

Korin A. Schmidt

Professional Summary

Dynamic professional with a proven ability to transform complex concepts into actionable plans, excelling at the intersection of empathetic communication and leadership. Skilled in navigating organizations and combining analytical thinking with a pragmatic approach to drive system results. Adept at balancing strategic vision with attention to detail, effectively charting long-term goals while identifying practical pathways to success. I implement innovative approaches to system improvements using limited staff and resources efficiently.

Relevant Work History (non-sequential)

Wyoming Department of Family Services

Director 3/19- Present

- Appointed by Governor Mark Gordon to lead Wyoming's human service agency, supporting vulnerable children, families, and adults with economic benefit programs, child support, child care assistance, juvenile justice, and child and adult protective services.
- Founded the "WY Home Matters" framework to transform Wyoming's human service delivery system through evidence-based interventions, focusing on economic support and community prevention programming to reduce child and adult neglect and maltreatment.
- Navigated a one-two punch of a 13% budget cut during the 2020 downturn which was exacerbated by the catastrophic impact of COVID-19, transitioning staff to telework with minimal client and programmatic disruption.
- Works extensively with judicial and legislative leaders to create and implement effective state-level human services legislation and policy, including the passage of the Wyoming Indian Child Welfare Act and expanding child care access
- Brokered numerous private and public partnerships as a comprehensive IT modernization effort, replacing legacy systems and creating a human services IT ecosystem.

Deputy Director - Office of Director 4/11-1/12

- Demonstrated exceptional leadership and partnership across multiple state human service agencies, successfully fostering inter-departmental initiatives resulting in the enhancement of a children's mental health waiver, overseeing critical administrative functions, and guiding budgetary policies to enhance services for at-risk children and families.

Administrator - Juvenile Services Division 8/06-12/06

- I had a multifaceted approach to enhancing juvenile justice through strategic partnerships across Divisions, effective stakeholder engagement, targeted program implementation, and robust financial management.

Assistant Deputy for Policy and Planning - Office of the Director 4/05-8/06

- I had extensive involvement in legislative advocacy, policy development, and collaborative efforts with various stakeholders to shape juvenile court policies and enhance child welfare initiatives in Wyoming.

Project Coordinator for the Juvenile Court Enhancement Initiative - Office of the Director 9/03-3/05

- In partnership with key stakeholders, I co-authored a guiding document for juvenile court judges, advocated for improved court practices, and coordinated community participation in a national training series to enhance the permanency and well-being of children and families in the juvenile court system.

Wyoming Department of Health

Deputy Director - Office of the Director 1/15-2/19

- Served as Deputy for the state authority overseeing Medicaid, public health, mental health, substance use, aging, and five healthcare facilities, while also serving as interim Senior Administrator for the WY Department of Family Services from May 2017 to March 2019.
- Led an \$88 million multi-site construction project to remodel and rebuild the State's psychiatric hospital and intermediate care facility.
- Managed the Department's Privacy and Security Office to ensure HIPAA compliance, and supervised human resources, the public information office, and other support services for the agency.

Deputy Administrator - Public Health Division 2/12-12/14

- Developed a coordinated effort to enhance communication and management of public health programs, overseeing unit managers and addressing HR issues, while advising on a \$140 million budget in leadership discussions.
- Led quality improvement initiatives and performance management systems, including the implementation of HealthStat, a department-wide quality improvement effort focusing on health outcomes.

Administrator - Mental Health and Substance Abuse Services Division 1/07-4/11

- Led and implemented strategic change management, streamlining operations and enhancing service delivery by combining the former Mental Health and Substance Abuse Divisions into one.

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Education

1999-University of Wyoming- Laramie, Wyoming

Master of Public Administration with honors

1997- University of Wyoming- Laramie, Wyoming

Bachelor of Arts in Political Science

Additional Activities, Recognition, and Professional Development

Children's Justice Project – 2019 - present

Leadership Wyoming – Class of 2018

Leadership Academy on Economic Development – 2024

Mental Health and Vulnerable Adult Task Force – Governor Appointment – 2023 - present

National Partnership on Child Safety, Advisory Committee – 2024 - present

Women of Influence, Government & Economic Development – 2020

Wyoming Health Resource Network – Board member – 2014 – present

Wyoming Youth Services Association – 2025 Honoree as Member of the Mental Health Task Force

Wyoming Youth Services Association – 2022 Honoree as Director, Wyoming Department of Family Services