

119TH CONGRESS
1ST SESSION

H. R. 4373

To direct the Law Revision Counsel of the House of Representatives to replace gender-specific pronouns and nouns in the United States Code with gender-neutral language, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JULY 14, 2025

Ms. LEE of Pennsylvania (for herself, Ms. PRESSLEY, Mr. GARCIA of California, and Ms. NORTON) introduced the following bill; which was referred to the Committee on the Judiciary

A BILL

To direct the Law Revision Counsel of the House of Representatives to replace gender-specific pronouns and nouns in the United States Code with gender-neutral language, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Equality in Laws Act”.

5 **SEC. 2. GENDER-NEUTRAL LANGUAGE IN THE UNITED**
6 **STATES CODE.**

7 (a) IN GENERAL.—The Law Revision Counsel of the
8 House of Representatives shall make such changes to the

1 titles of the United States Code as are necessary to replace
2 masculine and feminine pronouns and nouns in such titles
3 with gender-neutral language in each case in which such
4 revisions and amendments would not affect the substance
5 or meaning of the relevant titles, including—

6 (1) by striking “his” or “hers” each place it ap-
7 pears and, as required by the relevant context, in-
8 serting—

9 (A) “the individual’s”;

10 (B) the appropriate possessive form of the
11 noun to which the pronoun refers;

12 (C) “their” or “theirs”; or

13 (D) the appropriate possessive form of the
14 title of the position to which the pronoun refers;
15 and

16 (2) by striking “he”, “him”, “she”, and “her”
17 each place such words appear and, as required by
18 the relevant context, inserting—

19 (A) “the individual”;

20 (B) the noun to which the pronoun refers;

21 (C) “they” or “them”; or

22 (D) the appropriate title of the position to
23 which the pronoun refers.

24 (b) REVISION OF POSITIVE LAW TITLES.—The Law
25 Revision Counsel of the House of Representatives shall,

1 pursuant to subsection (a), prepare and submit to the
2 Committee on the Judiciary such revisions in the titles of
3 the United States Code which have been enacted into posi-
4 tive law as may be necessary to strike gender-specific pro-
5 nouns and nouns and insert gender-neutral language in
6 each case in which such revisions conform to the under-
7 stood policy, intent, and purpose of the Congress in the
8 original enactments.

9 (c) AMENDMENT OF NONPOSITIVE LAW TITLES.—
10 The Law Revision Counsel of the House of Representa-
11 tives shall, pursuant to subsection (a), draft a bill to
12 amend the titles of the United States Code that have not
13 yet been enacted into positive law for the purpose of strik-
14 ing gender-specific pronouns and nouns and inserting gen-
15 der-neutral language in each case in which such amend-
16 ments conform to the understood policy, intent, and pur-
17 pose of the Congress in the original enactments.

18 (d) GENDER-NEUTRAL LANGUAGE DEFINED.—The
19 term “gender-neutral language” means language that ex-
20 pressly or implicitly refers to all genders without distine-
21 tion between such genders and does not expressly or im-
22 plicitly refer to a gender to the real or apparent exclusion
23 of any other gender.

