

119TH CONGRESS
1ST SESSION

H. R. 3342

To provide direct hire authority to the Director of the Bureau of Prisons.

IN THE HOUSE OF REPRESENTATIVES

MAY 13, 2025

Mr. GROTHMAN (for himself, Ms. STEFANIK, Mr. ROGERS of Alabama, Mr. STAUBER, Mr. CISCOMANI, and Ms. VAN DUYNE) introduced the following bill; which was referred to the Committee on the Judiciary, and in addition to the Committee on Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To provide direct hire authority to the Director of the
Bureau of Prisons.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “BOP Direct-Hire Au-
5 thority Act”.

1 **SEC. 2. DIRECT HIRE AUTHORITY FOR BUREAU OF PRIS-**
2 **ONS.**

3 (a) DIRECT HIRE AUTHORITY.—The Director of the
4 Bureau of Prisons may appoint, without regard to the pro-
5 visions of subchapter I of chapter 33 (other than sections
6 3303 and 3328 of such chapter), qualified candidates to
7 any positions in the competitive service at Bureau of Pris-
8 ons facilities.

9 (b) SUNSET.—The authority under subsection (a)
10 shall expire on the date that 96 percent of the total num-
11 ber (as of the date of enactment of this Act) of competitive
12 service positions at all such facilities are occupied.

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