

119TH CONGRESS
1ST SESSION

H. R. 977

To permit Federal employees who are spouses of members of the armed forces to engage in telework and remote work, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 5, 2025

Mr. VINDMAN (for himself and Mr. WITTMAN) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To permit Federal employees who are spouses of members of the armed forces to engage in telework and remote work, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Support Military Fam-
5 ilies Act”.

6 **SEC. 2. PERMITTING TELEWORK OR REMOTE WORK FOR**
7 **FEDERAL EMPLOYEES WHO ARE MILITARY**
8 **SPOUSES.**

9 (a) IN GENERAL.—Notwithstanding any other law,
10 rule, or regulation, any employee in the executive branch

1 of the Federal Government who is a spouse of a member
2 of the armed forces—

3 (1) shall be exempt from any requirement to re-
4 turn to full-time in-person work; and

5 (2) may engage in telework or remote work.

6 (b) APPLICATION.—Subsection (a) shall only apply to
7 such a spouse who, prior to January 20, 2025, was eligible
8 to telework or remote work.

9 (c) GAO REPORT.—Not later than 180 days after the
10 date of the enactment of this section, the Comptroller
11 General of the United States shall submit a report, to the
12 Committee on Oversight and Government Reform of the
13 House of Representatives and the Committee on Home-
14 land Security and Governmental Affairs of the Senate,
15 and publish such report on the public website of the Gov-
16 ernment Accountability Office. Such report shall include—

17 (1) the total number of employees described in
18 subsection (a);

19 (2) the average distance (in miles) such employ-
20 ees would commute if required to report to work in-
21 person at their agency duty station; and

22 (3) the estimated economic impact of requiring
23 such employees to perform in-person work, including
24 the estimated costs of filling positions becoming va-

1 cant and lost productivity costs to the Federal Gov-
2 ernment.

3 (d) DEFINITIONS.—In this section, the terms “armed
4 forces” and “civil service” have the meaning given those
5 terms in section 2101 of title 5, United States Code.

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