

119TH CONGRESS
1ST SESSION

S. 3438

To direct the Attorney General to establish a single grant program to make grants to hire prosecutors, and for other purposes.

IN THE SENATE OF THE UNITED STATES

DECEMBER 11, 2025

Mr. COONS (for himself and Ms. MURKOWSKI) introduced the following bill;
which was read twice and referred to the Committee on the Judiciary

A BILL

To direct the Attorney General to establish a single grant program to make grants to hire prosecutors, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Helping Improve Re-
5 cruitment and Retention Efforts for Prosecutors Act of
6 2025” or as the “HIRRE Prosecutors Act of 2025”.

7 **SEC. 2. AUTHORITY TO MAKE GRANTS FOR PROSECUTORS.**

8 (a) ESTABLISHMENT.—Not later than 1 year after
9 the date of enactment of this Act, the Attorney General
10 shall establish a program (in this Act referred to as the

1 “Program”) to assist a State, territory, unit of local gov-
2 ernment, or tribal government in hiring prosecutors.

3 (b) GRANT AUTHORITY.—In carrying out the Pro-
4 gram, the Attorney General may award a grant on a com-
5 petitive basis in accordance with this section.

6 (c) ELIGIBLE RECIPIENTS.—The Attorney General
7 may award a grant under the Program each year to a
8 prosecutor’s office of a State, territory, unit of local gov-
9 ernment, or tribal government that submits an application
10 pursuant to subsection (d).

11 (d) APPLICATION.—To be eligible for a grant under
12 the Program, an eligible recipient shall submit to the At-
13 torney General an application in such form, at such time,
14 and containing such information as the Attorney General
15 determines to be appropriate.

16 (e) ELIGIBLE PROJECTS.—Grant funds awarded
17 under the Program may only be used to hire, retain, and
18 train prosecutors or support staff for a prosecutor’s office
19 of a State, territory, unit of local government, or tribal
20 government.

21 (f) USE OF COMPONENTS.—The Attorney General
22 may use any component of the Department of Justice in
23 carrying out this section.

24 (g) PREFERENTIAL CONSIDERATION OF APPLICA-
25 TIONS FOR CERTAIN GRANTS.—In awarding grants under

1 this section, the Attorney General may give preferential
2 consideration to an application—

3 (1) to hire and train new prosecutors or sup-
4 port staff for a prosecutor's office of a State, terri-
5 tory, unit of local government, or tribal government;

6 (2) to rehire prosecutors who have been laid off
7 as a result of State, territory, unit of local govern-
8 ment, or tribal government budget reductions; and

9 (3) from a jurisdiction representing a tribal, re-
10 mote, or rural area, as defined in section 40002(a)
11 of the Violence Against Women Act of 1994 (34
12 U.S.C. 12291(a)).

13 (h) FEDERAL SHARE.—

14 (1) FEDERAL SHARE.—The Federal share of
15 the cost of a project assisted with a grant under the
16 Program shall not exceed 75 percent.

17 (2) WAIVER.—The Attorney General may waive
18 the 25 percent matching requirement under para-
19 graph (1) upon making a determination that a waiv-
20 er is equitable in view of the financial circumstances
21 affecting the ability of the eligible recipient to meet
22 that requirement.

23 (3) NONSUPPLANTING REQUIREMENT.—Funds
24 made available under the Program shall not be used
25 to supplant State or local funds, or, in the case of

1 Indian tribal governments, funds awarded by the
 2 Bureau of Indian Affairs, but shall be used to in-
 3 crease the amount of funds that would, in the ab-
 4 sence of Federal funds received under the Program,
 5 be made available from State or local sources, or in
 6 the case of Indian tribal governments, from funds
 7 supplied by the Bureau of Indian Affairs.

8 (4) NON-FEDERAL COSTS.—

9 (A) IN GENERAL.—A State or unit of local
 10 or tribal government may use assets received
 11 through the assets forfeiture equitable sharing
 12 program.

13 (B) INDIAN TRIBAL GOVERNMENTS.—

14 Funds appropriated by Congress for the activi-
 15 ties of any agency of an Indian tribal govern-
 16 ment or the Bureau of Indian Affairs per-
 17 forming prosecutorial functions on any Indian
 18 lands may be used to provide the non-Federal
 19 share of the cost of programs or projects fund-
 20 ed under this section.

21 (i) PERFORMANCE EVALUATION.—

22 (1) MONITORING COMPONENTS.—Each project
 23 funded by a grant under the Program shall contain
 24 a monitoring component, including the systematic
 25 identification and collection of data about activities,

1 accomplishments, and programs undertaken pursu-
2 ant to the Program.

3 (2) EVALUATION COMPONENTS.—The Attorney
4 General shall evaluate each project funded by a
5 grant under the Program, individually or as part of
6 a national evaluation.

7 (3) PERIODIC REVIEW AND REPORTS.—The At-
8 torney General may require a project funded under
9 the Program to submit to the Attorney General the
10 results of the monitoring component and evaluation
11 under paragraphs (1) and (2), respectively, as well
12 as any other information as the Attorney General
13 deems necessary.

14 (4) REVOCATION OR SUSPENSION OF FUND-
15 ING.—If the Attorney General determines, as a re-
16 sult of evaluation under this subsection, or other-
17 wise, that a grant under the Program is not in sub-
18 stantial compliance with the terms and requirements
19 of the Program, the Attorney General may revoke or
20 suspend funding of that grant, in whole or in part.

21 (j) GENERAL REGULATORY AUTHORITY.—The Attor-
22 ney General may promulgate regulations and guidelines
23 to carry out this section.

24 (k) AUTHORIZATION OF APPROPRIATIONS.—There
25 are authorized to be appropriated to carry out the Pro-

- 1 gram \$10,000,000 for each of the fiscal years 2026
- 2 through 2030.

