

119TH CONGRESS
2D SESSION

H. R. 7261

To amend title 49, United States Code, with respect to employment screening for the motor carrier industry, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 27, 2026

Mr. MANN (for himself, Ms. DAVIDS of Kansas, and Mr. SCHMIDT) introduced the following bill; which was referred to the Committee on Transportation and Infrastructure

A BILL

To amend title 49, United States Code, with respect to employment screening for the motor carrier industry, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Motor Carrier Safety
5 Screening Modernization Act”.

6 **SEC. 2. SAFETY PERFORMANCE HISTORY SCREENING.**

7 Section 31150 of title 49, United States Code, is
8 amended—

(1) in subsection (a), in the matter preceding paragraph (1), by inserting “or employment” after “preemployment”;

(2) in subsection (b)—

(A) by inserting “operator or” before “operator-applicant” each place it appears; and

(B) in paragraph (2), by inserting “operator’s or” before “operator-applicant’s written consent”; and

(3) in subsection (c)—

(A) in the second sentence—

(i) by striking “preemployment”;

(ii) by inserting “operator or” before “operator-applicant”; and

(iii) by striking “Use” and inserting the following:

“(2) VOLUNTARY USE; LIMITATION.—Use”;

(B) in the first sentence—

(i) by inserting “driver-related” after “serious”;

(ii) by striking “as a preemployment condition”;

(iii) by inserting “or operator applicant’s” after “individual operator’s”; and

1 (iv) by striking “The process” and in-
2 serting the following:

3 “(1) IN GENERAL.—The process”; and

4 (C) by adding at the end the following:

5 “(3) ADVERSE ACTIONS.—A person may not
6 take an adverse action (as defined in section 603(k)
7 of the Consumer Credit Protection Act (15 U.S.C.
8 1681a(k))) with respect to an operator or operator-
9 applicant based in whole or in part on the data in
10 the reports provided under subsection (a) from the
11 Motor Carrier Management Information System un-
12 less the person provides—

13 “(A) notice to the operator or operator-ap-
14 plicant consistent with section 604(b)(3) of that
15 Act (15 U.S.C. 1681b(b)(3)); and

16 “(B) a reasonable period of time for—

17 “(i) the operator to initiate an appeal
18 under subsection (e); and

19 “(ii) any appeal process initiated
20 under that subsection to conclude pursuant
21 to the issuance of a final disposition.”.

22 **SEC. 3. DATAQS IMPROVEMENT.**

23 Section 31150 of title 49, United States Code, is
24 amended—

1 (1) in subsection (d), by inserting “safety”
2 after “serious driver-related”;

3 (2) by redesignating subsection (d) as sub-
4 section (f); and

5 (3) by inserting after subsection (c) the fol-
6 lowing:

7 “(d) DATA SUBJECT TO REVIEW.—Not later than 1
8 year after the date of enactment of the Motor Carrier
9 Safety Screening Modernization Act, the Secretary shall
10 ensure that during any period in which a safety violation
11 is being contested, the report on that violation is labeled
12 in a manner that indicates such violation is being con-
13 tested in the Motor Carrier Management Information Sys-
14 tem and in any other relevant databases, including the
15 Employment Screening Program, the Safety Measurement
16 System, and Analysis and Information Online, until the
17 review of the contested violation is complete.

18 “(e) DATAQS APPEALS PROCESS.—Not later than 1
19 year after the date of enactment of the Motor Carrier
20 Safety Screening Modernization Act, the Secretary shall
21 promulgate DataQs program participation guidelines that
22 direct States receiving funds under the motor carrier safe-
23 ty assistance program under section 31102 to provide for
24 an appeals process by which—

1 “(1) following the conclusion of a request for
2 data review, an affected party may appeal the dis-
3 position of the review; and

4 “(2) an appeal of the disposition is decided in
5 a reasonable period of time by a person or persons
6 other than the person that issued the violation.”.

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