

119TH CONGRESS
1ST SESSION

H. R. 5382

To improve training requirements for health profession opportunity grant programs and exclude assistance provided by those programs from income tax, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 16, 2025

Mr. PANETTA introduced the following bill; which was referred to the
Committee on Ways and Means

A BILL

To improve training requirements for health profession opportunity grant programs and exclude assistance provided by those programs from income tax, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Health Career Ad-
5 vancement and Remuneration Exclusion for Training Act”
6 or the “Health CARE Training Act”.

1 **SEC. 2. TRAINING REQUIREMENT FOR HEALTH PROFES-**
2 **SION OPPORTUNITY GRANT PARTICIPANTS.**

3 (a) IN GENERAL.—Section 2008(a)(2) of the Social
4 Security Act (42 U.S.C. 1397g(a)(2)) is amended by add-
5 ing at the end the following:

6 “(D) TRAINING.—A demonstration project
7 conducted by an eligible entity awarded a grant
8 under this subsection shall provide to an eligible
9 individual participating in the project who is
10 being trained to qualify for a recognized post-
11 secondary credential (including an industry-rec-
12 ognized credential, and a certificate awarded by
13 a local workforce development board established
14 under section 107 of the Workforce Innovation
15 and Opportunity Act) which is awarded in rec-
16 ognition of attainment of measurable technical
17 or occupational skills necessary to gain employ-
18 ment or advance within an occupation, a num-
19 ber of hours of such training that is not less
20 than—

21 “(i) the number of hours of training
22 required for certification of that level of
23 skill by the State in which the project is
24 conducted; or

25 “(ii) if there is no such requirement,
26 such number of hours of training as the

1 Secretary finds is necessary to achieve that
2 skill level.”.

3 (b) EFFECTIVE DATE.—The amendment made by
4 subsection (a) shall take effect on October 1, 2025.

5 **SEC. 3. EXCLUSION OF ASSISTANCE PROVIDED UNDER A**
6 **HEALTH PROFESSIONS WORKFORCE DEM-**
7 **ONSTRATION PROJECT FROM FEDERAL IN-**
8 **COME TAX.**

9 (a) IN GENERAL.—Section 2008(a)(2)(A)(ii) of the
10 Social Security Act (42 U.S.C. 1397g(a)(2)(A)(ii)) is
11 amended to read as follows:

12 “(ii) INCOME DISREGARD.—Amounts
13 paid to an eligible individual as a cash sti-
14 pend or as emergency assistance under a
15 project for which a grant is made under
16 this section shall not be considered income
17 for any purpose under the Internal Rev-
18 enue Code of 1986, and an entity making
19 such a payment shall not be required to
20 submit an information return under sub-
21 title F of such Code with respect to the
22 payment.”.

1 (b) EFFECTIVE DATE.—The amendment made by
2 subsection (a) shall apply with respect to amounts paid
3 on or after October 1, 2025.

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