BRIEF BIOGRAPHY OF THOMAS H. ADAMS

Thomas H. Adams is the Executive Director of the American Coal Ash Association (ACAA). He has served in that role since February 2009. Prior to joining the ACAA, he was employed by the American Concrete Institute from 2003 to 2009. Mr. Adams has over 30 years of experience in the ready-mixed concrete industry in a variety of senior management positions including sales, marketing, technical services, and operations. He is currently active in a variety of technical and trade organizations, including ASTM International, the American Concrete Institute, and the National Ready Mixed Concrete Association. Mr. Adams is a Fellow of the American Concrete Institute, an Honorary Member of ASTM Committee C09 on Concrete and Concrete Aggregates, and a recipient of the National Ready Mixed Concrete Association's Richard D. Gaynor Award.

Thomas Adams resides in Bloomington, Indiana with his wife, Deborah. He is a native of Detroit, Michigan. Mr. Adams attended Wayne State University and Aquinas College studying business administration and strategic management.

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