

119TH CONGRESS
1ST SESSION

H. R. 6139

To amend the Labor-Management Reporting and Disclosure Act of 1959 to require unions to make certain disclosures to its members, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 19, 2025

Ms. FOXX introduced the following bill; which was referred to the Committee on Education and Workforce

A BILL

To amend the Labor-Management Reporting and Disclosure Act of 1959 to require unions to make certain disclosures to its members, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Union Members Right
5 to Know Act”.

6 **SEC. 2. AMENDMENTS TO THE LABOR-MANAGEMENT RE-**
7 **PORTING AND DISCLOSURE ACT OF 1959.**

8 (a) COLLECTIVE BARGAINING AGREEMENT AND
9 CONSTITUTION AND BYLAWS REQUIREMENT.—Section

1 104 of the Labor-Management Reporting and Disclosure
2 Act of 1959 (29 U.S.C. 414) is amended—

3 (1) by striking “It shall be” and inserting the
4 following:

5 “(a) IN GENERAL.—It shall be”; and

6 (2) by adding at the end the following:

7 “(b) CERTAIN COPIES REQUIRED TO BE PROVIDED
8 TO MEMBERS.—Not later than 18 months after the date
9 of enactment of the Union Members Right to Know Act,
10 and annually thereafter, the secretary or corresponding
11 principal officer of each labor organization that has made
12 a collective bargaining agreement with any employer shall,
13 with respect to any such collective bargaining agreement
14 in effect—

15 “(1) provide to each employee whose rights as
16 such employee are directly affected by such collective
17 bargaining agreement, a copy of such collective bar-
18 gaining agreement; or

19 “(2) post and maintain all such collective bar-
20 gaining agreements on the website of the labor orga-
21 nization.”.

22 (b) REQUIRED DISCLOSURES.—Section 105 of the
23 Labor-Management Reporting and Disclosure Act of 1959
24 (29 U.S.C. 415) is amended—

1 (1) by striking “Every” and inserting the fol-
2 lowing:

3 “(a) IN GENERAL.—Every”; and

4 (2) by adding at the end the following:

5 “(b) REQUIRED DISCLOSURES.—

6 “(1) IN GENERAL.—Every labor organization
7 shall provide to members of the labor organization,
8 in accordance with paragraph (2), the following:

9 “(A) A copy of this Act, and a summary
10 of each title of this Act.

11 “(B) The constitution and bylaws of the
12 labor organization.

13 “(2) DISCLOSURE REQUIREMENTS.—Every
14 labor organization shall provide the information
15 under paragraph (1) by—

16 “(A) mail or electronic mail—

17 “(i) to any member who joins the
18 labor organization on or after the date that
19 is 90 days after the date of enactment of
20 the Union Members Right to Know Act,
21 not later than 30 days after the member
22 joins the labor organization; and

23 “(ii) to each member of the labor or-
24 ganization, not later than 1 year after such

1 date of enactment, and on an annual basis
2 thereafter; and

3 “(B) if the labor organization has a
4 website, maintaining on the home-page of the
5 website of the labor organization a hyperlink, ti-
6 tled ‘Union Member Rights and Officer Respon-
7 sibilities Under the LMRDA’, to the informa-
8 tion described under paragraph (1).

9 “(3) COMPLIANCE.—

10 “(A) INITIAL COMPLIANCE.—Not later
11 than 180 days after such date of enactment,
12 every labor organization that is required to
13 comply with paragraph (2)(B) shall submit to
14 the Secretary a form signed by its president
15 and treasurer or corresponding principal offi-
16 cers certifying that the labor organization has
17 complied with the requirements of such para-
18 graph.

19 “(B) ONGOING COMPLIANCE.—Not later
20 than 18 months after such date of enactment,
21 and on an annual basis thereafter, each labor
22 organization shall submit to the Secretary a
23 form signed by its president and treasurer or
24 corresponding principal officers certifying that

1 the labor organization has complied with the re-
2 quirements of paragraph (2).”.

3 **SEC. 3. REGULATIONS.**

4 Not later than 180 days after the date of enactment
5 of this Act, the Secretary of Labor shall issue such regula-
6 tions as are necessary to implement the amendments made
7 by this Act.

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