

119TH CONGRESS
1ST SESSION

S. 3553

To require the Director of the Office of Personnel Management to establish a searchable, publicly available website that contains information regarding the Federal civilian workforce, and for other purposes.

IN THE SENATE OF THE UNITED STATES

DECEMBER 17, 2025

Ms. ERNST introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To require the Director of the Office of Personnel Management to establish a searchable, publicly available website that contains information regarding the Federal civilian workforce, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Where’s the Workforce
5 At Listed by Duties and Office” or the “Where’s WALDO
6 Act”.

7 **SEC. 2. OPM RESPONSIBILITIES.**

8 (a) **DEFINITIONS.**—In this section:

1 (1) CIVIL SERVICE.—The term “civil service”
2 has the meaning given the term in section 2101 of
3 title 5, United States Code.

4 (2) CONTRACT EMPLOYEE.—The term “con-
5 tract employee” means—

6 (A) an employee of a contractor; or

7 (B) in the case of a contractor who is an
8 individual who directly enters into a contract
9 with the Federal Government, that individual.

10 (3) CONTRACTOR.—The term “contractor” has
11 the meaning given the term in section 7101 of title
12 41, United States Code.

13 (4) DIRECTOR.—The term “Director” means
14 the Director of the Office of Personnel Management.

15 (b) WEBSITE.—Not later than 18 months after the
16 date of enactment of this Act, the Director shall establish,
17 and thereafter the Director shall maintain, a searchable,
18 publicly available website that contains information re-
19 garding each individual occupying a position in the civil
20 service, which shall include, with respect to each such indi-
21 vidual—

22 (1) the title of the position occupied by the indi-
23 vidual;

24 (2) a description of the duties of the position
25 occupied by the individual;

1 (3) the employing agency of the individual;

2 (4) the primary duty station of the individual;

3 (5) the annual rate of basic pay of the indi-
4 vidual, including, with respect to a year, any bonus
5 or supplemental wages paid to the individual; and

6 (6) the date on which the individual was ap-
7 pointed to the position occupied by the individual.

8 (c) ANNUAL REPORT.—

9 (1) IN GENERAL.—Not later than 1 year after
10 the date of enactment of this Act, and annually
11 thereafter, the Director shall make publicly available
12 a report that details, for the year covered by the re-
13 port—

14 (A) the total number of contract employees
15 that worked, on a part-time or full-time basis,
16 under applicable contracts with the Federal
17 Government; and

18 (B) the total cost incurred by the Federal
19 Government with respect to the work described
20 in subparagraph (A).

21 (2) BREAKDOWN OF DATA.—The data con-
22 tained in each report made available under para-
23 graph (1) shall be disaggregated by agency.

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