

119TH CONGRESS
1ST SESSION

H. R. 862

IN THE SENATE OF THE UNITED STATES

MARCH 11 (legislative day, MARCH 10), 2025

Received; read twice and referred to the Committee on Commerce, Science,
and Transportation

AN ACT

To reduce commuting burdens on Transportation Security
Administration employees, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “TSA Commuting Fair-
3 ness Act”.

4 **SEC. 2. FEASIBILITY STUDY ON TSA COMMUTING BENE-**
5 **FITS.**

6 (a) IN GENERAL.—Not later than 270 days after the
7 date of the enactment of this Act, the Administrator of
8 the Transportation Security Administration shall submit
9 to the Committee on Homeland Security of the House of
10 Representatives and the Committee on Commerce,
11 Science, and Transportation and the Committee on Home-
12 land Security and Governmental Affairs of the Senate a
13 study on the feasibility of treating as on-duty hours the
14 time Transportation Security Administration employees
15 working at airport locations spend traveling between reg-
16 ular duty locations and airport parking lots and bus and
17 transit stops.

18 (b) CONSIDERATIONS.—In conducting the feasibility
19 study required under subsection (a), the Administrator of
20 the Transportation Security Administration shall consider
21 the following with respect to Transportation Security Ad-
22 ministration employees:

23 (1) The amount of time needed by such employ-
24 ees to travel between regular duty locations and air-
25 port parking lots and bus and transit stops at small
26 hub airports, medium hub airports, and large hub

1 airports (as such terms are defined in section 40102
2 of title 49, United States Code).

3 (2) The amount of time such employees spend
4 commuting, on average, exclusive of the time de-
5 scribed in paragraph (1).

6 (3) The potential benefits to such employees
7 and the Administration of treating as on-duty hours
8 the time described in such paragraph.

9 (4) The feasibility of using mobile phones, loca-
10 tion data, and any other means to allow such em-
11 ployees to report their arrival to and departure from
12 the airport parking lots and bus and transit stops
13 concerned.

14 (5) The estimated costs of treating as on-duty
15 hours the time described in such paragraph, includ-
16 ing by considering such hours creditable as basic pay
17 for retirement purposes.

18 (6) Other considerations determined appro-
19 priate by the Administrator.

Passed the House of Representatives March 10,
2025.

Attest: KEVIN F. MCCUMBER,
Clerk.