

119TH CONGRESS
1ST SESSION

H. R. 4571

To establish incentive pay for positions requiring specialized skills to combat
fentanyl trafficking, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JULY 21, 2025

Mr. NEGUSE (for himself and Ms. LEE of Florida) introduced the following
bill; which was referred to the Committee on Oversight and Government
Reform

A BILL

To establish incentive pay for positions requiring specialized
skills to combat fentanyl trafficking, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Combating Online
5 Fentanyl Trafficking Act”.

1 **SEC. 2. INCENTIVE PAY AUTHORITIES FOR POSITIONS RE-**
2 **QUIRING SPECIALIZED SKILLS TO COMBAT**
3 **FENTANYL TRAFFICKING.**

4 (a) DEFINITION.—In this Act, the term “cyber
5 skills” means expertise in computers, computer networks,
6 information technology, or the internet.

7 (b) INCENTIVE PAY.—Subject to the availability of
8 appropriations, the Attorney General shall provide incen-
9 tive pay, in an amount that is not more than 25 percent
10 of the basic pay of the individual, to any individual ap-
11 pointed to a position in the Department of Justice that
12 requires significant cyber skills to aid in the detection, pre-
13 vention, or prosecution of fentanyl trafficking.

14 (c) LIMITATIONS.—Any incentive pay received under
15 subsection (b) by an individual in a position in the Depart-
16 ment of Justice—

17 (1) shall be disregarded in calculating the ag-
18 gregate of the basic pay and premium pay paid to
19 the individual for purposes of the pay period limita-
20 tion and the annual limitation under section 5547 of
21 title 5, United States Code; and

22 (2) shall be treated as part of basic pay for
23 purposes of section 8331(3) of title 5, United States
24 Code.

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