

deliberations. But, because this measure was the next measure to come up after those come before us, the majority leader let us have a start on this important issue this afternoon.

I look forward to the time when these other measures—which are very important and require our attention—will have been settled and we can get back to this all-important issue of allowing workers to have the flexibility to spend time with their families. It is as important as ever to allow workers in the private sector who are paid hourly wages to have the same benefits that Federal Government workers have had since 1978.

So I thank the majority leader for giving us the opportunity to begin this bill now. It will be necessary for us to bring the bill down so we can proceed to other matters. I close by thanking my good friends who have helped in this measure. Perhaps the most responsible for the significant progress we have made is Senator DEWINE of Ohio, in whose subcommittee this bill was heard and whose leadership has resulted in it being one of the first pieces of major legislation brought to the floor during this session of the Congress.

Mr. President, I yield the floor.

The PRESIDING OFFICER (Mr. STEVENS). The Senator from Ohio.

Mr. DeWINE. Mr. President, let me thank my colleague from Missouri for the excellent statement and explanation about his bill and also congratulate him for bringing this bill to the floor. As he stated, we knew as we began the debate today that we would only just get started and that, because of concerns about the budget and other scheduling matters on the floor, we would have to ask to have this bill pulled down temporarily. We will be back on this bill. It is a very important bill to American workers. It is a question of fairness. It is a question of equity. It is a question of really trying to bring our laws up to date to reflect the reality of how people live their lives today, the reality of the American workplace.

It is a bill about eliminating discrimination. The current law, frankly, as we talked about it, does in fact discriminate against hourly workers who are in the private sector who do not have the benefit of working for the Federal Government.

So, at this point I do ask unanimous consent to withdraw the motion to proceed.

The PRESIDING OFFICER. Without objection the motion is withdrawn.

MORNING BUSINESS

Mr. DEWINE. Mr. President, I ask unanimous consent there now be a period for the transaction of routine morning business, with Senators permitted to speak for up to 5 minutes each.

The PRESIDING OFFICER. Without objection, it is so ordered.

NOTICE

Financial Disclosure Reports required by the Ethics in Government Act of 1978, as amended and Senate rule 34 must be filed no later than close of business on Thursday, May 15, 1997. The reports must be filed with the Senate Office of Public Records, 232 Hart Building, Washington, DC 20510. The Public Records Office will be open from 8 a.m. until 6 p.m. to accept these filings, and will provide written receipts for Senators' reports. Staff members may obtain written receipts upon request. Any written request for an extension should be directed to the Select Committee on Ethics, 220 Hart Building, Washington, DC 20510.

All Senators' reports will be made available simultaneously on Friday, June 13. Any questions regarding the availability of reports should be directed to the Public Records Office. Questions regarding interpretation of the Ethics in Government Act of 1978 should be directed to the Select Committee on Ethics.

THE CULTURAL DECLINE IN AMERICA

Mr. BROWNBACK. Mr. President, I would like to make a few remarks in morning business. Today, as most people recognize, is a national day for prayer. We have also been talking about a very important thing regarding families and a bill that has been put forward to try to help families be able to do their job better.

What I would like to speak about a little bit today is building off of that statement and also off the National Day of Prayer to talk about, overall, the culture of America and what has happened to our Nation, what has happened in our culture. I think it probably would come as no surprise, unfortunately, to most people that our culture is in difficulty and has been having a great deal of problems lately.

I have been looking at and studying this issue for some period of time. Plus, as I travel across my State, as I travel across Kansas, I hear more and more people mentioning how much difficulty they think the culture is in, how much they feel like they are fighting culture just to raise their kids and raise their families. I would like to take the Senate's time for just a few minutes to describe where we are today in this culture. Why do we need things like flexibility for families to be able to be families again? Why do we need to do those things?

Let us look at some of these charts. I apologize ahead of time for how discouraging they are, because they are. As you look at these things—look at this. This is child abuse and neglect reports in America. We are talking, in 1976, about 500,000 of them, which was a lot at that point in time. But consider where we are today: 3 million in 1995 reported, of child abuse and neglect cases reported on an annual basis, 3

million. That is a high percentage of our children being recorded in this. This is a terrible situation and, unfortunately, an indictment of the culture.

Let us look at out-of-wedlock births. This is something that has received a lot of attention overall in our society. Consider where we were in 1960—about 5 percent. And you can go back earlier in time and it stays at about this 3 to 5 percent level. Consider where we are today—30 percent. About one in every three children born in America today is born to a single mom. That is a tough situation. In our inner cities—in the District of Columbia we have here, that figure gets up to nearly 60 to 70 percent.

My wife and I have three children. It is tough enough for two of us to raise them, let alone without flexible time to be able to get off from work, and let alone without being born into a situation where you start out with one parent just at the very outset.

The next chart, violent crimes taking place in our society. Unfortunately, I think everybody knows the situation here, but look at the staggering numbers—staggering numbers. In 1960, we are talking about violent crime offenses—rape per 100,000, we had about between 100 to 200 per 100,000 citizens in the country in 1960. Look at where we are today. We are up at nearly 800 per 100,000 people. Look at that period of time, 1960 to 1993, 33 years, and we go up nearly sevenfold in violent crimes, sevenfold.

My own staff here in Washington, DC, and I have only been here now 4 months, three of them have been burglarized, my own staff here in Washington, DC. This is across the country what is taking place. This is just a horrendous number, if you look at that.

Take a look at this. This one is sad, about the hopelessness of some of our kids in this society. Just think about the concept even of a teenager, somebody who is just looking at getting into life and into what should be the flowering, the spring of his or her life, committing suicide; having, actually, the mental thought that I should end this life. To me that is just—it is almost unthinkable, anyway; abhorrent. What has happened in our culture? These are again per 100,000. We used to have about 3 in 1960. We are up to nearly 12; quadrupled in a 35-year time period, of teens being hopeless. How much more do they reflect the rest of teenagers who have thought about this and decide, well, I am not willing to quite take that step? It has quadrupled in 35 years, in the state of our society.

What about marriages ending in divorce? Do not hear me to say I am perfect or my family is perfect. We have had divorces in our family, too, just like every family in America. But look at the numbers, because they are staggering; they really are. In 1920, about 10 or 11 percent of marriages ended in divorce. Where are we today? Nearly 50 percent; nearly 50 percent. And it affects all families everywhere. It affects my family, too. Look at that.