*
 12 *retary of Veterans Affairs, and Secretary of Labor, shall*
 13 *develop and make public an action plan to be known as*
 14 *the “Veteran to Supply Chain Employee Action Plan”.*

15 *(b) CONTENTS.—In developing the Veteran to Supply*
 16 *Chain Action Plan, the Secretary of Transportation shall—*

17 *(1) identify—*

18 *(A) barriers members of the Armed Forces*
 19 *eligible for preseparation counseling under sec-*
 20 *tion 1142 of title 10, United States Code, and*
 21 *veterans face when searching for employment,*
 22 *during the hiring process, or in training to be-*
 23 *come supply chain employees;*

24 *(B) challenges supply chain employers face*
 25 *when recruiting, hiring, or retaining members of*

1 *the Armed Forces eligible for preseparation coun-*
2 *seling under section 1142 of title 10, United*
3 *States Code, and veterans;*

4 *(C) regulatory burdens employers face in*
5 *the hiring of supply chain employees, especially*
6 *for employees that are members of the Armed*
7 *Forces eligible for preseparation counseling*
8 *under section 1142 of title 10, United States*
9 *Code, or veterans;*

10 *(D) regions of the United States which have*
11 *the greatest workforce need for supply chain em-*
12 *ployees; and*

13 *(E) barriers and industry trends that di-*
14 *rectly or indirectly discourage members of the*
15 *Armed Forces eligible for preseparation coun-*
16 *seling under section 1142 of title 10, United*
17 *States Code, and veterans from pursuing, attain-*
18 *ing, and remaining in supply chain careers;*

19 *(2) highlight—*

20 *(A) the specific knowledge, skills, and abili-*
21 *ties members of the Armed Forces eligible for*
22 *preseparation counseling under section 1142 of*
23 *title 10, United States Code, and veterans possess*
24 *that are critical for supply chain careers and*
25 *any competency gaps that should be addressed;*

1 (B) opportunities to expand or enhance ex-
2 isting initiatives for members of the Armed
3 Forces eligible for preseparation counseling
4 under section 1142 of title 10, United States
5 Code, or veterans to become supply chain em-
6 ployees; and

7 (C) ways to improve supply chain employer
8 outreach programs and enhance existing train-
9 ing, mentorship, education, and advancement
10 programs that would increase the participation
11 and engagement of members of the Armed Forces
12 eligible for preseparation counseling under sec-
13 tion 1142 of title 10, United States Code, and
14 veterans in the supply chain workforce;

15 (3) recommend specific short- and long-term ac-
16 tions the Department of Transportation, the Depart-
17 ment of Defense, the Department of Veterans Affairs,
18 or the Department of Labor can take to help members
19 of the Armed Forces eligible for preseparation coun-
20 seling under section 1142 of title 10, United States
21 Code, and veterans become supply chain employees;
22 and

23 (4) consult with the transportation supply chain
24 industry, modal transportation supply chain employ-

1 *ers, and organizations representing modal transpor-*
2 *tation supply chain employees.*

3 *(c) SUPPLY CHAIN EMPLOYEE DEFINED.—In this sec-*
4 *tion, the term “supply chain employee” means an indi-*
5 *vidual directly employed in the facilitation of the movement*
6 *of goods.*

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