

This act will reduce Federal power over the American workplace by removing those provisions of Federal law authorizing the collection of forced-union dues as a part of a collective bargaining contract.

Since the Wagner Act of 1935 made forced-union dues a keystone of Federal labor law, millions of American workers have been forced to pay for union representation that they neither choose nor desire.

The primary beneficiaries of Right to Work are America's workers—even those who voluntarily choose to pay union dues, because when union officials are deprived of the forced-dues power granted them under current Federal law they'll be more responsive to the workers' needs and concerns.

Mr. Speaker, this act is pro-worker, pro-economic growth, and pro-freedom.

The 21 States with Right to Work laws, including my own State of Virginia, have a nearly three-to-one advantage over non-right to work States in terms of job creation.

And, according to U.S. News and World Report, 7 of the strongest 10 State economies in the nation have Right to Work laws.

Workers who have the freedom to choose whether or not to join a union have a higher standard of living than their counterparts in non-Right to Work States. According to Dr. James Bennett, an economist with the highly-respected economics department at George Mason University, on average, urban families in Right to Work States have approximately \$2,852 more annual purchasing power than urban families in non-Right to Work States when the lower taxes, housing and food costs of Right to Work States are taken into consideration.

The National Right to Work Act would make the economic benefits of voluntary unionism a reality for all Americans.

But this bill is about more than economics, it's about freedom.

Compelling a man or woman to pay fees to a union in order to work violates the very principle of individual liberty upon which this Nation was founded.

Oftentimes forced dues are used to support causes the worker does not wish to support with his or her hard-earned wages.

Thomas Jefferson said it best, “* * * to compel a man to furnish contributions of money for the propagation of opinions which he disbelieves is sinful and tyrannical.”

By passing the National Right to Work Act, this Congress will take a major step towards restoring the freedom of America's workers to choose the form of workplace representation that best suits their needs.

In a free society, the decision of whether or not to join or support a union should be made by a worker, not a union official, not an employer, and certainly not the U.S. Congress.

The National Right to Work Act reduces Federal power over America's labor markets, promotes economic growth and a higher standard of living, and enhances freedom.

No wonder, according to a poll by the respected Marketing Research Institute, 77 percent of Americans support Right to Work, and over 50 percent of union households believe workers should have the right to choose whether or not to join or pay dues to a labor union.

No other piece of legislation before this Congress will benefit this Nation as much as the National Right to Work Act.

I urge my colleagues to quickly pass the National Right to Work Act and free millions of Americans from forced-dues tyranny.

THE BREAST CANCER PATIENT PROTECTION ACT OF 1997

HON. JOHN D. DINGELL

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, January 7, 1997

Mr. DINGELL. Mr. Speaker, I am pleased today to join my colleagues Representatives DELAURO and ROUKEMA of New Jersey, in introducing the Breast Cancer Patient Protection Act of 1997. This legislation seeks to ensure that women and doctors—not insurance company bureaucrats—will decide how long a woman who has a mastectomy should remain in the hospital.

For any woman, learning that she has breast cancer is one of her most frightening experiences. Learning that she must have a mastectomy, a surgical procedure that will change her body and her life, can be devastating.

To have an insurance company dare to say to this woman, who is facing one of life's great crises, that she must leave the hospital whether she is healed or not, is the ultimate insult. It is something that we should not tolerate, and that we must not allow.

Every medical specialty organization in this country challenges the right of insurance companies to interfere in the decision of what treatment is medically necessary or appropriate for a patient. Whether that patient is a young woman giving birth to a baby, or a woman having surgery to treat breast cancer, the insurer has no right to be in the middle, between the patient and the doctor.

Representative DELAURO and I, along with many other Members, placed this issue on the table at the end of last session because we wanted every Member of this body to think about this matter before the convening of this new Congress. We have spent the past several months researching the best, most effective way to accomplish the goals we laid out last year. We believe this legislation does that. We have made sure that we do not preempt responsible State legislation and we have defined health plans to be consistent with the Kassebaum-Kennedy health insurance reform bill and with the MOMS bill I introduced last session, which provides for 48-hour maternity stays.

This legislation goes where many angels have feared to tread, into the hallowed halls of well-heeled industry that is trying to make cost, rather than care, the driving principle of our health care system. This legislation just says “no.” It says to anyone who is not the patient or the patient's doctor: “No, you may not dictate when a patient must leave the hospital.”

The devastation of breast cancer is too great. The difficulties, both physical and psychological, associated with mastectomy are too complex. This legislation seeks to ensure that insurance snafus and mindless refusals do not make these already difficult situations impossible.

TRIBUTE TO BOB JOHNSTON

HON. JAMES P. MORAN

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, January 7, 1997

Mr. MORAN of Virginia. Mr. Speaker, I rise today to pay tribute to one of my constituents, CWO2 Robert G. Johnston, USA (Retired) who retired from The Retired Officers Association last November. In connection with his retirement, I had occasion to reexamine Bob's biography. I never realized it before but, in one way or another, Bob has spent his entire adult life in or working for the military and its people.

Born and raised in Atlanta, GA. Bob entered the Army as a draftee in January 1953 and rose through the ranks to the grade of chief warrant officer. His enlisted service included tours with the Leadership Committee of the Infantry School at Fort Benning, GA, the First Infantry Division at Fort Riley, KS, the Third Infantry at Fort Meyer, VA, and two tours with the U.S. Army Special Security Group in the Pentagon. He served overseas with the U.S. Embassy in London and the Military Assistance Command in Vietnam.

Upon appointment to warrant officer in the intelligence field in 1972, he received training in counterintelligence at the Intelligence School, Fort Huachuca, AZ. His subsequent service as a warrant officer included tours with the Pentagon Counterintelligence Force, as executive officer of the 902d Military Intelligence Group and personnel officer of the U.S. Army Special Security Group.

After retiring from the Army in November 1975, Bob joined the Retired Officers Association's Placement Service [TOPS] as a placement specialist. He assumed the position as Deputy Director in 1978 and became Director of TOPS in 1994. Bob's military awards include the Bronze Star, Meritorious Service Medal with Oak Leaf Cluster, and Army Commendation Medal with Oak leaf Cluster.

The officer placement service or TOPS as it is called is a unique enterprise and it requires a unique individual to run it. In essence, it is a job placement service for military officers from all of the seven uniformed services who are either retiring or being forced out as a result of the current force drawdown. The very heart of this operation is Bob Johnston in his 18 years of service as Deputy Director and then Director of TOPS, he has worked directly with active duty and retired officers and with civilian employers, plus executive search firms in assisting officers to find civilian positions for a second career. His reputation in this area is legend. In some significant way Bob assisted more than 200,000 officers in making a successful transition from the service to civilian employment; personally critiqued over 14,000 resumes; counseled over 10,000 officers; and rewrote the acclaimed “Marketing Yourself for a Second Career” publication which is distributed to over 50,000 service members annually. As the Director of TOPS for the last 2 years, his major achievements include the creation of a TOPS Job Bulletin that could be accessed from the Internet and thus, has TOPS poised to meet the technological challenges of the 21st century; and a significant increase in the number of employers and executive recruiters who come to TROA looking for TROA members to hire to more than 2,000 firms worldwide.