PROFESSIONAL EXPERIENCE

Mr. Menzel co-founded Focus Consumer Healthcare in 2014, bringing nearly 20 years of pharmaceutical and consumer health care experience. As CEO he led the creation of Focus Consumer Healthcare from concept to legal structure to funding to team building. Through acquisitions and organic growth Focus went from no sales to 10 brands generating in excess of \$30mm. In 2023 he led the successful divest of Focus Consumer Healthcare to Kobayashi Healthcare International with US Headquarters in Dalton, GA. Kevin currently serves as a member of the executive team of Kobayashi and President of Focus Consumer Healthcare.



Prior to Focus, he held various positions of increasing responsibility within sales, marketing, analytics, market research and sales leadership at Sanofi Inc. With the acquisition of Chattem by Sanofi in 2010, Kevin transferred to Chattem where he managed the prescription to OTC switch projects for Allegra and Nasacort as well as the launch of other products. In addition to managing key projects, he served as Director of New Business Development and was involved in acquisition and divestiture activity for Chattem. He was also Head of International Business for Chattem, responsible for all Chattem products outside of the US. Mr. Menzel holds a Bachelor of Arts degree in Pre-Med Biology and Science Teaching Certification from the University of Texas.

Focus Consumer Healthcare, LLC (a wholly owned subsidiary of Kobayashi Healthcare) Chattanooga, TN / Dalton, GA President 2023 – Present

Focus Consumer Healthcare, LLC Chattanooga, TN CEO and Co-Founder 2014-Present

CHATTEM, INC. Chattanooga, TN Director Business Development and International Business 2012- 2014

CHATTEM / SANOFI-AVENTIS, INC. Chattanooga, TN Director, Project Management and Planning 2010-2011

SANOFI-AVENTIS, INC.
Dallas, Texas
Director, Business Analytics and Effectiveness
2008-2010

SANOFI-AVENTIS, INC.
Dallas, Texas
Senior Manager, Area Sales Force Effectiveness
2006-2008

SANOFI-SYNTHELABO, INC. Texas Manager, District Sales

2001 - 2006

SANOFI-SYNTHELABO, INC.

Texas, Oklahoma Medical Center Territory Manager 2000-2001

SANOFI INC.

Austin, Texas Sales Professional 1999-2000

ROUND ROCK ISD. Round Rock, Texas *Teacher* 1997-1999

THORNDALE ISD.

Thorndale, Texas

Teacher; Debate Coach; Football, Basketball Coach 1995-1997

EDUCATION

University of Texas at AustinAustin, TexasBachelor of Arts Biology Pre-Med1995Composite Science Teaching Certification1995

BUSINESS MEMBERSHIPS: CHPA Board of Directors

COMMUNITY INVOLVEMENT: President Signal Mountain Sports Boosters