

But this job placement voucher system, really, I think, provides the missing link or the missing part of the puzzle between a person who is on welfare and the job they need to be put into.

If you tell a company that they are only going to get paid if they find that welfare recipient a job that they stay in for a year, then one important thing happens. They pay a lot of attention to getting that person into the right job, because they know if they put them in the wrong job and that only lasts for 1 week, they are not going to get paid. So they make sure that the person has the proper skills and training to fit into a particular job that will allow them to stay in that job for a year or more.

I would suggest, Mr. President, that in places where this type of program has been tried, a number of good things have happened. No. 1, we have saved the State a lot of money, because if a person gets into a job position, he is earning a salary, paying taxes and is no longer on welfare. The State who has contracted with these private placement centers are paying the private placement center a lot less than they are paying the welfare recipient when he or she is on welfare.

Therefore, the concept of privatizing the missing link between the welfare recipient and the job that he or she needs is provided by this concept that we are suggesting today.

Mr. President, I think that welfare should not and cannot be a partisan issue. If it is, we will never solve it. We have to reach out to our Republican colleagues, and they to us, to sit down and come up with real solutions to a very serious problem in this country.

All of these other problems that I talked about—illegitimacy and teen pregnancy and breakup of the family, the increase in the crime rate—I think if we resolve the welfare issue in this country we will have created the best social program that we could ever create: That is, a good job. And a good job brings about responsibility and creates opportunities and helps solve the other tangential problems which are very, very serious indeed.

I am suggesting that the missing part of the puzzle can be replaced with a job placement voucher. We will be introducing such legislation that still allows the State maximum discretion that they need to tailor the needs of their respective State. I think if we move in this direction, we will have taken a giant step toward doing what the American people would like Members to do.

Mr. LEAHY addressed the Chair.

The PRESIDING OFFICER. The Senator from Vermont.

Mr. LEAHY. Mr. President, I see the distinguished manager of the bill rising. What I was going to do, I will tell the Chair, I was going to speak on the balanced budget, but I see the distinguished Senator from Minnesota. I was going to speak a few minutes and yield to him, to accommodate a scheduling problem I have. I do not want to inter-

fer with the prerogatives of the chairman. I have to be at another place in about 6 or 7 minutes.

Mr. HATCH. Mr. President, are we on the amendment?

The PRESIDING OFFICER. I have not called for House Joint Resolution 1 yet. The manager can do that at this time. The hour has arrived.

Mr. HATCH. I move that we move to it.

Mr. LEAHY addressed the Chair.

Mr. HATCH. Mr. President, would the Senator yield for a short statement without losing his right to the floor.

Mr. LEAHY. I would yield.

Mr. HATCH. I was hoping we could go back and forth, and then go to the distinguished Senator from Arizona. I hope we will have comity here, can speak and then whoever is next. If we can go back and forth, I think it would be a good thing.

Mr. LEAHY. Then I ask, Mr. President, unanimous consent that when I am finished, I be able to yield to the Senator from Arizona and then be able to yield to the Senator from Minnesota.

Mr. REID. Could someone restate this unanimous-consent request?

The PRESIDING OFFICER. The unanimous-consent request was that after the Senator from Vermont is finished the Senator from Arizona would be recognized and then the Senator from Minnesota.

Mr. HATCH. We may be able to solve this problem. The distinguished Senator from Arizona has 3 minutes unrelated. He wanted to do it in morning business. We have kind of jumped the gun.

Mr. LEAHY. Mr. President, I was trying to accommodate the distinguished manager and I thought this might do it. I think we are going to do it quickly. If we went on this we would probably take less time than asking for the unanimous consent.

Mr. REID. Mr. President, it is my understanding that the Senator from Arizona wants to speak 3 or 4 minutes in morning business, is that right, and then we would go to the constitutional amendment?

The PRESIDING OFFICER. That would be the regular order of the unanimous-consent request.

Mr. REID. I just want to understand what is going on.

The PRESIDING OFFICER. Is there objection?

Mr. REID. Mr. President, an objection to 4 minutes of morning business, and then going to the bill, is that the question?

The PRESIDING OFFICER. That is the request.

Without objection, it is so ordered.

Mr. KYL addressed the Chair.

The Senator from Arizona is recognized for 4 minutes.

Mr. KYL. Mr. President, I thank the Chair and the Senator from Vermont for accommodating my request.

(The remarks of Mr. KYL pertaining to the introduction of legislation are located in today's RECORD under

"Statements on Introduced Bills and Joint Resolutions.")

#### TRIBUTE TO KEN L. LOTT, JR.

Mr. HEFLIN. Mr. President. I want to pay tribute to one of my longtime friends, Ken L. Lott, Jr., who passed away on January 16.

A native of Selma, and longtime resident of Mobile, Ken was known to many as a leader and a friend.

Ken received a bachelor's degree in commerce from Auburn University, where he was an Army ROTC cadet.

The leadership skills he learned while a cadet helped him rise to the position of a field artillery captain in the 29th Infantry Division. His service to his country led to him receiving the Bronze Star and Purple Heart.

After Ken's enlistment in the Army ended, he began a professional career in the banking industry.

His professional affiliations included memberships with Southland Bancorporation and the International Division of First Alabama Bancshares, Inc. He was also the former chairman of Merchants National Bank.

Although Ken was very involved in his professional career, he still found time to devote to his community. He was cofounder of the Community Foundation in 1975 and served as its first president.

Additionally, his community involvement can be seen through the directorships and affiliations he once had. These included the Mobile Kiwanis Club, the Country Club, Goodwill Industries, and the chamber of commerce.

His community and State showed great appreciation to Ken by inducting him into the Alabama Senior Citizens Hall of Fame in 1991.

The Mobile community is highly grateful for what Ken gave it over the years. He will be greatly missed by those fortunate to have known him. My deepest condolences are extended to his family and loved ones.

#### TRIBUTE TO MUSICIAN VERNON RAINES

Mr. HEFLIN. Mr. President, conductor Vernon Raines is one of those rare individuals who has been truly blessed with a divine talent for music, and who has worked effortlessly to spread musical enlightenment to the citizens of south Alabama. It is as if the music has always been in his heart, as if it were his destiny.

At the age of 6, Vernon had already written his first violin composition, and had begun to play the piano by ear. By the time he was 18, he had become the musical director of the Mobile Chamber Orchestra and had begun a career that included over 28 years as conductor and musical director of the Meridian Symphony Orchestra. He also

served for 3 years as the conductor of the University of Southern Mississippi symphony, opera, and ballet; and was the associate professor of music and the chairman of the music department at Livingston University, in Livingston, Alabama for nearly 8 years.

In addition, Mr. Raines was an organizer of the Mobile Chamber Orchestra, was a key facilitator of the Mobile Symphonic Society, and served as the guest conductor of the Kwangju Philharmonic of Korea in 1987. He has also performed many times on public radio and television, and has made five guest appearances at the Mobile Opera Guild Workshop.

Mr. Raines graduated from Murphy High School in Mobile, and received his bachelor of music degree from the University of Alabama. He then went on to receive his master of music degree from Florida State University, studied at the American Symphony Orchestra League's Eastern Institute of Orchestral Studies, and studied privately under such noted conductors as Leo Mueller and Ernst von Dohnanyi.

It is my sincere pleasure and honor to commend and congratulate Mr. Vernon Raines on his outstanding career as a musician and conductor. He is truly a guiding force in the Greater Gulf Coast musical scene, and is an inspiration to the young musicians of Alabama. May he continue to enlighten the hearts of Alabamians with the beautiful music of our past.

#### TRIBUTE TO DR. JOHN M. LONG

Mr. HEFLIN. Mr. President, I rise today to pay tribute to the accomplishments of musician Dr. John M. Long, who recently was inducted into the National Band Association's Hall of Fame. When looking back at John's accomplishments, one can see why he has had such an impact on the music industry.

John's phenomenal career began while directing the Robert E. Lee High School Band in Montgomery, AL. This band set several records and became the envy of many others.

John later went on to Troy State University to even greater achievements. In the 29 years he directed the Troy State band, it made numerous recordings; appeared at four U.S. Presidential inaugurations, and played for the President twice. His accomplishments have obviously made his co-workers and students think highly of him. In fact, they named the band room at Troy State in his honor.

While directing his various bands, he has received numerous honors. In 1977, he was the first active director to be elected to the Alabama Bandmasters Hall of Fame. Later on in 1984, he was the first person to receive the Alabama Music Educator of the Year award. This is a great accomplishment because no one has been the recipient of this award for 40 years. There is no question in my mind that School Musician magazine made the right choice in

choosing him as one of the 10 outstanding band directors in the United States.

Additionally, the hard work he has put forth for the love of his job and music can be seen through the various music-related organizations he has associated himself with. They are the American Bandmaster's Association; the College Directors Association; the National Band Association.

Dr. Long's influence on students, musicians, and the public truly make him a legend in the music industry. His accomplishments in the field have opened up a whole new world for many people, young and old alike. It is my pleasure to congratulate Dr. Long on all of his achievements and wish him much happiness for the future.

#### TRIBUTE TO LT. GEN. ROBERT B. JOHNNSTON, U.S. MARINE CORPS, ON RECEIVING THE MARINE CORPS RESERVE OFFICERS ASSOCIATION "NON SIBI; SED PATRIAE" AWARD

Mr. NUNN. Mr. President, on Saturday, February 4, at Camp Lejeune, NC the Marine Corps Reserve Officers Association will bestow upon Lt. Gen. Robert B. Johnston its highest award. The award is "Non sibi, sed patriae, which is Latin for "Not for self, but for country."

Lieutenant General Johnston, currently commander of U.S. Marine Corps Forces, Atlantic, headquartered at the base the marines call "The Home of Expeditionary Forces in Readiness" richly deserves this award. Nothing better characterizes this man than his selfless service to his country. Commissioned a second lieutenant in 1961, he ended up 30 years later as Chief of Staff of the U.S. Central Command during Operation Desert Shield and Operation Desert Storm.

Along the way, General Johnston completed two tours of duty in Vietnam, where he was decorated for valor in combat. He then went on to perform a host of other assignments with great distinction.

Mr. President, it is most fitting that Robert Johnston was in the eye of the American military hurricane that swept the Iraqi Army from Kuwait. General Johnston's association with Desert Storm was no mere coincidence. He was born in Edinburgh, Scotland, and we know the Scots are a fighting people. This is clearly true when they become U.S. citizens and marines. Moreover, General Johnston has more than a few items in common with Scotland's Robert Bruce, later King Robert the First, who gained Scotland's independence from the English in 1314 by handing them a defeat in battle that Sir Charles Oman, the great historian of the Middle Ages, called "the most lamentable defeat which an English army ever suffered." In the Battle of Bannockburn, which was as cleverly planned as Desert Storm, Robert Bruce, lured an English army half

again the size of his own into a well-disguised trap, and managed to destroy it, inflicting on it four times the number of casualties as his own army suffered.

Robert Bruce devoted his life to creating a country; Robert Johnston has devoted his to defending one. Neither Robert is known for self-promotion or loquaciousness, which may explain why both names are associated with country, not self.

Mr. President, I commend the Marine Corps Reserve Officers Association for selecting Lieutenant General Johnston to receive this award, and I add my congratulations and thanks to Lieutenant General Johnston for his outstanding service to our Nation.

#### TRIBUTE TO KENTUCKY FIRST LADY MILDRED WATKINS CHANDLER

Mr. MCCONNELL. Mr. President, I rise today to honor the memory of former Kentucky First Lady Mildred Watkins "Mama" Chandler, who passed away on January 23 at her home in Versailles.

Over the course of her 95 years, Mrs. Chandler's strength of spirit and keen intellect were clearly evident in every facet of her life. For Kentuckians, her legacy begin in 1925 when she wed Mr. Albert B. Chandler and soon became his most accomplished campaigner and political supporter. The grace of Mrs. Chandler's musical talents and attentive demeanor provided invaluable support to her husband Albert's distinguished service as Kentucky's Governor, U.S. Senator, and commissioner of major league baseball.

Politics did not embody her whole life, however. Mrs. Chandler developed strong career interests of her own. She taught piano and voice prior to her marriage. During her husband's term in the U.S. Senate, she worked as a writer for 20th Century Fox in Hollywood. At home in Kentucky, her award-winning weekly column for the Woodford Sun was enjoyed by many. Above all, she most cherished her time as mother and mentor to her children and grandchildren.

Mr. President, I ask that my colleagues join me in sending this Chamber's sincere condolences to the family of Mrs. Mildred Watkins "Mama" Chandler. Kentucky will remember Mrs. Chandler as one of our most beloved first ladies, and I am confident that her breadth of accomplishment and strength of character will remain a standard of excellence for generations to come.

#### WAS CONGRESS IRRESPONSIBLE? THE VOTERS HAVE SAID YES

Mr. HELMS. Mr. President, before contemplating today's bad news about the Federal debt, let us have that little pop quiz one more time: How many million dollars are in a trillion dollars?