

119TH CONGRESS
1ST SESSION

H. R. 5676

To prohibit any Executive agency from terminating employees during any period in which there is a lapse in appropriations, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

OCTOBER 3, 2025

Mrs. CHERFILUS-McCORMICK (for herself, Ms. BARRAGÁN, Mr. JACKSON of Illinois, Mr. LANDSMAN, Ms. NORTON, Mr. SHERMAN, Mr. THANEDAR, Ms. TITUS, and Mr. BELL) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To prohibit any Executive agency from terminating employees during any period in which there is a lapse in appropriations, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Stop Stealing Our Jobs
5 Act”.

6 **SEC. 2. LIMIT ON TERMINATION OF EMPLOYEES DURING**
7 **GOVERNMENT SHUTDOWNS.**

8 (a) IN GENERAL.—During any period in which there
9 is a lapse in discretionary appropriations, neither the

1 President nor the head of an Executive agency may re-
2 move from the civil service, including as part of a reduc-
3 tion in force, any employee of an Executive agency, other
4 than a political appointee.

5 (b) DEFINITIONS.—In this section:

6 (1) CIVIL SERVICE; EXECUTIVE AGENCY.—The
7 terms “civil service” and “Executive agency” have
8 the meanings given such terms in sections 2101 and
9 105, respectively, of title 5, United States Code.

10 (2) POLITICAL APPOINTEE.—The term “polit-
11 ical appointee” means an individual serving in an
12 appointment to a political position.

13 (3) POLITICAL POSITION.—The term “political
14 position” means—

15 (A) a position described under sections
16 5312 through 5316 of title 5, United States
17 Code (relating to the Executive Schedule);

18 (B) a noncareer appointment in the Senior
19 Executive Service (as defined in section 3132(a)
20 of title 5, United States Code); or

21 (C) a position in the executive branch of
22 the Government of a confidential or policy-de-
23 termining character under schedule C of sub-

- 1 part C of part 213 of title 5, Code of Federal
- 2 Regulations.

