

119TH CONGRESS
1ST SESSION

H. R. 3192

To provide back pay to reinstated employees of the Department of Veterans Affairs, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MAY 5, 2025

Ms. MENG introduced the following bill; which was referred to the Committee on Veterans' Affairs

A BILL

To provide back pay to reinstated employees of the Department of Veterans Affairs, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 “This Act may be cited as the Reinstating Employee
5 Salaries To Original Rates and Entitlements Act” or the
6 “RESTORE Act”.

7 **SEC. 2. BACK PAY FOR REINSTATED EMPLOYEES OF THE**
8 **DEPARTMENT OF VETERANS AFFAIRS.**

9 (a) BACK PAY.—Any individual who was an employee
10 of the Department of Veterans Affairs (including employ-

ees who were serving under a probationary or trial period due to a promotion) and who was involuntarily removed and subsequently reinstated or appointed to a position at the Department during the period beginning on January 20, 2025, and ending on the date of the enactment of this Act shall be entitled to back pay in accordance with section 5596 of title 5, United States Code.

(b) LIMITATION.—Subsection (a) shall not apply to any individual removed from a political position.

(c) POLITICAL POSITION DEFINED.—In this section, the term “political position” means—

(1) a position described under sections 5312 through 5316 of title 5, United States Code (relating to the Executive Schedule);

(2) a noncareer appointee (as that term is defined in section 3132(a) of such title); or

(3) a position in the executive branch of the Government of a confidential or policy-determining character under schedule C of subpart C of part 213 of title 5, Code of Federal Regulations.

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