

119TH CONGRESS
1ST SESSION

H. R. 5637

To prohibit the pay of Members of Congress during periods in which a Government shutdown is in effect, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 30, 2025

Mr. KENNEDY of Utah introduced the following bill; which was referred to the Committee on House Administration, and in addition to the Committee on Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To prohibit the pay of Members of Congress during periods in which a Government shutdown is in effect, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “No Work, No Pay Act
5 of 2025”.

1 **SEC. 2. PROHIBITING PAY OF MEMBERS OF CONGRESS IN**
2 **RESPONSE TO GOVERNMENT SHUTDOWN.**

3 (a) PROHIBITION OF PAY.—If on any day during a
4 pay period a Government shutdown is in effect, the payroll
5 administrator of each House of Congress shall exclude
6 from the payments otherwise required to be made with re-
7 spect to that pay period for the compensation of each
8 Member of Congress who serves in that House of Congress
9 an amount equal to the product of—

10 (1) an amount equal to one day’s worth of pay
11 under the annual rate of pay applicable to the Mem-
12 ber under section 601(a) of the Legislative Reorga-
13 nization Act of 1946 (2 U.S.C. 4501); and

14 (2) the number of 24-hour periods during which
15 the Government shutdown is in effect which occur
16 during the pay period.

17 (b) ROLE OF SECRETARY OF THE TREASURY.—The
18 Secretary of the Treasury shall provide the payroll admin-
19 istrators of the Houses of Congress with such assistance
20 as may be necessary to enable the payroll administrators
21 to carry out this section.

22 (c) PAYROLL ADMINISTRATOR DEFINED.—In this
23 section, the “payroll administrator” of a House of Con-
24 gress means—

25 (1) in the case of the House of Representatives,
26 the Chief Administrative Officer of the House of

1 Representatives, or an employee of the Office of the
2 Chief Administrative Officer who is designated by
3 the Chief Administrative Officer to carry out this
4 section; and

5 (2) in the case of the Senate, the Secretary of
6 the Senate, or an employee of the Office of the Sec-
7 retary of the Senate who is designated by the Sec-
8 retary to carry out this section.

9 (d) EFFECTIVE DATE.—This section shall apply with
10 respect to days occurring during the One Hundred Twen-
11 tieth Congress and each succeeding Congress.

12 **SEC. 3. DETERMINATION OF GOVERNMENT SHUTDOWN.**

13 For purposes of this Act, a Government shutdown
14 shall be considered to be in effect if there is a lapse in
15 appropriations for any Federal agency or department as
16 a result of a failure to enact a regular appropriations bill
17 or continuing resolution.

18 **SEC. 4. MEMBER OF CONGRESS DEFINED.**

19 In this Act, the term “Member of Congress” means
20 an individual serving in a position under subparagraph
21 (A), (B), or (C) of section 601(a) of the Legislative Reor-
22 ganization Act of 1946 (2 U.S.C. 4501).

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