

# Congress of the United States

## House of Representatives

COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM

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## MEMORANDUM

November 26, 2025

**To: Members, Committee on Oversight and Government Reform**

**From: Committee Staff**

**Re: Committee Business Meeting**

On Tuesday, December 2, 2025, at 10:00 a.m. ET, in room HVC-210 of the U.S. Capitol Visitor Center, the Committee on Oversight and Government Reform will hold a business meeting to consider the following:

1. H.R. 151, Equal Representation Act
2. H.R. 5750, Ensuring a Qualified Civil Service Act of 2025
3. H.R. 5749, Official Time Reporting Act
4. H.R. 5810, Federal Supervisor Education Act of 2025
5. H.R. \_\_\_, Federal Relocation Payment Improvement Act
6. H.R. \_\_\_, Information Quality Assurance Act of 2025
7. H.R. 3766, a bill to prohibit the District of Columbia from requiring tribunals in court or administrative proceedings in the District of Columbia to defer to the Mayor of the District of Columbia's interpretation of statutes and regulations, and for other purposes.
8. H.R. 5457, the Strengthening Agency Management and Oversight of Software Assets Act
9. H.R. 5235, Skills-Based Federal Contracting Act
10. H.R. 5578, Expanding Whistleblower Protections for Contractors Act of 2025
11. H.R. 143, Unauthorized Spending Accountability Act
12. Several postal naming measures

## **I. H.R. 151, EQUAL REPRESENTATION ACT:**

### **A. Summary**

The bill amends Title 13 to add a citizenship inquiry to the decennial census and exclude noncitizens from the apportionment base. Specifically, the bill requires for the 2030 decennial census and each subsequent census, the inclusion of a checkbox or similar option for the respondent and each member of the respondent's household to indicate whether that individual is a citizen of the United States. The bill would also exclude from the apportionment base "individuals who are not citizens of the United States" for the 2030 census and any future decennial census.

### **B. Amendments**

The Chairman will offer an ANS.

Staff contacts: Duncan Wright, Daniel Flores, and Christian Hoehner at (202) 225-5074.

## **II. H.R. 5750, ENSURING A QUALIFIED CIVIL SERVICE ACT OF 2025:**

### **A. Summary**

Provides for two-year probationary periods (versus the current 1-year) for competitive and excepted service employees following initial appointment, training and/or licensing completion, except "preference eligibles" (e.g. veterans, widows, etc.) who receive one-year probationary periods. Employment is terminated at the end of respective probationary periods except for those who are certified by agency heads to be retained.

### **B. Amendments**

The Chairman will offer an ANS.

Staff contacts: Brandon Renz at (202) 225-5074.

## **III. H.R. 5749, OFFICIAL TIME REPORTING ACT:**

### **A. Summary**

This bill codifies annual reporting requirements for agencies to submit to the Office of Personnel Management (OPM) which will then make publicly available a report detailing the expanse of government costs associated with funding "official time." Such information to be included in the annual report shall include an agency justification for any aggregate annual increase in the use of official time, average official time per union employee, related activities and purposes of the time, the costs to the government, and agency facilities used for such time.

### **B. Amendments**

The Chairman will offer an ANS.

Staff contacts: Brandon Renz at (202) 225-5074.

**IV. H.R. 5810, FEDERAL SUPERVISOR EDUCATION ACT OF 2025:**

**A. Summary**

Directs agencies to strengthen existing legally required training requirements in ways that boost supervisory competencies as well as overall mission orientation and goal achievement. Specifically, the bill requires agencies to expand established training programs to develop future agency managers, provide various individual development programs (e.g., performance goals aligned with agency missions, mentorship to motivate productivity, addressing poor performers and utilizing disciplinary options, utilizing probationary periods for effective new employee evaluation, addressing retaliation and harassment, effective recruitment), address prohibited personnel practices and employee rights, and provide for knowledge transfer mentorship to new supervisors. Such training shall be completed within the first year of a supervisor's employment with retraining every three years. The Office of Personnel Management (OPM) shall provide implementing regulations within one year of enactment.

**B. Amendments**

The Chairman will offer an ANS.

Staff contacts: Brandon Renz at (202) 225-5074.

**V. H.R. \_\_\_, FEDERAL RELOCATION PAYMENT IMPROVEMENT ACT:**

**A. Summary**

Adds a new section to 5 U.S.C. Chapter 57, Subchapter II (Travel and Transportation Expenses) authorizing federal agencies to pay federal employee relocation expenses using a lump sum methodology in lieu of the current actual expense method, and directing the Administrator of General Services to issue regulations for the administration and implementation of such method.

**B. Amendments**

The Chairman will offer an ANS.

Staff contacts: Brandon Renz and Peter Warren at (202) 225-5074.

**VI. H.R. \_\_\_, INFORMATION QUALITY ASSURANCE ACT**

**A. Summary**

This legislation builds upon the Information Quality Act (P.L. 106-554, Sec. 515) and the Foundations for Evidence-Based Policymaking Act of 2018 (P.L. 115-435) by requiring influential information or evidence (e.g., scientific, technical, or statistical information) on which agencies base new rules and guidance to be the best, reasonably available information or evidence. This bill also requires agencies to make available in their administrative records for new rules and guidance documents the critical factual information on which they rely as an open Government data asset and citations to any other source of information used to inform the rulemaking or guidance development process.

**B. Amendments**

The Chairman will offer an ANS.

Staff contacts: Daniel Flores and Christian Hoehner at (202) 225-5074.

**VII. H.R. 3766, A BILL TO PROHIBIT THE DISTRICT OF COLUMBIA FROM REQUIRING TRIBUNALS IN COURT OR ADMINISTRATIVE PROCEEDINGS IN THE DISTRICT OF COLUMBIA TO DEFER TO THE MAYOR OF THE DISTRICT OF COLUMBIA'S INTERPRETATION OF STATUTES AND REGULATIONS, AND FOR OTHER PURPOSES:**

**A. Summary**

Prohibits the District of Columbia from requiring D.C. courts and administrative tribunals reviewing any rule, order or decision of the D.C. Mayor or any D.C. agency to defer to the Mayor's or the agency's interpretation of any statute or regulation the Mayor or agency administers. The bill ensures D.C. courts will adhere to the same rule against judicial deference to administrative bodies' legal interpretations that the Supreme Court recently prescribed for federal courts in Loper-Bright Enterprises v. Raimondo, 603 U.S. 369 (2024).

**B. Amendments**

The Chairman will offer an ANS.

Staff contacts: Daniel Flores and Ryan Giachetti at (202) 225-5074.

**VIII. H.R. 5457, STRENGTHENING AGENCY MANAGEMENT AND OVERSIGHT OF SOFTWARE ASSETS ACT:**

**A. Summary**

This bill reduces wasteful spending on duplicative software licenses by requiring agencies to update and expand their software inventories and develop a plan for consolidating or updating costly, unnecessary licenses. This legislation builds upon a

bipartisan 2016 law, the MEGABYTE Act, which called on agencies to reduce duplicative software purchases.

**B. Amendments**

The Chairman will offer an ANS.

Staff contacts: Duncan Wright and Christian Hoehner at (202) 225-5074.

**IX. H.R. 5235, SKILLS-BASED FEDERAL CONTRACTING ACT:**

**A. Summary**

The bill amends Chapter 33 of title 41 (Public Contracts—Procurement—Planning and Solicitation) to prohibit the use of minimum education or experience requirements for proposed contractor personnel in federal contract solicitations, except when the needs of the agency cannot be met without such requirements. When any such requirements are included in a solicitation, the contracting officer must include a written justification explaining why the needs of the agency cannot be met without the requirements. Requires that within 180 days of enactment the Office of Management and Budget (OMB) issue guidance to executive agencies for implementing this law and encourages the use of alternatives to education requirements. Repeals a provision of the National Defense Authorization Act for Fiscal Year 2001 that restricted the use of minimum education or experience requirements for a narrower set of contracting personnel. Requires that within three years of enactment the Government Accountability Office (GAO) submit an evaluation of agency compliance with this law to Congress. The amendments made by the Act shall apply to solicitations issued one year and three months after the date of enactment.

**B. Amendments**

The Chairman will offer an ANS.

Staff contacts: Duncan Wright and Peter Warren at (202) 225-5074.

**X. H.R. 5578, EXPANDING WHISTLEBLOWER PROTECTIONS FOR CONTRACTORS ACT OF 2025:**

**A. Summary**

The bill grants federal contractors and their employees protection from reprisal for disclosure of certain information. Specifically, the bill protects federal defense, civilian, and intelligence agency contractors (including also State, tribal, territorial, and the D.C. government employees working on federal contracts), specifically including subcontractors, grantees, subgrantees, and their employees from retaliation when that individual: (1) refuses to obey an order that would require the individual to violate a law, rule, or regulation, or (2) discloses information relating to gross mismanagement of a

contract or grant, waste of funds, abuse of authority, violation of any law, rule, regulation, or danger to public health or safety. The bill directs agency heads to propose disciplinary action against any executive branch official who engages in prohibited reprisals of “protected individuals” while providing that protections may not be waived in any (public or private) agreements.

**B. Amendments**

The Chairman will offer an ANS.

Staff contacts: Christian Hoehner and Brandon Renz at (202) 225-5074.

**XI. H.R. 143, UNAUTHORIZED SPENDING ACCOUNTABILITY ACT:**

**A. Summary**

Phases out programs with expired authorized appropriations. It establishes a three-year budgetary level reduction cycle for unauthorized programs funded through the annual appropriations process, as determined by the Congressional Budget Office’s (CBO) annual report. Under the bill, a budgetary level is an allocation provided to the congressional appropriations committees under Section 302(a) of the Congressional Budget Act of 1974 by a congressional budget resolution or a deeming resolution. In the first year after a program’s authorization has expired, the overall budget level will be reduced by 10 percent of the unauthorized program’s annual appropriated funds, with reductions of 15 percent in the second and third years. The program will then terminate at the end of the third unauthorized year. Programs that are reauthorized during the three-year period are exempt if the reauthorization contains a three-year sunset provision for authorized appropriations.

**B. Amendments**

The Chairman will offer an ANS.

Staff contacts: Jenn Kamara and Christian Hoehner at (202) 225-5074.

**XII. POSTAL NAMING MEASURES:**

Staff contacts: Alexandra Kilduff at (202) 225-5074.

H.R. 5831 - To designate the facility of the United States Postal Service located at 306 South Main Street in Waupaca, Wisconsin, as the “Master Sergeant Melvin O. Handrich Post Office Building”. – Rep. Tony Wied (R-WI)

H.R. 5773 - To designate the facility of the United States Postal Service at 1300 East Northwest Highway in Palatine, Illinois, as the “Bernie Bluestein Post Office Building”. – Rep. Raja Krishnamoorthi (D-IL)

H.R. 5717 - To designate the facility of the United States Postal Service located at 514 Frelinghuysen Avenue in Newark, New Jersey, as the “Mildred Joyce Coleman Crump Post Office Building”. – Rep. LaMonica McIver (D-NJ)

H.R. 5058 - To designate the facility of the United States Postal Service located at 46164 Westlake Drive in Sterling, Virginia, as the “Firefighter Trevor Brown Post Office Building”. – Rep. Suhas Subramanyam (D-VA)

H.R. 4707 - To designate the facility of the United States Postal Service located at 1019 Avenue H in Fort Madison, Iowa, as the “Martin L. Graber Post Office”. – Rep. Mariannette Miller-Meeks (R-IA)

H.R. 4635 - To designate the facility of the United States Postal Service located at 890 East 152nd Street in Cleveland, Ohio, as the “Technical Sergeant Alma Gladys Minter Post Office Building”. – Rep. Shontel M. Brown (D-OH)

H.R. 4089 - To designate the facility of the United States Postal Service located at 3401 12th Street Northeast in Washington, District of Columbia, as the “Chuck Brown Post Office”. – Rep. Eleanor Holmes Norton (D-DC-At Large)

H.R. 3393 - To designate the facility of the United States Postal Service located at 12208 North 19th Avenue in Phoenix, Arizona, as the “Officer Zane T. Coolidge Post Office”. – Rep. Abraham J. Hamadeh (R-AZ)

H.R. 2466 - To designate the facility of the United States Postal Service located at 5225 Harrison Avenue in Rockford, Illinois, as the “Jay P. Larson Post Office Building”. – Rep. Eric Sorenson (D-IL)

H.R. 2175 - To designate the facility of the United States Postal Service located at 130 South Patterson Avenue in Santa Barbara, California, as the “Brigadier General Frederick R. Lopez Post Office Building”. – Rep. Salud O. Carbajal (D-CA)

H.R. 1706 - To designate the facility of the United States Postal Service located at 1200 William Street, Room 200, in Buffalo, New York, as the “William J. Donovan Post Office Building”. – Rep. Timothy M. Kennedy (D-NY)

H.R. 1461 - To designate the facility of the United States Postal Service located at 521 Thorn Street in Sewickley, Pennsylvania, as the “Mary Elizabeth ‘Bettie’ Cole Post Office Building”. – Rep. Christopher R. Deluzio (D-PA)

H.R. 1431 - To designate the facility of the United States Postal Service located at 2407 State Route 71, Suite 1, in Spring Lake, New Jersey, as the “James J. Howard Post Office”. – Rep. Frank Pallone (D-NJ)

H.R. \_\_\_\_ - To designate the facility of the United States Postal Service located at 3570 Olney Laytonsville Road in Olney, Maryland, as the “Edward L. Ramsey Olney Post Office Building”. – Rep. Jamie Raskin (D-MD)

H.R. 6317 - To designate the facility of the United States Postal Service located at 12109 New Kent Highway in New Kent, Virginia, as the “Patricia Paige Post Office”. – Rep. Rob Wittman (R-VA)

### **XIII. AMENDMENT PROCESS:**

Committee Rule 2(g) authorizes the Chair of the Committee to prioritize the consideration of amendments filed 24 hours in advance of the consideration of matters before the Committee or subcommittees. Pursuant to this rule, and at the Chair’s discretion, the Committee may consider amendments that are pre-filed with the Committee clerk prior to amendments offered at a markup.

Members should pre-file amendments with the clerk of the Committee by emailing a searchable, electronic PDF copy of the amendment prepared by the House Legislative Counsel directly to GOP Oversight Clerks at [GOP.Oversight.Clerks@mail.house.gov](mailto:GOP.Oversight.Clerks@mail.house.gov) and Alexandra Kilduff at [Alexandra.Kilduff1@mail.house.gov](mailto:Alexandra.Kilduff1@mail.house.gov) at least 24 hours before the scheduled start of the business meeting. Members should include in the email accompanying the amendment text:

1. The name(s) of the Member(s) who will offer the amendment;
2. The name and number of the measure to be amended;
3. A brief, one-sentence description of the amendment; and
4. The name and phone number of a staff member who will serve as the point of contact for the amendment.

Pre-filed amendments will be compiled into a single roster, and the roster will be made available to Committee members prior to business meetings. Any amendment to a measure or matter before the Committee or a Subcommittee should be germane to the measure or matter, including in scope, subject matter, and Committee consideration. Votes on amendments likely will be grouped together at a time determined by the chair, pursuant to Committee Rules.